



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PRIMA MARINE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	7
Corporate Governance	
Corporate Governance Policy	11
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	12
Performance Report on Corporate Governance	21

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PRIMA MARINE PUBLIC COMPANY LIMITED

Symbol : PRM

Address : No. 80 Soi Bangna-Trad 30, Bangna Tai Sub-district, Bangna District

Province : Bangkok

Postcode : 10260

Business : The Company Group provides one-stop services of shipment and floating storage units of crude oil, refined oil products, and liquefied petrochemicals to the customers upon customer demands and provides services of Offshore Support Vessel for petroleum exploration and production, and ship management. The core businesses of the Company Group are classified into 4 types of business as follows: 1. Oil and Petrochemical Tanker Business ("Trading Business") 2. Floating Storage Unit ("FSU") Business ("FSU Business") 3. Offshore Support Vessel Business ("Offshore Business") 4. Ship Management Business ("SM Business")

Registration Number : 0107560000141

Telephone : 0-2016-0190-4

Fax (if applicable) : 0-2016-0199

Website : www.primamarine.co.th

Email : comsec_pr@primamarine.co.th

Total Shares Sold (shares)

Common Stock : 2,500,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	7,715,401.51	8,086,923.33	8,790,559.71
Revenue from Petroleum and Chemical Tankers (Thousand baht)	3,156,928.34	3,339,329.65	3,591,876.46
Revenue from Crude oil and carrier (Thousand baht)	1,084,125.22	1,889,310.79	1,658,454.44
Revenue from Floating Storage Unit Business (FSO) (Thousand baht)	2,693,517.74	2,205,046.22	2,496,597.30
Revenue from Offshore Support Vessel Business (Thousand baht)	682,276.73	556,553.85	919,186.98
Revenue from Ship Agent and Shipping (Thousand baht)	98,553.48	96,682.82	124,444.53
	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from Petroleum and Chemical Tankers (%)	40.92	41.29	40.86
Revenue from Crude oil and carrier (%)	14.05	23.36	18.87
Revenue from Floating Storage Unit Business (FSO) (%)	34.91	27.27	28.40
Revenue from Offshore Support Vessel Business (%)	8.84	6.88	10.46
Revenue from Ship Agent and Shipping (%)	1.28	1.20	1.42

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	7,715,401.51	8,086,923.33	8,790,559.71
Domestic (Thousand baht)	3,816,217.89	3,992,136.93	4,635,577.93
International (Thousand baht)	3,899,183.62	4,094,786.40	4,154,981.78

Singapore (Thousand baht)	3,082,046.92	2,608,362.01	2,735,586.78
Other countries (Thousand baht)	817,136.70	1,486,424.39	1,419,395.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	49.46	49.37	52.73
International (%)	50.54	50.63	47.27
Singapore (%)	39.95	32.25	31.12
Other countries (%)	10.59	18.38	16.15

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	590,577.01	451,843.52	167,468.80
Other income from operations (Thousand baht)	69,937.67	140,101.92	167,468.80
Other income not from operations (Thousand baht)	520,639.34	311,741.60	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	468,776.11

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

(Strategy and Planning Risks)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Damage to company image and reputation
- Competition risk
- Economic risk
- ESG risk
- Pandemic risk
- Climate change and disasters

Operational Risk

- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Corruption
- Other

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk

Remark : More details in the One Report 2024

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Policies or international agreements related to business operations
- Changes in technologies

Operational Risk

- Climate change and disasters

Compliance Risk

- Change in laws and regulations

Remark : More details in the One Report 2024

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.primamarine.co.th/storage/download/cg/corporate-\(if applicable\) document/20221220-prm-sustainability-policy.pdf](https://www.primamarine.co.th/storage/download/cg/corporate-(if%20applicable)%20document/20221220-prm-sustainability-policy.pdf)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	32,083,995.46	45,812,479.04	95,413,699.54
Gasoline (Litres)	0.00	189,055.68	149,213.13
Fuel oil (Litres)	26,113,507.38	25,796,979.43	131,228,903.75

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	196,700.00	246,000.00	465,242.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	1,533.00	3,262.00	3,082.80

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	0.00	6,410.96	6,724.00
Hazardous waste (Kilograms)	0.00	0.00	0.00
Total waste generated (Kilograms)	0.00	6,410.96	6,724.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	162,269.00	6,054.00	8,134.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	245.00	233.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	201,659.00	256,474.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	162,269.00	207,958.00	264,841.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : SGS (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	100	97	96
Number of female employees (Persons)	132	135	130
Total number of employees (Persons)	232	232	226

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	281,372,634.59	306,839,523.64	317,204,880.84

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	45.37	52.34	63.69
Employee development and training expenses (baht)	16,254.02	23,604.17	31,722.51

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	18.10	7.33	11.06

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: https://www.primamarine.co.th/th/corporate-governance/corporate-policies-governance-policy-documents

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct	: Yes
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Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	1	12.50
Number of non-executive directors	7	87.50
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BOWON VONGSINUDOM Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	22 Jan 2016	Petrochemicals & Chemicals, Engineering, Audit, Governance/ Compliance, Sustainability

