



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**SYNERGETIC AUTO PERFORMANCE PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2024**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : SYNERGETIC AUTO PERFORMANCE PUBLIC COMPANY LIMITED

Symbol : ASAP

Address : 149 Moo 3 Theparak Road, Theparak, Muang Samutprakarn

Province : Samut Prakarn

Postcode : 10270

Business : There are 8 types of business operations as follows:

- 1) Long-term car rental for serving corporate customers; most of these involve 3- to 5-year
- 2) Short-term car rental services for serving ordinary customers
- 3) Limousine rental services
- 4) Car rental service through an application (asap App),
- 5) Lifestyle Mall (asap Auto Park), car rental center and complete used cars Including food and beverage outlets.
- 6) asap Select franchises, service centers for short-term car rentals and second-hand car sales.
- 7) Non-life Insurance Brocker (subsidiary company)
- 8) Distributor Changan of Thailand (subsidiary company)

Registration Number : 0107559000371

Telephone : 0-2091-8181

Fax (if applicable) : 0-2091-8111

Website : <http://www.asapcarrent.com>

Email : [siriporn.s@asapcarrent.com](mailto:siriporn.s@asapcarrent.com)

#### Total Shares Sold (shares)

Common Stock : 725,999,972

Preferred Stock : 0



## Business Operations (1.2)

### Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	3,774,503.13	3,322,761.00	8,560,431.00
Other Revenues (Thousand baht)	58,127.86	112,010.52	61,604.37
Revenues from Car Rental (Thousand baht)	2,042,909.05	1,659,138.07	1,308,520.00
Revenue from Used Car Sales (Thousand baht)	1,630,908.24	1,502,298.13	1,124,810.00
Rental of space and service income (Thousand baht)	16,359.65	18,850.65	18,460.00
Revenue from Insurance broker (Thousand baht)	12,489.71	14,419.29	28,060.00
Revenue from New Car Sales (Thousand baht)	0.00	128,055.38	6,080,580.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Other Revenues (%)	1.54	3.37	0.72
Revenues from Car Rental (%)	54.12	49.93	15.29
Revenue from Used Car Sales (%)	43.21	45.21	13.14
Rental of space and service income (%)	0.43	0.57	0.22
Revenue from Insurance broker (%)	0.33	0.43	0.33
Revenue from New Car Sales (%)	0.00	3.85	71.03

**By Geographical Area or Market**

	2022	2023	2024
Total revenue from operations (Thousand baht)	3,774,503.13	3,322,761.00	8,560,431.00
Domestic (Thousand baht)	3,774,503.13	3,322,761.00	8,560,431.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

**Share of profit of joint ventures and associates accounted for using equity method**

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
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R&D expenses in the past 3 years	2,495.41	3,333.01	4,439.58
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# Risk Management

# Risk Management

## Risk Factors (2.2)

### Risk to Securities Holder (2.2.2)

**Marketing and Competition Risk From being an entrepreneur in a highly competitive market**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

**Risk from the fluctuation of used car market price. This may affect the estimation of the salvage value. and the ability to slowly sell cars or lower than the estimated carcass value.**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

**The risk of relying on only a small group of customers**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

**Risk from relying on a large supplier who is a related person**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

**Risk from relying on senior management and is a major shareholder who has influence on the management policy setting**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

#### **Risks from Investment in the asap Auto Park Project, a New Business Type**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks Caused by Effects of COVID-19 Pandemic**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks Caused by Termination of Long-term Lease Agreement Prior Expiration**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks from Delay of Revenue Collection and Rental Fee Payment**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks from Termination or Denial of Renewal of Licensing Agreement for Operating self-Drive Car Rental Service Business and Airport Area Rental Service Agreement**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks Related to Franchise Business**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks from Natural Disasters**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks Caused by Economic and Politic Condition**

**Risk Management Measures:** No

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks from Car Loss, Accidents, Deterioration, or Damages that are not Covered by Insurance**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks from Development of Automotive Technology**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks from Adjustment of Insurance Premium**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks from Amendment of Laws, Rules, and Regulations**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks on Replacement Cars**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks from Car and Spare Parts Provision**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **The risk of having a high debt to equity ratio**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **The risk of being obliged to repay the principal and interest under the financial lease**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risk from interest rate fluctuations**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risk on debt servicing ability**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks Related to Obligations and Provisions in Loan Agreement and Financial Lease Agreement**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks on Liquidity of Corporate**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

