



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

T.A.C. CONSUMER PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : T.A.C. CONSUMER PUBLIC COMPANY LIMITED

Symbol : TACC

Address : 9/231-233, UM Tower, 23rd Floor, Ramkhamhaeng Road, Suanluang

Province : Bangkok

Postcode : 10250

Business : TACC operates in the business of providing, manufacturing, and distributing beverages in parts of tea and coffee and lifestyle product. The Company's products can be divided into two main categories comprising of 1) Business to Business (B2B) such as Dispenser Drink in 7-Eleven, Instant Powder Drink distributed to All Cafe stores located in 7-Eleven and Seasonal or Special products, Hot Beverage Dispenser and 2) Business to Customer (B2C) such as Instant powder drink under brand "Na-Arun", Character Business and Concentrated Fruit Syrups "TRIVA"

Registration Number : 0107558000369

Telephone : 0-2717-2898

Fax (if applicable) : 0-2717-2899

Website : www.tacconsumer.com

Email : ir@tacconsumer.com

Total Shares Sold (shares)

Common Stock : 608,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,341.14	1,523.34	1,713.66
Business to Business : B2B (Thousand baht)	1,292.60	1,416.27	1,575.06
Business to Customer : B2C (Thousand baht)	48.54	107.07	138.60

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Business to Business : B2B (%)	96.38	92.97	91.91
Business to Customer : B2C (%)	3.62	7.03	8.09

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,341.14	1,523.34	1,713.66
Domestic (Thousand baht)	1,340.76	1,507.46	1,686.96
International (Thousand baht)	0.38	15.88	26.70

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	99.97	98.96	98.44
International (%)	0.03	1.04	1.56

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	11.77	13.03	13.05
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	11.77	13.03	13.05

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	1,400.00	1,400.00	9,800.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	8,700.00	8,900.00	7,000.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk Form Key Customer Dependency

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Risk from Dependency Original Equipment Manufacturer

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Risk from Fluctuating Raw Materials Prices and Shortage of Raw Materials

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk from Leakage Of Secret Recipe

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Risk from Industry Competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Competition risk

Personal Data Breach Risks (Data privacy)

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations

Cyber Threat Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

ESG Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.tacconsumer.com/download_iv63.php?l=th&i=10

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.tacconsumer.com/download_iv63.php?l=th&i=10

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	790,185.00	841,193.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	3,163.89	3,374.23

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	308.00	13,157.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	74.00	104.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	396.00	478.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	470.00	582.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Dr.Surat Sedpho/Phayao University

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.tacconsumer.com/download_iv63.php?l=th&i=10

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	38	40	43
Number of female employees (Persons)	98	130	120
Total number of employees (Persons)	136	170	163

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	88.21	94.56

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	4,885.00	2,274.00

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	1	1	0

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	N/A	7.98

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.taconsumer.com/download_iv63.php?l=th&i=10

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. ADM. APICHART PENGSRITONG Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	29 Jan 2015	Risk Management, Strategic Management

2.	Mr. CHATCHAWE VATANASUK Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	28 Mar 2002	Food & Beverage, Packaging, Marketing, Finance, Negotiation, Leadership, Strategic Management, Risk Management, Change Management, Budgeting, Governance/ Compliance
3.	Mr. CHANIT SUWANPARIN Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	21 Jun 2013	Commerce, Finance, Strategic Management, Risk Management, Food & Beverage, Packaging, Marketing, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, IT Management, Data Analysis, Brand Management, Negotiation, Corporate Management, Change Management, Leadership, Budgeting, Governance/ Compliance
4.	Mrs. PAKTRA SURIYAPEE Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Master of Science Program in Human Resource and Organization Development, National Institute of Development Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	29 Jan 2015	Human Resource Management, Strategic Management, Risk Management, Mining, Commerce, Sustainability, Data Analysis, Corporate Management, Leadership, Governance/ Compliance

5.	<p>Mrs. CHIRAPAN KHOTCHARIT CHOOSANG</p> <p>Gender: Female</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	21 Aug 2015	<p>Food & Beverage, Fashion, Commerce, Information & Communication Technology, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Analysis, Data Management, Brand Management, Digital Marketing, Negotiation, Project Management, Corporate Management, Strategic Management, Leadership, Risk Management, Budgeting, Governance/ Compliance</p>
6.	<p>Mr. KOMSAK WATTANASRIROJ</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	16 Dec 2016	<p>Accounting, Finance, Strategic Management, Risk Management, Media & Publishing, Corporate Social Responsibility, Sustainability, Data Management, Data Analysis, Corporate Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
7.	<p>Mr. KITTI SIRIPULLOP</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	14 Jun 2017	<p>Accounting, Finance, Marketing, Strategic Management, Risk Management, Food & Beverage, Fashion, Commerce, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Brand Management, Negotiation, Corporate Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance</p>

