



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

RHOM BHO PROPERTY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : RHOM BHO PROPERTY PUBLIC COMPANY LIMITED

Symbol : TITLE

Address : 444 - 444/1 Pracha Uthit Road, Huaykwang, Huaykwang District

Province : Bangkok

Postcode : 10310

Business : TITLE is a property developer for sale by focusing on
condominium brand "The Title" in Phuket.

Registration Number : 0107559000478

Telephone : 0-2103-6444

Fax (if applicable) : 0-2103-2444

Website : www.rhombho.co.th

Email : info@rhombho.co.th

Total Shares Sold (shares)

Common Stock : 721,897,493

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	76,039.24	595,964.09	460,952.67
Real estate (Thousand baht)	76,039.24	595,964.09	460,952.67

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Real estate (%)	100.00	100.00	100.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	76,039.24	595,964.09	460,952.67
Domestic (Thousand baht)	76,039.24	595,964.09	460,952.67
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00

Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

The risks associated with the nature of the Company's business operations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Climate change and disasters
- Impact on the environment
- Impact from population structure

Compliance Risk

- Change in laws and regulations

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Company environmental guideline : Electricity Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	N/A
Fuel oil (Litres)	0.00	0.00	N/A
Crude oil (Barrels)	0.00	0.00	N/A
Natural gas (Standard cubic feet)	0.00	0.00	N/A
LPG (Kilograms)	0.00	0.00	N/A
Steam (Metric tonnes)	0.00	0.00	N/A
Coal (Metric tonnes)	0.00	0.00	N/A

• Electricity consumption

	2021	2022	2023
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Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00
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Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.rhombho.co.th/storage/document/cg-policies/cg-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	49	48	57
Number of female employees (Persons)	46	54	43
Total number of employees (Persons)	95	102	100

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	40,276,389.00	40,905,047.00	44,464,492.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	28.25	10.00	1.50
Employee development and training expenses (baht)	34,926.00	36,090.00	97,213.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	6.32	11.76	26.00

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.rhombho.co.th/storage/document/cg-policies/cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	9	100.00
Number of female directors	0	0.00
Number of executive directors	2	22.22
Number of non-executive directors	7	77.78
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RONNACHIT MAHATTANAPREUT Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	12 Jul 2023	Audit, Governance/ Compliance, Corporate Management, Sustainability, Accounting, Business Administration, Finance, Corporate Social Responsibility, IT Management, Risk Management, Economics

2.	Mr. DARONG HUTAJUTA Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	2 Nov 2016	Engineering, Corporate Management, Property Development, Strategic Management, Governance/ Compliance
3.	Mr. PRASERT VANNACHAROEN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: social development administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 Apr 2020	Law, Corporate Management, Governance/ Compliance, Economics, Risk Management
4.	Mr. KRIENGSAK HIAMTO Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	12 Jul 2023	Risk Management, Engineering, Property Development, Business Administration, Corporate Management, Finance, Marketing
5.	Mr. NUTHAPON LUCKKANALAWAN Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	12 Jul 2023	Property Development, Business Administration, Finance, Accounting, Data Management, Corporate Management, Risk Management, Strategic Management, Audit

6.	<p>Mr. SUNPASIRI SUNPA-A-SA</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Barrister</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	12 Jul 2023	<p>Business Administration, Risk Management, Audit, Corporate Management, Law</p>
7.	<p>Mr. WEERAPAN WIPANPONG</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Architecture</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	12 Jul 2023	<p>Property Development, Architecture, Business Administration, Corporate Management</p>
8.	<p>Mr. CHAKAPHAT NASKAN</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Corporate Governance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	12 Jul 2023	<p>Business Administration, Property Development, Accounting, Finance, Sustainability, Data Management, Strategic Management, Internal Control, Audit, Governance/ Compliance, Corporate Management, Finance & Securities, Risk Management, IT Management, Information & Communication Technology</p>
9.	<p>Mr. Wut Vipanphong</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	1 Jan 2024	<p>Governance/ Compliance, IT Management, Information & Communication Technology, Property Development, Business Administration</p>

