



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

INGRESS INDUSTRIAL (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 31 January 2025



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	8
Corporate Governance	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	22

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : INGRESS INDUSTRIAL (THAILAND) PUBLIC COMPANY LIMITED

Symbol : INGRS

Address : No. 9/141 UM Tower, 14th Floor, Unit A 1, Ramkhamhaeng Road,
Suanluang Sub-district ,Suanluang District , Bangkok 10250
Thailand

Province : Bangkok

Postcode : 10250

Business : The Company is operating its business as an investment holding company for the Automotive Components Manufacturing Business which are operated in Thailand, Malaysia, Indonesia, and India. Ingress Autoventures Co., Ltd is the core company of the Group which is operated in Thailand.

Registration Number : 0107558000474

Telephone : 0-2719-9644-46

Fax (if applicable) : 0-2719-9647

Website : <http://www.ingress.co.th>

Email : ir@ingress.co.th

Total Shares Sold (shares)

Common Stock : 1,446,942,690

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	4,993,226.00	6,720,243.00	7,096,920.00
Rollforming products (Thousand baht)	1,935,543.00	2,108,200.00	2,053,618.00
Stamping products (Thousand baht)	2,997,543.00	4,577,296.00	5,033,224.00
Automation solution (Thousand baht)	60,140.00	34,747.00	10,078.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Rollforming products (%)	38.76	31.37	28.94
Stamping products (%)	60.03	68.11	70.92
Automation solution (%)	1.20	0.52	0.14

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	4,993,226.00	6,720,243.00	7,096,920.00
Domestic (Thousand baht)	941,248.00	940,033.00	901,144.00
International (Thousand baht)	4,051,978.00	5,780,210.00	6,195,776.00
Malaysia (Thousand baht)	2,505,897.00	4,170,953.00	4,476,549.00
Indonesia (Thousand baht)	1,170,705.00	1,126,317.00	1,216,100.00
India (Thousand baht)	375,376.00	482,940.00	503,127.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	18.85	13.99	12.70
International (%)	81.15	86.01	87.30
Malaysia (%)	61.84	72.16	72.25
Indonesia (%)	28.89	19.49	19.63
India (%)	9.26	8.36	8.12

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	179,225.39	335,635.10	253,096.16

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	392.00	44,026.30

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Economic Challenges	
Risk Management Measures: Yes	
Related Risk Topics	
Strategic Risk	
<ul style="list-style-type: none">• Government policy• Policies or international agreements related to business operations• Changes in technologies	
Remark :	<p>The automotive sector across Thailand, Malaysia, Indonesia, and India is navigating tightening financial conditions driven by stringent loan approvals, rising inflation, and intensifying competition. In Thailand, stricter bank lending policies have led to a significant decline in vehicle sales, with auto loan rejection rates surging. Malaysia faces similar constraints, as a weaker currency and higher interest rates dampen consumer purchasing power. In Indonesia, fluctuating fuel prices and elevated borrowing costs have slowed demand, while in India, rising material costs and stricter emission regulations add financial pressure on manufacturers.</p> <p>The rapid expansion of Chinese automotive brands is further reshaping market dynamics. In Thailand, these brands now command a dominant share of the EV sector, a trend that is swiftly extending to Malaysia and Indonesia, where competitive pricing and government incentives are accelerating adoption. In India, while EV penetration remains in its early stages, policy support and infrastructure investment are driving gradual market expansion.</p> <p>Additionally, persistent inflation across all four markets continues to erode disposable income, making vehicle ownership less accessible and dampening overall demand. Adapting to these evolving economic conditions will be critical for automakers to maintain competitiveness and sustain long-term growth.</p>

Business Sustainability Risks	
Risk Management Measures: Yes	
Related Risk Topics	
Strategic Risk	
<ul style="list-style-type: none">• Government policy• Policies or international agreements related to business operations• Changes in technologies• Competition risk	

Remark : While Thailand and Indonesia are experiencing shifts in production volumes, these changes present an opportunity for strategic adaptation and market resilience. The rise of Chinese automakers has intensified competition, pushing traditional brands to enhance innovation and efficiency to strengthen their market position.

The transition to electric vehicles (EVs), though complex, unlocks new growth opportunities through investments in advanced technologies and supply chain enhancements. As global demand for EV components surges, the Group has taken proactive steps to capture this momentum by exploring new product opportunities related to EVs, particularly in Thailand and Malaysia, where the market is expanding.

