



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SONIC INTERFREIGHT PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SONIC INTERFREIGHT PUBLIC COMPANY LIMITED

Symbol : SONIC

Address : 79/349,350 1st, 2nd floor, Sathupradit Rd., Chongnonsee,
Yannawa

Province : Bangkok

Postcode : 10120

Business : Sonic Interfreight Public Company Limited ("The Company" or
"SONIC") operate as an International Logistics Services
Provider by providing sea freight and air freight, import and
export service, customs clearance service, domestic
transport, cross-border transport as well as distribution
center service.

Registration Number : 0107560000427

Telephone : 02-673-7000

Website : www.sonic.co.th

Email : companysecretary@sonic.co.th

Total Shares Sold (shares)

Common Stock : 842,688,792

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	3,813,495.69	1,585,876.05	2,205,639.29
sea freight (Thousand baht)	2,930,642.66	954,171.07	1,443,633.91
Transportation (Thousand baht)	456,100.43	399,370.57	376,484.40
Air Freight (Thousand baht)	403,541.63	203,833.41	348,143.17
Other services (Thousand baht)	23,210.97	28,501.00	37,377.81

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
sea freight (%)	76.85	60.17	65.46
Transportation (%)	11.96	25.18	17.07
Air Freight (%)	10.58	12.85	15.78
Other services (%)	0.61	1.80	1.69

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	3,813,495.69	1,585,876.05	2,205,639.29
Domestic (Thousand baht)	3,813,495.69	1,585,876.05	2,205,639.29
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Revenue from renewable energy business (Thousand baht)	0.00	0.00	3,133.89
Other income not from operations (Thousand baht)	0.00	0.00	0.00
Interest income calculated using the effective interest method (Thousand baht)	10,361.08	20,734.30	36,148.93
Other income (Thousand baht)	12,332.45	2,893.54	6,082.52

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Sustainability Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Competition risk
- ESG risk
- Climate change and disasters

Operational Risk

- Reliance on employees in key positions
- Information security and cyber-attack
- Safety, occupational health, and working environment
- Impact on human rights

Compliance Risk

- Change in laws and regulations

Financial Risk

- Default on payment or exchange of goods

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://sonic.co.th/wp-content/uploads/2024/04/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://sonic.co.th/wp-content/uploads/2024/04/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	1,883,721.00	1,790,530.38	1,873,333.61
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00

Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	615,715.35	529,692.79	593,698.00

Water management

• **Water consumption**

	2022	2023	2024
Total water withdrawal (Cubic meters)	10,997.00	10,834.00	12,930.00

Waste management

• **Waste from operations**

	2022	2023	2024
Non-hazardous waste (Kilograms)	N/A	521.00	877.78
Total waste generated (Kilograms)	N/A	521.00	877.78

Greenhouse gas management

• **Greenhouse gas emissions**

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	3,629.40	4,952.00	5,259.00

Scope 2 (Tons of carbon dioxide equivalents)	N/A	253.00	283.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	3,629.40	5,205.00	5,542.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://sonic.co.th/wp-content/uploads/2024/04/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99_Rev1.pdf

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	N/A	203	208
Number of female employees (Persons)	N/A	188	186
Total number of employees (Persons)	389	391	394

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	110,340,000.00	138,768,552.60	142,674,429.33

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	24.00	8.38	12.00
Employee development and training expenses (baht)	N/A	476,553.00	645,276.00

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	1	1	1

• Employee retention

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	3.08	29.67	36.80

• Significant labor dispute

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: https://sonic.co.th/wp-content/uploads/2024/04/26.-%E0%B8%88%E0%B8%A3%E0%B8%A3%E0%B8%A3%E0%B8%A2%E0%B8%B2%E0%B8%9A%E0%B8%A3%E0%B8%A3%E0%B8%93%E0%B9%81%E0%B8%A5%E0%B8%B0%E0%B8%88%E0%B8%A3%E0%B8%B4%E0%B8%A2%E0%B8%98%E0%B8%A3%E0%B8%A3%E0%B8%A1%E0%B9%83%E0%B8%99%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%94%E0%B8%B3%E0%B9%80%E0%B8%99%E0%B8%B4%E0%B8%99%E0%B8%98%E0%B8%B8%E0%B8%A3%E0%B8%81%E0%B8%B4%E0%B8%88.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct	: Yes
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Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	8	100.00
Number of female directors	0	0.00
Number of executive directors	4	50.00
Number of non-executive directors	4	50.00
Number of independent directors	4	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. GEN. SUPHOT MALANIYOM Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Master of Public Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	22 Feb 2024	Corporate Management, Strategic Management, Leadership, Governance/ Compliance, Public Administration

2.	<p>Mr. SANTISUK KOSIARPANANT</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Logistics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	13 Dec 1995	<p>Transportation & Logistics, Strategic Management, Sustainability, Governance/ Compliance, Leadership</p>
3.	<p>Mr. RANUT LIEOLERTSAKULCHAI</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Mass Communication</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	5 Oct 2016	<p>Corporate Management, Marketing, Negotiation, Sustainability, Corporate Social Responsibility</p>
4.	<p>Mr. VUTTICHAJ SURIVAVORAWONG</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	5 Apr 2017	<p>Transportation & Logistics, Risk Management, Sustainability, Governance/ Compliance, Leadership</p>
5.	<p>Mr. RATTAWAT SUKSAICHOL</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Nov 2019	<p>Law, Change Management, Corporate Management, Project Management, Finance</p>