2.	ADM. NIBHON CHAGSUDULYA Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	22 Jan 2016	Transportation & Logistics, Corporate Social Responsibility, Human Resource Management, Risk Management, Business Administration
3.	Mr. SURAPHON MEESATHIEN Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	22 Jan 2016	Transportation & Logistics, Risk Management, Governance/ Compliance, Business Administration, Marketing
4.	Mr. PROMPONG CHAISRI SAWATSUK Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Jan 2016	Petrochemicals & Chemicals, Transportation & Logistics, Marketing, Risk Management, Business Administration
5.	Mr. SURASAK CHAIYEN Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	22 Jan 2016	Transportation & Logistics, Human Resource Management, Negotiation, Corporate Management, Business Administration

6.	Mr. CHAINOI PUANKOSOOM Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Jan 2016	Petrochemicals & Chemicals, Accounting, Finance, Human Resource Management, Audit
7.	Mr. SOMCHAI KUVIJITSUWAN Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	22 Jan 2016	Law, Sustainability, Audit, Governance/ Compliance, Transportation & Logistics
8.	Ms. NEERACHA PANBOONHOM Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Feb 2020	Petrochemicals & Chemicals, Transportation & Logistics, Marketing, Governance/ Compliance, Business Administration

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. CHAINOI PUANKOSOOM Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	22 Jan 2016	Petrochemicals & Chemicals, Accounting, Finance, Human Resource Management, Audit
2.	Mr. SOMCHAI KUVIJITSUWAN Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	22 Jan 2016	Law, Sustainability, Audit, Governance/ Compliance, Transportation & Logistics
3.	Mr. BOWON VONGSINUDOM Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 May 2019	Petrochemicals & Chemicals, Engineering, Audit, Governance/ Compliance, Sustainability

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PROMPONG CHAISRI SAWATSUK Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	30 Mar 2017
2. Ms. Suthasinee Muenlamay Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jul 2020
3. Mr. SURASAK CHAIYEN Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Mar 2017
4. Mr. Wang Wei Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: No	Member of the executive committee	30 Mar 2017

5.	Mr. Viritphol Churaisin Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Jan 2017
6.	Ms. NEERACHA PANBOONHOM Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jun 2023
7.	Mr. Somsak Rasameeviriyanon Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2025

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Risk Management Committee	Mr. SURAPHON MEESATHIEN	Chairman
	ADM. NIBHON CHAGSUDULYA	Member
	Mr. PROMPONG CHAISRI SAWATSUK	Member
The Corporate Governance and Sustainable Development Committee	Mr. SOMCHAI KUVIJITSUWAN	Chairman
	Mr. BOWON VONGSINUDOM	Member
	Mr. SURAPHON MEESATHIEN	Member
	Ms. NEERACHA PANBOONHOM	Member
The Nomination, and Remuneration Committee	ADM. NIBHON CHAGSUDULYA	Chairman
	Mr. CHAINOI PUANKOSOOM	Member
	Mr. SURASAK CHAIYEN	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Management Committee
Sub-committees responsible for nomination	: The Nomination, and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination, and Remuneration Committee
Sub-committees responsible for corporate governance	: The Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: The Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PROMPONG CHAISRI SAWATSUK Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	1 Jan 2020	Petrochemicals & Chemicals, Transportation & Logistics, Marketing, Risk Management, Business Administration
2. Ms. Nipat Eamsirawat Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Management	Commercial Director	1 Sep 2015	Transportation & Logistics, Marketing, Data Management, Negotiation, Leadership
3. Mr. Viritphol Churaisin [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Political Science	Chief Financial Officer	1 Jan 2017	Banking, Finance & Securities, Accounting, Finance
4. Mr. Anantachai Auttama Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Engineering	Ship Management Business Director	3 Aug 2020	Transportation & Logistics, Data Management, Data Analysis, Project Management, Engineering
5. Ms. Suthasinee Muenlamay Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Business Administration	Vice President of Investment	1 Jan 2021	Petrochemicals & Chemicals, Transportation & Logistics, Marketing, Risk Management, Budgeting

6.	Mr. Pakasit Kamsang Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: Engineering	Technical Director	1 Jan 2022	Petrochemicals & Chemicals, Energy & Utilities, Transportation & Logistics, Data Analysis, Engineering
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 96

Number of female employees (persons) : 130

Total number of employees (persons) : 226

Employee Remuneration

Total employee remuneration : 317,204,880.84

Provident fund

Total number of employees (persons) : 226

Number of employees contributing to the PVD (persons) : 208

Percentage of employees who are members (%) : 92.04

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. ADM. NIBHON CHAGSUDULYA Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	Date position was assumed: 22 Jan 2016	Transportation & Logistics, Corporate Social Responsibility, Human Resource Management, Risk Management, Business Administration
2. Mr. SOMCHAI KUVIJITSUWAN Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Jan 2016	Law, Sustainability, Audit, Governance/ Compliance, Transportation & Logistics

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. BOWON VONGSINUDOM	Chairman of the board	Participating
ADM. NIBHON CHAGSUDULYA	Vice Chairman	Participating
Mr. SURAPHON MEESATHIEN	Director	Participating

Mr. PROMPONG CHAISRI SAWATSUK	Director	Participating
Mr. SURASAK CHAIYEN	Director	Participating
Mr. CHAINOI PUANKOSOOM	Director	Participating
Mr. SOMCHAI KUVIJITSUWAN	Director	Participating
Ms. NEERACHA PANBOONHOM	Director	Participating

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. CHAINOI PUANKOSOOM (Chairman of the audit committee)	-	5/5
2.	Mr. SOMCHAI KUVIJITSUWAN (Audit committee)	-	5/5
3.	Mr. BOWON VONGSINUDOM (Audit committee)	-	5/5