



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**BOUTIQUE CORPORATION PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	10
<b>Corporate Governance</b>	
Corporate Governance Policy	14
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	15
Performance Report on Corporate Governance	26

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : BOUTIQUE CORPORATION PUBLIC COMPANY LIMITED

Symbol : BC

Address : 170/67, 21st floor, Ocean Tower 1, Soi Sukhumvit 16,  
Ratchadaphisek Road, Klongtoey, Klongtoey

Province : Bangkok

Postcode : 10110

Business : 1. Real estate development business in the form of Build-Operate-Sell: BOS for real estates in hospitality, retail, and commercial real estate such as Community Mall and Office for Rent 2. Provides real estate management services.

Registration Number : 0107559000249

Telephone : 0-2620-8777

Fax (if applicable) : 0-2620-8778

Website : <https://www.boutiquecorporation.com>

Email : [info@boutiquecorporation.com](mailto:info@boutiquecorporation.com)

#### Total Shares Sold (shares)

Common Stock : 570,311,745

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	274,795.83	553,606.06	414,327.77
Gain on sales of investments (Thousand baht)	127,697.70	295,120.85	0.00
Revenue from hotel operation and community mall (Thousand baht)	94,058.41	215,816.94	363,389.30
Management income (Thousand baht)	31,842.68	27,162.31	28,037.89
Other (Thousand baht)	21,197.04	15,505.96	22,900.58

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Gain on sales of investments (%)	46.47	53.31	0.00
Revenue from hotel operation and community mall (%)	34.23	38.98	87.71
Management income (%)	11.59	4.91	6.77
Other (%)	7.71	2.80	5.53

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	274,795.83	553,606.06	414,327.77
Domestic (Thousand baht)	274,795.83	553,606.06	414,327.77
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	8,752.30	11,867.04	9,846.87
Other income from operations (Thousand baht)	8,752.30	11,867.04	9,846.87
Other income not from operations (Thousand baht)	0.00	0.00	0.00

#### Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-50,299.82	-37,930.66	-33,817.73

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### **Risk from a lack of financial liquidity**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Income volatility

### **Market Risk and Competition Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Competition risk

### **Risk of acquiring land with potential for project development**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Compliance Risk

- Change in laws and regulations

Financial Risk



- Insufficient sources of funding

#### **Risk from project construction delays**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

##### Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters

##### Financial Risk

- Insufficient sources of funding

#### **Risk in exiting/selling projects**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Operational Risk

- Delays in the development of future projects

##### Financial Risk

- Income volatility

## Human Resource Risk

**Risk Management Measures:** Yes

### Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

## Risk from changes in interest rates

**Risk Management Measures:** Yes

### Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

## Risk from rising inflation

**Risk Management Measures:** Yes

### Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

## Risk from breach of loan agreement conditions

**Risk Management Measures:** Yes

### Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Other

### **Business model focusing on short term profit**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Economic risk
- Pandemic risk
- Climate change and disasters

Financial Risk

- Income volatility

### **Sharp drop in GDP growth**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Economic risk

### **Risk from foreign exchange volatility**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Unhedged loan and borrowing in a foreign currency

### **External Crisis and Natural Disaster Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Pandemic risk
- Climate change and disasters

#### **Social and environmental risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- ESG risk

Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment

Compliance Risk

- Laws and regulations is not favorable for doing business

#### **Risk from management in subsidiaries operating core business with less than 75% shareholding**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Systems or internal control system
- Other

### **Risk to Securities Holder (2.2.2)**

#### **Risk from over 50% shareholding of majority shareholders**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Return from investment of securities holder

Remark : As of 31 December 2023, the group of Mr. Prabsharan Singh Thakral and family held 398,757,982 shares in the Company, equivalent to 69.92% of the total paid-up shares. As a result, the group of Mr. Prabsharan Singh Thakral and family can control almost all shareholder meeting resolutions, including the election of directors or other matters requiring a majority vote at shareholder meetings, except those mandated by laws or the Company's articles of association to be resolved by more than three-fourths (3/4) of the votes at shareholder meetings. Consequently, this prevents minority shareholders from sustaining sufficient votes to provide checks and balances on matters proposed by the majority shareholders.

Nonetheless, to uphold transparency and ensure compliance with good governance in business conduct, the Company has established a management structure comprising knowledgeable and skillful personnel, with clearly defined scopes of authority and duties. The Audit and Corporate Governance Committee, composed of three independent directors free from conflicts of interest with the Company, has been appointed and tasked with auditing the Company's operations and ensure sufficient protection of minority shareholders' interests, thereby contributing to the balance of management power at an appropriate level and ensuring verifiability.

