



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI PRESIDENT FOODS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI PRESIDENT FOODS PUBLIC COMPANY LIMITED

Symbol : TFMAMA

Address : 304 Srinakarin Road, Huamark Subdistrict, Bangkok District

Province : Bangkok

Postcode : 10240

Business : The Company is principally engaged in the manufacture and distribution of instant noodles, semi-instant foods and biscuit products.

Registration Number : 0107560000397

Telephone : 0-2374-4730

Fax (if applicable) : 0-2374-7743

Website : <http://www.mama.co.th>

Email : tf@mama.co.th

Total Shares Sold (shares)

Common Stock : 329,704,014

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	27,663,979.00	29,606,005.00	27,649,396.00
Revenue from sales of noodles and semi-finished food (Thousand baht)	16,893,511.00	18,940,931.00	18,145,327.00
Other (Thousand baht)	10,770,468.00	10,665,074.00	9,504,069.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sales of noodles and semi-finished food (%)	61.07	63.98	65.63
Other (%)	38.93	36.02	34.37

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	27,663,979.00	29,606,005.00	27,649,396.00
Domestic (Thousand baht)	21,670,295.00	22,435,325.00	21,977,451.00
International (Thousand baht)	5,993,684.00	7,170,680.00	5,671,945.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	78.33	75.78	79.49
International (%)	21.67	24.22	20.51

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	870,242.00	1,134,753.00	1,194,239.00
Other income from operations (Thousand baht)	279,083.00	385,160.00	537,808.00
Other income not from operations (Thousand baht)	591,159.00	749,593.00	656,431.00

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	126,296.00	200,729.00	109,307.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	4,168.27	5,670.43	6,763.39

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Environmental, Social and Governance Risk (ESG Risk)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Damage to company image and reputation
- Economic risk
- New business risk
- ESG risk
- Climate change and disasters

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack
- Climate change and disasters
- Inventory risk
- Other

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.mama.co.th/th/index.php>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Diesel (Litres)	133,813.00	149,130.00	142,567.73
Fuel oil (Litres)	95,900.00	420,100.00	98,400.00
Natural gas (Standard cubic feet)	209,454,069.00	222,116,477.00	216,425,055.19
LPG (Kilograms)	331,238.00	338,917.00	365,915.62
Coal (Metric tonnes)	12,511.00	11,346.00	11,143.82

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	50,829,625.00	55,261,053.00	0.00

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	826,208.00	792,980.00	761,393.00

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	11,290,062.00	13,234,410.00	14,433,143.00
Hazardous waste (Kilograms)	17,120.00	6,100.00	28,681.00
Total waste generated (Kilograms)	11,307,182.00	13,240,510.00	14,461,824.00

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	39,936.00	39,005.00	36,895.00
Scope 2 (Tons of carbon dioxide equivalents)	66,493.00	57,022.00	54,068.00
Scope 3 (Tons of carbon dioxide equivalents)	25,123.00	17,521.00	278,048.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	131,552.00	113,548.00	369,011.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ECEE Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	2,457	2,488	2,504
Number of female employees (Persons)	3,743	3,728	3,764
Total number of employees (Persons)	6,200	6,216	6,268

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	1,898,188,589.00	2,091,154,230.00	2,170,784,197.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	29.87	32.11	23.35
Employee development and training expenses (baht)	6,779,682.54	7,867,253.86	9,862,760.12

• Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	41	44	31

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	36.19	35.51	32.75

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.mama.co.th/th/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	10	66.67
Number of female directors	5	33.33
Number of executive directors	2	13.33
Number of non-executive directors	13	86.67
Number of independent directors	5	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIPAT PANIANGVAIT Gender: Male Age: 86 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Re-elected as director	16 Oct 2017	Food & Beverage, Marketing, Business Administration, Human Resource Management, Governance/ Compliance

