



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

TRIPLE I LOGISTICS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : TRIPLE I LOGISTICS PUBLIC COMPANY LIMITED

Symbol : III

Address : 628 3rd Floor, Triple i Building, Soi Klab Chom, Nonsee Road,
Chongnonsee, Yannawa

Province : Bangkok

Postcode : 10120

Business : Triple i Logistics Public Company Limited is a total logistics service provider. We provide our services as a carrier, logistics operator, freight forwarder for international and domestic air freight, sea freight, inland transport as well as providing our service in logistics and supply chain management for both of general cargo and hazardous & dangerous goods.

Registration Number : 0107560000095

Telephone : 0-2681-8700

Fax (if applicable) : 0-2681-8701

Website : <http://www.iii-logistics.com>

Email : ir@iii-logistics.com

Total Shares Sold (shares)

Common Stock : 807,753,120

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	3,012,939.00	2,878,380.00	2,079,866.00
Air freight business (Thousand baht)	1,639,897.00	1,428,850.00	952,868.00
Sea freight and inland transport business (Thousand baht)	106,547.00	115,828.00	71,639.00
Logistics management business (Thousand baht)	485,392.00	629,693.00	255,368.00
Chemical and specialty logistics business (Thousand baht)	766,032.00	737,905.00	552,714.00
Others (Thousand baht)	14,950.00	13,148.00	13,667.00
Elimination (Thousand baht)	-73,597.00	-136,638.00	-81,783.00
Other (Thousand baht)	73,718.00	89,594.00	315,393.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Air freight business (%)	54.43	49.64	45.81
Sea freight and inland transport business (%)	3.54	4.02	3.44
Logistics management business (%)	16.11	21.88	12.28
Chemical and specialty logistics business (%)	25.42	25.64	26.57
Others (%)	0.50	0.46	0.66
Elimination (%)	-2.44	-4.75	-3.93
Other (%)	2.45	3.11	15.16

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	3,012,939.00	2,878,380.00	2,079,866.00
Domestic (Thousand baht)	2,620,550.00	2,594,686.00	1,845,450.00
International (Thousand baht)	392,389.00	283,694.00	234,416.00
Singapore (Thousand baht)	5,107.00	58,702.00	38,745.00
Hong Kong (Thousand baht)	32,054.00	46,106.00	83,963.00
Cambodia (Thousand baht)	210,058.00	30,813.00	3,161.00
Myanmar (Thousand baht)	32,857.00	26,430.00	19,771.00
Taiwan (Thousand baht)	0.00	20,289.00	15,324.00
Other countries (Thousand baht)	112,313.00	101,354.00	73,452.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	86.98	90.14	88.73
International (%)	13.02	9.86	11.27
Singapore (%)	1.30	20.69	16.53
Hong Kong (%)	8.17	16.25	35.82
Cambodia (%)	53.53	10.86	1.35
Myanmar (%)	8.37	9.32	8.43
Taiwan (%)	0.00	7.15	6.54
Other countries (%)	28.62	35.73	31.33

Other income as specified in the financial statements

	2021	2022	2023
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Total other income (Thousand baht)	73,718.00	89,594.00	315,393.00
Other income from operations (Thousand baht)	73,718.00	89,594.00	315,393.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Remark : Interest income , Management fee , Gain on disposal of asset , Gain on change in shareholding interest in a joint venture and Others

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	212,998.00	623,954.00	518,131.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	0.22	1,067.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

RISKS TO THE GROUP OF BUSINESS OPERATIONS

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Other

OPERATIONAL AND BUSINESS RISKS

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations

Operational Risk

- Reliance on employees in key positions
- Information security and cyber-attack
- Other

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

- Fluctuation in return on assets or investment

RISKS RELATED TO FUTURE BUSINESS OPERATIONS (EMERGING RISK)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- ESG risk
- Pandemic risk
- Climate change and disasters
- Other

Operational Risk

- Information security and cyber-attack
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Pandemic risk

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.iii-logistics.com/th/corporate-governance/cg-report-and-download>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.iii-logistics.com/th/corporate-governance/cg-report-and-download>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	77,820.00	59,460.00	75,304.00
Gasoline (Litres)	7,642.00	6,386.00	16,609.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	1,895,088.00	1,075,667.00	2,995,813.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	4,661.00	5,683.00	11,257.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	42.21	154.25	139.34
Total waste generated (Kilograms)	42.21	154.25	139.34

