



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

EKACHAI MEDICAL CARE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : EKACHAI MEDICAL CARE PUBLIC COMPANY LIMITED

Symbol : EKH

Address : 99/9 Moo 4, Ekachai Road, Khok-kham, Muang Samutsakhon,

Province : Samut Sakhon

Postcode : 74000

Business : The company operates the overnight general hospital under the name of "Ekachai Hospital".

Registration Number : 0107559000087

Telephone : 0-3441-7999 หรือ 1715

Fax (if applicable) : 0-3441-7903

Website : www.ekachaihospital.com

Email : pattrale@ekachaohospita.com

Total Shares Sold (shares)

Common Stock : 855,596,397

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,491.34	1,258.20	1,329.23
Revenues from hospital operations (Thousand baht)	1,048.51	1,208.61	1,306.89
Other (Thousand baht)	442.83	49.59	22.34

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenues from hospital operations (%)	70.31	96.06	98.32
Other (%)	29.69	3.94	1.68

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,491.34	1,258.20	1,329.23
Domestic (Thousand baht)	1,491.34	1,258.20	1,329.23
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	442.83	49.59	22.34
Other income from operations (Thousand baht)	442.83	49.59	22.34
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

1. The Risk in Competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

2. The Risk of a Shortage of Medical Personnel

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

3. The Risk of Payment for Medical Care

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

4. The Risk of Prosecution

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

5. Risk from changes in government regulations and measures

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

6. Risk from investment in associated companies

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

7. Risk from Investment Expansion

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- New business risk

8. Risk from the company's liquidity and subsidiaries

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

9. Risk from Information technology

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack

10. Risk from dependence on foreign customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

11. Risks to patient data security and privacy as defined by the Personal Data Protection Act of 2019 (PDPA)

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

12. Environmental/Community Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

13. Environmental Risk in Samut Sakhon Province

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

14. Reporting Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Corporate Governance

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.ekachaihospital.com/th/ir/>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.ekachaihospital.com/th/ir/>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	31,752.61	124,705.11	41,639.58
Gasoline (Litres)	2,821.43	3,561.09	1,276.85
LPG (Kilograms)	18,046.00	17,396.00	15,578.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	4,821,517.33	4,577,784.85	4,673,195.16

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	41,324.00	49,393.00	52,617.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	322,297.60	372,333.00	586,590.00
Hazardous waste (Kilograms)	95,258.00	60,688.65	60,667.10
Total waste generated (Kilograms)	417,555.60	433,021.65	647,257.10

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	8,877.82	8,099.13	8,042.23
Scope 2 (Tons of carbon dioxide equivalents)	2,410.28	2,288.43	2,336.13
Scope 3 (Tons of carbon dioxide equivalents)	364.09	382.77	578.82
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	11,652.19	10,770.33	10,957.18

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.ekachaihospital.com/th/ir/>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	99	104	107
Number of female employees (Persons)	466	464	481
Total number of employees (Persons)	565	568	588

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	148,735,123.22	153,168,823.00	157,348,847.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	41.00	41.76	40.00
Employee development and training expenses (baht)	338,580.00	1,338,667.00	769,167.00

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	2	1	2
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	30.40	31.69	23.30

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.ekachaihospital.com/th/ir/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	2	18.18
Number of non-executive directors	9	81.82
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. ADM. SURASAK ROUNROENGROM Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	16 Mar 2016	Leadership, Law

2.	<p>Mrs. ORASA TANGSAJJAPOJ</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	16 Mar 2016	Leadership
3.	<p>Mr. AMNUAY OERAREEMITR</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	16 Mar 2016	Commerce, Human Resource Management
4.	<p>Mr. WANLOP POPIENTONG</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	16 Mar 2016	Property Development
5.	<p>Mrs. KANCHANA OERAREEMITR</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Faculty of Humanities</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	16 Mar 2016	Commerce

6.	Mr. SUTHIPONG TANGSAJJAPOJ Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	16 Mar 2016	Economics, Finance
7.	Mr. VUTHICHAJ TUMASAROJ Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	16 Mar 2016	Finance
8.	Mr. SURIN KOCHAROENPRASIT Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	16 Mar 2016	Health Care Services
9.	Mr. WORAPOL WIRIYAKULAPONG Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	16 Mar 2016	Accounting

10.	Mr. AMNAJ EUR-AREEMITR	Director (Executive)	16 Mar 2016	Health Care Services
	Gender: Male			
	Age: 67 years old			
	Highest level of education:	Director type: Original		
	Bachelor's degree	director		
	Major: Medicine			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
11.	Mr. METHA VANADILOK	Director (Non-executive)	16 Mar 2016	Law
	Gender: Male			
	Age: 79 years old			
	Highest level of education:	Director type: Original		
	Bachelor's degree	director		
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SURIN KOOCHAROENPRASIT Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	16 Mar 2016	Health Care Services
2. Mr. VUTHICHAJ TUMASAROJ Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	16 Mar 2016	Finance
3. Mr. WORAPOL WIRIYAKULAPONG [1] Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	30 Jun 2015	Accounting

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. AMNUAY OERAREEMITR Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	16 Mar 2016
2. Mr. SUTHIPONG TANGSAJJAJPOJ Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	16 Mar 2016
3. Mrs. ORASA TANGSAJJAJPOJ Gender: Female Age: 72 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Mar 2016
4. Mrs. KANCHANA OERAREEMITR Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Faculty of Humanities Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Mar 2016

