



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SCI ELECTRIC PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	5
Sustainable Development	7
Corporate Governance	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	24

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SCI ELECTRIC PUBLIC COMPANY LIMITED

Symbol : SCI

Address : 107/1 Moo 1 Bangna-Trad Km.27 Road, Bangbor

Province : Samut Prakarn

Postcode : 10560

Business : SCI and its subsidiaries business can be distinguished into 4 major areas:1.Switchboard, cable tray, and supporting system2.High voltage transmission tower, telecom tower, steel structure, and hot-dip galvanizing services (HDG) 3. Renewable energy (small hydro power plant)4.Power transmission and distribution turnkey project

Registration Number : 0107558000202

Telephone : 0-2338-1414-9

Fax (if applicable) : 0-2708-0326-7

Website : <http://www.sci-mfgr.com>

Email : service@sci-mfgr.com

Total Shares Sold (shares)

Common Stock : 750,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	15,692,345.00	1,466,100.00	1,582,768.00
Manufacturing of switch boards & cable trays (Thousand baht)	448,186.00	444,465.40	273,098.00
Manufacturing of towers, general steel fabrication and hot-dip galvanized services (Thousand baht)	978,841.00	975,127.88	1,292,659.00
Small sized hydro-power plant (Thousand baht)	16,862.00	21,090.00	17,011.00
Contracting of project management (Thousand baht)	125,346.00	25,416.61	0.00
Other (Thousand baht)	14,123,110.00	0.11	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Manufacturing of switch boards & cable trays (%)	2.86	30.32	17.25
Manufacturing of towers, general steel fabrication and hot-dip galvanized services (%)	6.24	66.51	81.67
Small sized hydro-power plant (%)	0.11	1.44	1.07
Contracting of project management (%)	0.80	1.73	0.00
Other (%)	90.00	0.00	0.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	15,692,345.00	1,466,100.00	1,582,768.00
Domestic (Thousand baht)	1,487,505.00	1,424,820.00	1,564,246.00
International (Thousand baht)	14,204,840.00	41,280.00	18,522.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	9.48	97.18	98.83
International (%)	90.52	2.82	1.17

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	56,977.00	26,940.35	25,035.78
Other income from operations (Thousand baht)	16,360.35	16,417.54	22,123.84
Other income not from operations (Thousand baht)	40,616.65	10,522.81	2,911.94

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-5,948.03	-2,010.10	-8,553.71

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
------------------------	------	------	------

R&D expenses in the past 3 years	200,000.00	362,900.00	105,238.00
----------------------------------	------------	------------	------------

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from the dependence on unstable income derived from the projects

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Risk from the non-stability on the investment in high voltage transmission tower and telecommunication tower construction plant project including zinc-plated services in Republic of Union of Myanmar

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk from the dependence on the main customers or less customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Risk from the dependency on main raw material distributors and manufactures

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Risk from the main raw material's price fluctuates following the sale and purchase price of the global market price

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk from insufficient working capital in the project

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Risk from foreign currency exchange rate fluctuation

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

Risk from the companies with the main shareholders of >50%

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	74,714.66	82,208.63	87,363.43
Gasoline (Litres)	6,335.02	5,586.13	11,550.88
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	383,348.60	508,834.00	584,928.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	2,411,443.00	2,339,720.00	2,487,483.00

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	20,762.00	19,155.00	20,560.00

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	82,658.00	84,434.00	1,252,246.30
Hazardous waste (Kilograms)	16,679.00	18,176.00	884,525.00
Total waste generated (Kilograms)	99,337.00	102,610.00	2,136,771.30

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	2,243.98	1,967.35	2,266.00
Scope 2 (Tons of carbon dioxide equivalents)	1,206.12	1,169.71	1,244.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	3,450.10	3,137.06	3,510.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Management System Certification Institute (Thailand)

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	415	402	398
Number of female employees (Persons)	211	196	185
Total number of employees (Persons)	626	598	583

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	233,152,871.00	228,768,169.00	247,835,466.75

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	58.35	76.37	78.36
Employee development and training expenses (baht)	484,633.93	832,162.48	809,253.97

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	9	8	6

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	18.21	19.06	12.69

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	6	60.00
Number of female directors	4	40.00
Number of executive directors	5	50.00
Number of non-executive directors	5	50.00
Number of independent directors	5	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NOPPOL MILINTHANGGOON Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	12 Nov 2014	Energy & Utilities, Engineering