To drive sustainable growth, the Group's top management is actively engaging with existing customers, ensuring the company remains a key player in their future plans. Additionally, a strong sales and marketing drive has been initiated to expand market presence and identify high-value opportunities, reinforcing the company's competitive position in the evolving automotive landscape.

Investment Uncertainties

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Remark : Our Indonesian subsidiary, is adapting to fluctuating customer orders and shifts in market demand, requiring a proactive and agile approach to investment planning. To enhance financial stability and optimize resource allocation, the Group has initiated several performance improvement strategies, including an austerity drive to control costs, a manpower review to improve operational efficiency, and efforts to increase capacity utilization for better revenue generation.

By closely monitoring market trends, refining strategic initiatives, and strengthening customer engagement, we aim to align production with demand, drive sustainable growth, and enhance long-term returns.

Operational Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Remark : Evolving customer quality requirements drive continuous improvements in production processes, reinforcing our commitment to excellence and compliance. Optimizing resources remains key to enhancing profitability and efficiency, while integrating advanced technologies into legacy products strengthens operational performance.

Additionally, fostering a strong safety culture through proactive awareness and compliance measures ensures a secure and productive workplace. Investing in workforce development through continuous training empowers employees with the skills needed to drive innovation and long-term success.

Cybersecurity & Data Protection

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Corporate Governance

Remark : With operations spanning multiple countries, cybersecurity remains a top priority to protect the Group's network from external threats. The Group MIS has implemented various initiatives to enhance network security, ensuring robust protection across all subsidiaries.

A comprehensive IT policy has been cascaded down to govern network access, data usage, and cybersecurity protocols, reinforcing a unified approach to digital security. Strict network controls, continuous monitoring, and regular inspections help mitigate risks, safeguard sensitive information, and maintain business continuity in an increasingly interconnected environment.

Foreign Exchange Volatility

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Remark : As a Thailand-listed company with operations across various countries, the Group is exposed to currency fluctuations that can impact profitability, cash flow, and financial stability. Exchange rate volatility affects intercompany transactions, import costs, and revenue from exports, making financial planning more complex.

To manage these risks, we work closely with banks and financial institutions to identify suitable financial instruments, ensuring better cost predictability and financial resilience. By monitoring currency trends and aligning our strategies accordingly, we aim to minimize forex-related uncertainties and maintain operational stability across our markets.

Environmental, Social, and Governance (ESG)

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

Compliance Risk

- Corporate Governance

Remark : As a public listed company in Thailand, we are committed to integrating ESG principles across our operations to align with both global sustainability standards and local regulatory requirements set by the Stock Exchange of Thailand and the Securities and Exchange Commission. The increasing focus on

sustainable business practices and corporate transparency necessitates a structured approach to ESG implementation, ensuring long-term resilience and value creation for our stakeholders.

Taxation and Transfer Pricing

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Remark : Global tax regulations continue to evolve, authorities have intensified scrutiny on transfer pricing compliance to ensure transparency and equitable tax contributions from multinational corporations. The guidelines have heightened oversight on intercompany transactions, including raw material transfers, royalty payments, and service fees. Non-compliance may lead to tax adjustments, financial penalties, and reputational risks, underscoring the need for a disciplined and well-documented approach.

Recognizing these complexities, the Group remains committed to upholding the highest standards of tax governance, ensuring all related-party transactions align with the arm's length principle and local regulatory requirements.

Labor Shortages & Wage Inflation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Remark : The automotive industry is facing growing challenges in attracting and retaining skilled talent. Shifting labour market forces, rising wage expectations, and government-mandated minimum wage increases have put additional pressure on operating costs. At the same time, the demand for specialized expertise in areas like electric vehicle (EV) technology, automation, and digitalization continues to grow.

To stay ahead, the Group is investing in talent development, upskilling programs, and strategic workforce planning to ensure a steady pipeline of skilled professionals while maintaining productivity and efficiency.

