



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

STONEHENGE INTER PUBLIC COMPANY LIMITED

Fiscal Year End 30 September 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : STONEHENGE INTER PUBLIC COMPANY LIMITED

Symbol : STI

Address : 163 Soi Chokchai Ruamitr (Ratchada 19), Dindaeng Sub-district, Dindaeng District

Province : Bangkok

Postcode : 10400

Business : STI conducts business as a Construction Management services and Architectural Design, Engineering Design, Interior Design, historical conservation, Infrastructure & Civil

Registration Number : 0107561000153

Telephone : 0-2690-7462

Fax (if applicable) : 0-2690-7463

Website : www.sti.co.th

Email : ir@sti.co.th, service@sti.co.th

Total Shares Sold (shares)

Common Stock : 602,997,079

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,736,832.08	1,252,388.57	1,501,140.23
Revenue from rendering of consulting and project management services (Thousand baht)	1,416,175.88	982,950.91	1,156,823.79
Revenue from rendering architectural and engineering design services and other services (Thousand baht)	320,656.20	269,437.66	344,316.44

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from rendering of consulting and project management services (%)	81.54	78.49	77.06
Revenue from rendering architectural and engineering design services and other services (%)	18.46	21.51	22.94

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,736,832.08	1,252,388.57	1,501,140.23
Domestic (Thousand baht)	1,703,850.83	1,241,534.82	1,492,098.37
International (Thousand baht)	32,981.25	10,853.75	9,041.86
Laos (Thousand baht)	32,281.25	10,753.75	9,041.86
Hong Kong (Thousand baht)	700.00	100.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	98.10	99.13	99.40

International (%)	1.90	0.87	0.60
Laos (%)	97.88	99.08	100.00
Hong Kong (%)	2.12	0.92	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	6,010.80	7,554.65	9,239.32
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	6,010.80	7,554.65	9,239.32

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	2,701,965.00	3,353,650.00	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from Income Volatility

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy

Risks Associated with Investments in Related Businesses

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk
- New business risk

Risk from Dependence on Executive and Personnel

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risks Related to Recruitment and Development of Personnel to Support the Company's Growth

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers
- Human error in business operations
- Delays in the development of future projects

Risks Associated with Quality Control of Work

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Safety and Environmental Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- ESG risk

Operational Risk

- Human error in business operations
- Impact on the environment

Compliance Risk

- Change in laws and regulations

Safety, Occupational Health, and Environmental Risks in the Workplace

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation
- ESG risk

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment
- Impact on human rights

Risk of corruption

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Risk from Liquidity Management

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Financial Risk

- Default on payment or exchange of goods

Legal, Contractual, and Compliance Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Legal risk

Climate Change Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters
- Impact on the environment

Risk from Internet or Cyber Threats and Data Security

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Information security and cyber-attack

Risks from Changes in Digital Technology

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Risk to Securities Holder (2.2.2)

Risk of uncertainty in the ability to pay dividends and the return that investors will receive

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.sti.co.th/th/ir_index.php?policy

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.sti.co.th/th/ir_index.php?policy

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	243,881.00	363,519.00	400,302.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	1,272.00	2,628.00	3,304.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	0.00	0.00	0.00
Hazardous waste (Kilograms)	0.00	0.00	0.00
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	145.98	217.60	239.62
Scope 3 (Tons of carbon dioxide equivalents)	3.96	5.69	6.08
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	149.94	223.29	245.70

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.sti.co.th/th/ir_index.php?policy

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	987	1,012	962
Number of female employees (Persons)	451	487	484
Total number of employees (Persons)	1,438	1,499	1,446

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	879,335,320.03	673,814,573.00	991,390,928.63

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	10.00	6.00	8.00
Employee development and training expenses (baht)	2,497,102.00	1,703,764.00	4,052,749.00
Remark :	STI Group has collaborated with the Academic Service and Training Center, Faculty of Commerce and Accountancy, Chulalongkorn University, to launch the first edition of the Management Development Program (MDP). The program aims to enhance management knowledge among personnel, equipping them with the confidence and capability to advance into senior executive roles within the organization		

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	1	0	2

• Employee retention

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	15.99	12.01	13.62

• Significant labor dispute

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.sti.co.th/th/ir_index.php

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	3	27.27
Number of non-executive directors	8	72.73
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. JUMPOL SUMPAOPOL Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	27 Mar 2018	Engineering, Risk Management, Corporate Management

