

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

APPLIED DB PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023

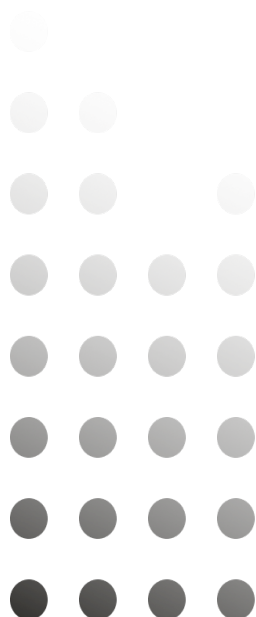


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : APPLIED DB PUBLIC COMPANY LIMITED

Symbol : ADB

Address : 252 Moo 4, Sukhumvit Road, Praksa, Muang Samutprakarn

Province : Samut Prakarn

Postcode : 10280

Business : Applied DB Public Company Limited “ADB” is one of the leading a manufacturers of plastic compound to industrial sectors that use our products in their production process such as wire and cable industry, shoe industry and furniture industry. Our subsidiary company, ADB Sealant Co.,Ltd “ADBS” is a manufacturer and distributor of industrial adhesive and sealant provided to shoe and leather, furniture, construction and automotive industries both in domestic and international markets with industrial size (Bulk) and cartridge and small packaging (DIY product) for household application under the Company’s brands and also under customers’ brands.

Registration Number : 0107560000117

Telephone : 0-2709-4040-9

Fax (if applicable) : 0-2323-9195

Website : <http://www.adb.co.th>

Email : adb-cs@adb.co.th

Total Shares Sold (shares)

Common Stock : 725,999,923

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,700.05	2,166.51	1,639.95
Plactic Compound Business (Thousand baht)	983.62	1,281.02	961.53
Adhesive Business (Thousand baht)	208.92	294.77	255.65
Silicone & Sealant Business (Thousand baht)	485.46	578.91	406.34
Other (Thousand baht)	22.05	11.81	16.43

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Plactic Compound Business (%)	57.86	59.13	58.63
Adhesive Business (%)	12.29	13.61	15.59
Silicone & Sealant Business (%)	28.56	26.72	24.78
Other (%)	1.30	0.55	1.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,700.05	2,166.51	1,639.95
Domestic (Thousand baht)	1,237.03	1,667.65	1,237.62
International (Thousand baht)	463.02	498.86	402.33
Nigeria (Thousand baht)	61.19	58.04	68.22
Kenya (Thousand baht)	49.03	42.88	29.89

Singapore (Thousand baht)	27.66	34.13	19.63
Philippines (Thousand baht)	29.15	32.58	29.66
Bangladesh (Thousand baht)	47.05	41.62	37.72
Myanmar (Thousand baht)	37.55	41.81	37.66
Vietnam (Thousand baht)	37.67	45.78	41.08
India (Thousand baht)	32.54	55.40	46.96
Egypt (Thousand baht)	27.53	52.61	18.37
Other countries (Thousand baht)	113.65	94.01	73.14

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	72.76	76.97	75.47
International (%)	27.24	23.03	24.53
Nigeria (%)	13.22	11.63	16.96
Kenya (%)	10.59	8.60	7.43
Singapore (%)	5.97	6.84	4.88
Philippines (%)	6.30	6.53	7.37
Bangladesh (%)	10.16	8.34	9.38
Myanmar (%)	8.11	8.38	9.36
Vietnam (%)	8.14	9.18	10.21
India (%)	7.03	11.11	11.67
Egypt (%)	5.95	10.55	4.57
Other countries (%)	24.55	18.84	18.18

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Economy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Economic risk
- ESG risk

Operational Risk

- Reliance on employees in key positions
- Human error in business operations
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Corporate Governance

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://shorturl.at/qBDIV>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://shorturl.at/gklnK>

Company environmental guideline : Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	73,661.00	78,761.27	33,538.00
Gasoline (Litres)	68,835.00	63,571.23	39,677.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	45.00	15.00	45.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	6,233,763.00	7,118,376.90	6,059,013.03

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	27,840.21	31,211.86	32,647.45