2.	<p>Mr. SUCHAI RATANAJIAJAROEN</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	16 Oct 2017	Food & Beverage, Risk Management, Business Administration
3.	<p>Dr. POJ PANIANGVAIT</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	16 Oct 2017	Risk Management, Data Management, Business Administration, Engineering
4.	<p>Mr. KAMTHORN TATIYAKAVEE</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	16 Oct 2017	Finance
5.	<p>Mr. APICHART THAMMANOMAI</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	16 Oct 2017	Law, Marketing, Human Resource Management, Business Administration

6.	Mr. BOONCHAI CHOKWATANA Gender: Male Age: 78 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	16 Oct 2017	Marketing, Law, Human Resource Management, Business Administration
7.	Mr. VATHIT CHOKWATANA Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	16 Oct 2017	Marketing, Engineering, Human Resource Management, Business Administration
8.	Ms. POJJANA PANIANGVAIT Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	16 Oct 2017	Risk Management, Marketing, Business Administration
9.	Mrs. ORATHAI THONGMEEARKOM Gender: Female Age: 65 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	24 Apr 2019	Law

10.	Mr. VICHAI KULSOMPHOB Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	29 Apr 2025	Insurance, Property Development, Accounting, Marketing
11.	Dr. KULPATRA SIRODOM Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	16 Oct 2017	Internal Control, Accounting, Finance, Governance/ Compliance, Risk Management
12.	Mr. KANICH PUNYASHTITI Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Jan 2020	Law, Internal Control, Human Resource Management
13.	Professor Dr. SUWIMON KEERATIPIBUL Gender: Female Age: 71 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	24 Apr 2019	Risk Management, Food & Beverage, Internal Control

14.	Mrs. TONGURAI LIMPITI Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	24 Apr 2019	Accounting, Internal Control, Governance/ Compliance, Risk Management
15.	Associate Professor Dr. AKACHAI APISAKKUL Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Hicenka Nova Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	13 Mar 2024	Accounting, Data Management, Engineering

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Boonsithi Chokwatana Gender: Male Age: 88 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 15 Sep 2022 Date directorship ended: 29 Apr 2025	Mr. VICHAI KULSOMPHOB Date position was assumed: 29 Apr 2025

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Dr. KULPATRA SIRODOM [1] Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	16 Oct 2017	Internal Control, Accounting, Finance, Governance/ Compliance, Risk Management
2. Mr. KANICH PUNYASHTHITI Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 Jan 2020	Law, Internal Control, Human Resource Management
3. Associate Professor Dr. AKACHAI APISAKKUL Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Hicenka Nova Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 Mar 2024	Accounting, Data Management, Engineering

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. KANICH PUNYASHTHITI	Chairman
	Mr. Pipat Paniangvait	Member
	Associate Professor Dr. AKACHAI APISAKKUL	Member
Corporate Governance and Risk Management Committee	Professor Dr. SUWIMON KEERATIPIBUL	Chairman
	Mrs. TONGURAI LIMPITI	Member
	Mr. Suchai Ratanajiaroen	Member
	Dr. POJ PANIANGVAIT	Member
	Ms. POJJANA PANIANGVAIT	Member
Corporate Sustainability Development Committee	Dr. POJ PANIANGVAIT	Chairman
	Dr. Suwit Maesincee	Member
	Mr. Pun Paniangvait	Member
	Dr. Pojjanee Paniangvait	Member
	Ms. Hatairat Kwangchit-Aree	Member
Investment Committee	Mrs. TONGURAI LIMPITI	Chairman
	Mr. Pun Paniangvait	Member
	Mr. Wasan Boonsampankit	Member
	Ms. Vimol Techakosol	Member
	Mrs. Chalairat Sorasuchart	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Corporate Governance and Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Risk Management Committee
Sub-committees responsible for corporate sustainability development	: Corporate Sustainability Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Dr. POJ PANIANGVAIT Gender: Male Age: 58 years old Highest level of education: Doctoral degree Major: Science	President	16 Oct 2017	Risk Management, Data Management, Business Administration, Engineering
2. Mr. Pun Paniangvait Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Law	General Manager	16 Oct 2017	Food & Beverage, Law, Human Resource Management, Corporate Management
3. Dr. Pojjanee Paniangvait Gender: Female Age: 61 years old Highest level of education: Doctoral degree Major: Agricultural and Environmental Chemistry	Vice President	16 Oct 2017	Food & Beverage, Business Administration, Corporate Management
4. Ms. Hatairat Kwangchit-Aree Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Business Administration	Assistant Vice President	16 Oct 2017	Food & Beverage, Business Administration, Corporate Management
5. Mrs. Sodsai Hanchana Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Marketing	Assistant Vice President	16 Oct 2017	Food & Beverage, Marketing, Business Administration

