



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**DOHOME PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	7
<b>Corporate Governance</b>	
Corporate Governance Policy	11
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	12
Performance Report on Corporate Governance	27

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : DOHOME PUBLIC COMPANY LIMITED

Symbol : DOHOME

Address : 60 Soi Ruam Mit, Din Daeng Road, Sam Sen Nai Sub-district, Phaya Thai District

Province : Bangkok

Postcode : 10400

Business : Comprehensive retail and wholesale business of construction materials and home decoration items.

Registration Number : 0107561000196

Telephone : 0-2027-8787

Website : <https://www.dohome.co.th/>

Email : [ir@dohome.co.th](mailto:ir@dohome.co.th)

#### Total Shares Sold (shares)

Common Stock : 3,089,131,812

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	25,917,781.00	31,530,182.00	31,574,187.00
Sales and Services Income (Thousand baht)	25,784,603.00	31,320,626.00	31,218,145.00
Other (Thousand baht)	133,178.00	209,556.00	356,042.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Sales and Services Income (%)	99.49	99.34	98.87
Other (%)	0.51	0.66	1.13

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	25,917,781.00	31,530,182.00	31,574,187.00
Domestic (Thousand baht)	25,917,781.00	31,530,182.00	31,574,187.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2021	2022	2023
Total other income (Thousand baht)	33,178.00	209,556.00	356,042.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	33,178.00	209,556.00	356,042.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Risks Relating to the Group's Businesses

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Damage to company image and reputation
- Competition risk
- Economic risk
- Climate change and disasters

##### Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Property lease agreement execution
- Inventory risk



## Financial Risks

**Risk Management Measures:** Yes

### Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Unhedged loan and borrowing in a foreign currency
- Liquidity risk

## Risks from Business Expansion

**Risk Management Measures:** Yes

### Related Risk Topics

Financial Risk

- Insufficient sources of funding

## Risks of Management

**Risk Management Measures:** Yes

### Related Risk Topics

Strategic Risk

- Corporate ownership structure risk

Operational Risk

- Shortage or reliance on skilled workers

## Risks Relating to Laws and Regulations

**Risk Management Measures:** Yes

### Related Risk Topics

Compliance Risk

- Change in laws and regulations



# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.dohome.co.th/storage/corporate-governance/download/20220524-do-sustainability-development.pdf>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.dohome.co.th/storage/corporate-governance/download/dohome-environmental-protection-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	66,056,884.00	65,464,998.00

##### Water management

###### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	474,663.00	488,066.00

## Waste management

### • Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.dohome.co.th/storage/corporate-governance/download/20230929-dohome-human-right-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	3,501	4,470	4,445
Number of female employees (Persons)	2,718	3,378	3,191
<b>Total number of employees (Persons)</b>	<b>6,219</b>	<b>7,848</b>	<b>7,636</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	1,959,000,000.00	2,031,580,000.00

##### • Employee development and training

	2021	2022	2023
Employee development and training expenses (baht)	3,484,482.47	27,943,965.00	18,560,832.00

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	88	125	78

• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.dohome.co.th/storage/corporate-governance/download/20230929-dohome-corporate-governance-policy-th.pdf>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	4	50.00
Number of female directors	4	50.00
Number of executive directors	5	62.50
Number of non-executive directors	3	37.50
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHATRCHAI TUONGRATANAPHAN Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	10 Nov 2017	Sustainability, Corporate Social Responsibility, Business Administration, Risk Management, Engineering, Law, Marketing, Professional Services, Food & Beverage, Economics, Property Development

2.	Mr. ADISAK TANGMITRPHRACHA	Vice Chairman (Executive)	22 Nov 1993	Engineering, Business Administration, Home & Office Products, Industrial Materials & Machinery, Construction Materials, Property Development, Commerce, Media & Publishing, Transportation & Logistics, Information & Communication Technology, Marketing, Finance, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Data Management, Data Analysis, Project Management, Corporate Management, Design, Architecture, Leadership, Strategic Management, Audit, Risk Management
	Gender: Male			
	Age: 70 years old			
	Highest level of education: Bachelor's degree	Director type: Original director		
	Major: Engineering			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
3.	Mrs. NATTAYA TANGMITRPHRACHA	Director (Executive)	22 Nov 1993	Business Administration, Agribusiness, Food & Beverage, Home & Office Products, Industrial Materials & Machinery, Steel, Construction Materials, Property Development, Commerce, Human Resource Management, Procurement, Data Analysis, Negotiation, Corporate Management, Law, Marketing
	Gender: Female			
	Age: 69 years old			
	Highest level of education: Below a bachelor's degree	Director type: Original director		
	Major: -			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

