



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**COMANCHE INTERNATIONAL PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2025



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : COMANCHE INTERNATIONAL PUBLIC COMPANY LIMITED

Symbol : COMAN

Address : 161 Soi Sukhumvit 55 (Thong Lor), Klongtan Nua, Wattana

Province : Bangkok

Postcode : 10110

Business : The group's business operations include: 1)Retail fuel service station business 2)Coffee, bakery, and beverage sales business 3)Convenience store business managed by a third party 4)Digital asset business

Registration Number : 0107559000273

Telephone : 0-2120-6252

Website : <http://www.comancheinternational.com>

Email : [ir@comancheinternational.com](mailto:ir@comancheinternational.com)

#### Total Shares Sold (shares)

Common Stock : 167,407,662

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	303,120.47	214,282.73	165,768.47
Revenue from sales and rendering services and related maintenance by Comanche (Thousand baht)	16,542.00	0.00	0.00
Revenue from sales and rendering services and related maintenance by Win Star Tech (Thousand baht)	36,309.49	0.00	0.00
Revenue from sales and rendering services and related maintenance by Roomz (Thousand baht)	0.00	0.00	0.00
Revenue from digital currency mining by Coman Crypto (Thousand baht)	0.02	33,178.39	0.00
Fuel service station by BT Grand Petroleum (Thousand baht)	235,366.93	167,075.01	151,600.99
Non-alcoholic drinks in the store by BT Bowtipcoffee (Thousand baht)	8,141.16	7,440.54	7,855.74
Convenience stores by BT Bowtiwaratree (Thousand baht)	6,609.81	6,298.97	6,311.74
Other (Thousand baht)	151.06	289.82	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sales and rendering services and related maintenance by Comanche (%)	5.46	0.00	0.00
Revenue from sales and rendering services and related maintenance by Win Star Tech (%)	11.98	0.00	0.00
Revenue from sales and rendering services and related maintenance by Roomz (%)	0.00	0.00	0.00
Revenue from digital currency mining by Coman Crypto (%)	0.00	15.48	0.00
Fuel service station by BT Grand Petroleum (%)	77.65	77.97	91.45
Non-alcoholic drinks in the store by BT Bowtipcoffee (%)	2.69	3.47	4.74
Convenience stores by BT Bowtiwaratree (%)	2.18	2.94	3.81
Other (%)	0.05	0.14	0.00

**By Geographical Area or Market**

	2023	2024	2025
Total revenue from operations (Thousand baht)	303,120.47	214,282.73	165,768.47
Domestic (Thousand baht)	266,989.48	214,282.73	165,768.47
International (Thousand baht)	36,130.99	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	88.08	100.00	100.00
International (%)	11.92	0.00	0.00

**Other income as specified in the financial statements**

	2023	2024	2025
Total other income (Thousand baht)	5,330.11	23,373.89	8,911.68
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	5,330.11	23,373.89	8,911.68

**Share of profit of joint ventures and associates accounted for using equity method**

	2023	2024	2025
Share of profit (Thousand baht)	0.00	0.00	-23,985.78

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### **Risk from the increase of competitors (Competition risk)**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- Damage to company image and reputation
- Competition risk

### **Human resource risks**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

### **Environmental and Disaster Risks**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Climate change and disasters

### **Technology and information system risks**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack
- System disruption risk

### **Risks Associated with Business Operations Through Investment in Other Companies**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in return on assets or investment
- Other

### **Risk from non-compliance with industry regulations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

## **Risk to Securities Holder (2.2.2)**

### **Risk of Significant Accumulated Losses Potentially Affecting Dividend Payments in the Near Future**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Return from investment of securities holder



# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://investor.comancheinternational.com/wp-content/uploads/2025/03/23.%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%AB%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%AD%E0%B8%A2%E0%B9%88%E0%B8%B2%E0%B8%87%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://investor.comancheinternational.com/wp-content/uploads/2025/03/22.%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99%E0%B9%83%E0%B8%99%E0%B8%A1%E0%B8%B4%E0%B8%95%E0%B8%B4%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1.pdf>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

- Electricity consumption

	2023	2024	2025
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Total electricity consumption within the organization (Kilowatt-Hours)	8,894.00	9,021.00	7,396.00
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## Water management

### • Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	252.00	165.00	155.00

## Waste management

### • Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	76.00	76.00	82.00
<b>Total waste generated (Kilograms)</b>	<b>76.00</b>	<b>76.00</b>	<b>82.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice	: Yes
URL of human rights policy	: <a href="https://investor.comancheinternational.com/wp-content/uploads/2025/03/21.%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99.pdf">https://investor.comancheinternational.com/wp-content/uploads/2025/03/21.%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99.pdf</a>
Company human right guideline	: Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	24	21	22
Number of female employees (Persons)	43	39	45
Total number of employees (Persons)	67	60	67

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	13,541,037.50	16,055,979.08	15,429,217.42

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	0.00	10.00	20.86
Employee development and training expenses (baht)	0.00	40,477.00	10,296.00

• **Health, safety and work environment**

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	40.30	33.33	34.33

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No



# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: <a href="https://investor.comancheinternational.com/wp-content/uploads/2025/03/%E0%B8%84%E0%B8%B9%E0%B9%88%E0%B8%A1%E0%B8%B7%E0%B8%AD%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5-2568.pdf">https://investor.comancheinternational.com/wp-content/uploads/2025/03/%E0%B8%84%E0%B8%B9%E0%B9%88%E0%B8%A1%E0%B8%B7%E0%B8%AD%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5-2568.pdf</a>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct	: Yes
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#### Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	4	57.14
Number of female directors	3	42.86
Number of executive directors	4	57.14
Number of non-executive directors	3	42.86
Number of independent directors	3	42.86

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAI WONGSABSIN Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	23 Apr 2021	Accounting, Risk Management, Audit, Governance/ Compliance, Corporate Management

2.	Mr. SOONTHORN PIBULCHAROENSIT Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Psychology Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	23 Apr 2021	Business Administration, Strategic Management, Information & Communication Technology, Governance/ Compliance, Corporate Management
3.	Mr. EKACHAI PANITAUMNUAYSUK Gender: Male Age: 34 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	11 Nov 2022	Engineering, Corporate Management, Strategic Management, IT Management, Finance
4.	Mr. EKANAT SIVA Gender: Male Age: 33 years old Highest level of education: Bachelor's degree Major: Architecture, art and design Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Oct 2024	Architecture, Design, IT Management, Construction Materials
5.	Ms. Laddawan Janoudon Gender: Female Age: 33 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	21 Feb 2025	Accounting, Finance

6.	Ms. VERONIKA MUTTENTHALER Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	30 Apr 2025	Law, Corporate Management, Business Administration, Governance/ Compliance
7.	Ms. INCHALITA SIRICHOTNANTASIN Gender: Female Age: 36 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	15 May 2025	Strategic Management, Corporate Management, Business Administration, Governance/ Compliance

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. WASAWAT PRASERTSIN Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 22 Apr 2022 Date directorship ended: 9 May 2025	Ms. INCHALITA SIRICHOTNANTASIN Date position was assumed: 15 May 2025
2. Mr. KRISSADA CHALERMSOOK Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 5 Sep 2024 Date directorship ended: 21 Feb 2025	Ms. Laddawan Janoudon Date position was assumed: 21 Feb 2025

## Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of  
the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAI WONGSABSIN [1] Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	23 Apr 2021	Accounting, Risk Management, Audit, Governance/ Compliance, Corporate Management
2. Mr. SOONTHORN PIBULCHAROENSIT Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Psychology Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Apr 2021	Business Administration, Strategic Management, Information & Communication Technology, Governance/ Compliance, Corporate Management
3. Mr. EKACHAI PANITAUMNUAYSUK Gender: Male Age: 34 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	11 Nov 2022	Engineering, Corporate Management, Strategic Management, IT Management, Finance

[1] A director with the accounting expertise needed to review financial statements



## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Ms. VERONIKA MUTTENTHALER Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	15 May 2025
2. Mr. EKANAT SIVA Gender: Male Age: 33 years old Highest level of education: Bachelor's degree Major: Architecture, art and design Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Feb 2025
3. Ms. Laddawan Janoudon Gender: Female Age: 33 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Nov 2023
4. Ms. INCHALITA SIRICHOTNANTASIN Gender: Female Age: 36 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 May 2025

#### List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. WASAWAT PRASERTSIN Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	Date position was assumed: 11 Aug 2023 Date directorship ended: 9 May 2025	Ms. VERONIKA MUTTENTHALER Date position was assumed: 15 May 2025