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SUVIT LAMSAM Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)	Date position was assumed: 24 Jan 2015 Date directorship ended: 12 Jul 2023	Mr. RONNACHIT MAHATTANAPREUT Date position was assumed: 12 Jul 2023
2. Mr. VIROJ HUTAJUTA Gender: Male Age: 86 years old Highest level of education: Master's degree Major: Master of Science Mathematics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 19 Dec 2006 Date directorship ended: 12 Jul 2023	Mr. NUTHAPON LUCKKANALAWAN Date position was assumed: 12 Jul 2023
3. Mr. DENDANAI HUTAJUTA Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 26 Oct 2010 Date directorship ended: 12 Jul 2023	Mr. WEERAPAN WIPANPONG Date position was assumed: 12 Jul 2023
4. Mrs. JITTIMA SAJJAVANIJ INTUJUNYONG Gender: Female Age: 63 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 24 Jan 2015 Date directorship ended: 12 Jul 2023	Mr. CHAKAPHAT NASKAN Date position was assumed: 12 Jul 2023

5.	Mr. CHAIVUTH CHITTRAKHANI Gender: Male Age: 68 years old Highest level of education: Master's degree Major: public administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 24 Jan 2015 Date directorship ended: 12 Jul 2023	Mr. SUNPASIRI SUNPA-A-SA Date position was assumed: 12 Jul 2023
6.	Mrs. SRIRATANA HUTAJUTA Gender: Female Age: 79 years old Highest level of education: Bachelor's degree Major: Education Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 21 Oct 2022 Date directorship ended: 12 Jul 2023	Mr. KRIENGSAK HIAMTO Date position was assumed: 12 Jul 2023
7.	Ms. CHERAYA UDOMVONGSUP Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 2 Nov 2016 Date directorship ended: 31 Dec 2023	Mr. Wut Vipanphong Date position was assumed: 1 Jan 2024

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RONNACHIT MAHATTANAPREUT [1] Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	12 Jul 2023	Audit, Governance/ Compliance, Corporate Management, Sustainability, Accounting, Business Administration, Finance, Corporate Social Responsibility, IT Management, Risk Management, Economics
2. Mr. SUNPASIRI SUNPA-A-SA Gender: Male Age: 62 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	12 Jul 2023	Business Administration, Risk Management, Audit, Corporate Management, Law
3. Mr. CHAKAPHAT NASKAN [1] Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Corporate Governance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	12 Jul 2023	Business Administration, Property Development, Accounting, Finance, Sustainability, Data Management, Strategic Management, Internal Control, Audit, Governance/ Compliance, Corporate Management, Finance & Securities, Risk Management, IT Management, Information & Communication Technology

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SUVIT LAMSAM [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 24 Jan 2015 Date directorship ended: 12 Jul 2023	No replacement director
2. Mrs. JITTIMA SAJJAVANIJ INTUJUNYONG [1] Gender: Female Age: 63 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 24 Jan 2015 Date directorship ended: 12 Jul 2023	No replacement director
3. Mr. CHAIVUTH CHITTRAKHANI [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: public administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 24 Jan 2015 Date directorship ended: 12 Jul 2023	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. DARONG HUTAJUTA Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Nov 2022
2. Mr. PRASERT VANNACHAROEN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: social development administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Nov 2022
3. Mr. WEERAPAN WIPANPONG Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Architecture Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	12 Jul 2023
4. Mr. NUTHAPON LUCKKANALAWAN Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Jul 2023

5.	Mr. KRIENGSAK HIAMTO	Member of the executive committee	12 Jul 2023
	Gender: Male		
	Age: 58 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. DENDANAI HUTAJUTA	Chairman of the executive committee	Date position was assumed: 2 Nov 2016 Date directorship ended: 12 Jul 2023	Mr. WEERAPAN WIPANPONG Date position was assumed: 12 Jul 2023
Gender: Male			
Age: 63 years old			
Highest level of education: Bachelor's degree			
Major: Accounting			
Thai nationality: Yes			
Residing in Thailand: Yes			

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. SUNPASIRI SUNPA-A-SA Mr. PRASERT VANNACHAROEN Mr. KRIENGSAK HIAMTO	Chairman Member Member
Nomination and Remuneration Committee	Mr. CHAKAPHAT NASKAN Mr. NUTHAPON LUCKKANALAWAN Mr. DARONG HUTAJUTA	Chairman Member Member
Audit Committee	Mr. RONNACHIT MAHATTANAPREUT Mr. SUNPASIRI SUNPA-A-SA Mr. CHAKAPHAT NASKAN	Chairman Member Member