#### **Risks from Strictness of Approval of Loans and Hire-Purchase of Vehicles from Financial Institutions and Risk of Accessibility to Sources of Investment Funds**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

- Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

#### Water management

- Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

#### Waste management

- Waste from operations

	2022	2023	2024
Total waste generated (Kilograms)	0.00	0.00	0.00



Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Total number of employees (Persons)	359	392	382

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	92,317,308.20	101,540,430.49	100,190,980.71

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	N/A	3.19	1.85
Employee development and training expenses (baht)	N/A	42,289.00	4,439.58

##### • Employee retention

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	30.08	23.72	27.49

##### • Significant labor dispute

	2022	2023	2024
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Significant labor dispute	No	No	No
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# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.asapcarrent.com/th/corporate/responsibility/download>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	5	62.50
Number of female directors	3	37.50
Number of executive directors	1	12.50
Number of non-executive directors	7	87.50
Number of independent directors	5	62.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SONGVIT TITIPOONYA Gender: Male Age: 57 years old Highest level of education: Below a bachelor's degree Major: Secondary education Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Re-elected as director	10 Apr 2006	Automotive, Transportation & Logistics, Marketing, Insurance

2.	<p>Mrs. PARINDA VONGVITAVAT</p> <p>Gender: Female</p> <p>Age: 58 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: High-school</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	10 Apr 2006	Automotive, Transportation & Logistics
3.	<p>Ms. RAMIHA PACHARAVANICH</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	23 Jun 2015	Accounting, Finance, Audit
4.	<p>Mr. YOL PHOKASUB</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	14 Feb 2017	Engineering, Strategic Management
5.	<p>General SIRAVUDHI SUKANTHANARK</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	27 Feb 2018	Leadership, Strategic Management



6.	Mr. TANACHAI BUNDITVORAPOOM	Director (Non-executive, Independent director)	27 Feb 2020	Finance & Securities, Law, Finance, Engineering, Audit
	Gender: Male			
	Age: 52 years old			
	Highest level of education:			
	Master's degree	Director type: Re-elected		
	Major: Business Administration	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
7.	Ms. SAJJAPHORN KANITTABUT	Director (Non-executive, Independent director)	14 May 2021	Law, Accounting, Audit, Budgeting
	Gender: Female			
	Age: 65 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Public Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
8.	Mr. PRAYUTH JITVACHARAKOMOL	Director (Non-executive, Independent director)	14 May 2021	Automotive, Audit
	Gender: Male			
	Age: 67 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

## Other Information pertaining to committees

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Ms. RAMIHA PACHARAVANICH [1] Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Re-elected as director	23 Jun 2015	Accounting, Finance, Audit
2.	Ms. SAJJAPHORN KANITTABUT [1] Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	14 May 2021	Law, Accounting, Audit, Budgeting
3.	Mr. PRAYUTH JITVACHARAKOMOL Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	14 May 2021	Automotive, Audit

[1] A director with the accounting expertise needed to review financial statements

#### Other sub-committees

#### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PRAYUTH JITVACHARAKOMOL	Chairman
	Mrs. PARINDA VONGVITAVAT	Member
	Mr. TANACHAI BUNDITVORAPOOM	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SONGVIT TITIPOONYA Gender: Male Age: 57 years old Highest level of education: Below a bachelor's degree Major: Secondary education	CHIEF EXECUTIVE OFFICER	10 Apr 2006	Automotive, Transportation & Logistics, Marketing, Insurance
2. Mr. Pakorn Bunpanya Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Law	General Manager After sale	1 Jul 2016	Business Administration, Law, Leadership
3. Ms. Ladda Satchoi Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: Management	General Manager Call Center	3 Sep 2012	Business Administration, Automotive, Corporate Management
4. Mr. Prateep Silruk [1] Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer/CFO	12 Mar 2021	Business Administration, Accounting, Finance, Budgeting, Audit
5. Ms. Pitchapat Titipunya Gender: Female Age: 31 years old Highest level of education: Master's degree Major: Finance	Chief Operating Officer (COO)	1 Apr 2023	Business Administration, Automotive, Marketing, Finance, Corporate Management

