

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SIAMEAST SOLUTIONS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025

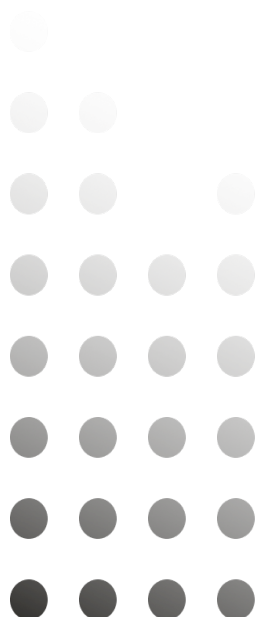


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SIAMEAST SOLUTIONS PUBLIC COMPANY LIMITED

Symbol : SE

Address : 15/1 Highway-Rayong No.3191 Road, T. Huey-Pong, A.
Muangrayong

Province : Rayong

Postcode : 21150

Business : The company distributes industrial products which consist of pumps, process machinery, piping systems, and consumable products for the usages in production process and maintenance as well as provides related services including coating and tailor-made removable insulation jacket services.

Registration Number : 0107559000061

Telephone : 0-3868-2540

Fax (if applicable) : 0-3868-2539

Website : www.siameastsolutions.com

Email : info@siameastsolutions.com

Total Shares Sold (shares)

Common Stock : 679,450,333

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	646,477.20	539,130.13	555,204.35
Pumping System Technology Division (Thousand baht)	106,801.70	138,244.03	118,498.89
Process and Piping Solution Division (Thousand baht)	274,581.86	186,046.82	214,541.72
Innovative Material Division (Thousand baht)	127,579.33	130,802.25	121,036.67
Service Business (Thousand baht)	91,052.06	61,837.57	67,482.14
Power and utilities business (Thousand baht)	46,462.25	22,199.46	33,644.93

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Pumping System Technology Division (%)	16.52	25.64	21.34
Process and Piping Solution Division (%)	42.47	34.51	38.64
Innovative Material Division (%)	19.73	24.26	21.80
Service Business (%)	14.08	11.47	12.15
Power and utilities business (%)	7.19	4.12	6.06

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	646,477.20	539,130.13	555,204.35
Domestic (Thousand baht)	646,477.20	539,130.13	555,204.35
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	4,788.31	4,800.30	5,775.70
Other income from operations (Thousand baht)	4,788.31	4,800.30	5,775.70
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	20,507.56	20,685.94	18,579.93

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk
Risk Management Measures: Yes
Related Risk Topics
Strategic Risk
• Behavior or needs of customers / consumers • Government policy • Changes in technologies • Business operations of partners in the supply chain • Reliance on large partners / distributors or few partners / distributors • Competition risk • Economic risk • ESG risk
Operational Risk
• Systems or internal control system • Corruption • Inventory risk
Financial Risk
Risk Management Measures: Yes
Related Risk Topics
Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk
- Income volatility
- Other

Business Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Systems or internal control system
- Human error in business operations
- Product obsolescence
- Information security and cyber-attack
- Safety, occupational health, and working environment
- Impact on the environment
- Impact on human rights
- Corruption
- System disruption risk
- Inventory risk

Risk of Non-Compliance with Laws, Regulations, and Policies

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance
- Legal risk

Sustainability Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Information security and cyber-attack
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Corruption
- Other

Compliance Risk

- Corporate Governance

Other Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Corporate ownership structure risk
- Pandemic risk
- Other

Operational Risk

- Information security and cyber-attack

Emerging Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Compliance Risk

- Change in laws and regulations

Risk from Major Shareholders Holding More Than 50% of the Shares

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Corporate ownership structure risk

Risk to Securities Holder (2.2.2)

Risk to Shareholders' Investments

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://siameastsolutions.com/doc/policy/Sustainable-Development-Policy-Th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://siameastsolutions.com/download/envir-policy-th/?wpdmdl=10316&masterkey=ylwm-AJ0VR6MF4Vq8JvZA45ZP-qnv0qRi43E1VF1AnhIXGokdT7aFJN3CT9QEkPBJZYvU6TnEdg2lhPEuryVgFBOG_i81C5dLJBjbUvSG_Y
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	35,941.60	34,190.05	30,333.05
Gasoline (Litres)	15,784.54	14,901.86	17,509.39
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00

LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	41,527.89	43,198.18	44,553.59

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	1,049.00	1,026.00	1,460.00

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	422.00	2,111.35	2,361.88
Hazardous waste (Kilograms)	8,619.00	4,600.00	0.00
Remark :	No hazardous waste was sent for disposal in 2025 due to the minimal quantity generated. The Company has therefore properly collected and stored the hazardous waste for disposal in compliance with legal requirements in 2026.		
Total waste generated (Kilograms)	9,041.00	6,711.35	2,361.88

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	134.00	127.51	113.21

Scope 2 (Tons of carbon dioxide equivalents)	21.00	17.24	13.52
Scope 3 (Tons of carbon dioxide equivalents)	0.00	7.27	2.38
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	155.00	152.02	129.11

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://siameastsolutions.com/doc/policy/hr-labor-policy-th-2026.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	38	37	35
Number of female employees (Persons)	67	66	65
Total number of employees (Persons)	105	103	100

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	66,202,343.49	64,535,307.93	58,698,422.01

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	4.56	20.26	28.03
Employee development and training expenses (baht)	106,119.66	184,400.00	56,100.00

• Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	0	1	2
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	25.71	9.70	23.00

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://siameastsolutions.com/doc/policy/Good-Corporate-Governance-Policy-of-the-Company.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	3	42.86
Number of female directors	4	57.14
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	3	42.86

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THANACHART NUMNONDA Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	26 Feb 2016	Business Administration, Data Analysis, Engineering, Internal Control

2.	Ms. ORASA VIMOLCHALAO Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Feb 2016	Business Administration, Engineering, Leadership, Governance/ Compliance
3.	Mr. SITTICHAJ LEEKASEM Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	26 Feb 2016	Business Administration
4.	Ms. JIRANAT SUMANONT Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	26 Feb 2016	Business Administration, Engineering, Internal Control, Transportation & Logistics
5.	Mr. KIRK LEEKASEM Gender: Male Age: 30 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Oct 2019	Business Administration, Engineering, Law, Risk Management, IT Management

6.	Ms. NITKAMON WONGPIPAT Gender: Female Age: 47 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	29 Apr 2022	Business Administration, Accounting, Finance
7.	Ms. KANYAPAN BURANAROM Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	29 Apr 2024	Accounting, Finance, Risk Management, Business Administration, IT Management

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THANACHART NUMNONDA Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	26 Feb 2016	Business Administration, Data Analysis, Engineering, Internal Control
2. Ms. JIRANAT SUMANONT Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Feb 2016	Business Administration, Engineering, Internal Control, Transportation & Logistics
3. Ms. KANYAPAN BURANAROM [1] Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	29 Apr 2024	Accounting, Finance, Risk Management, Business Administration, IT Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. ORASA VIMOLCHALAO Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	26 Feb 2016
2. Mr. KIRK LEEKASEM Gender: Male Age: 30 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Oct 2019
3. Mr. Pornchai Tantisuntharodom Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Apr 2020
4. Ms. NITKAMON WONGPIPAT Gender: Female Age: 47 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Feb 2022

5.	Mr. SITTICHAJ LEEKASEM Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Feb 2016
6.	Ms. Wasu Mukdamanee Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Marketing management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 Aug 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration	Ms. JIRANAT SUMANONT	Member
	Ms. NITKAMON WONGPIPAT	Member
	Ms. KANYAPAN BURANAROM	Chairman
Risk Management and Sustainability Committee	Ms. ORASA VIMOLCHALAO	Chairman
	Mr. KIRK LEEKASEM	Vice chairman
	Mr. Pornchai Tantisuntharodom	Member
	Ms. NITKAMON WONGPIPAT	Member
	Ms. Wasu Mukdamanee	Member
Executive and Investment Committee	Ms. ORASA VIMOLCHALAO	Chairman
	Mr. KIRK LEEKASEM	Member
	Mr. SITTICHAJ LEEKASEM	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration

Sub-committees responsible for remuneration : Nomination and Remuneration

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. ORASA VIMOLCHALAO Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	26 Feb 2016	Business Administration, Engineering, Leadership, Governance/ Compliance
2. Mr. KIRK LEEKASEM Gender: Male Age: 30 years old Highest level of education: Bachelor's degree Major: Engineering	Deputy Chief Executive Officer	1 Oct 2019	Business Administration, Engineering, Law, Risk Management, IT Management
3. Mr. Pornchai Tantisuntharodom Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer	7 Apr 2020	Business Administration, Commerce, Marketing, Engineering
4. Ms. NITKAMON WONGPIPAT [1] Gender: Female Age: 47 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	28 Apr 2022	Business Administration, Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2023	2024	2025
Total executive remuneration (baht)	0.00	0.00	0.00

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 35

Number of female employees (persons) : 65

Total number of employees (persons) : 100

Employee Remuneration

Total employee remuneration : 58,698,422.01

Provident fund

Total number of employees (persons) : 100

Number of employees contributing to the PVD (persons) : 82

Percentage of employees who are members (%) : 82.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. JIRANAT SUMANONT Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 26 Feb 2016	Business Administration, Engineering, Internal Control, Transportation & Logistics
2. Ms. NITKAMON WONGPIPAT Gender: Female Age: 47 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 29 Apr 2022	Business Administration, Accounting, Finance

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Ms. KANYAPAN BURANAROM	Director	Date position was assumed:	Accounting, Finance, Risk Management, Business Administration, IT Management
	Gender: Female	(Non-executive, Independent director)	29 Apr 2024	
	Age: 52 years old			
	Highest level of education:			
	Master's degree	Director type: Newly appointed director to replace ex-director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. THANACHART NUMNONDA	Chairman of the board	Non-participating
Ms. ORASA VIMOLCHALAO	Director	Participating
Mr. SITTICHAH LEEKASEM	Director	Non-participating
Ms. JIRANAT SUMANONT	Director	Non-participating
Mr. KIRK LEEKASEM	Director	Participating
Ms. NITKAMON WONGPIPAT	Director	Participating
Ms. KANYAPAN BURANAROM	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 4
Date of AGM meeting	: 25 Apr 2025
EGM meeting	: No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. THANACHART NUMNONDA (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Ms. ORASA VIMOLCHALAO (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mr. SITTICHAH LEEKASEM (Director)	-	4/4	Participating	Did not hold the meeting
4.	Ms. JIRANAT SUMANONT (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. KIRK LEEKASEM (Director)	-	4/4	Participating	Did not hold the meeting
6.	Ms. NITKAMON WONGPIPAT (Director)	-	4/4	Participating	Did not hold the meeting
7.	Ms. KANYAPAN BURANAROM (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. THANACHART NUMNONDA (Chairman of the board)	-	60,000.00	0.00	No
2.	Ms. ORASA VIMOLCHALAO (Director)	-	40,000.00	0.00	No
3.	Mr. SITTICHAH LEEKASEM (Director)	-	40,000.00	0.00	No
4.	Ms. JIRANAT SUMANONT (Director)	-	40,000.00	0.00	No
5.	Mr. KIRK LEEKASEM (Director)	-	40,000.00	0.00	No
6.	Ms. NITKAMON WONGPIPAT (Director)	-	40,000.00	0.00	No
7.	Ms. KANYAPAN BURANAROM (Director)	-	40,000.00	0.00	No

Remark : 1. Ms. Chanchira Samakthai resigned from the directorship on April 29, 2024.
2. Ms. Kanyaphan Buranarom was appointed as a director on April 29, 2024.

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. THANACHART NUMNONDA (Chairman of the audit committee)	-	4/4
2.	Ms. JIRANAT SUMANONT (Audit committee)	-	4/4
3.	Ms. KANYAPAN BURANAROM (Audit committee)	-	4/4