6.	Mr. PANUWAT PRATHUMSRI Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Logistics and Supply Chain Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	24 Feb 2020	Transportation & Logistics, Negotiation, Sustainability, Corporate Social Responsibility, Automotive
7.	Mr. YUTTANA TAEPANGTHONG Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	22 Feb 2024	Accounting, Finance, Internal Control, Audit, Risk Management
8.	Mr. PRANAI KUNGWALRUT Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	14 May 2024	Engineering, Energy & Utilities, Business Administration

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. WANCHAI RATTANAWONG Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Manufacturing Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)	Date position was assumed: 11 Nov 2015 Date directorship ended: 22 Feb 2024	GEN. SUPHOT MALANIYOM Date position was assumed: 22 Feb 2024

2.	Mrs. KALYAPORN PAN-MA-RERNG	Director (Non-executive, Independent director)	Date position was assumed: 11 Nov 2015 Date directorship ended: 22 Feb 2024	Mr. YUTTANA TAEPANGTHONG Date position was assumed: 22 Feb 2024
	Gender: Female			
	Age: 72 years old			
	Highest level of education:			
	Master's degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
3.	Mr. KANAWATH ARAN	Director (Non-executive, Independent director)	Date position was assumed: 11 Nov 2015 Date directorship ended: 10 May 2024	Mr. PRANAI KUNGWALRUT Date position was assumed: 10 May 2024
	Gender: Male			
	Age: 58 years old			
	Highest level of education:			
	Master's degree			
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YUTTANA TAEANGTHONG [1] Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	22 Feb 2024	Accounting, Finance, Internal Control, Audit, Risk Management
2. Mr. RATTAWAT SUKSAICHOL Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Nov 2019	Law, Change Management, Corporate Management, Project Management, Finance
3. Mr. PRANAI KUNGWALRUT Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	14 May 2024	Engineering, Energy & Utilities, Business Administration

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. KALYAPORN PAN-MA-RERNG [1] Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 11 Nov 2015 Date directorship ended: 22 Feb 2024	Mr. YUTTANA TAEPANGTHONG Date position was assumed: 22 Feb 2024
2. Mr. KANAWATH ARAN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 11 Nov 2015 Date directorship ended: 10 May 2024	Mr. PRANAI KUNGWALRUT Date position was assumed: 5 May 2024

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SANTISUK KOSIARPANANT Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Logistics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	13 Dec 1995

2.	Mr. RANUT LIEOLERTSAKULCHAI Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Mass Communication Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Oct 2016
3.	Mr. VUTTICHAJ SURIYAVORAWONG Gender: Male Age: 66 years old Highest level of education: Below a bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Apr 2017

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. SANTISUK KOSIARPANANT	Member
	Mr. YUTTANA TAEPANGTHONG	Chairman
	GEN. SUPHOT MALANIYOM	Member
	Mrs. KALYAPORN PAN-MA-RERNG	Chairman
	Mr. KANAWATH ARAN	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SANTISUK KOSIARPANANT Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Logistics	CHIEF EXECUTIVE OFFICER	13 Dec 1995	Transportation & Logistics, Strategic Management, Sustainability, Governance/ Compliance, Leadership
2. Mr. RANUT LIEOLERTSAKULCHAI Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Mass Communication	General Manager	5 Oct 2016	Corporate Management, Marketing, Negotiation, Sustainability, Corporate Social Responsibility
3. Mr. VUTTICHAJ SURIYAVORAWONG Gender: Male Age: 66 years old Highest level of education: Below a bachelor's degree Major: Accounting	General Manager	5 Apr 2017	Transportation & Logistics, Risk Management, Sustainability, Governance/ Compliance, Leadership
4. Mr. PANUWAT PRATHUMSRI Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Logistics and Supply Chain Management	Asst.GM	23 Apr 2020	Transportation & Logistics, Negotiation, Sustainability, Corporate Social Responsibility, Automotive
5. Mr. Patiparn Plengchawee Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: Science	Asst.GM	16 Nov 2017	Media & Publishing, Transportation & Logistics, Marketing, Sustainability, Digital Marketing

6.	Ms. Kanokwan Piritburana [1] Gender: Female Age: 47 years old Highest level of education: Master's degree Major: MASTER OF SCIENCE IN INFORMATION TECHNOLOGY IN ACCOUNT	CFO	2 Oct 2017	Finance & Securities, Accounting, IT Management, Internal Control, Budgeting
7.	Ms. Piyathida Tangod [2] Gender: Female Age: 38 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Accountant	1 Jun 2022	Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 208

Number of female employees (persons) : 186

Total number of employees (persons) : 394

Employee Remuneration

Total employee remuneration : 142,674,429.33

Provident fund

Total number of employees (persons)	: 394
Number of employees contributing to the PVD (persons)	: 134
Percentage of employees who are members (%)	: 34.01