6.	Mrs. Suchada Paniangvait Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Computer Science	Assistant Vice President	16 Oct 2017	Food & Beverage, Engineering
7.	Mr. Wasan Boonsampankit [1] Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Finance	Finance and Investment Department, Manager (CFO)	16 Oct 2017	Finance
8.	Mr. Taweepong Saejew [2] Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Economics	Accounting Manager	1 Jul 2025	Economics

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2023	2024	2025
Total executive remuneration (baht)	119,787,430.00	130,822,758.00	147,477,945.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 2,504
Number of female employees (persons)	: 3,764
Total number of employees (persons)	: 6,268

Employee Remuneration

Total employee remuneration	: 2,170,784,197.00
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Provident fund

Total number of employees (persons)	: 6,268
Number of employees contributing to the PVD (persons)	: 4,239
Percentage of employees who are members (%)	: 67.63

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIPAT PANIANGVAIT Gender: Male Age: 86 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Re-elected as director	Date position was assumed: 16 Oct 2017	Food & Beverage, Marketing, Business Administration, Human Resource Management, Governance/ Compliance
2. Mrs. ORATHAI THONGMEEARKOM Gender: Female Age: 65 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 24 Apr 2019	Law
3. Professor Dr. SUWIMON KEERATIPIBUL Gender: Female Age: 71 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 24 Apr 2019	Risk Management, Food & Beverage, Internal Control

4.	Mrs. TONGURAI LIMPITI	Director	Date position was assumed:	Accounting, Internal Control, Governance/ Compliance, Risk Management
	Gender: Female	(Non-executive, Independent director)	24 Apr 2019	
	Age: 69 years old			
	Highest level of education: Master's degree	Director type: Re-elected as director		
	Major: Finance			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHAI KULSOMPFOB	Director	Date position was assumed:	Insurance, Property Development, Accounting, Marketing
Gender: Male	(Non-executive)	29 Apr 2025	
Age: 48 years old			
Highest level of education: Master's degree	Director type: Newly appointed director to replace ex-director		
Major: Marketing			
Thai nationality: Yes			
Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PIPAT PANIANGVAIT	Chairman of the board	Participating
Mr. SUCHAI RATANAJIAJAROEN	Vice Chairman	Participating
Dr. POJ PANIANGVAIT	Director	Participating
Mr. KAMTHORN TATYAKAVEE	Director	Participating
Mr. APICHART THAMMANOMAI	Director	Participating
Mr. BOONCHAI CHOKWATANA	Director	Participating
Mr. VATHIT CHOKWATANA	Director	Participating
Ms. POJJANA PANIANGVAIT	Director	Participating
Mrs. ORATHAI THONGMEEARKOM	Director	Participating

Mr. VICHAI KULSOMPHOB	Director	Participating
Dr. KULPATRA SIRODOM	Director	Participating
Mr. KANICH PUNYASHTHITI	Director	Participating
Professor Dr. SUWIMON KEERATIPIBUL	Director	Participating
Mrs. TONGURAI LIMPITI	Director	Participating
Associate Professor Dr. AKACHAI APISAKKUL	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 13