Waste management

• **Waste from operations**

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	381.00	425.00	205.00
Scope 2 (Tons of carbon dioxide equivalents)	2,800.00	3,213.00	2,558.00
Scope 3 (Tons of carbon dioxide equivalents)	23.00	129.00	83.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	3,204.00	3,767.00	2,846.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.adb.co.th/wp-content/uploads/2024/01/IA1-ADB-13-%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	283	299	177
Number of female employees (Persons)	195	194	79
Total number of employees (Persons)	478	493	256

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	174,470,442.66	185,514,039.00	113,631,615.65

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	11.83	15.12	15.38
Employee development and training expenses (baht)	0.00	1,200,000.00	500,000.00

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	3	9	2

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	12.76	15.62	17.58

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.adb.co.th/wp-content/uploads/2023/05/IA1-ADB-01-%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2-%E0%B9%80%E0%B8%A3%E0%B8%B7%E0%B9%88%E0%B8%AD%E0%B8%87-%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	4	36.36
Number of non-executive directors	7	63.64
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAWAT WONGTANGTRAKUL Gender: Male Age: 81 years old Highest level of education: Below a bachelor's degree Major: Mechanical Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	22 Mar 2017	Strategic Management, Governance/ Compliance, Marketing

2.	Mr. RATTANACHAI WONGCHAROENSIN Gender: Male Age: 73 years old Highest level of education: Below a bachelor's degree Major: Primary Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	22 Mar 2017	Strategic Management, Governance/ Compliance, Marketing
3.	Mr. WANG WANAPAI SON Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: Chemical Engineer Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Mar 2017	Governance/ Compliance, Marketing, Strategic Management, Sustainability, Leadership
4.	Ms. PORNPIWAN NIRAMONCHARDCHAY Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	22 Mar 2017	Finance, Accounting, Human Resource Management, Strategic Management, Governance/ Compliance, Law, Risk Management, Sustainability, Leadership
5.	Mr. WEI-KAI WANG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	22 Mar 2017	Strategic Management, Governance/ Compliance, Marketing, Leadership, Data Analysis, Change Management

6.	Mr. VEERACHAI WONGCHAROENSIN Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	22 Mar 2017	Finance, Accounting, Governance/ Compliance, Marketing, Risk Management, Banking, Finance & Securities, Business Administration, Human Resource Management, Data Management, Data Analysis, Project Management, Leadership, Strategic Management
7.	Mr. MONGKON LAOWORAPONG Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	22 Mar 2017	Finance, Accounting, Risk Management, Governance/ Compliance, Strategic Management, Law, Human Resource Management, Sustainability, Data Analysis, Audit, Internal Control
8.	Mrs. MONPILAI NARASINGHA Gender: Female Age: 55 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Mar 2017	Information & Communication Technology, Strategic Management, Governance/ Compliance, Engineering, Risk Management, Industrial Materials & Machinery, Audit, Internal Control
9.	Mr. WUTTICHAJ WONGCHAROENSIN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	22 Mar 2017	Strategic Management, Governance/ Compliance, Marketing, Risk Management, Finance, Business Administration, Information & Communication Technology, Data Management, Data Analysis, Corporate Management, Leadership

10.	Mr. CHUNG JEN YANG Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: No Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Mar 2017	Finance, Accounting, Strategic Management, Governance/ Compliance, Marketing, Risk Management, Business Administration
11.	Mrs. KANCHANA PIYASATIT Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	11 May 2018	Law, Accounting, Finance, Strategic Management, Governance/ Compliance, Risk Management

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MONGKON LAOWORAPONG [1] Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 May 2018	Finance, Accounting, Risk Management, Governance/ Compliance, Strategic Management, Law, Human Resource Management, Sustainability, Data Analysis, Audit, Internal Control
2. Mrs. MONPILAI NARASINGHA Gender: Female Age: 55 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Jul 2016	Information & Communication Technology, Strategic Management, Governance/ Compliance, Engineering, Risk Management, Industrial Materials & Machinery, Audit, Internal Control
3. Mrs. KANCHANA PIYASATIT [1] Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 May 2018	Law, Accounting, Finance, Strategic Management, Governance/ Compliance, Risk Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. WANG WANAPAISON Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: Chemical Engineer Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	22 Mar 2017
2. Ms. PORNPIWAN NIRAMONCHARDCHAY Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Mar 2017
3. Mr. VEERACHAI WONGCHAROENSIN Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Mar 2017
4. Mr. WUTTICHAJ WONGCHAROENSIN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Mar 2017

