



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**ALLA PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2024**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : ALLA PUBLIC COMPANY LIMITED

Symbol : ALLA

Address : 933 935 937 939 Soi Onnut 46, Onnut Road, Onnut, Suanluang

Province : Bangkok

Postcode : 10250

Business : The Company has engaged in importing, producing, distributing, and installing material handling equipment in industrial plants, such as Cranes and Hoists, Dock levelers and Industrial doors, PVC strip curtains and Air curtains, and Warehouse Management Systems, including eco-friendly products such as solar cell systems and EV charging stations, used in industrial factories, warehouses, and other business venues. Moreover, the Company also provides after-sales services such as repair, spare parts changing, preventive maintenance, and crane/loading dock operation training centre service.

Registration Number : 0107558000393

Telephone : 0-2322-0777, 0-2721-5699

Fax (if applicable) : 0-2322-1891-2

Website : [www.alla.co.th](http://www.alla.co.th)

Email : [info@alla.co.th](mailto:info@alla.co.th)

#### Total Shares Sold (shares)

Common Stock : 600,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	718,923.00	846,789.00	765,669.00
Crane and Electric Hoist (Thousand baht)	321,800.00	299,591.00	321,949.00
Loading Dock and Equipment (Thousand baht)	139,327.00	178,081.00	180,396.00
Solar cell system (Thousand baht)	50,282.00	98,760.00	23,413.00
Warehouse management system and Equipment (Thousand baht)	1,395.00	5,199.00	8,204.00
EV Charging Station (Thousand baht)	0.00	14,623.00	3,783.00
After-sales service (Thousand baht)	199,332.00	246,993.00	223,569.00
Other (Thousand baht)	6,787.00	3,542.00	4,355.00
	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Crane and Electric Hoist (%)	44.76	35.38	42.05
Loading Dock and Equipment (%)	19.38	21.03	23.56
Solar cell system (%)	6.99	11.66	3.06
Warehouse management system and Equipment (%)	0.19	0.61	1.07
EV Charging Station (%)	0.00	1.73	0.49
After-sales service (%)	27.73	29.17	29.20
Other (%)	0.94	0.42	0.57

**By Geographical Area or Market**

	2022	2023	2024
Total revenue from operations (Thousand baht)	718,923.00	846,789.00	765,669.00
Domestic (Thousand baht)	718,923.00	846,789.00	765,669.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2022	2023	2024
Total other income (Thousand baht)	8,341.00	6,534.00	7,779.00
Other income from operations (Thousand baht)	6,787.00	3,542.00	4,355.00
Other income not from operations (Thousand baht)	1,554.00	2,992.00	3,424.00

**Share of profit of joint ventures and associates accounted for using equity method**

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
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R&D expenses in the past 3 years	91.00	97.00	101.00
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# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Key Risks in Business Operations

**Risk Management Measures:** Yes

### Related Risk Topics

#### Strategic Risk

- Reliance on large customers or few customers
- Damage to company image and reputation
- Economic risk
- Other

#### Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Delays in the development of future projects
- System disruption risk

#### Compliance Risk

- Violations of laws and regulations

#### Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

## ESG Risks

**Risk Management Measures:** Yes

### Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Corruption

## Emerging Risks

**Risk Management Measures:** Yes

### Related Risk Topics

Operational Risk

- Information security and cyber-attack

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

## Risk to Securities Holder (2.2.2)

### Risk from major shareholder with 50% ownership

**Risk Management Measures:** Yes

### Related Risk Topics

- Return from investment of securities holder

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://tinyurl.com/y2rzbada>  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://tinyurl.com/y2rzbada>  
(if applicable)

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

#### • Fuel consumption

	2022	2023	2024
Diesel (Litres)	432,672.00	429,784.00	488,359.62
Gasoline (Litres)	45,356.00	45,132.00	35,461.54
LPG (Kilograms)	6,587.00	3,711.00	2,989.85

#### • Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	779,903.44	716,623.75	650,462.24

## Water management

### • Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	N/A	5,846.00	6,279.00

## Waste management

### • Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	21,250.00	12,979.00	8,790.00
Hazardous waste (Kilograms)	3,220.00	8,380.00	8,090.00
<b>Total waste generated (Kilograms)</b>	<b>24,470.00</b>	<b>21,359.00</b>	<b>16,880.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	1,356.00	1,364.00	1,496.00
Scope 2 (Tons of carbon dioxide equivalents)	390.00	359.00	326.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>1,746.00</b>	<b>1,723.00</b>	<b>1,822.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : TUV NORD (Thailand) Co., Ltd.