4.	<p>Mrs. SALILTIP RUANGSUTTIPAP</p> <p>Gender: Female</p> <p>Age: 40 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	19 Feb 2007	<p>Business Administration, Economics, Home &amp; Office Products, Banking, Finance &amp; Securities, Industrial Materials &amp; Machinery, Packaging, Construction Materials, Property Development, Energy &amp; Utilities, Commerce, Media &amp; Publishing, Transportation &amp; Logistics, Information &amp; Communication Technology, Marketing, Accounting, Finance, Law, Human Resource Management, Sustainability, Procurement, Data Analysis, Data Management, Corporate Management, Negotiation, Strategic Management, Audit, Governance/ Compliance, Brand Management</p>
5.	<p>Ms. ARIYA TANGMITRPHRACHA</p> <p>Gender: Female</p> <p>Age: 41 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Commerce and Accounting</p> <p>Major in Marketing</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	6 Feb 2014	<p>Business Administration, Home &amp; Office Products, Industrial Materials &amp; Machinery, Construction Materials, Property Development, Energy &amp; Utilities, Commerce, Marketing, Law, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Management, Negotiation, Corporate Management, Change Management, Strategic Management, Budgeting, Governance/ Compliance, Brand Management</p>

6.	Mr. SUVAIT THEERAVACHIRAKUL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	26 Apr 2019	Accounting, Audit, Business Administration, Economics, Banking, Finance & Securities, Commerce, Information & Communication Technology, Law, Marketing, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Negotiation, Corporate Management, Engineering, Internal Control, Governance/ Compliance, Budgeting, Risk Management
7.	Mr. MARUAY TANGMITRPHRACHA Gender: Male Age: 32 years old Highest level of education: Master's degree Major: Global MBA Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	3 Jul 2019	Business Administration, Construction Materials, Commerce, Information & Communication Technology, Law, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Data Management, Data Analysis, Statistics, Digital Marketing, Governance/ Compliance, Brand Management
8.	Ms. NARUECHON DHUMRONGPIYAWUT Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	17 Feb 2022	Business Administration, Economics, Banking, Finance & Securities, Energy & Utilities, Commerce, Law, Information & Communication Technology, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Management, Data Analysis, Negotiation, Corporate Management, Risk Management, Governance/ Compliance

## Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of  
the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SUVAIT THEERAVACHIRAKUL [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2019	Accounting, Audit, Business Administration, Economics, Banking, Finance & Securities, Commerce, Information & Communication Technology, Law, Marketing, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Negotiation, Corporate Management, Engineering, Internal Control, Governance/ Compliance, Budgeting, Risk Management
2.	Mr. CHATRCHAI TUONGRATANAPHAN Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	10 Nov 2017	Sustainability, Corporate Social Responsibility, Business Administration, Risk Management, Engineering, Law, Marketing, Professional Services, Food & Beverage, Economics, Property Development



3.	Ms. NARUECHON DHUMRONGPIYAWUT Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	17 Feb 2022	Business Administration, Economics, Banking, Finance & Securities, Energy & Utilities, Commerce, Law, Information & Communication Technology, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Management, Data Analysis, Negotiation, Corporate Management, Risk Management, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. ADISAK TANGMITRPHRACHA Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	22 Nov 1993
2. Mrs. NATTAYA TANGMITRPHRACHA Gender: Female Age: 69 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	22 Nov 1993

3.	Ms. ARIYA TANGMITRPHRACHA Gender: Female Age: 41 years old Highest level of education: Bachelor's degree Major: Commerce and Accounting Major in Marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Feb 2014
4.	Mrs. SALILTIP RUANGSUTTIPAP Gender: Female Age: 40 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Feb 2007
5.	Mr. MARUAY TANGMITRPHRACHA Gender: Male Age: 32 years old Highest level of education: Master's degree Major: Global MBA Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Jul 2019