5.	Mr. WEI-KAI WANG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	22 Mar 2017
6.	Mr. Kang Hsu Liu Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	22 Mar 2017
7.	Mr. Piriya Mounkram Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: Materials Technology (Petrochemicals and Polymer Materials) Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Sep 2019
8.	Mr. Jirawat Akkaranupornpong Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Sep 2019

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Sustainability and Risk Management Committee	Mr. MONGKON LAOWORAPONG	Chairman
	Mr. WANG WANAPAISON	Member
	Ms. PORNPIWAN NIRAMONCHARDCHAY	Member
	Mr. WUTTICHAJ WONGCHAROENSIN	Member
	Mrs. MONPILAI NARASINGHA	Member
	Mr. Piriya Mounkram	Member
Investment Advisory Board Committee	Mr. MONGKON LAOWORAPONG	Chairman
	Mrs. MONPILAI NARASINGHA	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Sustainability and Risk Management Committee
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: Sustainability and Risk Management Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANG WANAPAI SON Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: Chemical Engineer	Chief Executive Officer	4 Jan 2005	Governance/ Compliance, Marketing, Strategic Management, Sustainability, Leadership
2. Ms. PORNPIWAN NIRAMONCHARDCHAY Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance	MANAGING DIRDCTOR	1 Jan 2020	Finance, Accounting, Human Resource Management, Strategic Management, Governance/ Compliance, Law, Risk Management, Sustainability, Leadership
3. Mr. Jirawat Akkaranupornpong [1] Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Accounting	Senior Vice President of Finance and Accounting Department	17 May 2010	Finance, Accounting, Strategic Management, Governance/ Compliance, Law, Risk Management
4. Mr. Piriya Mounγκram Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: Materials Technology (Petrochemicals and Polymer Materials)	Senior Vice President of Technical Department	4 Jan 2005	Petrochemicals & Chemicals, Sustainability, Strategic Management, Risk Management, Governance/ Compliance
5. Mr. WEI-KAI WANG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Senior Vice President of Plastic Compound Department	6 Dec 2007	Strategic Management, Governance/ Compliance, Marketing, Leadership, Data Analysis, Change Management

6.	Ms. Nutta Likitrujanont Gender: Female Age: 60 years old Highest level of education: Below a bachelor's degree Major: Marketing	Vice President of Operation Department	1 Jan 2020	Petrochemicals & Chemicals, Procurement, Negotiation
7.	Mrs. Wichittra Thubburee Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Business Administration Logistics and Supply Chain Management	Vice President of Internal Control and Management System Department	11 Nov 2016	Business Administration, Transportation & Logistics, Law, Accounting, Finance, Sustainability, Data Analysis, Data Management, Statistics, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
8.	Ms. Sirisuda Sujariyanurak Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Acting Vice President of Human Resources and Development Department	1 Jan 2021	Business Administration, Banking, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Management, Negotiation, Corporate Management
9.	Mr. Cheng Hsien Chen Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Electrical Engineering	Acting Vice President of Information Technology Department	1 Jan 2021	Tourism & Leisure, Information & Communication Technology, IT Management, Engineering

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	35,729,314.00	37,100,470.00	23,432,506.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 177

Number of female employees (persons) : 79

Total number of employees (persons) : 256

Employee Remuneration

Total employee remuneration : 113,631,615.65

Provident fund

Total number of employees (persons) : 256

Number of employees contributing to the PVD (persons) : 130

Percentage of employees who are members (%) : 50.78

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PORNPIWAN NIRAMONCHARDCHAY Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 22 Mar 2017	Finance, Accounting, Human Resource Management, Strategic Management, Governance/ Compliance, Law, Risk Management, Sustainability, Leadership
2. Mr. WEI-KAI WANG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 22 Mar 2017	Strategic Management, Governance/ Compliance, Marketing, Leadership, Data Analysis, Change Management
3. Mr. VEERACHAI WONGCHAROENSIN Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 22 Mar 2017	Finance, Accounting, Governance/ Compliance, Marketing, Risk Management, Banking, Finance & Securities, Business Administration, Human Resource Management, Data Management, Data Analysis, Project Management, Leadership, Strategic Management