5.	Mr. WANLOP POPIENTONG Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Mar 2016
6.	Mr. AMNAJ EUR-AREEMITR Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Mar 2016
7.	Mr. Kaweechai Lertassawarat Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Mar 2016
8.	Mrs. Pichamonch Patanapoonyapirom Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Mar 2016
9.	Mr. METHA VANADILOK Gender: Male Age: 79 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 May 2019

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. SURIN KOCHAROENPRASIT	Chairman
	Mr. AMNUAY OERAREEMITR	Member
	Mrs. Pichamonch Patanapoonyapirom	Member
The Risk Management Committee	Mr. WORAPOL WIRIYAKULAPONG	Chairman
	Mr. VUTHICHA TUMASAROJ	Member
	Mr. Suthipong Tangsajjapoj	Member
	Mr. Kaweechai Lertassawat	Member
	Mrs. Pichamonch Patanapoonyapirom	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: The Risk Management Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. AMNAJ EUR-AREEMITR Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Medicine	Hospital Director	1 Apr 2006	Health Care Services
2. Mr. Kaweechai Lertassawarat Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Medicine	Deputy Hospital Director of Medical Division	1 Apr 2006	Health Care Services
3. Mrs. Pichamonch Patanapoonyapirom Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration	Deputy Hospital Director of Administrative Division	17 Oct 2005	Accounting, Human Resource Management
4. Mr. SUTHIPONG TANGSAJJAPOJ [1] Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Economics	Assistant Hospital Director of Accounting and Finance Division/CFO	1 Feb 2017	Economics, Finance
5. Ms. Nittha Oerareemitr Gender: Female Age: 43 years old Highest level of education: Bachelor's degree Major: Medicine	Assistant Hospital Director of Nursing Staff Organization	1 Aug 2019	Health Care Services

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	69,320,011.00	67,543,715.00	57,950,094.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 107

Number of female employees (persons) : 481

Total number of employees (persons) : 588

Employee Remuneration

Total employee remuneration : 157,348,847.00

Provident fund

Total number of employees (persons) : 588

Number of employees contributing to the PVD (persons) : 521

Percentage of employees who are members (%) : 88.61

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
ADM. SURASAK ROUNROENGROM	Chairman of the board	Participating
Mrs. ORASA TANGSAJJAPOJ	Director	Participating
Mr. AMNUAY OERAREEMITR	Director	Participating
Mr. WANLOP POPIENTONG	Director	Participating
Mrs. KANCHANA OERAREEMITR	Director	Participating
Mr. SUTHIPONG TANGSAJJAPOJ	Director	Participating
Mr. VUTHICHAJ TUMASAROJ	Director	Participating
Mr. SURIN KOOCHAROENPRASIT	Director	Participating
Mr. WORAPOL WIRIYAKULAPONG	Director	Participating
Mr. AMNAJ EUR-AREEMITR	Director	Participating
Mr. METHA VANADILOK	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 26 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. ADM. SURASAK ROUNROENGROM (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2. Mrs. ORASA TANGSAJJAPOJ (Director)	-	5/5	Participating	Did not hold the meeting
3. Mr. AMNUAY OERAREEMITR (Director)	-	5/5	Participating	Did not hold the meeting
4. Mr. WANLOP POPIENTONG (Director)	-	4/5	Participating	Did not hold the meeting
5. Mrs. KANCHANA OERAREEMITR (Director)	-	5/5	Participating	Did not hold the meeting
6. Mr. SUTHIPONG TANGSAJJAPOJ (Director)	-	5/5	Participating	Did not hold the meeting
7. Mr. VUTHICHA TUMASAROJ (Director)	-	5/5	Participating	Did not hold the meeting
8. Mr. SURIN KOCHAROENPRASIT (Director)	-	5/5	Participating	Did not hold the meeting
9. Mr. WORAPOL WIRIYAKULAPONG (Director)	-	5/5	Participating	Did not hold the meeting
10. Mr. AMNAJ EUR-AREEMITR (Director)	-	5/5	Participating	Did not hold the meeting
11. Mr. METHA VANADILOK (Director)	-	5/5	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	ADM. SURASAK ROUNROENGROM (Chairman of the board)	-	244,000.00	0.00	No
2.	Mrs. ORASA TANGSAJJAJPOJ (Director)	-	122,000.00	0.00	No
3.	Mr. AMNUAY OERAREEMITR (Director)	-	122,000.00	0.00	No
4.	Mr. WANLOP POPIENTONG (Director)	-	122,000.00	0.00	No
5.	Mrs. KANCHANA OERAREEMITR (Director)	-	122,000.00	0.00	No
6.	Mr. SUTHIPONG TANGSAJJAJPOJ (Director)	-	122,000.00	0.00	No
7.	Mr. VUTHICHAJ TUMASAROJ (Director)	-	122,000.00	0.00	No
8.	Mr. SURIN KOCHAROENPRASIT (Director)	-	122,000.00	0.00	No
9.	Mr. WORAPOL WIRIYAKULAPONG (Director)	-	122,000.00	0.00	No
10.	Mr. AMNAJ EUR-AREEMITR (Director)	-	122,000.00	0.00	No
11.	Mr. METHA VANADILOK (Director)	-	122,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SURIN KOOCHAROENPRASIT (Chairman of the audit committee)	-	4/4
2.	Mr. VUTHICHAJ TUMASAROJ (Audit committee)	-	4/4
3.	Mr. WORAPOL WIRIYAKULAPONG (Audit committee)	-	4/4