



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

LADPRAO GENERAL HOSPITAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	6
Corporate Governance	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	23

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : LADPRAO GENERAL HOSPITAL PUBLIC COMPANY LIMITED

Symbol : LPH

Address : 2699 Ladprao Rd., Khlong Chaokhun Sing, Wang Thong Lang

Province : Bangkok

Postcode : 10310

Business : Business sectors comprising hospital and related healthcare services, scientific analytical and diagnostic laboratory service of medical healthcare, food, agricultural, pharmaceutical, clinical trial, calibration, hospital management and consulting services, as well as medical analytical and diagnostic services having details.

Registration Number : 0107536000161

Telephone : 0-2530-2244, 0-2530-2388, 0-2530-2556-69

Fax (if applicable) : 0-2539-8490

Website : <http://www.ladpraohospital.com>

Email : ladprao@ladpraohospital.com

Total Shares Sold (shares)

Common Stock : 720,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,516,905.82	2,437,028.90	2,261,638.30
Revenues from hospital operations (Thousand baht)	2,243,992.16	2,152,990.47	1,944,355.94
Revenues from services (Thousand baht)	245,801.22	263,792.37	288,870.09
Other incomes (Thousand baht)	27,112.44	20,246.06	28,412.27

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenues from hospital operations (%)	89.16	88.34	85.97
Revenues from services (%)	9.77	10.82	12.77
Other incomes (%)	1.08	0.83	1.26

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,516,905.82	2,437,028.90	2,261,638.30
Domestic (Thousand baht)	2,516,905.82	2,437,028.90	2,261,638.30
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	27,112.44	20,246.06	28,412.27
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	27,112.44	20,246.06	28,412.27
Rental income (Thousand baht)	3,700.01	3,608.67	6,646.22
Others (Thousand baht)	23,412.43	16,637.39	21,766.05

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Operation Risk Risk in Medical Services Competition and Pricing Policy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects

Compliance Risk

- Change in laws and regulations
- Corporate Governance

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

Risk from investment expansion

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://ladpraohospital.com/th/investor/corporate-governance-policy/>

Company environmental guideline : Electricity Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	3,938,000.00	5,870,522.00	6,012,227.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	55,968.00	66,678.00	79,773.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	274,304.83	253,254.30	254,925.90
Hazardous waste (Kilograms)	77,053.81	88,497.90	63,461.90
Total waste generated (Kilograms)	351,358.64	341,752.20	318,387.80

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Consumer Rights, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	140	138	176
Number of female employees (Persons)	639	650	662
Total number of employees (Persons)	779	788	838

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	346,768,533.30	349,144,972.94	345,539,123.17

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	26.00	24.00	38.00
Employee development and training expenses (baht)	217,251.00	755,448.00	843,295.94

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	3	0	0

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	17.84	27.54	26.13

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://ladpraohospital.com/th/investor/corporate-governance-policy/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Compensation, Independence of the Board of Directors, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMSAK LOLEKHA Gender: Male Age: 81 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	29 Oct 1992	Health Care Services, Leadership

2.	<p>Mr. PIPAT SAVETVILAS</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Re-elected as director</p>	22 Jul 1990	Engineering, Construction Services, Leadership
3.	<p>Mr. UNGOON CHANTANAVANICH</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	22 Jul 1990	Law, Fund Management, Risk Management, Corporate Management, Insurance, Economics
4.	<p>Mr. VIRAT VONGSAENGA</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	13 Sep 1992	Health Care Services, Leadership
5.	<p>Mr. PIBOON LIMPRAPAT</p> <p>Gender: Male</p> <p>Age: 83 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	22 Feb 2004	Internal Control, Leadership, Economics