2.	<p>Mr. PAIRUCH LAOPRASERT</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	27 Mar 2018	Corporate Management, Engineering, Architecture, Finance, Risk Management
3.	<p>Mr. SOMKIAT SILAWATANAWONG</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	27 Mar 2018	Law, Engineering, Property Development, Finance, Architecture
4.	<p>Mr. KHUMPOL POONSONEE</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	27 Mar 2018	Accounting, Finance, Corporate Management, Property Development, Risk Management
5.	<p>Mr. WORAWAT SRISA-AN</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Urban Planning</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	27 Mar 2018	Property Development, Corporate Management, Architecture

6.	<p>Mr. BUNDIT MUANGSORNKEAW</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	27 Mar 2018	Accounting, Finance, Corporate Management
7.	<p>Mr. SOMCHIT PEUMPREMSUK</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	27 Mar 2018	Engineering, Corporate Management, Risk Management, Architecture, IT Management
8.	<p>Ms. CHAWALUCK SIVAYATHORN</p> <p>Gender: Female</p> <p>Age: 47 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: LL.M. in International Business Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Mar 2018	Law, Corporate Management
9.	<p>Mr. SARAYUT NATHAPHAN</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Mar 2018	Finance, Corporate Management, Risk Management, Accounting, IT Management

10.	Mrs. SUPARANAN TANVIRUCH Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Apr 2019	Finance, Accounting, Corporate Management
11.	Mrs. KARNSUDA SANSUTHI Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	26 Jan 2023	Accounting, Finance, Corporate Management

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SARAYUT NATHAPHAN [1] Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	27 Mar 2018	Finance, Corporate Management, Risk Management, Accounting, IT Management
2. Ms. CHAWALUCK SIVAYATHORN Gender: Female Age: 47 years old Highest level of education: Master's degree Major: LL.M. in International Business Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	27 Mar 2018	Law, Corporate Management
3. Mrs. SUPARANAN TANVIRUCH [1] Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Apr 2019	Finance, Accounting, Corporate Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PAIRUCH LAOPRASERT Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	27 Mar 2018
2. Mr. SOMKIAT SILAWATANAWONG Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Mar 2018
3. Mr. SOMCHIT PEUMPREMSUK Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 Aug 2023
4. Mr. KITTISAK SUPHAKAWAT Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Mar 2018

5.	Mr. WORAWAT SRISA-AN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Urban Planning Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	27 Mar 2018
6.	Mr. BUNDIT MUANGSORNKEAW Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Mar 2018
7.	Mr. KHUMPOL POONSONEE Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Mar 2018
8.	Mrs. KARNSUDA SANSUTHI Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Jan 2023
9.	Mr. Korntawat Kingngoen Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Jan 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. JUMPOL SUMPAOPOL	Chairman
	Mr. SARAYUT NATHAPHAN	Member
	Mr. WORAWAT SRISA-AN	Member
	Mr. SOMKIAT SILAWATANAWONG	Member
Corporate Governance Committee	Ms. CHAWALUCK SIVAYATHORN	Chairman
	Mr. SOMCHIT PEUMPREMSUK	Member
	Mrs. KARNSUDA SANSUTHI	Member
Sustainability and Risk Management Committee	Mr. SOMCHIT PEUMPREMSUK	Chairman
	Mr. KITTISAK SUPHAKAWAT	Member
	Mr. Sithichai Sereepattanapol	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Sustainability and Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Sustainability and Risk Management Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMKIAT SILAWATANAWONG Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Engineering	CHIEF EXECUTIVE OFFICER	27 Mar 2018	Law, Engineering, Property Development, Finance, Architecture
2. Mr. KITTISAK SUPHAKAWAT Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Political Science	Chief Operating Officer	27 Mar 2018	Corporate Management, Engineering
3. Mr. Rangsan Phatcharakitti Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Senior Vice President of Structure and Architecture Department	10 Jul 2018	Business Administration, Engineering
4. Mr. Somkanay Prabhatanan Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering	Senior Vice President of Structure and Architecture Department	1 Jan 2023	Engineering
5. Mr. Chalernpol Taechakumthorn Gender: Male Age: 44 years old Highest level of education: Doctoral degree Major: Engineering	Senior Vice President of Structure and Architecture Department	1 Jan 2023	Engineering

