



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BCPG PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BCPG PUBLIC COMPANY LIMITED

Symbol : BCPG

Address : M Tower, 12th floor, 2098 Sukhumvit Road, Phrakaonong Tai,
Phrakanong

Province : Bangkok

Postcode : 10260

Business : The Company's business is to generate and sell electricity from
clean energy as well as investing in companies that generate and
sell electricity from clean energy.

Registration Number : 0107559000095

Telephone : 023358999

Fax (if applicable) : 023358900

Website : www.bcpvggroup.com

Email : ir@bcpvggroup.com

Total Shares Sold (shares)

Common Stock : 2,995,759,339

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	5,405,188.65	5,031,426.34	4,322,879.16
Income according to the basic electricity tariff (Thousand baht)	1,029,403.76	1,154,131.57	1,036,561.75
Revenue from Adder (Thousand baht)	1,889,024.94	1,111,460.19	313,283.33
Income according to the electricity purchase rate in the form of Feed in Tariff (Thousand baht)	2,426,201.33	2,191,110.90	2,069,756.44
Service income (Thousand baht)	60,558.62	69,735.03	37,326.26
Revenue from tank terminal and seaport (Thousand baht)	0.00	504,988.65	865,951.38

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Income according to the basic electricity tariff (%)	19.04	22.94	23.98
Revenue from Adder (%)	34.95	22.09	7.25
Income according to the electricity purchase rate in the form of Feed in Tariff (%)	44.89	43.55	47.88
Service income (%)	1.12	1.39	0.86
Revenue from tank terminal and seaport (%)	0.00	10.04	20.03

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	5,405,188.65	5,031,426.34	4,322,879.16
Domestic (Thousand baht)	3,206,121.00	3,079,052.00	2,552,401.00
International (Thousand baht)	2,199,067.65	1,952,374.34	1,770,478.16

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	59.32	61.20	59.04
International (%)	40.68	38.80	40.96

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	2,184,192.43	301,545.82	2,807,743.08
Other income from operations (Thousand baht)	137,640.00	237,426.79	230,495.29
Other income not from operations (Thousand baht)	2,046,552.43	64,119.03	2,577,247.79
Net gain on disposal of investments (Thousand baht)	2,031,181.73	0.00	2,158,848.78
Other income (Thousand baht)	15,370.41	64,119.03	418.40

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	129,664.96	251,769.28	1,014,134.12

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Changes in government energy policies in countries where the company invests

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Securing new investment projects as planned

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Competition risk
- Economic risk
- New business risk
- ESG risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects
- Property lease agreement execution

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

- Unhedged loan and borrowing in a foreign currency
- Liquidity risk

The credit rating of counterparty countries

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations
- New business risk

Operational Risk

- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Corruption

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Financial Risk

- Insufficient sources of funding
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Unhedged loan and borrowing in a foreign currency

Climate change

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Competition risk
- New business risk
- ESG risk
- Climate change and disasters

Operational Risk

- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Insufficient sources of funding

The performance of invested businesses

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- Business operations of partners in the supply chain

- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Competition risk

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Product obsolescence
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Managing projects under development and construction

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy

- New business risk

- ESG risk

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Business operations that have no commercial results
- Property lease agreement execution
- Safety, occupational health, and working environment

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Unhedged loan and borrowing in a foreign currency

Aligning human resource development with the company's strategic objectives

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

- Competition risk
- New business risk
- ESG risk

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Impact on human rights

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Insufficient sources of funding
- Liquidity risk

Seasonal variations and natural disasters

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Changes in technologies
- New business risk
- ESG risk
- Climate change and disasters

Operational Risk

- Human error in business operations
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations

Financial Risk

- Fluctuation in return on assets or investment
- Liquidity risk
- Income volatility

Safety, occupational health, and environmental issues

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy

- Policies or international agreements related to business operations
- Damage to company image and reputation
- ESG risk

Operational Risk

- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Safety, occupational health, and working environment
- Impact on the environment
- Impact on human rights
- System disruption risk

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance
- Legal risk

Fluctuation of exchange rates and interest rates

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Competition risk
- Economic risk

- New business risk

- ESG risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects

Compliance Risk

- Change in laws and regulations

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Unhedged loan and borrowing in a foreign currency
- Liquidity risk

Fluctuations in spark spread and natural gas costs in U.S. natural gas power plants

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Competition risk
- Economic risk

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Climate change and disasters

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Financial Risk

- Insufficient sources of funding
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Income volatility

Community or stakeholder complaints

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation
- ESG risk

Operational Risk

- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment
- Climate change and disasters