6.	Mr. KULTHON NAKAPROM Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	22 Feb 2004	Finance, Internal Control, Banking, Leadership, Finance & Securities
7.	Mrs. BENJAWAN THANAPAISALPIPATH Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Mar 2004	Internal Control, Accounting
8.	Mr. SOMCHAO TANTERDTHAM Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	6 Nov 2007	Health Care Services, Construction Services, Leadership, Property Development, Construction Materials
9.	Ms. THIPAWAN UTHAISANG Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Jun 2009	Paper & Printing Materials, Corporate Management, Internal Control, Accounting, Media & Publishing, Law

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
---------------------	----------	--------	----------------------

1.	Mrs. WICHUDA UMPORNPOL	Director	Date position was	No replacement director
	Gender: Female	(Non-executive)	assumed:	
	Age: 72 years old		8 Dec 1991	
	Highest level of education:		Date directorship	
	Bachelor's degree		ended:	
	Major: Business Administration		24 Apr 2023	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIBOON LIMPRAPAT Gender: Male Age: 83 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	21 Oct 2014	Internal Control, Leadership, Economics
2. Mr. KULTHON NAKAPROM Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	21 Oct 2014	Finance, Internal Control, Banking, Leadership, Finance & Securities
3. Ms. THIPAWAN UTHAISANG [1] Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Oct 2014	Paper & Printing Materials, Corporate Management, Internal Control, Accounting, Media & Publishing, Law

4.	Mrs. BENJAWAN THANAPAISALPIPATH [1] Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Oct 2014	Internal Control, Accounting
----	--	--	-------------	------------------------------

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. VIRAT VONGSAENGNAK Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	28 Oct 2015
2. Mr. UNGOON CHANTANAVANICH Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	28 Oct 2015
3. Ms. Jirawan Menghong Gender: Female Age: 58 years old Highest level of education: Bachelor's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 May 2018

4.	<p>Mr. Pramote Phunapanon</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	16 Dec 2019
5.	<p>Ms. Sawanan Watcharawanich</p> <p>Gender: Female</p> <p>Age: 58 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Mar 2020
6.	<p>Mr. Reungrit Hassakul</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	12 May 2017
7.	<p>Ms. Patarahathai Phupanit</p> <p>Gender: Female</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Sep 2017
8.	<p>Mr. Ekkachai Sirichutimanggoon</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Jan 2019

9.	<p>Ms. Chomsri Chaiwachirasak</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Jan 2017</p>
10.	<p>Ms. Surachit Chantawong</p> <p>Gender: Female</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Jan 2017</p>
11.	<p>Ms. Pleonpit Mahasiriphan</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Feb 2021</p>
12.	<p>Mrs. Wimol Leewiboonsilp</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Mar 2023</p>
13.	<p>Mr. Nuttawut Tantredtham</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Feb 2023</p>

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Member of the Nomination and Remuneration Committee	Mr. PIBOON LIMPRAPAT	Chairman
	Mr. KULTHON NAKAPROM	Member
	Mr. VIRAT VONGSAENGNAK	Member
	Mr. UNGOON CHANTANAVANICH	Member
Risk Management Committee	Mr. UNGOON CHANTANAVANICH	Chairman
	Mr. Pramote Phunapanon	Member
	Mr. Reungrit Hassakul	Member
	Ms. Sawanan Watcharawanich	Member
	Mr. Vitavas Pirmphol	Member
	Ms. Chomsri Chaiwachirasak	Member
	Ms. Surachit Chantawong	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Member of the Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Member of the Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. UNGOON CHANTANAVANICH Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	31 Mar 2004	Law, Fund Management, Risk Management, Corporate Management, Insurance, Economics
2. Mr. Pramote Phunapanon Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Medicine	Hospital Director	1 Jan 2020	Health Care Services, Human Resource Management, Sustainability, Data Management, Data Analysis
3. Ms. Sawanan Watcharawanich Gender: Female Age: 58 years old Highest level of education: Bachelor's degree Major: Medicine	Medical Department Administrator & QC	1 Mar 2020	Health Care Services, Marketing, Data Management, Data Analysis
4. Mr. Reungrit Hassakul Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Medicine	Medical Department Administrator	1 May 2017	Health Care Services, Marketing, Human Resource Management, Data Management, Data Analysis
5. Ms. Jirawan Menghong Gender: Female Age: 58 years old Highest level of education: Bachelor's degree Major: Public Administration	Managing Director	1 May 2018	Finance, Human Resource Management, Procurement, Data Management, Data Analysis, Negotiation

