



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**FN FACTORY OUTLET PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2023**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : FN FACTORY OUTLET PUBLIC COMPANY LIMITED

Symbol : FN

Address : 991 FN Building Rama 9, Suan Luang

Province : Bangkok

Postcode : 10250

Business : Factory outlet distributor. Products displayed in stores are house brand products of FN brands, produced by domestic and foreign manufacturers, as well as products of other brands, purchased the variety of products caters all needs of customers.

Registration Number : 0107559000206

Telephone : 0-2300-4951

Fax (if applicable) : 0-2300-4681

Website : [www.fnoutlet.com](http://www.fnoutlet.com)

Email : [corporatesecretary@fnoutlet.com](mailto:corporatesecretary@fnoutlet.com)

#### Total Shares Sold (shares)

Common Stock : 1,000,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	542,667.40	502,375.33	483,003.32
Commerce (Thousand baht)	519,455.73	477,718.48	453,103.45
Other (Thousand baht)	23,211.67	24,656.85	29,899.86

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Commerce (%)	95.72	95.09	93.81
Other (%)	4.28	4.91	6.19

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	542,667.40	502,375.33	483,003.32
Domestic (Thousand baht)	542,667.40	502,375.33	483,003.32
International (Thousand baht)	0.00	0.00	0.00

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2021	2022	2023
Total other income (Thousand baht)	23,211.67	24,656.85	29,899.86
Other income from operations (Thousand baht)	23,211.67	24,656.85	29,899.86
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Remark : Other income includes income from rental and services.

**Share of profit of joint ventures and associates accounted for using equity method**

	2021	2022	2023
Share of profit (Thousand baht)	-62,743.60	-86,053.51	-240,883.82

Remark : Loss attributable to: Equity holders of the Company and Non-controlling interests of the subsidiary

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

1.Strategic Risk 2.Operational Risk 3.Financial Risk 4.Emerging Risk 5.Regulatory and Legal Risk

**Risk Management Measures:** Yes

### Related Risk Topics

#### Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Economic risk
- New business risk
- ESG risk
- Other

#### Operational Risk

- Shortage or reliance on skilled workers
- Product obsolescence
- Information security and cyber-attack
- Corruption

#### Compliance Risk

- Change in laws and regulations
- Corporate Governance
- Other

#### Financial Risk



- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.fnoutlet.com/uploads/FN\\_e2045745da.pdf](https://www.fnoutlet.com/uploads/FN_e2045745da.pdf)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://www.fnoutlet.com/uploads/6\\_3\\_7\\_232f379e7c.pdf](https://www.fnoutlet.com/uploads/6_3_7_232f379e7c.pdf)

Company environmental guideline : Electricity Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2021	2022	2023
Diesel (Litres)	N/A	N/A	138,711.00

###### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	2,167,524.00	7,902,994.00	9,370,640.00

##### Water management

###### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	31,863.00	37,059.00	35,545.00

## Waste management

### • Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	13,200.00	13,200.00	13,200.00
<b>Total waste generated (Kilograms)</b>	<b>13,200.00</b>	<b>13,200.00</b>	<b>13,200.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	0.00	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	398.93
Scope 2 (Tons of carbon dioxide equivalents)	N/A	0.00	293.44
Scope 3 (Tons of carbon dioxide equivalents)	N/A	0.00	3.35
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>0.00</b>	<b>695.72</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : No

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	0	108	94
Number of female employees (Persons)	0	219	227
<b>Total number of employees (Persons)</b>	<b>0</b>	<b>327</b>	<b>321</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	97,883,348.00

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	4.00	4.00
Employee development and training expenses (baht)	59,395.00	271,345.00	600,000.00

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	0

• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.fnoutlet.com/uploads/FN\\_bcfb506217.pdf](https://www.fnoutlet.com/uploads/FN_bcfb506217.pdf)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	2	22.22
Number of non-executive directors	7	77.78
Number of independent directors	3	33.33

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MONTRI MAHAPLERKPONG Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	8 Mar 2022	Accounting, Finance, Governance/ Compliance, Risk Management, Marketing

2.	Mr. PRICHA SONGWATANA Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	1 Oct 2014	Business Administration, Accounting, Finance, Human Resource Management, Governance/ Compliance
3.	Mrs. SAOWANEE KAMOLBUTR Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director)  Director type: Original director	29 Feb 2016	Accounting, Finance, Human Resource Management, Law, Sustainability, Risk Management
4.	Mrs. CHORTIP SONGWATANA VUDHIBHONG Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Oct 2014	Business Administration, Marketing, Governance/ Compliance
5.	Mr. BENYIAM SONGWATANA Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Oct 2014	Business Administration, Information & Communication Technology, Marketing, Human Resource Management, IT Management, Risk Management, Governance/ Compliance, Digital Marketing