2.	Mr. SIRICHAJ PHRUTTINARAKORN Gender: Male Age: 62 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	1 Jan 1987	Industrial Materials & Machinery, Commerce, Human Resource Management, Corporate Management
3.	Ms. AUNADA PHRUTTINARAKORN Gender: Female Age: 73 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Jan 1988	Commerce, Leadership, Sustainability, Corporate Management
4.	Ms. CHAOVANA VIWATPANACHATI Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	12 Nov 2014	Accounting
5.	Mrs. CHATTONG TIPPAYAKALIN Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Nov 2014	Finance, Banking

6.	Mrs. PRANEE PHASIPOLO Gender: Female Age: 74 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Nov 2014	Accounting
7.	Mr. SUMETH CHAILERTVANITKUL Gender: Male Age: 73 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Nov 2014	Economics, Law
8.	Mr. KRIANGKRAI PHEANVITAYASKUL Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	12 Nov 2014	Engineering, Energy & Utilities
9.	Mr. THANAWAT YANISRANGKUL Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	12 Nov 2014	Engineering, Finance, Information & Communication Technology

10.	Mr. VICHAI YANISRANGKUL	Director	12 Nov 2014	Industrial Materials &
	Gender: Male	(Executive)		Machinery, Corporate
	Age: 70 years old			Management, Engineering
	Highest level of education:	Director type: Original		
	Bachelor's degree	director		
	Major: Engineering			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mrs. PRANEE PHASIPOL [1] Gender: Female Age: 74 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	12 Nov 2014	Accounting
2.	Ms. CHAOVANA VIWATPANACHATI [1] Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	12 Nov 2014	Accounting
3.	Mrs. CHATTONG TIPPAYAKALIN Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 Nov 2014	Finance, Banking

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. AUNADA PHRUTTINARAKORN Gender: Female Age: 73 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	13 Oct 2015
2. Mr. KRIANGKRAI PHEANVITAYASKUL Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Oct 2015
3. Mr. THANAWAT YANISRANGKUL Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Oct 2015
4. Mr. SIRICHAJ PHRUTTINARAKORN Gender: Male Age: 62 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Oct 2015

5.	Mr. VICHAI YANISRANGKUL Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Oct 2015
6.	Mrs. Wanida Phrutinarakorn Gender: Female Age: 64 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Oct 2015
7.	Ms. Porntip Asavachatchanchai Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Oct 2015
8.	Mr. Phanuphan Jesrichai Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Oct 2015
9.	Ms. Orajid Pheanvitayaskul Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Humanities Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Oct 2015

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination & Remuneration Committee	Mr. SUMETH CHAILERTVANITKUL	Chairman
	Mrs. PRANEE PHASIPOL	Member
	Ms. AUNADA PHRUTTINARAKORN	Member
Risk Management Committee	Mr. KRIANGKRAI PHEANVITAYASKUL	Chairman
	Mr. THANAWAT YANISRANGKUL	Member
	Mr. SIRICHAH PHRUTTINARAKORN	Member
	Mr. VICHAI YANISRANGKUL	Member
	Mrs. Wanida Phruttinarakorn	Member
	Mr. Phanuphan Jesrichai	Member
	Ms. Orajid Pheanvitayaskul	Member
Sustainability Committee	Ms. AUNADA PHRUTTINARAKORN	Chairman
	Mr. THANAWAT YANISRANGKUL	Member
	Mr. SIRICHAH PHRUTTINARAKORN	Member
	Mr. VICHAI YANISRANGKUL	Member
	Ms. Orajid Pheanvitayaskul	Member
	Mr. KRIANGKRAI PHEANVITAYASKUL	Member
	Mr. Phanuphan Jesrichai	Member
	Mrs. Wanida Phruttinarakorn	Member
	Ms. Nutchha Asavathavornvanit	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination & Remuneration Committee
Sub-committees responsible for remuneration	: Nomination & Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KRIANGKRAI PHEANVITAYASKUL Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	12 Nov 2014	Engineering, Energy & Utilities
2. Mr. THANAWAT YANISRANGKUL [1][2] Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Management	Chief Financial Officer	13 Oct 2015	Engineering, Finance, Information & Communication Technology
3. Mr. SIRICHAIR PHRUTTINARAKORN Gender: Male Age: 62 years old Highest level of education: Below a bachelor's degree Major: Business Administration	Chief Operation Officer	13 Oct 2015	Industrial Materials & Machinery, Commerce, Human Resource Management, Corporate Management
4. Mr. VICHAI YANISRANGKUL Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Operation Officer	13 Oct 2015	Industrial Materials & Machinery, Corporate Management, Engineering
5. Mrs. Wanida Phruttinarakorn Gender: Female Age: 64 years old Highest level of education: Bachelor's degree Major: Accounting	Finance Division Manager	13 Oct 2015	Accounting, Finance