Risk to Securities Holder (2.2.2)

Risks in investment returns

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.ingress.co.th/th/investor-relations/downloads/yearly-reports>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean
Energy Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	N/A	N/A	62,491.77
Gasoline (Litres)	N/A	N/A	42,574.28

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	3,829,555.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	0.00	0.00	16,444.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	N/A	N/A	1,622,711.00
Hazardous waste (Kilograms)	N/A	N/A	26,470.00
Total waste generated (Kilograms)	0.00	0.00	1,649,181.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.ingress.co.th/th/investor-relations/downloads/yearly-reports>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	2,554	2,709	2,554
Number of female employees (Persons)	236	234	236
Total number of employees (Persons)	2,790	2,943	2,790

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	533,723,967.22	600,201,443.23	533,723,967.22

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	21.60	23.76	24.00
Employee development and training expenses (baht)	2,200,000.00	8,360,000.00	3,810,000.00

• Employee retention

	2022	2023	2024
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Percentage of employees who voluntarily resigned (%)	2.52	1.26	1.03
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• Significant labor dispute

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.ingress.co.th/th/investor-relations/downloads/yearly-reports>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	5	55.56
Number of non-executive directors	4	44.44
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NUTHAVUTH CHATLERTPIPAT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	28 Oct 2014	Law

2.	<p>Mr. RAMELI BIN MUSA</p> <p>Gender: Male</p> <p>Age: 78 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	13 Mar 2014	Automotive
3.	<p>Mr. AB WAHAB BIN ISMAIL</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	13 Mar 2014	Automotive
4.	<p>Mr. ABDUL KHUDUS BIN MOHD NAAIM</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Finance</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	12 Dec 2014	Accounting, Finance
5.	<p>Mr. APICHAT SUTTISILTUM</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	12 Dec 2014	Energy & Utilities

6.	<p>Mrs. FARAH BINTI RAMELI</p> <p>Gender: Female</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	26 Apr 2017	Automotive, Engineering
7.	<p>Mr. SURIN WUNGCHAROEN</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Jun 2022	Automotive
8.	<p>Mr. AMRIZAL BIN ABDUL MAJID</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	26 May 2022	Automotive, Engineering
9.	<p>Mr. Eddie Dzurraimin Bin Zulkipli</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Finance</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Additional and newly-appointed directors</p>	13 Sep 2024	Accounting, Finance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. HAMIDI BIN MAULOD	Director	Date position was	Mr. AMRIZAL BIN ABDUL MAJID
	Gender: Male	(Executive)	assumed:	Date position was assumed:
	Age: 59 years old		1 Aug 2018	13 Sep 2024
	Highest level of education:		Date directorship	
	Bachelor's degree		ended:	
	Major: Engineering		1 Sep 2024	
	Thai nationality: No			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ABDUL KHUDUS BIN MOHD NAAIM [1] Gender: Male Age: 70 years old Highest level of education: Below a bachelor's degree Major: Finance Thai nationality: No Residing in Thailand: No	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	28 Oct 2014	Accounting, Finance
2. Mr. NUTHAVUTH CHATLERTPIPAT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Oct 2014	Law
3. Mr. APICHAT SUTTISILTUM Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	28 Oct 2014	Energy & Utilities

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. RAMELI BIN MUSA Gender: Male Age: 78 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: No Residing in Thailand: No	Chairman of the executive committee	13 Mar 2014
2. Mr. AB WAHAB BIN ISMAIL Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: No Residing in Thailand: No	Vice-chairman of the executive committee	13 Mar 2014
3. Ms. FARAH BINTI RAMELI Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No	Member of the executive committee	26 Apr 2017
4. Mr. Amrizal Bin Abdul Majid Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	26 May 2022

5.	Mr. Mohd Sirajuddean Bin Ab Rahim Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No	Member of the executive committee	18 May 2023
6.	Mr. Eddie Dzurraimin Bin Zulkipli Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	13 Sep 2024

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. HAMIDI BIN MAULOD Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Aug 2018 Date directorship ended: 12 Sep 2024	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination And Remuneration Committee's	Mr. NUTHAVUTH CHATLERTPIPAT Mr. RAMELI BIN MUSA Mr. AB WAHAB BIN ISMAIL Mr. ABDUL KHUDUS BIN MOHD NAAIM Mr. APICHAT SUTTISILTUM	Chairman Vice chairman Member Member Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Nomination And Remuneration Committee's
Sub-committees responsible for remuneration	: Nomination And Remuneration Committee's
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Amrizal Bin Abdul Majid Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering	Cheif Executive Officer	26 May 2022	Automotive