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.boutiquecorporation.com/storage/downloads/cg-report-and-download/bc-sustainability-management-policy-th.pdf>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2021	2022	2023
Gasoline (Litres)	N/A	4,599.00	5,028.00

###### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	N/A	N/A	7,815,743.00

##### Water management

###### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	N/A	N/A	10,493,473.00

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No



## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.boutiquecorporation.com/storage/downloads/cg-report-and-download/bc-policy-on-corporate-social-responsibility-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	71	129	138
Number of female employees (Persons)	93	173	198
<b>Total number of employees (Persons)</b>	<b>164</b>	<b>302</b>	<b>336</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	88,053,171.00	121,262,555.00	167,040,413.00

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	6.00	6.00

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	0

• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.boutiquecorporation.com/storage/downloads/cg-report-and-download/20210621-bc-corporate-governance-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	1	12.50
Number of non-executive directors	7	87.50
Number of independent directors	4	50.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PERMPOON KRAIRIKSH Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	27 Oct 2015	

2.	Mr. KAJOHNET SANGSUBAN	Director	27 Oct 2015
	Gender: Male	(Non-executive,	
	Age: 70 years old	Independent director)	
	Highest level of education:		
	Bachelor's degree	Director type: Original	
	Major: Engineering	director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mr. RUSSELL LEIGHTON KEKUEWA	Director	17 May 2016
	Gender: Male	(Non-executive,	
	Age: 69 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Original	
	Major: Engineering Management	director	
	Thai nationality: No		
	Residing in Thailand: Yes		
4.	Dr. JULAPORN NAMCHASIRI	Director	29 May 2020
	Gender: Female	(Non-executive,	
	Age: 66 years old	Independent director)	
	Highest level of education:		
	Doctoral degree	Director type: Re-elected	
	Major: Organization Management	as director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
5.	Mr. PRABSHARAN SINGH THAKRAL	Director	17 May 2016
	Gender: Male	(Executive)	
	Age: 46 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Business Systems Analysis		
	and Design		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

6.	Mr. MANMOHAN SINGH THAKRAL	Director (Non-executive)	17 May 2016
	Gender: Male		
	Age: 70 years old		
	Highest level of education:	Director type: Original	
	Bachelor's degree	director	
	Major: Certificate "O" Levels		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
7.	Mr. UTPALENDU GUPTA	Director (Non-executive)	17 May 2016
	Gender: Male		
	Age: 74 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Science		
	Thai nationality: No		
	Residing in Thailand: Yes		
8.	Mr. RICHARD PETER NEVILLE	Director (Non-executive)	27 Apr 2018
	Gender: Male		
	Age: 63 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Business Administration		
	in Finance		
	Thai nationality: No		
	Residing in Thailand: Yes		

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. NATCHA VINICHBUTR	Director	Date position was	No replacement director
Gender: Female	(Executive)	assumed:	
Age: 44 years old		11 Oct 2022	
Highest level of education:		Date directorship	
Master's degree		ended:	
Major: Finance and Marketing		1 Jul 2023	
Thai nationality: Yes			
Residing in Thailand: Yes			



## Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of  
the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KAJOHNET SANGSUBAN [1] Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	17 May 2016	
2. Mr. RUSSELL LEIGHTON KEKUEWA [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Engineering Management Thai nationality: No Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	17 May 2016	
3. Dr. JULAPORN NAMCHASIRI [1] Gender: Female Age: 66 years old Highest level of education: Doctoral degree Major: Organization Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	23 Jun 2020	

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. PRABSHARAN SINGH THAKRAL Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Systems Analysis and Design Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Feb 2007
2. Mrs. NATCHA VINICHBUTR Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Finance and Marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 Oct 2022

### List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. NATCHA VINICHBUTR Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Finance and Marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 11 Oct 2022 Date directorship ended: 1 Jul 2023	Mr. Churat Rungthawiwut Date position was assumed: 23 Feb 2024

## Other sub-committees

#### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Dr. JULAPORN NAMCHASIRI	Member
	Mr. PRABSHARAN SINGH THAKRAL	Member
	Mr. RUSSELL LEIGHTON KEKUEWA	Chairman
Audit and Corporate Governance Committee	Mr. KAJOHNDDET SANGSUBAN	Chairman
	Dr. JULAPORN NAMCHASIRI	Member
	Mr. RUSSELL LEIGHTON KEKUEWA	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management	: Audit and Corporate Governance Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Audit and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRABSHARAN SINGH THAKRAL Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Systems Analysis and Design	President and Group CEO	17 May 2016	
2. Mr. Churat Rungthawiwut [1] Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 Jul 2023	
3. Ms. Chorsuda Jitchawanant [2] Gender: Female Age: 33 years old Highest level of education: Bachelor's degree Major: Accounting	Group Financial Controller	19 Sep 2022	