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://tinyurl.com/y2rzbada>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	309	323	330
Number of female employees (Persons)	147	147	150
<b>Total number of employees (Persons)</b>	<b>456</b>	<b>470</b>	<b>480</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	187,078,723.62	199,912,231.96	209,007,979.66

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	24.88	12.28	31.64
Employee development and training expenses (baht)	1,387,856.16	505,919.59	549,058.89

##### • Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	5	4	0
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• Significant labor dispute

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://tinyurl.com/y2rzbada>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	6	75.00
Number of female directors	2	25.00
Number of executive directors	4	50.00
Number of non-executive directors	4	50.00
Number of independent directors	4	50.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WINID SILAMONGKOL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	1 Jul 2021	Law, Accounting, Corporate Management, Risk Management, Internal Control

2.	<p>Mr. SAHATON RATTANAPIJIT</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Sep 2015	<p>Law, Risk Management, Internal Control, Governance/ Compliance, Finance</p>
3.	<p>Mr. ONG-ARD PUNTUYAKORN</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	8 Sep 2015	<p>Industrial Materials &amp; Machinery, Corporate Management, Negotiation, Finance, Risk Management</p>
4.	<p>Mrs. VALLAYA PUNTUYAKORN</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: YWCA Secretarial School Diploma</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	8 Sep 2015	<p>Industrial Materials &amp; Machinery, Finance, Corporate Management, Procurement</p>
5.	<p>Ms. RACHAYA RATTANASRITHONG</p> <p>Gender: Female</p> <p>Age: 36 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	9 Nov 2017	<p>Accounting, Finance, Risk Management</p>

6.	Mr. CHUMPHOL CHANCHAREON Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Public administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	23 Apr 2019	Industrial Materials & Machinery, Engineering, Corporate Management, Risk Management
7.	Mr. MONTRI MAHAPLERKPONG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	1 Jan 2022	Economics, Energy & Utilities, Marketing, Corporate Management, Risk Management
8.	Mr. CHAROENCHAI PRATHUANGSUKSRI Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	11 May 2023	Business Administration, Industrial Materials & Machinery, Energy & Utilities, Corporate Management, Risk Management

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WINID SILAMONGKOL [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Re-elected as director	1 Jul 2021	Law, Accounting, Corporate Management, Risk Management, Internal Control
2. Mr. SAHATON RATTANAPIJIT Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	8 Sep 2015	Law, Risk Management, Internal Control, Governance/ Compliance, Finance
3. Mr. MONTRI MAHAPLERKPONG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	1 Jan 2022	Economics, Energy & Utilities, Marketing, Corporate Management, Risk Management

4.	Mr. CHAROENCHAI PRATHUANGSUKSRI Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	11 May 2023	Business Administration, Industrial Materials & Machinery, Energy & Utilities, Corporate Management, Risk Management
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[1] A director with the accounting expertise needed to review financial statements

Remark : The same as the Audit and Risk Management Committee

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination, Remuneration and Corporate Governance Committee	Mr. SAHATON RATTANAPIJIT	Chairman
	Mr. ONG-ARD PUNTUYAKORN	Member
	Mr. MONTRI MAHAPLERKPONG	Member
	Mr. CHAROENCHAI PRATHUANGSUKSRI	Member
Audit and Risk Management Committee	Mr. WINID SILAMONGKOL	Chairman
	Mr. SAHATON RATTANAPIJIT	Member
	Mr. MONTRI MAHAPLERKPONG	Member
	Mr. CHAROENCHAI PRATHUANGSUKSRI	Member

Remark : The Audit and Risk Management Committee is the same as the Audit Committee.