- Impact on the environment
- Impact on human rights

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Legal risk

Changes in laws, regulations, and relevant company policies

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Damage to company image and reputation
- ESG risk

Operational Risk

- Reliance on employees in key positions
- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment
- Impact on the environment

- Impact on human rights

- Corruption

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

Financial Risk

- Default on payment or exchange of goods

Cyber threats and personal data protection

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Business operations of partners in the supply chain
- Damage to company image and reputation
- ESG risk

Operational Risk

- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Safety, occupational health, and working environment
- Impact on human rights

- System disruption risk

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance
- Legal risk

Corruption risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain
- Damage to company image and reputation
- Competition risk
- New business risk
- Corporate ownership structure risk
- ESG risk

Operational Risk

- Systems or internal control system
- Human error in business operations
- Loss or damage from non-compliance of partners or counterparties
- Corruption

Compliance Risk

- Violations of laws and regulations
- Corporate Governance
- Legal risk

Financial Risk

- Liquidity risk

Innovation and technological changes

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Competition risk
- New business risk
- ESG risk
- Climate change and disasters

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Systems or internal control system

- Product obsolescence
- Information security and cyber-attack
- Safety, occupational health, and working environment
- System disruption risk

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Insufficient sources of funding
- Fluctuation in return on assets or investment
- Liquidity risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.bcpogggroup.com/th/sustainability/sustainability-policy-framework>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.bcpogggroup.com/th/sustainability/environmental-aspects>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean
Energy Management, Water Management, Waste Management,
Biodiversity Management, Greenhouse Gas and Climate Change
Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	55,677.25	49,423.84	51,222.33
Gasoline (Litres)	41,045.81	47,373.15	49,548.98
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	3,180,744.77	3,083,364.41	3,188,953.86

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	31,910.00	36,192.00	45,216.60

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	0.00	0.00	0.00
Hazardous waste (Kilograms)	0.00	0.00	0.00
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	255.00	252.00	278.00
Scope 2 (Tons of carbon dioxide equivalents)	1,419.00	1,374.00	1,595.00
Scope 3 (Tons of carbon dioxide equivalents)	151.00	144.00	824.00

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	1,825.00	1,770.00	2,697.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.bcpvggroup.com/storage/document/cg/bcpvg-cg-human-rights-management-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	61	65	69
Number of female employees (Persons)	57	64	67
Total number of employees (Persons)	118	129	136

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	0.00	356,000,000.00	324,000,000.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	34.00	30.00	38.00
Employee development and training expenses (baht)	3,758,983.00	3,181,741.17	5,699,031.60

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	22.03	15.50	10.29

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.bcpgroup.com/th/corporate-governance/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	9	75.00
Number of female directors	3	25.00
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	8	66.67

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PATIPARN SUKORNDHAMAN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Newly appointed director to replace ex-director	9 May 2024	Business Administration, Petrochemicals & Chemicals, Finance, Risk Management, Budgeting

2.	General Kanit Sapitaks Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Mar 2016	Human Resource Management, Leadership
3.	Mr. Thammayot Srichuai Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	1 Nov 2018	Risk Management, Energy & Utilities, Engineering
4.	General Sakda Niemkham Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	1 Jul 2019	Sustainability, Corporate Social Responsibility, Governance/ Compliance, Audit, Internal Control
5.	Police General Visanu Prasattongsoth Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Feb 2022	Risk Management, Accounting, Finance, Corporate Management

6.	<p>General Ongard Pongsakdi</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Master's Degree of Arts, Army Command and General Staff College</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	7 Apr 2022	<p>Human Resource Management, Corporate Social Responsibility, Sustainability, Risk Management, Governance/ Compliance</p>
7.	<p>Mr. Suthep Wongvorazathe</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	10 Apr 2023	<p>Business Administration, Economics, Finance & Securities, Finance, Energy & Utilities</p>
8.	<p>Police Lieutenant General Chaiwat Chotima</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	10 Apr 2023	<p>Energy & Utilities, Internal Control, Human Resource Management, Corporate Management</p>
9.	<p>Ms. Phatpuree Chinkulkitnivat</p> <p>Gender: Female</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	17 Oct 2023	<p>Business Administration, Finance & Securities, Finance, Accounting, Budgeting</p>

10.	Ms. SALAGJIT PONGSIRICHAN Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Nov 2023	Business Administration, Law, Accounting, Audit, Internal Control
11.	Mrs. VILAI CHATTANRASSAMEE Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	9 Apr 2024	Business Administration, Energy & Utilities, Accounting, Finance, Audit
12.	Mr. Niwat Adirek Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Feb 2022	Energy & Utilities, Engineering, Business Administration, Governance/ Compliance, Economics