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Kanokwan Piritburana	kanokwan.p@sonic.co.th	0818687941

- Company secretary

General information	Email	Telephone
1. Mr. Ranut Lieolertsakulchai	ranut@sonic.co.th	

- Head of internal audit

General information	Email	Telephone
1. Mrs. Titaporn Sincharoonsak	pattarakiat88@gmail.com	025522334

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1.	PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mrs. SANICHA AKARAKITILAP Email: th_marketing_and_communications@p wc. com Telephone: -	2,650,000.00	-
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SANTISUK KOSIARPANANT Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Logistics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 13 Dec 1995	Transportation & Logistics, Strategic Management, Sustainability, Governance/ Compliance, Leadership

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. GEN. SUPHOT MALANIYOM Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Master of Public Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 22 Feb 2024	Corporate Management, Strategic Management, Leadership, Governance/ Compliance, Public Administration

2.	Mr. YUTTANA TAEPANGTHONG Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 22 Feb 2024	Accounting, Finance, Internal Control, Audit, Risk Management
3.	Mr. PRANAI KUNGWALRUT Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 14 May 2024	Engineering, Energy & Utilities, Business Administration

Development of directors over the past year

List of directors	Position	Participated in director development program
GEN. SUPHOT MALANIYOM	Chairman of the board	Participating
Mr. SANTISUK KOSIARPANANT	Director	Participating
Mr. RANUT LIEOLERTSAKULCHAI	Director	Participating
Mr. VUTTICHAJ SURIYAVORAWONG	Director	Participating
Mr. RATTAWAT SUKSAICHOL	Director	Participating
Mr. PANUWAT PRATHUMSRI	Director	Participating
Mr. YUTTANA TAEPANGTHONG	Director	Participating
Mr. PRANAI KUNGWALRUT	Director	Participating
Mr. WANCHAI RATTANAWONG	Chairman of the board	Participating
Mrs. KALYAPORN PAN-MA-RERNG	Director	Participating
Mr. KANAWATH ARAN	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 26 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. GEN. SUPHOT MALANIYOM (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2. Mr. SANTISUK KOSIARPANANT (Director)	-	5/5	Participating	Did not hold the meeting
3. Mr. RANUT LIEOLERTSAKULCHAI (Director)	-	5/5	Participating	Did not hold the meeting
4. Mr. VUTTICHA SURIYAVORAWONG (Director)	-	5/5	Participating	Did not hold the meeting
5. Mr. RATTAWAT SUKSAICHOL (Director)	-	5/5	Participating	Did not hold the meeting
6. Mr. PANUWAT PRATHUMSRI (Director)	-	5/5	Participating	Did not hold the meeting
7. Mr. YUTTANA TAEPANGTHONG (Director)	-	4/4	Participating	Did not hold the meeting
8. Mr. PRANAI KUNGWALRUT (Director)	-	3/3	Non-participating	Did not hold the meeting
9. Mr. WANCHAI RATTANAWONG (Chairman of the board)	22 Feb 2024	1/1	Non-participating	Did not hold the meeting

10.	Mrs. KALYAPORN PAN-MA-RERNG (Director)	22 Feb 2024	1/1	Non-participating	Did not hold the meeting
11.	Mr. KANAWATH ARAN (Director)	10 May 2024	1/1	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	GEN. SUPHOT MALANIYOM (Chairman of the board)	-	140,000.00	N/A	No
2.	Mr. SANTISUK KOSIARPANANT (Director)	-	80,000.00	N/A	N/A
3.	Mr. RANUT LIEOLERTSAKULCHAI (Director)	-	80,000.00	N/A	N/A
4.	Mr. VUTTICHAJ SURYAVORAWONG (Director)	-	80,000.00	N/A	N/A
5.	Mr. RATTAWAT SUKSAICHOL (Director)	-	120,000.00	N/A	N/A
6.	Mr. PANUWAT PRATHUMSRI (Director)	-	80,000.00	N/A	N/A
7.	Mr. YUTTANA TAEPANGTHONG (Director)	-	100,000.00	N/A	N/A
8.	Mr. PRANAI KUNGWALRUT (Director)	-	75,000.00	N/A	N/A
9.	Mr. WANCHAI RATTANAWONG (Chairman of the board)	22 Feb 2024	30,000.00	N/A	N/A
10.	Mrs. KALYAPORN PAN-MA-RERNG (Director)	22 Feb 2024	20,000.00	N/A	N/A
11.	Mr. KANAWATH ARAN (Director)	10 May 2024	20,000.00	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. YUTTANA TAEPANGTHONG (Chairman of the audit committee)	-	3/3
2.	Mr. RATTAWAT SUKSAICHOL (Audit committee)	-	4/4
3.	Mr. PRANAI KUNGWALRUT (Audit committee)	-	2/2
4.	Mrs. KALYAPORN PAN-MA-RERNG (Chairman of the audit committee)	22 Feb 2024	1/1
5.	Mr. KANAWATH ARAN (Audit committee)	10 May 2024	1/1