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 2,554

Number of female employees (persons) : 236

Total number of employees (persons) : 2,790

Employee Remuneration

Total employee remuneration : 533,723,967.22

Provident fund

Total number of employees (persons) : 2,790

Number of employees contributing to the PVD (persons) : 2,718

Percentage of employees who are members (%) : 97.42

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. AB WAHAB BIN ISMAIL Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Re-elected as director	Date position was assumed: 13 Mar 2014	Automotive
2. Mr. APICHAT SUTTISILTUM Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 12 Dec 2014	Energy & Utilities
3. Mrs. FARAH BINTI RAMELI Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Re-elected as director	Date position was assumed: 26 Apr 2017	Automotive, Engineering

4.	Mr. AMRIZAL BIN ABDUL MAJID	Director (Executive)	Date position was assumed: 26 May 2022	Automotive, Engineering
	Gender: Male			
	Age: 58 years old			
	Highest level of education:	Director type: Re-elected as director		
	Bachelor's degree			
	Major: Engineering			
	Thai nationality: No			
	Residing in Thailand: Yes			

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Eddie Dzurraimin Bin Zulkipli	Director (Executive)	Date position was assumed: 13 Sep 2024	Accounting, Finance
Gender: Male			
Age: 43 years old			
Highest level of education:	Director type: Additional and newly-appointed directors		
Bachelor's degree			
Major: Finance			
Thai nationality: No			
Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NUTHAVUTH CHATLERTPIPAT	Chairman of the board	Non-participating
Mr. RAMELI BIN MUSA	Vice Chairman	Non-participating
Mr. AB WAHAB BIN ISMAIL	Director	Non-participating
Mr. ABDUL KHUDUS BIN MOHD NAAIM	Director	Non-participating
Mr. APICHAT SUTTISILTUM	Director	Non-participating
Mrs. FARAH BINTI RAMELI	Director	Non-participating
Mr. SURIN WUNGCHAROEN	Director	Non-participating
Mr. AMRIZAL BIN ABDUL MAJID	Director	Non-participating
Mr. Eddie Dzurraimin Bin Zulkipli	Director	Non-participating

Mr. HAMIDI BIN MAULOD	Director	Non-participating
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Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 28 May 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. NUTHAVUTH CHATLERTPIPAT (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2. Mr. RAMELI BIN MUSA (Vice Chairman)	-	5/6	Participating	Did not hold the meeting
3. Mr. AB WAHAB BIN ISMAIL (Director)	-	6/6	Participating	Did not hold the meeting
4. Mr. ABDUL KHUDUS BIN MOHD NAAIM (Director)	-	6/6	Participating	Did not hold the meeting
5. Mr. APICHAT SUTTISILTUM (Director)	-	6/6	Participating	Did not hold the meeting
6. Mrs. FARAH BINTI RAMELI (Director)	-	6/6	Participating	Did not hold the meeting
7. Mr. SURIN WUNGCHAROEN (Director)	-	6/6	Participating	Did not hold the meeting
8. Mr. AMRIZAL BIN ABDUL MAJID (Director)	-	6/6	Participating	Did not hold the meeting
9. Mr. Eddie Dzurraimin Bin Zulkipli (Director)	-	1/1	Participating	Did not hold the meeting

10.	Mr. HAMIDI BIN MAULOD (Director)	1 Sep 2024	4/5	Participating	Did not hold the meeting
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Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. NUTHAVUTH CHATLERTPIPAT (Chairman of the board)	-	120,000.00	900,000.00	No
2.	Mr. RAMELI BIN MUSA (Vice Chairman)	-	0.00	0.00	No
3.	Mr. AB WAHAB BIN ISMAIL (Director)	-	0.00	0.00	No
4.	Mr. ABDUL KHUDUS BIN MOHD NAAIM (Director)	-	120,000.00	700,000.00	No
5.	Mr. APICHAT SUTTISILTUM (Director)	-	120,000.00	700,000.00	No
6.	Mrs. FARAH BINTI RAMELI (Director)	-	0.00	0.00	No
7.	Mr. SURIN WUNGCHAROEN (Director)	-	120,000.00	700,000.00	No
8.	Mr. AMRIZAL BIN ABDUL MAJID (Director)	-	0.00	0.00	No
9.	Mr. Eddie Dzurraimin Bin Zulkipli (Director)	-	0.00	0.00	No
10.	Mr. HAMIDI BIN MAULOD (Director)	1 Sep 2024	0.00	0.00	No