6.	Mr. OMAR SONGWATTANA Gender: Male Age: 33 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	25 Dec 2015	Business Administration, Marketing, Governance/ Compliance, Information & Communication Technology
7.	Mr. THAMMASAK JITTIMAPORN Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	29 Feb 2020	Business Administration, Finance, Accounting, Human Resource Management, Governance/ Compliance, Marketing
8.	Mr. PONGSUK HIRANPRUECK Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	8 Mar 2022	Marketing, Information & Communication Technology, IT Management, Risk Management, Governance/ Compliance, Digital Marketing
9.	Mr. PREMON PINSKUL Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	10 Nov 2023	Business Administration, Accounting, Finance, Governance/ Compliance, Risk Management

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mrs. PRATANA MONGKOLKUL Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 9 May 2016 Date directorship ended: 10 Jul 2023	No replacement director
2.	Ms. SOMSRI RUCHDAPONKUL Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 22 Apr 2022 Date directorship ended: 6 Oct 2023	Mr. PREMON PINSKUL Date position was assumed: 10 Nov 2023

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mrs. SAOWANEE KAMOLBUTR [1]</p> <p>Gender: Female</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	29 Feb 2016	Accounting, Finance, Human Resource Management, Law, Sustainability, Risk Management
2.	<p>Mr. PONGSUK HIRANPRUECK [1]</p> <p>Gender: Male</p> <p>Age: 45 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	10 Aug 2023	Marketing, Information & Communication Technology, IT Management, Risk Management, Governance/ Compliance, Digital Marketing
3.	<p>Mr. PREMON PINSKUL [1]</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	10 Nov 2023	Business Administration, Accounting, Finance, Governance/ Compliance, Risk Management

[1] A director with the accounting expertise needed to review financial statements

#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. PRATANA MONGKOLKUL [1] Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 1 Mar 2022 Date directorship ended: 10 Jul 2023	Mr. PONGSUK HIRANPRUECK Date position was assumed: 10 Aug 2023
2. Ms. SOMSRI RUCHDAPONKUL [1] Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 22 Apr 2022 Date directorship ended: 6 Oct 2023	Mr. PREMON PINSKUL Date position was assumed: 10 Nov 2023

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. PRICHA SONGWATANA Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Jan 2024

2.	Mr. THAMMASAK JITTIMAPORN Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Nov 2022
3.	Mrs. CHORTIP SONGWATANA VUDHIBHONG Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 May 2016
4.	Mr. BENYIAM SONGWATANA Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2024
5.	Mr. Noppol Chuklin Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 May 2016

**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
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1.	Mr. MONTRI MAHAPLERKPONG Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	Date position was assumed: 10 Aug 2023 Date directorship ended: 1 Jan 2024	No replacement director
2.	Ms. KITTIMA WACHAROPAS Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Jan 2023 Date directorship ended: 30 Oct 2023	No replacement director
3.	Ms. Nisanee Songwatana Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 9 May 2016 Date directorship ended: 1 Apr 2023	No replacement director

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination Remuneration and Good Corporate Governance Committee	Mrs. SAOWANEE KAMOLBUTR	Chairman
	Mrs. CHORTIP SONGWATANA VUDHIBHONG	Member
	Mr. THAMMASAK JITTIMAPORN	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : None

Remark : Audit Committee is responsible in overseeing the organization's risks.

Sub-committees responsible for nomination : Nomination Remuneration and Good Corporate Governance

	Committee
Sub-committees responsible for remuneration	: Nomination Remuneration and Good Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination Remuneration and Good Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BENYIAM SONGWATANA Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	1 Jan 2024	Business Administration, Information & Communication Technology, Marketing, Human Resource Management, IT Management, Risk Management, Governance/ Compliance, Digital Marketing
2. Ms. Waraporn Rattananarungsun [1][2] Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Accounting	Chief Financial Officer (Acting)	1 Jul 2023	Accounting, Finance, Risk Management, Budgeting
3. Mrs. Supaporn Thanamaschaijarean Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting	Sales Operation Vice President	1 Jan 1999	Accounting, Human Resource Management