6.	Ms. Kanlayanee Sa-nguansak Gender: Female Age: 40 years old Highest level of education: Bachelor's degree Major: Economics	General Manager short term & asap select	5 May 2021	Business Administration, Economics, Fashion, Automotive, Marketing
7.	Ms. Chatyalak Poonpipattanaphong Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Management	General Manager Used Car Marketing	30 Jun 2023	Business Administration, Leadership, Strategic Management, Corporate Management, Automotive
8.	Mr. Tawich Karnchanakaipan Gender: Male Age: 42 years old Highest level of education: Bachelor's degree Major: Business Administration	General Manager Asap Go& Limousine	1 Apr 2023	Business Administration, Marketing
9.	Mrs. Umaporn Jaiwong [2] Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Economics	Accounting Manager /Chief Accountant	14 Aug 2024	Accounting, Economics

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Employees (7.5)

### Information about company employees

#### Employees

Total number of employees (persons) : 382

#### Employee Remuneration

Total employee remuneration : 100,190,980.71

#### Provident fund

Total number of employees (persons)	: 382
Number of employees contributing to the PVD (persons)	: 189
Percentage of employees who are members (%)	: 49.48

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SONGVIT TITIPOONYA Gender: Male Age: 57 years old Highest level of education: Below a bachelor's degree Major: Secondary education Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Re-elected as director	Date position was assumed: 10 Apr 2006	Automotive, Transportation & Logistics, Marketing, Insurance
2. Mr. YOL PHOKASUB Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 14 Feb 2017	Engineering, Strategic Management
3. Mr. TANACHAI BUNDITVORAPOOM Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 27 Feb 2020	Finance & Securities, Law, Finance, Engineering, Audit



## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SONGVIT TITIPOONYA	Vice Chairman	Non-participating
Mrs. PARINDA VONGVITAVAT	Director	Non-participating
Ms. RAMIHA PACHARAVANICH	Director	Non-participating
Mr. YOL PHOKASUB	Director	Non-participating
General SIRAVUDHI SUKANTHANARK	Director	Non-participating
Mr. TANACHAI BUNDITVORAPOOM	Director	Participating
Ms. SAJJAPHORN KANITTABUT	Director	Non-participating
Mr. PRAYUTH JITVACHARAKOMOL	Director	Non-participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 28 Feb 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SONGVIT TITIPOONYA (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
2. Mrs. PARINDA VONGVITAVAT (Director)	-	4/4	Participating	Did not hold the meeting
3. Ms. RAMIHA PACHARAVANICH (Director)	-	4/4	Participating	Did not hold the meeting

4.	Mr. YOL PHOKASUB (Director)	-	4/4	Participating	Did not hold the meeting
5.	General SIRAVUDHI SUKANTHANARK (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. TANACHAI BUNDITVORAPOOM (Director)	-	4/4	Participating	Did not hold the meeting
7.	Ms. SAJJAPHORN KANITTABUT (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. PRAYUTH JITVACHARAKOMOL (Director)	-	4/4	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SONGVIT TITIPOONYA (Vice Chairman)	-	40,000.00	240,000.00	No
2.	Mrs. PARINDA VONGVITAVAT (Director)	-	40,000.00	240,000.00	No
3.	Ms. RAMIHA PACHARAVANICH (Director)	-	40,000.00	240,000.00	No
4.	Mr. YOL PHOKASUB (Director)	-	40,000.00	480,000.00	No
5.	General SIRAVUDHI SUKANTHANARK (Director)	-	40,000.00	240,000.00	No
6.	Mr. TANACHAI BUNDITVORAPOOM (Director)	-	40,000.00	240,000.00	No
7.	Ms. SAJJAPHORN KANITTABUT (Director)	-	40,000.00	240,000.00	No
8.	Mr. PRAYUTH JITVACHARAKOMOL (Director)	-	40,000.00	240,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Ms. RAMIHA PACHARAVANICH (Chairman of the audit committee)	-	4/4
2.	Ms. SAJJAPHORN KANITTABUT (Audit committee)	-	4/4
3.	Mr. PRAYUTH JITVACHARAKOMOL (Audit committee)	-	4/4