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PICHAJ CHUNHAVAJIRA Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)	Date position was assumed: 24 Mar 2016 Date directorship ended: 25 Apr 2024	No replacement director

2.	Mr. Thaworn Ngamganokwan	Director (Non-executive, Independent director)	Date position was assumed: 1 Jul 2019 Date directorship ended: 9 Apr 2024	No replacement director
	Gender: Male			
	Age: 66 years old			
	Highest level of education:			
	Master's degree			
	Major: Public Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
3.	Mr. Niwat Adirek	Director (Executive)	Date position was assumed: 1 Feb 2022 Date directorship ended: 31 Dec 2024	No replacement director
	Gender: Male			
	Age: 66 years old			
	Highest level of education:			
	Master's degree			
	Major: Engineering			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. VILAI CHATTANRASSAMEE [1] Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	17 Apr 2024	Business Administration, Energy & Utilities, Accounting, Finance, Audit
2. General Sakda Niemkham Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	18 Apr 2023	Sustainability, Corporate Social Responsibility, Governance/ Compliance, Audit, Internal Control
3. Ms. SALAGJIT PONGSIRICHAN [1] Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	21 Nov 2023	Business Administration, Law, Accounting, Audit, Internal Control

[1] A director with the accounting expertise needed to review financial statements

Remark : Mrs. Vilai Chattanrassamee
General Sakda Niemkham
Ms. Salagjit Pongsirichan

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Thaworn Ngamganokwan Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 23 Aug 2023 Date directorship ended: 9 Apr 2024	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance and Sustainable Development Committee	General Ongard Pongsakdi	Chairman
	General Sakda Niemkham	Member
	Mr. Niwat Adirek	Member
Enterprise-wide Risk Management Committee	Police General Visanu Prasattongsoth	Chairman
	Mr. Thammayot Srichuai	Member
	Mr. Thaworn Ngamganokwan	Member
	Mr. Niwat Adirek	Member
	Police Lieutenant General Chaiwat Chotima	Member
Investment Committee	Mr. Thammayot Srichuai	Chairman
	Ms. Phatpuree Chinkulkitnivat	Member
	Mr. Niwat Adirek	Member
Nomination and Remuneration Committee	General Kanit Sapitaks	Chairman
	General Ongard Pongsakdi	Member
	Mr. Suthep Wongvorazathe	Member
	Police Lieutenant General Chaiwat Chotima	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Enterprise-wide Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. Saowapap Sumeksri [1] Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President Finance and Accounting	1 Oct 2022	Business Administration, Accounting, Finance, Data Analysis, Budgeting
2. Ms. Sattaya Mahattanaphanij Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President, Corporate Excellence	1 Jan 2018	Business Administration, Finance & Securities, Energy & Utilities, Accounting, Finance
3. Mr. Charnvit Trangadisaiikul Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President, Investment	1 Feb 2023	Business Administration, Energy & Utilities, Finance, Negotiation

4.	Mr. Rawee Boonsinsukh Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President, Operation	1 Jan 2024	Business Administration, Energy & Utilities, Commerce, Finance, Corporate Management
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 69

Number of female employees (persons) : 67

Total number of employees (persons) : 136

Employee Remuneration

Total employee remuneration : 324,000,000.00

Provident fund

Total number of employees (persons) : 136

Number of employees contributing to the PVD (persons) : 102

Percentage of employees who are members (%) : 75.00

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Pongsak Chanama	pongsak@bcpggroup.com	023358951

• Company secretary

General information	Email	Telephone
1. Mrs. Sattaya Mahattanaphanij	sattaya@bcpggroup.com	023358941

• Head of internal audit

General information	Email	Telephone
1. Ms. Warun Aumetanapan	warun@bcpggroup.com	023358977

• Head of compliance unit

General information	Email	Telephone
1. Mrs. Sattaya Mahattanaphanij	sattaya@bcpggroup.com	023358941

• Head of investor relations

General information	Email	Telephone
1. Mrs. Sasithaya Kritayapimonporn	sasithaya@bcpggroup.com	023358943

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mr SAKDA KAOTHANTHONG Email: sakda@kpmg.co.th Telephone: 026772000	1,372,000.00	Details: Inspection fee according to conditions of investment promotion card Total service fee (baht): 932,000.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Thammayot Srichuai Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 1 Nov 2018	Risk Management, Energy & Utilities, Engineering
2. General Sakda Niengkham Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Jul 2019	Sustainability, Corporate Social Responsibility, Governance/ Compliance, Audit, Internal Control

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. PATIPARN SUKORNDHAMAN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 9 May 2024	Business Administration, Petrochemicals & Chemicals, Finance, Risk Management, Budgeting
2.	Mrs. VILAI CHATTANRASSAMEE Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 9 Apr 2024	Business Administration, Energy & Utilities, Accounting, Finance, Audit