6.	Ms. Porntip Asavachatchanchai [2] Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Accounting	Accounting Division Manager	13 Oct 2015	Accounting
7.	Mr. Phanuphan Jesrichai Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Executive Committee	13 Oct 2015	Engineering, Marketing
8.	Ms. Orajid Pheanvitayaskul Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Humanities	Executive Committee	13 Oct 2015	Marketing, Governance/ Compliance, Sustainability
9.	Ms. AUNADA PHRUTTINARAKORN Gender: Female Age: 73 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts	Executive Committee	13 Oct 2015	Commerce, Leadership, Sustainability, Corporate Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	22,776,778.00	23,255,291.00	23,962,606.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 398

Number of female employees (persons) : 185

Total number of employees (persons) : 583

Employee Remuneration

Total employee remuneration : 247,835,466.75

Provident fund

Total number of employees (persons) : 583

Number of employees contributing to the PVD (persons) : 560

Percentage of employees who are members (%) : 96.05

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NOPPOL MILINTHANGGOON Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 12 Nov 2014	Energy & Utilities, Engineering
2. Mr. SIRICHA PHRUTTINARAKORN Gender: Male Age: 62 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 1 Jan 1987	Industrial Materials & Machinery, Commerce, Human Resource Management, Corporate Management
3. Ms. CHAOVANA VIWATPANACHATI Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 12 Nov 2014	Accounting

4.	Mr. THANAWAT YANISRANGKUL	Director (Executive)	Date position was assumed: 12 Nov 2014	Engineering, Finance, Information & Communication Technology
	Gender: Male			
	Age: 42 years old			
	Highest level of education:	Director type: Re-elected as director		
	Master's degree			
	Major: Management			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NOPPOL MILINTHANGGOON	Chairman of the board	Non-participating
Mr. SIRICHA PHRUTTINARAKORN	Director	Non-participating
Ms. AUNADA PHRUTTINARAKORN	Director	Participating
Ms. CHAOVANA VIWATPANACHATI	Director	Participating
Mrs. CHATTONG TIPPAYAKALIN	Director	Non-participating
Mrs. PRANEE PHASIPOL	Director	Participating
Mr. SUMETH CHAILERTVANITKUL	Director	Participating
Mr. KRIANGKRAI PHEANVITAYASKUL	Director	Participating
Mr. THANAWAT YANISRANGKUL	Director	Participating
Mr. VICHAI YANISRANGKUL	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 28 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. NOPPOL MILINTHANGGOON (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2.	Mr. SIRICHA PHRUTTINARAKORN (Director)	-	6/6	Participating	Did not hold the meeting
3.	Ms. AUNADA PHRUTTINARAKORN (Director)	-	6/6	Participating	Did not hold the meeting
4.	Ms. CHAOVANA VIWATPANACHATI (Director)	-	7/7	Participating	Did not hold the meeting
5.	Mrs. CHATTONG TIPPAYAKALIN (Director)	-	7/7	Participating	Did not hold the meeting
6.	Mrs. PRANEE PHASIPOL (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mr. SUMETH CHAILERTVANITKUL (Director)	-	7/7	Participating	Did not hold the meeting
8.	Mr. KRIANGKRAI PHEANVITAYASKUL (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. THANAWAT YANISRANGKUL (Director)	-	6/6	Participating	Did not hold the meeting
10.	Mr. VICHAI YANISRANGKUL (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. NOPPOL MILINTHANGGOON (Chairman of the board)	-	315,000.00	1,100,000.00	No

2.	Mr. SIRICHA PHRUTTINARAKORN (Director)	-	0.00	0.00	No
3.	Ms. AUNADA PHRUTTINARAKORN (Director)	-	0.00	0.00	No
4.	Ms. CHAOVANA VIWATPANACHATI (Director)	-	260,000.00	646,666.67	No
5.	Mrs. CHATTONG TIPPAYAKALIN (Director)	-	260,000.00	646,666.67	No
6.	Mrs. PRANEE PHASIPOL (Director)	-	330,000.00	773,333.33	No
7.	Mr. SUMETH CHAILERTVANITKUL (Director)	-	190,000.00	573,333.33	No
8.	Mr. KRIANGKRAI PHEANVITAYASKUL (Director)	-	0.00	0.00	No
9.	Mr. THANAWAT YANISRANGKUL (Director)	-	0.00	0.00	No
10.	Mr. VICHAI YANISRANGKUL (Director)	-	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. PRANEE PHASIPOL (Chairman of the audit committee)	-	6/6
2.	Ms. CHAOVANA VIWATPANACHATI (Audit committee)	-	6/6
3.	Mrs. CHATTONG TIPPAYAKALIN (Audit committee)	-	6/6