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	47,136,728.41	46,292,687.25	N/A

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 176

Number of female employees (persons) : 662

Total number of employees (persons) : 838

Employee Remuneration

Total employee remuneration : 345,539,123.17

Provident fund

Total number of employees (persons) : 838

Number of employees contributing to the PVD (persons) : 588

Percentage of employees who are members (%) : 70.17

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIPAT SAVETVILAS Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	Date position was assumed: 22 Jul 1990	Engineering, Construction Services, Leadership
2. Mr. PIBOON LIMPRAPAT Gender: Male Age: 83 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Feb 2004	Internal Control, Leadership, Economics
3. Mr. KULTHON NAKAPROM Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Feb 2004	Finance, Internal Control, Banking, Leadership, Finance & Securities

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMSAK LOLEKHA	Chairman of the board	Non-participating
Mr. PIPAT SAVETVILAS	Vice Chairman	Non-participating
Mr. UNGOON CHANTANAVANICH	Director	Non-participating
Mr. VIRAT VONGSAENGNAK	Director	Non-participating
Mr. PIBOON LIMPRAPAT	Director	Non-participating
Mr. KULTHON NAKAPROM	Director	Non-participating
Mrs. BENJAWAN THANAPAISALPIPATH	Director	Non-participating
Mr. SOMCHAO TANTERDTHAM	Director	Non-participating
Ms. THIPAWAN UTHAISANG	Director	Non-participating
Mrs. WICHUDA UMPORNPOL	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 22 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
-------------------	------------------	-------------------------	--------------	--------------

1.	Mr. SOMSAK LOLEKHA (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. PIPAT SAVETVILAS (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mr. UNGOON CHANTANAVANICH (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. VIRAT VONGSAENGNAK (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. PIBOON LIMPRAPAT (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. KULTHON NAKAPROM (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mrs. BENJAWAN THANAPAISALPIPATH (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. SOMCHAO TANTERDTHAM (Director)	-	6/6	Participating	Did not hold the meeting
9.	Ms. THIPAWAN UTHAISANG (Director)	-	6/6	Participating	Did not hold the meeting
10.	Mrs. WICHUDA UMPORNPOL (Director)	24 Apr 2023	1/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMSAK LOLEKHA (Chairman of the board)	-	180,000.00	400,000.00	No
2.	Mr. PIPAT SAVETVILAS (Vice Chairman)	-	150,000.00	380,000.00	No
3.	Mr. UNGOON CHANTANAVANICH (Director)	-	268,000.00	300,000.00	No
4.	Mr. VIRAT VONGSAENGNAK (Director)	-	280,000.00	300,000.00	No
5.	Mr. PIBOON LIMPRAPAT (Director)	-	300,000.00	380,000.00	No
6.	Mr. KULTHON NAKAPROM (Director)	-	240,000.00	380,000.00	No

7.	Mrs. BENJAWAN THANAPAISALPIPATH (Director)	-	200,000.00	380,000.00	No
8.	Mr. SOMCHAO TANTERDTHAM (Director)	-	120,000.00	300,000.00	No
9.	Ms. THIPAWAN UTHAISANG (Director)	-	200,000.00	380,000.00	No
10.	Mrs. WICHUDA UMPORNPHOL (Director)	24 Apr 2023	20,000.00	300,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. PIBOON LIMPRAPAT (Chairman of the audit committee)	-	4/4
2.	Mr. KULTHON NAKAPROM (Audit committee)	-	4/4
3.	Ms. THIPAWAN UTHAISANG (Audit committee)	-	4/4
4.	Mrs. BENJAWAN THANAPAISALPIPATH (Audit committee)	-	4/4