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PATIPARN SUKORNDHAMAN	Chairman of the board	Participating
General Kanit Sapitaks	Director	Participating
Mr. Thammayot Srichuai	Director	Participating
General Sakda Niemkham	Director	Participating
Police General Visanu Prasattongosoth	Director	Participating
General Ongard Pongsakdi	Director	Participating
Mr. Suthep Wongvorazathe	Director	Participating
Police Lieutenant General Chaiwat Chotima	Director	Participating
Ms. Phatpuree Chinkulkitnivat	Director	Participating
Ms. SALAGJIT PONGSIRICHAN	Director	Participating
Mrs. VILAI CHATTANRASSAMEE	Director	Participating
Mr. Niwat Adirek	Director	Participating

Mr. PICHAJ CHUNHAVAJIRA	Chairman of the board	Participating
Mr. Thaworn Ngamganokwan	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 16

Date of AGM meeting : 9 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PATIPARN SUKORNDHAMAN (Chairman of the board)	-	11/11	Non-participating	Did not hold the meeting
2.	General Kanit Sapitaks (Director)	-	16/16	Participating	Did not hold the meeting
3.	Mr. Thammayot Srichuai (Director)	-	16/16	Participating	Did not hold the meeting
4.	General Sakda Niemkham (Director)	-	16/16	Participating	Did not hold the meeting
5.	Police General Visanu Prasattongosoth (Director)	-	15/16	Participating	Did not hold the meeting
6.	General Ongard Pongsakdi (Director)	-	16/16	Participating	Did not hold the meeting
7.	Mr. Suthep Wongvorazathe (Director)	-	16/16	Participating	Did not hold the meeting
8.	Police Lieutenant General Chaiwat Chotima (Director)	-	16/16	Participating	Did not hold the meeting
9.	Ms. Phatpuree Chinkulkitnivat (Director)	-	16/16	Participating	Did not hold the meeting

10.	Ms. SALAGJIT PONGSIRICHAN (Director)	-	16/16	Participating	Did not hold the meeting
11.	Mrs. VILAI CHATTANRASSAMEE (Director)	-	13/13	Non-participating	Did not hold the meeting
12.	Mr. Niwat Adirek (Director)	-	16/16	Participating	Did not hold the meeting
13.	Mr. PICHAJ CHUNHAVAJIRA (Chairman of the board)	25 Apr 2024	5/5	Participating	Did not hold the meeting
14.	Mr. Thaworn Ngamganokwan (Director)	9 Apr 2024	3/3	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PATIPARN SUKORNDHAMAN (Chairman of the board)	-	712,500.00	0.00	No
2.	General Kanit Sapitaks (Director)	-	840,000.00	705,053.00	No
3.	Mr. Thammayot Srichuai (Director)	-	840,000.00	705,053.00	No
4.	General Sakda Niemkham (Director)	-	840,000.00	705,053.00	No
5.	Police General Visanu Prasattongsoth (Director)	-	810,000.00	705,053.00	No
6.	General Ongard Pongsakdi (Director)	-	840,000.00	705,053.00	No
7.	Mr. Suthep Wongvorazathe (Director)	-	945,000.00	565,491.00	No
8.	Police Lieutenant General Chaiwat Chotima (Director)	-	840,000.00	513,819.00	No
9.	Ms. Phatpuree Chinkulkitnivat (Director)	-	840,000.00	146,805.00	No
10.	Ms. SALAGJIT PONGSIRICHAN (Director)	-	840,000.00	79,198.00	No
11.	Mrs. VILAI CHATTANRASSAMEE (Director)	-	644,000.00	193,165.00	No
12.	Mr. Niwat Adirek (Director)	-	840,000.00	705,053.00	No
13.	Mr. PICHAJ CHUNHAVAJIRA (Chairman of the board)	25 Apr 2024	337,500.00	881,316.00	No
14.	Mr. Thaworn Ngamganokwan (Director)	9 Apr 2024	189,000.00	705,053.00	No

Report on the Audit Committee’s Performance for the Past Year (8.2)

Report on the audit committee’s performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. VILAI CHATTANRASSAMEE (Chairman of the audit committee)	-	9/9
2.	General Sakda Niengkham (Audit committee)	-	12/12
3.	Ms. SALAGJIT PONGSIRICHAN (Audit committee)	-	10/12
4.	Mr. Thaworn Ngamganokwan (Chairman of the audit committee)	9 Apr 2024	3/3

Remark : There were a total of 12 Audit Committee meetings in 2024.