4.	Mr. MONGKON LAOWORAPONG	Director	Date position was assumed:	Finance, Accounting, Risk Management, Governance/ Compliance, Strategic Management, Law, Human Resource Management, Sustainability, Data Analysis, Audit, Internal Control
	Gender: Male	(Non-executive, Independent director)	22 Mar 2017	
	Age: 54 years old			
	Highest level of education: Doctoral degree	Director type: Re-elected as director		
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PAWAT WONGTANGTRAKUL	Chairman of the board	Participating
Mr. RATTANACHAI WONGCHAROENSIN	Director	Participating
Mr. WANG WANAPAI SON	Director	Participating
Ms. POR NPIWAN NIRAMONCHARDCHAY	Director	Participating
Mr. WEI-KAI WANG	Director	Participating
Mr. VEERACHAI WONGCHAROENSIN	Director	Participating
Mr. MONGKON LAOWORAPONG	Director	Participating
Mrs. MONPILAI NARASINGHA	Director	Participating
Mr. WUTTICHA I WONGCHAROENSIN	Director	Participating
Mr. CHUNG JEN YANG	Director	Participating
Mrs. KANCHANA PIYASATIT	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 20 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PAWAT WONGTANGTRAKUL (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2.	Mr. RATTANACHAI WONGCHAROENSIN (Director)	-	7/7	Participating	Did not hold the meeting
3.	Mr. WANG WANAPAI SON (Director)	-	7/7	Participating	Did not hold the meeting
4.	Ms. POR NPIWAN NIRAMONCHARDCHAY (Director)	-	7/7	Participating	Did not hold the meeting
5.	Mr. WEI-KAI WANG (Director)	-	7/7	Non-participating	Did not hold the meeting
6.	Mr. VEERACHAI WONGCHAROENSIN (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mr. MONGKON LAOWORAPONG (Director)	-	7/7	Participating	Did not hold the meeting
8.	Mrs. MONPILAI NARASINGHA (Director)	-	7/7	Participating	Did not hold the meeting
9.	Mr. WUTTICHA I WONGCHAROENSIN (Director)	-	7/7	Participating	Did not hold the meeting
10.	Mr. CHUNG JEN YANG (Director)	-	7/7	Participating	Did not hold the meeting
11.	Mrs. KANCHANA PIYASATIT (Director)	-	7/7	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PAWAT WONGTANGTRAKUL (Chairman of the board)	-	105,000.00	300,000.00	No
2.	Mr. RATTANACHAI WONGCHAROENSIN (Director)	-	105,000.00	240,000.00	No
3.	Mr. WANG WANAPAI SON (Director)	-	105,000.00	0.00	No
4.	Ms. PORNP I WAN NIRAMONCHARDCHAY (Director)	-	105,000.00	0.00	No
5.	Mr. WEI-KAI WANG (Director)	-	105,000.00	0.00	No
6.	Mr. VEERACHAI WONGCHAROENSIN (Director)	-	105,000.00	0.00	No
7.	Mr. MONGKON LAOWORAPONG (Director)	-	210,000.00	300,000.00	No
8.	Mrs. MONPILAI NARASINGHA (Director)	-	210,000.00	240,000.00	No
9.	Mr. WUTTICHA I WONGCHAROENSIN (Director)	-	135,000.00	600,000.00	No
10.	Mr. CHUNG JEN YANG (Director)	-	105,000.00	240,000.00	No
11.	Mrs. KANCHANA PIYASATIT (Director)	-	180,000.00	240,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. MONGKON LAOWORAPONG (Chairman of the audit committee)	-	5/5
2.	Mrs. MONPILAI NARASINGHA (Audit committee)	-	5/5
3.	Mrs. KANCHANA PIYASATIT (Audit committee)	-	5/5