Date of AGM meeting : 29 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PIPAT PANIANGVAIT (Chairman of the board)	-	13/13	Participating	Did not hold the meeting
2.	Mr. SUCHAI RATANAJIAJAROEN (Vice Chairman)	-	13/13	Participating	Did not hold the meeting
3.	Dr. POJ PANIANGVAIT (Director)	-	13/13	Participating	Did not hold the meeting
4.	Mr. KAMTHORN TATYAKAVEE (Director)	-	13/13	Participating	Did not hold the meeting

5.	Mr. APICHART THAMMANOMAI (Director)	-	13/13	Participating	Did not hold the meeting
6.	Mr. BOONCHAI CHOKWATANA (Director)	-	12/13	Participating	Did not hold the meeting
7.	Mr. VATHIT CHOKWATANA (Director)	-	13/13	Participating	Did not hold the meeting
8.	Ms. POJJANA PANIANGVAIT (Director)	-	13/13	Participating	Did not hold the meeting
9.	Mrs. ORATHAI THONGMEEARKOM (Director)	-	13/13	Participating	Did not hold the meeting
10.	Mr. VICHAI KULSOMPFOB (Director)	-	10/10	Participating	Did not hold the meeting
11.	Dr. KULPATRA SIRODOM (Director)	-	13/13	Participating	Did not hold the meeting
12.	Mr. KANICH PUNYASHTHITI (Director)	-	13/13	Participating	Did not hold the meeting
13.	Professor Dr. SUWIMON KEERATIPIBUL (Director)	-	13/13	Participating	Did not hold the meeting
14.	Mrs. TONGURAI LIMPITI (Director)	-	13/13	Participating	Did not hold the meeting
15.	Associate Professor Dr. AKACHAI APISAKKUL (Director)	-	13/13	Participating	Did not hold the meeting
16.	Mr. Boonsithi Chokwatana (Director)	29 Apr 2025	3/3	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PIPAT PANIANGVAIT (Chairman of the board)	-	234,000.00	1,360,000.00	No
2.	Mr. SUCHAI RATANAJIAJAROEN (Vice Chairman)	-	208,000.00	1,090,000.00	No
3.	Dr. POJ PANIANGVAIT (Director)	-	208,000.00	970,000.00	No

4.	Mr. KAMTHORN TATIYAKAVEE (Director)	-	208,000.00	970,000.00	No
5.	Mr. APICHART THAMMANOMAI (Director)	-	208,000.00	970,000.00	No
6.	Mr. BOONCHAI CHOKWATANA (Director)	-	192,000.00	970,000.00	No
7.	Mr. VATHIT CHOKWATANA (Director)	-	208,000.00	970,000.00	No
8.	Ms. POJJANA PANIANGVAIT (Director)	-	208,000.00	970,000.00	No
9.	Mrs. ORATHAI THONGMEEARKOM (Director)	-	208,000.00	970,000.00	No
10.	Mr. VICHAI KULSOMPHOB (Director)	-	208,000.00	970,000.00	No
11.	Dr. KULPATRA SIRODOM (Director)	-	208,000.00	970,000.00	No
12.	Mr. KANICH PUNYASHTHITI (Director)	-	208,000.00	970,000.00	No
13.	Professor Dr. SUWIMON KEERATIPIBUL (Director)	-	208,000.00	970,000.00	No
14.	Mrs. TONGURAI LIMPITI (Director)	-	208,000.00	970,000.00	No
15.	Associate Professor Dr. AKACHAI APISAKKUL (Director)	-	208,000.00	970,000.00	No
16.	Mr. Boonsithi Chokwatana (Director)	29 Apr 2025	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

	List of directors	Termination date	Number of the audit committee meeting
1.	Dr. KULPATRA SIRODOM (Chairman of the audit committee)	-	7/7
2.	Mr. KANICH PUNYASHTHITI (Audit committee)	-	7/7
3.	Associate Professor Dr. AKACHAI APISAKKUL (Audit committee)	-	7/7