4.	Mr. Pholwiwat Thongtitcharoen Gender: Male Age: 39 years old Highest level of education: Bachelor's degree Major: Business Administration	Merchandise Vice President	1 Jan 2011	Business Administration, Procurement
5.	Mr. Jiramet Peeramaturkorn Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Retail Management	Business Development Vice President	1 Jan 2024	
6.	Mrs. Nawaporn Krajomthong Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Political Science	Project Development Vice President	1 Mar 2024	

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	17,436,500.00	17,797,440.00	10,139,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 94
Number of female employees (persons)	: 227
<b>Total number of employees (persons)</b>	<b>: 321</b>

#### Employee Remuneration

Total employee remuneration	: 97,883,348.00
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#### Provident fund

Total number of employees (persons)	: 321
Number of employees contributing to the PVD (persons)	: 82
Percentage of employees who are members (%)	: 26.00

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PREMON PINSKUL Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 10 Nov 2023	Business Administration, Accounting, Finance, Governance/ Compliance, Risk Management

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. MONTRI MAHAPLERKPONG	Chairman of the board	Non-participating
Mr. PRICHA SONGWATANA	Director	Non-participating
Mrs. SAOWANEE KAMOLBUTR	Vice Chairman	Participating
Mrs. CHORTIP SONGWATANA VUDHIBHONG	Director	Participating
Mr. BENYIAM SONGWATANA	Director	Non-participating
Mr. OMAR SONGWATTANA	Director	Non-participating
Mr. THAMMASAK JITTIMAPORN	Director	Non-participating
Mr. PONGSUK HIRANPRUECK	Director	Non-participating

Mr. PREMON PINSKUL	Director	Non-participating
Mrs. PRATANA MONGKOLKUL	Director	Non-participating
Ms. SOMSRI RUCHDAPONKUL	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 19 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. MONTRI MAHAPLERKPONG (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Mr. PRICHA SONGWATANA (Director)	-	8/8	Participating	Did not hold the meeting
3.	Mrs. SAOWANEE KAMOLBUTR (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
4.	Mrs. CHORTIP SONGWATANA VUDHIBHONG (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mr. BENYIAM SONGWATANA (Director)	-	7/8	Participating	Did not hold the meeting
6.	Mr. OMAR SONGWATTANA (Director)	-	7/8	Participating	Did not hold the meeting

7.	Mr. THAMMASAK JITTIMAPORN (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. PONGSUK HIRANPRUECK (Director)	-	6/8	Participating	Did not hold the meeting
9.	Mr. PREMON PINSKUL (Director)	-	1/1	N/A	Did not hold the meeting
10.	Mrs. PRATANA MONGKOLKUL (Director)	10 Jul 2023	4/4	Participating	Did not hold the meeting
11.	Ms. SOMSRI RUCHDAPONKUL (Director)	6 Oct 2023	5/5	Participating	Did not hold the meeting

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. MONTRI MAHAPLERKPONG (Chairman of the board)	-	360,000.00	0.00	No
2.	Mr. PRICHA SONGWATANA (Director)	-	300,000.00	0.00	No
3.	Mrs. SAOWANEE KAMOLBUTR (Vice Chairman)	-	1,070,000.00	0.00	No
4.	Mrs. CHORTIP SONGWATANA VUDHIBHONG (Director)	-	240,000.00	0.00	No
5.	Mr. BENYIAM SONGWATANA (Director)	-	160,000.00	0.00	No
6.	Mr. OMAR SONGWATTANA (Director)	-	160,000.00	0.00	No
7.	Mr. THAMMASAK JITTIMAPORN (Director)	-	300,000.00	0.00	No
8.	Mr. PONGSUK HIRANPRUECK (Director)	-	520,000.00	0.00	No
9.	Mr. PREMON PINSKUL (Director)	-	80,000.00	0.00	No
10.	Mrs. PRATANA MONGKOLKUL (Director)	10 Jul 2023	272,500.00	0.00	No
11.	Ms. SOMSRI RUCHDAPONKUL (Director)	6 Oct 2023	480,000.00	0.00	No



## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. SAOWANEE KAMOLBUTR (Chairman of the audit committee)	-	4/4
2.	Mr. PONGSUK HIRANPRUECK (Audit committee)	-	1/1
3.	Mr. PREMON PINSKUL (Audit committee)	-	N/A
4.	Mrs. PRATANA MONGKOLKUL (Audit committee)	10 Jul 2023	2/2
5.	Ms. SOMSRI RUCHDAPONKUL (Audit committee)	6 Oct 2023	3/3