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Remark : Reducing corporate greenhouse gas emissions by 5% by 2027, compared to the base year of 2022.			
Scope 1 (Tons of carbon dioxide equivalents)	252.00	200.00	539.00
Scope 2 (Tons of carbon dioxide equivalents)	1,103.00	626.00	1,498.00
Scope 3 (Tons of carbon dioxide equivalents)	4.00	5.00	519.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	1,359.00	831.00	2,556.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.iii-logistics.com/th/corporate-governance/cg-report-and-download>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	325	260	304
Number of female employees (Persons)	268	216	214
Total number of employees (Persons)	593	476	518

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	221,350,000.00	227,720,000.00	232,190,000.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	28.47	28.35	57.94
Employee development and training expenses (baht)	570,223.35	909,495.78	1,592,488.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	2	2	2
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	N/A	14.67

Remark : Since 2023 marks the first year the Group has collected data on the number of employees who voluntarily resigned, data for 2021-2022 cannot be provided. Interested parties can explore the number of employees by gender and employment contract type, new hires and resignations by gender and age, employees divided by operational area, and benefits or entitlements for full-time permanent staff in the Sustainability Report 2023, available on the company's website.

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.iii-logistics.com/th/corporate-governance/cg-report-and-download>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	9	90.00
Number of female directors	1	10.00
Number of executive directors	6	60.00
Number of non-executive directors	4	40.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KRIRKKRAI JIRAPAET Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	15 Mar 2017	Economics

2.	<p>Mr. WOODTIPONG MOLEECHAD</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	15 Mar 2017	Economics, Transportation & Logistics
3.	<p>Mr. TIPP DALAL</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	15 Mar 2017	Transportation & Logistics, Corporate Management
4.	<p>Mr. VIRAJ NOBNOMTHAM</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	15 Mar 2017	Corporate Management, Risk Management, Finance, Transportation & Logistics
5.	<p>Mr. THANUT THATAYANON</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	15 Mar 2017	Corporate Management, Transportation & Logistics, Accounting

6.	<p>Mrs. DARUNEE RAKPONGPIBOON</p> <p>Gender: Female</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	15 Mar 2017	Transportation & Logistics, Marketing, Corporate Management
7.	<p>Mr. JIROD PANACHARAS</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	15 Mar 2017	Transportation & Logistics, Corporate Management, Marketing
8.	<p>Mr. APICHART CHIRABANDHU</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Mar 2017	Law
9.	<p>Mr. VIPOOTA TRAKULHOON</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Mar 2017	Finance, Corporate Management, Marketing, Accounting

10.	Mr. CHALERMSAK KARNCHANAWARIN	Director (Executive)	24 Apr 2018	Transportation & Logistics, Corporate Management
	Gender: Male			
	Age: 46 years old	Director type: Re-elected		
	Highest level of education:	as director		
	Master's degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WOODTIPONG MOLEECHAD Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	15 Mar 2017	Economics, Transportation & Logistics
2. Mr. APICHART CHIRABANDHU Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 Mar 2017	Law
3. Mr. VIPOOTA TRAKULHOON [1] Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 Mar 2017	Finance, Corporate Management, Marketing, Accounting

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. VIPOOTA TRAKULHOON	Chairman
	Mr. APICHART CHIRABANDHU	Member
	Mr. VIRAJ NOBNOMTHAM	Member
Corporate Governance and Sustainable Development Committee	Mr. APICHART CHIRABANDHU	Chairman
	Mr. THANUT THATAYANON	Member
	Mr. JIROD PANACHARAS	Member
Investment Committee	Mr. WOODTIPONG MOLEECHAD	Chairman
	Mr. VIPOOTA TRAKULHOON	Member
	Mr. TIPP DALAL	Member
	Mr. VIRAJ NOBNOMTHAM	Member
	Mr. THANUT THATAYANON	Member
	Mrs. DARUNEE RAKPONGPIBOON	Member
Management Committee	Mr. TIPP DALAL	Chairman
	Mr. VIRAJ NOBNOMTHAM	Member
	Mr. THANUT THATAYANON	Member
	Mrs. DARUNEE RAKPONGPIBOON	Member
	Mr. JIROD PANACHARAS	Member
	Mr. CHALERMSAK KARNCHANAWARIN	Member
Risk Management Sub-Committee	Mr. VIRAJ NOBNOMTHAM	Chairman
	Mr. THANUT THATAYANON	Member
	Mr. CHALERMSAK KARNCHANAWARIN	Member
	Mrs. DARUNEE RAKPONGPIBOON	Member
	Ms. Wiyada Sa-arj	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Sub-Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TIPP DALAL Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	15 Mar 2017	Transportation & Logistics, Corporate Management
2. Mr. VIRAJ NOBNOMTHAM [1] Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Financial Officer	15 Mar 2017	Corporate Management, Risk Management, Finance, Transportation & Logistics
3. Mr. THANUT THATAYANON Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration	Management Committee	15 Mar 2017	Corporate Management, Transportation & Logistics, Accounting
4. Mrs. DARUNEE RAKPONGPIBOON Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Management Committee	15 Mar 2017	Transportation & Logistics, Marketing, Corporate Management
5. Mr. JIROD PANACHARAS Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Management Committee	15 Mar 2017	Transportation & Logistics, Corporate Management, Marketing