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Ms. NARUECHON DHUMRONGPIYAWUT	Chairman
	Mr. ADISAK TANGMITRPHRACHA	Member
	Mr. SUVAIT THEERAVACHIRAKUL	Member
Nomination and Remuneration Committee	Mr. CHATRCHAI TUONGRATANAPHAN	Chairman
	Mrs. NATTAYA TANGMITRPHRACHA	Member
	Mr. SUVAIT THEERAVACHIRAKUL	Member

## **Roles of Sub-committees**

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ADISAK TANGMITRPHRACHA Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Engineering	MANAGING DIRECTOR	22 Nov 1993	Engineering, Business Administration, Home & Office Products, Industrial Materials & Machinery, Construction Materials, Property Development, Commerce, Media & Publishing, Transportation & Logistics, Information & Communication Technology, Marketing, Finance, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Data Management, Data Analysis, Project Management, Corporate Management, Design, Architecture, Leadership, Strategic Management, Audit, Risk Management
2. Mrs. NATTAYA TANGMITRPHRACHA Gender: Female Age: 69 years old Highest level of education: Below a bachelor's degree Major: -	Deputy Executive Committee	22 Nov 1993	Business Administration, Agribusiness, Food & Beverage, Home & Office Products, Industrial Materials & Machinery, Steel, Construction Materials, Property Development, Commerce, Human Resource Management, Procurement, Data Analysis, Negotiation, Corporate Management, Law, Marketing

3.	<p>Ms. ARIYA TANGMITRPHRACHA</p> <p>Gender: Female</p> <p>Age: 41 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Commerce and Accounting Major in Marketing</p>	<p>Member of Executive Committee</p>	<p>6 Feb 2014</p>	<p>Business Administration, Home &amp; Office Products, Industrial Materials &amp; Machinery, Construction Materials, Property Development, Energy &amp; Utilities, Commerce, Marketing, Law, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Management, Negotiation, Corporate Management, Change Management, Strategic Management, Budgeting, Governance/ Compliance, Brand Management</p>
4.	<p>Mrs. SALILTIP RUANGSUTTIPAP</p> <p>Gender: Female</p> <p>Age: 40 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p>	<p>Member of Executive Committee</p>	<p>19 Feb 2007</p>	<p>Business Administration, Economics, Home &amp; Office Products, Banking, Finance &amp; Securities, Industrial Materials &amp; Machinery, Packaging, Construction Materials, Property Development, Energy &amp; Utilities, Commerce, Media &amp; Publishing, Transportation &amp; Logistics, Information &amp; Communication Technology, Marketing, Accounting, Finance, Law, Human Resource Management, Sustainability, Procurement, Data Analysis, Data Management, Corporate Management, Negotiation, Strategic Management, Audit, Governance/ Compliance, Brand Management</p>

5.	<p>Mr. MARUAY TANGMITRPHRACHA</p> <p>Gender: Male</p> <p>Age: 32 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Global MBA</p>	<p>Member of Executive Committee</p>	<p>3 Jul 2019</p>	<p>Business Administration, Construction Materials, Commerce, Information &amp; Communication Technology, Law, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Data Management, Data Analysis, Statistics, Digital Marketing, Governance/ Compliance, Brand Management</p>
6.	<p>Mr. Chayanon Horpattaporn [1]</p> <p>Gender: Male</p> <p>Age: 35 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: MBA</p>	<p>Assistant managing director Accounting and Finance (Chief Finance Officer)</p>	<p>20 Feb 2020</p>	<p>Accounting, Finance, Law</p>
7.	<p>Mr. Aphiyuch Foolkul</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Computer Science</p>	<p>Assistant Managing Director Information Technology</p>	<p>27 Apr 2018</p>	<p>Information &amp; Communication Technology, IT Management</p>
8.	<p>Mrs. Jintana Koontawee</p> <p>Gender: Female</p> <p>Age: 54 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Marketing</p>	<p>Assistant Managing Director - Operations</p>	<p>27 Apr 2018</p>	<p>Project Management</p>
9.	<p>Ms. Pannee Phiwnaun</p> <p>Gender: Female</p> <p>Age: 39 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p>	<p>Assistant Managing Director - Marketing Administration</p>	<p>27 Apr 2018</p>	<p>Business Administration</p>
10.	<p>Mrs. Nongyao Sa-art</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Management</p>	<p>Assistant Managing Director - Human Resources</p>	<p>27 Apr 2018</p>	<p>Human Resource Management</p>