#### Other sub-committees

##### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. SOONTHORN PIBULCHAROENSIT	Chairman
	Mr. EKACHAI PANITAUMNUAYSUK	Member
	Ms. Laddawan Janoudon	Member
Risk Management Committee	Mr. SOMCHAI WONGSABSIN	Chairman
	Ms. Laddawan Janoudon	Member
	Ms. INCHALITA SIRICHOTNANTASIN	Member
Good Corporate Governance and Sustainability Committee	Mr. SOMCHAI WONGSABSIN	Chairman
	Ms. VERONIKA MUTTENTHALER	Member
	Mr. EKANAT SIVA	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Good Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Good Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. VERONIKA MUTTENTHALER Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Law	Chief Executive Officer	15 May 2025	Law, Corporate Management, Business Administration, Governance/ Compliance
2. Ms. Laddawan Janoudon [1][2] Gender: Female Age: 33 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	21 Feb 2025	Accounting, Finance
3. Ms. INCHALITA SIRICHOTNANTASIN Gender: Female Age: 36 years old Highest level of education: Bachelor's degree Major: Communication Arts	Chief Marketing Officer	1 May 2025	Strategic Management, Corporate Management, Business Administration, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration

	2023	2024	2025
Total executive remuneration (baht)	4,294,633.00	5,086,600.00	4,743,296.00

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## **Employees (7.5)**

### **Information about company employees**

#### **Employees**

Number of male employees (persons) : 22

Number of female employees (persons) : 45

**Total number of employees (persons) : 67**

#### **Employee Remuneration**

Total employee remuneration : 15,429,217.42

#### **Provident fund**

Total number of employees (persons) : 67

Number of employees contributing to the PVD (persons) : 6

Percentage of employees who are members (%) : 8.96

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. EKACHAI PANITAUMNUAYSUK Gender: Male Age: 34 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 11 Nov 2022	Engineering, Corporate Management, Strategic Management, IT Management, Finance

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. INCHALITA SIRICHOTNANTASIN Gender: Female Age: 36 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 15 May 2025	Strategic Management, Corporate Management, Business Administration, Governance/ Compliance

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMCHAI WONGSABSIN	Chairman of the board	Non-participating
Mr. SOONTHORN PIBULCHAROENSIT	Director	Non-participating
Mr. EKACHAI PANITAUMNUAYSUK	Director	Non-participating
Mr. EKANAT SIVA	Director	Non-participating
Ms. Laddawan Janoudon	Director	Non-participating
Ms. VERONIKA MUTTENTHALER	Director	Non-participating
Ms. INCHALITA SIRICHOTNANTASIN	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 30 Apr 2025

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SOMCHAI WONGSABSIN (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mr. SOONTHORN PIBULCHAROENSIT (Director)	-	7/7	Participating	Did not hold the meeting

3.	Mr. EKACHAI PANITAUMNUAYSUK (Director)	-	7/7	Participating	Did not hold the meeting
4.	Mr. EKANAT SIVA (Director)	-	7/7	Participating	Did not hold the meeting
5.	Ms. Laddawan Janoudon (Director)	-	6/6	Participating	Did not hold the meeting
6.	Ms. VERONIKA MUTTENTHALER (Director)	-	5/5	Non-participating	Did not hold the meeting
7.	Ms. INCHALITA SIRICHOTNANTASIN (Director)	-	4/4	Non-participating	Did not hold the meeting
8.	Mr. WASAWAT PRASERTSIN (Director)	9 May 2025	1/1	Participating	Did not hold the meeting
9.	Mr. KRISSADA CHALERMSOOK (Director)	21 Feb 2025	0/0	Non-participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMCHAI WONGSABSIN (Chairman of the board)	-	210,000.00	0.00	No
2.	Mr. SOONTHORN PIBULCHAROENSIT (Director)	-	105,000.00	0.00	No
3.	Mr. EKACHAI PANITAUMNUAYSUK (Director)	-	105,000.00	0.00	No
4.	Mr. EKANAT SIVA (Director)	-	105,000.00	0.00	No
5.	Ms. Laddawan Janoudon (Director)	-	90,000.00	0.00	No
6.	Ms. VERONIKA MUTTENTHALER (Director)	-	75,000.00	0.00	No
7.	Ms. INCHALITA SIRICHOTNANTASIN (Director)	-	60,000.00	0.00	No
8.	Mr. WASAWAT PRASERTSIN (Director)	9 May 2025	30,000.00	0.00	No
9.	Mr. KRISSADA CHALERMSOOK (Director)	21 Feb 2025	0.00	0.00	No



## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SOMCHAI WONGSABSIN (Chairman of the audit committee)	-	5/5
2.	Mr. SOONTHORN PIBULCHAROENSIT (Audit committee)	-	5/5
3.	Mr. EKACHAI PANITAUMNUAYSUK (Audit committee)	-	5/5