8.	Ms. TRITHIP SIVAKRISKUL Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Apr 2021	Commerce, Accounting, Finance, Strategic Management, Risk Management, Economics, Food & Beverage, Fashion, Property Development, Corporate Social Responsibility, Sustainability, Data Analysis, Negotiation, Project Management, Change Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance
9.	Mr. SUPHOT LEENANURAK Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Apr 2021	Food & Beverage, Fashion, Commerce, Electronic Components, Information & Communication Technology, Marketing, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Negotiation, Brand Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. KITTI SIRIPULLOP [1]</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	14 Jun 2017	<p>Accounting, Finance, Marketing, Strategic Management, Risk Management, Food & Beverage, Fashion, Commerce, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Brand Management, Negotiation, Corporate Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
2.	<p>Mrs. PAKTRA SURIYAPEE</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Master of Science Program in Human Resource and Organization Development, National Institute of Development Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	29 Jan 2015	<p>Human Resource Management, Strategic Management, Risk Management, Mining, Commerce, Sustainability, Data Analysis, Corporate Management, Leadership, Governance/ Compliance</p>

3.	Mr. KOMSAK WATTANASRIROJ [1] Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	16 Dec 2016	Accounting, Finance, Strategic Management, Risk Management, Media & Publishing, Corporate Social Responsibility, Sustainability, Data Management, Data Analysis, Corporate Management, Audit, Internal Control, Budgeting, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHATCHAWE VATANASUK Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	10 Feb 2015
2. Mrs. CHIRAPAN KHOTCHARIT CHOOSANG Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Feb 2015
3. Mr. SUPHOT LEENANURAK Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2020

4.	<p>Mrs. Suveeraya Ansavananda</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Marketing Communication</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	10 Feb 2015
5.	<p>Ms. Hatsaya Charuwitayanan</p> <p>Gender: Female</p> <p>Age: 42 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Agro-Industry</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	9 Aug 2018
6.	<p>Mrs. Preawnapa Nimma</p> <p>Gender: Female</p> <p>Age: 58 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	20 Feb 2020
7.	<p>Mr. Atid Tragoondet</p> <p>Gender: Male</p> <p>Age: 40 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	11 Aug 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mrs. PAKTRA SURIYAPEE	Chairman
	Mr. KOMSAK WATTANASRIROJ	Member
	Mr. CHANIT SUWANPARIN	Member

Risk Management Committee	Mr. KOMSAK WATTANASRIROJ	Chairman
	Mr. CHANIT SUWANPARIN	Member
	Mrs. CHIRAPAN KHOTCHARIT CHOOSANG	Member
	Ms. TRITHIP SIVAKRISKUL	Member
	Mr. SUPHOT LEENANURAK	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHATCHAWE VATANASUK Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	CHAIRMAN OF THE EXECUTIVE COMMITTEE	1 Jan 2005	Food & Beverage, Packaging, Marketing, Finance, Negotiation, Leadership, Strategic Management, Risk Management, Change Management, Budgeting, Governance/ Compliance
2. Mrs. CHIRAPAN KHOTCHARIT CHOOSANG Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director , Corporate Strategy Division	1 Sep 2015	Food & Beverage, Fashion, Commerce, Information & Communication Technology, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Analysis, Data Management, Brand Management, Digital Marketing, Negotiation, Project Management, Corporate Management, Strategic Management, Leadership, Risk Management, Budgeting, Governance/ Compliance

3.	Mr. SUPHOT LEENANURAK Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director , Factory and Information Technology Division	22 Apr 2021	Food & Beverage, Fashion, Commerce, Electronic Components, Information & Communication Technology, Marketing, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Negotiation, Brand Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
4.	Mrs. Suveeraya Ansavananda Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Marketing Communication	Assistant Managing Director Strategic Partner& License Business Division	1 Jan 2013	Marketing, Business Administration, Food & Beverage
5.	Ms. Hatsaya Charuwitayanan Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Agro-Industry	Assistant Managing Director , Business Operation Division	1 Jan 2016	Business Administration, Agribusiness, Food & Beverage, Transportation & Logistics, Procurement, Negotiation, Strategic Management
6.	Mr. Atid Tragoondet [1] Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Science	Senior Director , Accounting Finance Division	1 Aug 2022	Information & Communication Technology, Accounting, Finance, Data Analysis, Data Management, Audit, Internal Control, Budgeting, Risk Management, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	54,830,000.00	43,764,907.17	47,438,506.36