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : Yes

## Remuneration

	2021	2022	2023
Total executive remuneration (baht)	34,520,585.00	52,934,306.00	47,971,624.00

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 138

Number of female employees (persons) : 198

**Total number of employees (persons)** : 336

#### Employee Remuneration

Total employee remuneration : 167,040,413.00

#### Provident fund

Total number of employees (persons) : 336

Number of employees contributing to the PVD (persons) : 113

Percentage of employees who are members (%) : 33.63

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Chorsuda Jitchawanan	chorsuda.j@boutiquecorporation.com	

- Company secretary

General information	Email	Telephone
1. Mrs. Natcha Vinichbutr	natcha.v@boutiquecorporation.com	
2. Mr. Supagorn Jittimaporn	supagorn.j@boutiquecorporation.com	

- Head of internal audit

General information	Email	Telephone
1. Ms. Vacharavan Buranabul	vacharavan@boutiquecorporation.com	081-255-7840

- Head of compliance unit

General information	Email	Telephone
1. Mr. Supagorn Jittimaporn	supagorn.j@boutiquecorporation.com	

- Head of investor relations

General information	Email	Telephone
1. Mr. Churat Rungthawiwut	churat.r@boutiquecorporation.com	094-282-4595

**Company's auditor**

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Ms. Kessirin Pinpuvadol Email: kessirin.pinpuvadol@th.ey.com Telephone: 02-264-9090	3,000,000.00	-



# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Dr. JULAPORN NAMCHASIRI Gender: Female Age: 66 years old Highest level of education: Doctoral degree Major: Organization Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 29 May 2020	

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PERMPOON KRAIRIKSH	Chairman of the board	Participating
Mr. KAJOHNET SANGSUBAN	Director	Participating
Mr. RUSSELL LEIGHTON KEKUEWA	Director	Participating
Dr. JULAPORN NAMCHASIRI	Director	Participating
Mr. PRABSHARAN SINGH THAKRAL	Director	Non-participating
Mr. MANMOHAN SINGH THAKRAL	Director	Participating
Mr. UTPALENDU GUPTA	Director	Participating
Mr. RICHARD PETER NEVILLE	Director	Participating

Mrs. NATCHA VINICHBUTR	Director	Participating
------------------------	----------	---------------

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 26 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. PERMPOON KRAIRIKSH (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mr. KAJOHNDDET SANGSUBAN (Director)	-	7/7	Participating	Did not hold the meeting
3. Mr. RUSSELL LEIGHTON KEKUEWA (Director)	-	7/7	Participating	Did not hold the meeting
4. Dr. JULAPORN NAMCHASIRI (Director)	-	7/7	Participating	Did not hold the meeting
5. Mr. PRABSHARAN SINGH THAKRAL (Director)	-	7/7	Participating	Did not hold the meeting
6. Mr. MANMOHAN SINGH THAKRAL (Director)	-	5/7	Participating	Did not hold the meeting
7. Mr. UTPALENDU GUPTA (Director)	-	7/7	Participating	Did not hold the meeting

8.	Mr. RICHARD PETER NEVILLE (Director)	-	6/7	Non-participating	Did not hold the meeting
9.	Mrs. NATCHA VINICHBUTR (Director)	1 Jul 2023	2/2	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PERMPOON KRAIRIKSH (Chairman of the board)	-	1,200,000.00	0.00	Yes
2.	Mr. KAJOHNET SANGSUBAN (Director)	-	1,000,000.00	0.00	Yes
3.	Mr. RUSSELL LEIGHTON KEKUEWA (Director)	-	1,000,000.00	0.00	Yes
4.	Dr. JULAPORN NAMCHASIRI (Director)	-	900,000.00	0.00	Yes
5.	Mr. PRABSHARAN SINGH THAKRAL (Director)	-	0.00	0.00	Yes
6.	Mr. MANMOHAN SINGH THAKRAL (Director)	-	0.00	0.00	Yes
7.	Mr. UTPALENDU GUPTA (Director)	-	0.00	0.00	Yes
8.	Mr. RICHARD PETER NEVILLE (Director)	-	0.00	0.00	Yes
9.	Mrs. NATCHA VINICHBUTR (Director)	1 Jul 2023	0.00	0.00	Yes

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. KAJOHNDET SANGSUBAN (Chairman of the audit committee)	-	4/4
2.	Mr. RUSSELL LEIGHTON KEKUEWA (Audit committee)	-	4/4
3.	Dr. JULAPORN NAMCHASIRI (Audit committee)	-	4/4