6.	Mr. Pornnarong Khongklinsukhon Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering	Senior Vice President of Structure and Architecture Department	2 May 2023	Engineering
7.	Mr. Sithichai Sereepattanapol [1] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	29 Mar 2019	Accounting, Finance
8.	Mrs. Suwanna Sangthong Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration	Vice President Financial	12 Oct 2017	Business Administration
9.	Ms. Phaptawan Kulsuwan [2] Gender: Female Age: 33 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting Manager	30 Sep 2023	Accounting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 962

Number of female employees (persons) : 484

Total number of employees (persons) : 1,446

Employee Remuneration

Total employee remuneration : 991,390,928.63

Provident fund

Total number of employees (persons)	: 1,446
Number of employees contributing to the PVD (persons)	: 600
Percentage of employees who are members (%)	: 63.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. KHUMPOL POONSONEE Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 27 Mar 2018	Accounting, Finance, Corporate Management, Property Development, Risk Management
2.	Mr. WORAWAT SRISA-AN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Urban Planning Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 27 Mar 2018	Property Development, Corporate Management, Architecture
3.	Mr. SOMCHIT PEUMPREMSUK Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 27 Mar 2018	Engineering, Corporate Management, Risk Management, Architecture, IT Management

4.	Mrs. KARNSUDA SANSUTHI	Director	Date position was assumed:	Accounting, Finance, Corporate Management
	Gender: Female	(Non-executive)	26 Jan 2023	
	Age: 55 years old			
	Highest level of education:	Director type: Re-elected as director		
	Master's degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. JUMPOL SUMPAOPOL	Chairman of the board	Participating
Mr. PAIRUCH LAOPRASERT	Vice Chairman	Participating
Mr. SOMKIAT SILAWATANAWONG	Vice Chairman	Participating
Mr. KHUMPOL POONSONEE	Director	Participating
Mr. WORAWAT SRISA-AN	Director	Participating
Mr. BUNDIT MUANGSORNKEAW	Director	Participating
Mr. SOMCHIT PEUMPREMSUK	Director	Participating
Ms. CHAWALUCK SIVAYATHORN	Director	Participating
Mr. SARAYUT NATHAPHAN	Director	Participating
Mrs. SUPARANAN TANVIRUCH	Director	Participating
Mrs. KARNSUDA SANSUTHI	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 24 Jan 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. JUMPOL SUMPAOPOL (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Mr. PAIRUCH LAOPRASERT (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
3.	Mr. SOMKIAT SILAWATANAWONG (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
4.	Mr. KHUMPOL POONSONEE (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. WORAWAT SRISA-AN (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. BUNDIT MUANGSORNKEAW (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. SOMCHIT PEUMPREMSUK (Director)	-	5/5	Participating	Did not hold the meeting
8.	Ms. CHAWALUCK SIVAYATHORN (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. SARAYUT NATHAPHAN (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mrs. SUPARANAN TANVIRUCH (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mrs. KARNSUDA SANSUTHI (Director)	-	5/5	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. JUMPOL SUMPAOPOL (Chairman of the board)	-	100,000.00	421,500.00	No
2.	Mr. PAIRUCH LAOPRASERT (Vice Chairman)	-	80,000.00	180,000.00	No
3.	Mr. SOMKIAT SILAWATANAWONG (Vice Chairman)	-	80,000.00	180,000.00	No
4.	Mr. KHUMPOL POONSONEE (Director)	-	80,000.00	180,000.00	No
5.	Mr. WORAWAT SRISA-AN (Director)	-	80,000.00	180,000.00	No
6.	Mr. BUNDIT MUANGSORNKEAW (Director)	-	80,000.00	180,000.00	No
7.	Mr. SOMCHIT PEUMPREMSUK (Director)	-	80,000.00	180,000.00	No
8.	Ms. CHAWALUCK SIVAYATHORN (Director)	-	80,000.00	290,000.00	No
9.	Mr. SARAYUT NATHAPHAN (Director)	-	60,000.00	328,500.00	No
10.	Mrs. SUPARANAN TANVIRUCH (Director)	-	80,000.00	290,000.00	No
11.	Mrs. KARNSUDA SANSUTHI (Director)	-	80,000.00	180,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SARAYUT NATHAPHAN (Chairman of the audit committee)	-	3/4
2.	Ms. CHAWALUCK SIVAYATHORN (Audit committee)	-	4/4
3.	Mrs. SUPARANAN TANVIRUCH (Audit committee)	-	4/4