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 43

Number of female employees (persons) : 120

Total number of employees (persons) : 163

Employee Remuneration

Total employee remuneration : 94.56

Provident fund

Total number of employees (persons) : 163

Number of employees contributing to the PVD (persons) : 146

Percentage of employees who are members (%) : 90.68

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. ADM. APICHART PENGSRITONG Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 Jan 2015	Risk Management, Strategic Management
2. Mrs. PAKTRA SURIYAPEE Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Master of Science Program in Human Resource and Organization Development, National Institute of Development Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 Jan 2015	Human Resource Management, Strategic Management, Risk Management, Mining, Commerce, Sustainability, Data Analysis, Corporate Management, Leadership, Governance/ Compliance

3.	Mr. KOMSAK WATTANASRIROJ	Director	Date position was assumed:	Accounting, Finance,
	Gender: Male	(Non-executive,	16 Dec 2016	Strategic Management, Risk
	Age: 55 years old	Independent director)		Management, Media &
	Highest level of education:			Publishing, Corporate Social
	Master's degree	Director type: Re-elected		Responsibility,
	Major: Business Administration	as director		Sustainability, Data
	Thai nationality: Yes			Management, Data Analysis,
	Residing in Thailand: Yes			Corporate Management, Audit,
				Internal Control, Budgeting,
				Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
ADM. APICHART PENGSRITONG	Chairman of the board	Participating
Mr. CHATCHAWE VATANASUK	Director	Participating
Mr. CHANIT SUWANPARIN	Director	Participating
Mrs. PAKTRA SURIYAPEE	Director	Participating
Mrs. CHIRAPAN KHOTCHARIT CHOOSANG	Director	Participating
Mr. KOMSAK WATTANASRIROJ	Director	Participating
Mr. KITTI SIRIPULLOP	Director	Participating
Ms. TRITHIP SIVAKRISKUL	Director	Participating
Mr. SUPHOT LEENANURAK	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. ADM. APICHART PENGSRITONG (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mr. CHATCHAWE VATANASUK (Director)	-	4/6	Participating	Did not hold the meeting
3. Mr. CHANIT SUWANPARIN (Director)	-	6/7	Participating	Did not hold the meeting
4. Mrs. PAKTRA SURIYAPEE (Director)	-	7/7	Participating	Did not hold the meeting
5. Mrs. CHIRAPAN KHOTCHARIT CHOOSANG (Director)	-	5/6	Participating	Did not hold the meeting
6. Mr. KOMSAK WATTANASRIROJ (Director)	-	7/7	Participating	Did not hold the meeting
7. Mr. KITTI SIRIPULLOP (Director)	-	7/7	Participating	Did not hold the meeting
8. Ms. TRITHIP SIVAKRISKUL (Director)	-	7/7	Participating	Did not hold the meeting
9. Mr. SUPHOT LEENANURAK (Director)	-	5/6	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1. ADM. APICHART PENGSRITONG (Chairman of the board)	-	199,000.00	530,000.00	No
2. Mr. CHATCHAWE VATANASUK (Director)	-	0.00	0.00	No
3. Mr. CHANIT SUWANPARIN (Director)	-	203,000.00	370,000.00	No

4.	Mrs. PAKTRA SURIYAPEE (Director)	-	293,000.00	400,000.00	No
5.	Mrs. CHIRAPAN KHOTCHARIT CHOOSANG (Director)	-	0.00	0.00	No
6.	Mr. KOMSAK WATTANASRIROJ (Director)	-	309,000.00	400,000.00	No
7.	Mr. KITTI SIRIPULLOP (Director)	-	279,100.00	450,000.00	No
8.	Ms. TRITHIP SIVAKRISKUL (Director)	-	179,000.00	350,000.00	No
9.	Mr. SUPHOT LEENANURAK (Director)	-	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. KITTI SIRIPULLOP (Chairman of the audit committee)	-	4/4
2.	Mrs. PAKTRA SURIYAPEE (Audit committee)	-	4/4
3.	Mr. KOMSAK WATTANASRIROJ (Audit committee)	-	4/4