6.	Mr. CHALERMSAK KARNCHANAWARIN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration	Management Committee	15 Mar 2017	Transportation & Logistics, Corporate Management
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	66,780,000.00	78,730,000.00	65,630,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 304

Number of female employees (persons) : 214

Total number of employees (persons) : 518

Employee Remuneration

Total employee remuneration	: 232,190,000.00
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Provident fund

Total number of employees (persons)	: 518
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Number of employees contributing to the PVD (persons)	: 399
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Percentage of employees who are members (%)	: 77.93
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WOODTIPONG MOLEECHAD Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 15 Mar 2017	Economics, Transportation & Logistics
2. Mr. TIPP DALAL Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 15 Mar 2017	Transportation & Logistics, Corporate Management
3. Mrs. DARUNEE RAKPONGPIBOON Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 15 Mar 2017	Transportation & Logistics, Marketing, Corporate Management

4.	Mr. CHALERMSAK KARNCHANAWARIN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 24 Apr 2018	Transportation & Logistics, Corporate Management
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Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KRIRKKRAI JIRAPAET	Chairman of the board	Participating
Mr. WOODTIPONG MOLEECHAD	Vice Chairman	Participating
Mr. TIPP DALAL	Director	Participating
Mr. VIRAJ NOBNOMTHAM	Director	Participating
Mr. THANUT THATAYANON	Director	Participating
Mrs. DARUNEE RAKPONGPIBOON	Director	Participating
Mr. JIROD PANACHARAS	Director	Participating
Mr. APICHART CHIRABANDHU	Director	Participating
Mr. VIPOOTA TRAKULHOON	Director	Participating
Mr. CHALERMSAK KARNCHANAWARIN	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 18 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. KRIRKKRAI JIRAPAET (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mr. WOODTIPONG MOLEECHAD (Vice Chairman)	-	7/7	Participating	Did not hold the meeting
3. Mr. TIPP DALAL (Director)	-	7/7	Participating	Did not hold the meeting
4. Mr. VIRAJ NOBNOMTHAM (Director)	-	7/7	Participating	Did not hold the meeting
5. Mr. THANUT THATAYANON (Director)	-	7/7	Participating	Did not hold the meeting
6. Mrs. DARUNEE RAKPONGPIBOON (Director)	-	7/7	Participating	Did not hold the meeting
7. Mr. JIROD PANACHARAS (Director)	-	7/7	Participating	Did not hold the meeting
8. Mr. APICHART CHIRABANDHU (Director)	-	7/7	Participating	Did not hold the meeting
9. Mr. VIPOOTA TRAKULHOON (Director)	-	7/7	Participating	Did not hold the meeting
10. Mr. CHALERMSAK KARNCHANAWARIN (Director)	-	7/7	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
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1.	Mr. KRIRKKRAI JIRAPAET (Chairman of the board)	-	210,000.00	1,880,000.00	No
2.	Mr. WOODTIPONG MOLEECHAD (Vice Chairman)	-	215,000.00	1,360,000.00	No
3.	Mr. TIPP DALAL (Director)	-	N/A	N/A	No
4.	Mr. VIRAJ NOBNOMTHAM (Director)	-	N/A	N/A	No
5.	Mr. THANUT THATAYANON (Director)	-	N/A	N/A	No
6.	Mrs. DARUNEE RAKPONGPIBOON (Director)	-	N/A	N/A	No
7.	Mr. JIROD PANACHARAS (Director)	-	N/A	N/A	No
8.	Mr. APICHART CHIRABANDHU (Director)	-	195,000.00	644,000.00	No
9.	Mr. VIPOOTA TRAKULHOON (Director)	-	185,000.00	644,000.00	No
10.	Mr. CHALERMSAK KARNCHANAWARIN (Director)	-	N/A	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WOODTIPONG MOLEECHAD (Chairman of the audit committee)	-	4/4
2.	Mr. APICHART CHIRABANDHU (Audit committee)	-	4/4
3.	Mr. VIPOOTA TRAKULHOON (Audit committee)	-	4/4