Executive Committee	Mr. WEERAPAN WIPANPONG	Chairman
	Mr. DARONG HUTAJUTA	Member
	Mr. PRASERT VANNACHAROEN	Member
	Mr. KRIENGSAK HIAMTO	Member
	Mr. NUTHAPON LUCKKANALAWAN	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: Nomination and Remuneration Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WAKIN THANGKULAWAT Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Engineering	CO - CHIEF EXECUTIVE OFFICER	12 Jul 2023	Business Administration, Data Management, Data Analysis, Corporate Management, Engineering, Design, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
2. Mr. DARONG HUTAJUTA Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Engineering	CO - CHIEF EXECUTIVE OFFICER	12 Jul 2023	Engineering, Corporate Management, Property Development, Strategic Management, Governance/ Compliance
3. Mr. PRASERT VANNACHAROEN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: social development administration	Chief of Operation & Legal Officer	2 Nov 2016	Law, Corporate Management, Governance/ Compliance, Economics, Risk Management
4. Mr. Sutinun Theparruk [1] Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Finance	Chief of Accounting & Financial Officer	1 Jan 2024	Finance & Securities, Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	20,446,215.00	18,644,350.00	15,096,433.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 57

Number of female employees (persons) : 43

Total number of employees (persons) : 100

Employee Remuneration

Total employee remuneration : 44,464,492.00

Provident fund

Total number of employees (persons) : 100

Number of employees contributing to the PVD (persons) : 57

Percentage of employees who are members (%) : 57.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RONNACHIT MAHATTANAPREUT Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 Jul 2023	Audit, Governance/ Compliance, Corporate Management, Sustainability, Accounting, Business Administration, Finance, Corporate Social Responsibility, IT Management, Risk Management, Economics
2. Mr. KRIENGSAK HIAMTO Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 Jul 2023	Risk Management, Engineering, Property Development, Business Administration, Corporate Management, Finance, Marketing
3. Mr. NUTHAPON LUCKKANALAWAN Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 Jul 2023	Property Development, Business Administration, Finance, Accounting, Data Management, Corporate Management, Risk Management, Strategic Management, Audit

4.	Mr. SUNPASIRI SUNPA-A-SA Gender: Male Age: 62 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 Jul 2023	Business Administration, Risk Management, Audit, Corporate Management, Law
5.	Mr. WEERAPAN WIPANPONG Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Architecture Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 Jul 2023	Property Development, Architecture, Business Administration, Corporate Management
6.	Mr. CHAKAPHAT NASKAN Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Corporate Governance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 Jul 2023	Business Administration, Property Development, Accounting, Finance, Sustainability, Data Management, Strategic Management, Internal Control, Audit, Governance/ Compliance, Corporate Management, Finance & Securities, Risk Management, IT Management, Information & Communication Technology
7.	Mr. Wut Vipanphong Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Jan 2024	Governance/ Compliance, IT Management, Information & Communication Technology, Property Development, Business Administration

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. RONNACHIT MAHATTANAPREUT	Chairman of the board	Non-participating

Mr. DARONG HUTAJUTA	Director	Non-participating
Mr. PRASERT VANNACHAROEN	Director	Non-participating
Mr. KRIENGSAK HIAMTO	Director	Non-participating
Mr. NUTHAPON LUCKKANALAWAN	Director	Non-participating
Mr. SUNPASIRI SUNPA-A-SA	Director	Non-participating
Mr. WEERAPAN WIPANPONG	Director	Non-participating
Mr. CHAKAPHAT NASKAN	Director	Non-participating
Mr. Wut Vipanphong	Director	Non-participating
Mr. SUVIT LAMSAM	Chairman of the board	Non-participating
Mr. VIROJ HUTAJUTA	Director	Non-participating
Mr. DENDANAI HUTAJUTA	Director	Non-participating
Mrs. JITTIMA SAJJAVANIJ INTUJUNYONG	Director	Non-participating
Mr. CHAIVUTH CHITTRAKHANI	Director	Non-participating
Mrs. SRIRATANA HUTAJUTA	Director	Non-participating
Ms. CHERAYA UDOMVONGSUP	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 11