11. Mr. Werayut Chanwittayanuchit [2]	First Assistance Vice	1 Oct 2023	Accounting
Gender: Male	President of		
Age: 35 years old	Accounting		
Highest level of education: Bachelor's degree			
Major: Accounting			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	34,111,789.00	53,663,209.00	N/A

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 4,445

Number of female employees (persons) : 3,191

**Total number of employees (persons) : 7,636**

## Employee Remuneration

Total employee remuneration : 2,031,580,000.00

## Provident fund

Total number of employees (persons) : 7,636

Number of employees contributing to the PVD (persons) : 647

Percentage of employees who are members (%) : 8.47

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Werayut Chanwittayanuchit	werayut.cha@dohome.co.th	0825248909

- Company secretary

General information	Email	Telephone
1. Ms. Mayuree Seeta	mayuree.see@dohome.co.th	0963344289

- Head of internal audit

General information	Email	Telephone
1. Ms. Pikun Somwan	pikun.som@dohome.co.th	

- Head of compliance unit

General information	Email	Telephone
1. Ms. Mayuree Seeta	mayuree.see@dohome.co.th	0963344289



• Head of investor relations

General information	Email	Telephone
1. Ms. Mayuree Seeta	mayuree.see@dohome.co.th	0963344289

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Ms. Manee Rattanabunnakit Email: manee.rattanabunnakit@th.ey.com Telephone: -	3,500,000.00	-

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHATRCHAI TUONGRATANAPHAN	Chairman of the board	Non-participating
Mr. ADISAK TANGMITRPHRACHA	Vice Chairman	Non-participating
Mrs. NATTAYA TANGMITRPHRACHA	Director	Non-participating
Mrs. SALILTIP RUANGSUTTIPAP	Director	Participating
Ms. ARIYA TANGMITRPHRACHA	Director	Non-participating
Mr. SUVAIT THEERAVACHIRAKUL	Director	Non-participating
Mr. MARUAY TANGMITRPHRACHA	Director	Participating
Ms. NARUECHON DHUMRONGPIYAWUT	Director	Participating

##### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Cross-assessment (Assessment of another director)

#### Meeting attendance and remuneration to each Board member (8.1.2)

##### Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 21 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHATRCHAI TUONGRATANAPHAN (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. ADISAK TANGMITRPHRACHA (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
3.	Mrs. NATTAYA TANGMITRPHRACHA (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mrs. SALILTIP RUANGSUTTIPAP (Director)	-	4/4	Participating	Did not hold the meeting
5.	Ms. ARIYA TANGMITRPHRACHA (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. SUVAIT THEERAVACHIRAKUL (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. MARUAY TANGMITRPHRACHA (Director)	-	4/4	Participating	Did not hold the meeting
8.	Ms. NARUECHON DHUMRONGPIYAWUT (Director)	-	3/4	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. CHATRCHAI TUONGRATANAPHAN (Chairman of the board)	-	250,000.00	480,000.00	No
2.	Mr. ADISAK TANGMITRPHRACHA (Vice Chairman)	-	0.00	0.00	No
3.	Mrs. NATTAYA TANGMITRPHRACHA (Director)	-	0.00	0.00	No
4.	Mrs. SALILTIP RUANGSUTTIPAP (Director)	-	0.00	0.00	No
5.	Ms. ARIYA TANGMITRPHRACHA (Director)	-	0.00	0.00	No

6.	Mr. SUVAIT THEERAVACHIRAKUL (Director)	-	320,000.00	360,000.00	No
7.	Mr. MARUAY TANGMITRPHRACHA (Director)	-	0.00	0.00	No
8.	Ms. NARUECHON DHUMRONGPIYAWUT (Director)	-	210,000.00	360,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SUVAIT THEERAVACHIRAKUL (Chairman of the audit committee)	-	4/4
2.	Mr. CHATRCHAI TUONGRATANAPHAN (Audit committee)	-	4/4
3.	Ms. NARUECHON DHUMRONGPIYAWUT (Audit committee)	-	3/4