### Roles of Sub-committees

Sub-committees responsible for risk management	: Audit and Risk Management Committee
Sub-committees responsible for nomination	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination, Remuneration and Corporate Governance

Sub-committees responsible for corporate sustainability development

Committee

: Nomination, Remuneration and Corporate  
Governance  
Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ONG-ARD PUNTUYAKORN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Management	CHIEF EXECUTIVE OFFICER	20 Mar 1992	Industrial Materials & Machinery, Corporate Management, Negotiation, Finance, Risk Management
2. Mr. CHUMPHOL CHANCHAREON Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Public administration	Chief Operating Officer	2 Aug 2019	Industrial Materials & Machinery, Engineering, Corporate Management, Risk Management
3. Mrs. VALLAYA PUNTUYAKORN Gender: Female Age: 63 years old Highest level of education: Below a bachelor's degree Major: YWCA Secretarial School Diploma	Chief Administrative Officer	20 Mar 1992	Industrial Materials & Machinery, Finance, Corporate Management, Procurement
4. Ms. Woraratt Mekkerdchoo [1][2] Gender: Female Age: 38 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	23 Feb 2021	Accounting, Human Resource Management, Audit, Internal Control, Governance/ Compliance



5.	Mr. Pracha Patthanawithyakul Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Engineering	General Manager	1 Feb 2018	Engineering, Industrial Materials & Machinery, Corporate Management
6.	Ms. Chalumporn Puntuyakorn Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Engineering	General Manager	15 Nov 2018	Industrial Materials & Machinery, Procurement, Corporate Management, Architecture

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 330

Number of female employees (persons) : 150

**Total number of employees (persons) : 480**

#### Employee Remuneration

Total employee remuneration : 209,007,979.66

## Provident fund

Total number of employees (persons)	: 480
Number of employees contributing to the PVD (persons)	: 219
Percentage of employees who are members (%)	: 45.63

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WINID SILAMONGKOL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 1 Jul 2021	Law, Accounting, Corporate Management, Risk Management, Internal Control
2. Mr. ONG-ARD PUNTUYAKORN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 8 Sep 2015	Industrial Materials & Machinery, Corporate Management, Negotiation, Finance, Risk Management
3. Ms. RACHAYA RATTANASRITHONG Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 9 Nov 2017	Accounting, Finance, Risk Management

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WINID SILAMONGKOL	Chairman of the board	Non-participating
Mr. SAHATON RATTANAPIJIT	Vice Chairman	Non-participating
Mr. ONG-ARD PUNTUYAKORN	Director	Non-participating
Mrs. VALLAYA PUNTUYAKORN	Director	Non-participating
Ms. RACHAYA RATTANASRITHONG	Director	Non-participating
Mr. CHUMPHOL CHANCHAREON	Director	Non-participating
Mr. MONTRI MAHAPLERKPONG	Director	Non-participating
Mr. CHAROENCHAI PRATHUANGSUKSRI	Director	Participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 26 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. WINID SILAMONGKOL (Chairman of the board)	-	6/6	Participating	Did not hold the meeting

2.	Mr. SAHATON RATTANAPIJIT (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mr. ONG-ARD PUNTUYAKORN (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mrs. VALLAYA PUNTUYAKORN (Director)	-	6/6	Participating	Did not hold the meeting
5.	Ms. RACHAYA RATTANASRITHONG (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. CHUMPHOL CHANCHAREON (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. MONTRI MAHAPLERKPONG (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. CHAROENCHAI PRATHUANGSUKSRI (Director)	-	6/6	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. WINID SILAMONGKOL (Chairman of the board)	-	120,000.00	1,064,497.00	No
2.	Mr. SAHATON RATTANAPIJIT (Vice Chairman)	-	90,000.00	608,720.00	No
3.	Mr. ONG-ARD PUNTUYAKORN (Director)	-	0.00	0.00	No
4.	Mrs. VALLAYA PUNTUYAKORN (Director)	-	0.00	0.00	No
5.	Ms. RACHAYA RATTANASRITHONG (Director)	-	0.00	0.00	No
6.	Mr. CHUMPHOL CHANCHAREON (Director)	-	0.00	0.00	No
7.	Mr. MONTRI MAHAPLERKPONG (Director)	-	90,000.00	597,392.00	No
8.	Mr. CHAROENCHAI PRATHUANGSUKSRI (Director)	-	90,000.00	508,174.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. WINID SILAMONGKOL (Chairman of the audit committee)	-	6/6
2.	Mr. SAHATON RATTANAPIJIT (Audit committee)	-	6/6
3.	Mr. MONTRI MAHAPLERKPONG (Audit committee)	-	6/6
4.	Mr. CHAROENCHAI PRATHUANGSUKSRI (Audit committee)	-	6/6