Date of AGM meeting : 26 Apr 2023

EGM meeting : Yes

List of directors		Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. RONNACHIT MAHATTANAPREUT (Chairman of the board)	-	6/6	Non-participating	Participating
2.	Mr. DARONG HUTAJUTA (Director)	-	11/11	Participating	Participating
3.	Mr. PRASERT VANNACHAROEN (Director)	-	11/11	Participating	Participating
4.	Mr. KRIENGSAK HIAMTO (Director)	-	6/6	Non-participating	Participating
5.	Mr. NUTHAPON LUCKKANALAWAN (Director)	-	6/6	Non-participating	Participating
6.	Mr. SUNPASIRI SUNPA-A-SA (Director)	-	5/5	Non-participating	Participating
7.	Mr. WEERAPAN WIPANPONG (Director)	-	6/6	Non-participating	Participating
8.	Mr. CHAKAPHAT NASKAN (Director)	-	5/5	Non-participating	Participating
9.	Mr. Wut Vipanphong (Director)	-	0/0	Non-participating	Non-participating
10.	Mr. SUVIT LAMSAM (Chairman of the board)	12 Jul 2023	4/5	Non-participating	Non-participating
11.	Mr. VIROJ HUTAJUTA (Director)	12 Jul 2023	0/5	Non-participating	Non-participating
12.	Mr. DENDANAI HUTAJUTA (Director)	12 Jul 2023	4/4	Participating	Non-participating
13.	Mrs. JITTIMA SAJJAVANIJ INTUJUNYONG (Director)	12 Jul 2023	5/5	Participating	Non-participating
14.	Mr. CHAIVUTH CHITTRAKHANI (Director)	12 Jul 2023	5/5	Participating	Non-participating
15.	Mrs. SRIRATANA HUTAJUTA (Director)	12 Jul 2023	4/4	Participating	Non-participating
16.	Ms. CHERAYA UDOMVONGSUP (Director)	31 Dec 2023	11/11	Participating	Participating

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. RONNACHIT MAHATTANAPREUT (Chairman of the board)	-	100,000.00	90,000.00	No
2.	Mr. DARONG HUTAJUTA (Director)	-	0.00	0.00	No
3.	Mr. PRASERT VANNACHAROEN (Director)	-	0.00	0.00	No
4.	Mr. KRIENGSAK HIAMTO (Director)	-	0.00	0.00	No

5.	Mr. NUTHAPON LUCKKANALAWAN (Director)	-	0.00	0.00	No
6.	Mr. SUNPASIRI SUNPA-A-SA (Director)	-	75,000.00	72,000.00	No
7.	Mr. WEERAPAN WIPANPONG (Director)	-	0.00	0.00	No
8.	Mr. CHAKAPHAT NASKAN (Director)	-	75,000.00	72,000.00	No
9.	Mr. Wut Vipanphong (Director)	-	0.00	0.00	No
10.	Mr. SUVIT LAMSAM (Chairman of the board)	12 Jul 2023	60,000.00	105,000.00	No
11.	Mr. VIROJ HUTAJUTA (Director)	12 Jul 2023	0.00	84,000.00	No
12.	Mr. DENDANAI HUTAJUTA (Director)	12 Jul 2023	0.00	0.00	No
13.	Mrs. JITTIMA SAJJAVANIJ INTUJUNYONG (Director)	12 Jul 2023	75,000.00	84,000.00	No
14.	Mr. CHAIVUTH CHITTRAKHANI (Director)	12 Jul 2023	75,000.00	84,000.00	No
15.	Mrs. SRIRATANA HUTAJUTA (Director)	12 Jul 2023	60,000.00	84,000.00	No
16.	Ms. CHERAYA UDOMVONGSUP (Director)	31 Dec 2023	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. RONNACHIT MAHATTANAPREUT (Chairman of the audit committee)	-	2/2
2.	Mr. SUNPASIRI SUNPA-A-SA (Audit committee)	-	2/2
3.	Mr. CHAKAPHAT NASKAN (Audit committee)	-	2/2
4.	Mr. SUVIT LAMSAM (Chairman of the audit committee)	12 Jul 2023	2/2

5.	Mrs. JITTIMA SAJJAVANIJ INTUJUNYONG (Audit committee)	12 Jul 2023	2/2
6.	Mr. CHAIVUTH CHITTRAKHANI (Audit committee)	12 Jul 2023	2/2