



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

ASSET WORLD CORP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : ASSET WORLD CORP PUBLIC COMPANY LIMITED

Symbol : AWC

Address : 54th Floor, Empire Tower, No. 1 South Sathorn Road, Yannawa,
Sathorn

Province : Bangkok

Postcode : 10120

Business : AWC is a holding company that also run various companies that operate, manage hospitality and commercial properties. We are supported by TCC Group in our hospitality, retail and commercial businesses consisting of Retail & Wholesale and Office Building in Thailand.

Registration Number : 0107561000412

Telephone : 0-2180-9999

Fax (if applicable) : 0-2180-9966

Website : <https://www.assetworldcorp-th.com>

Email : awc_comsec@assetworldcorp-th.com

Total Shares Sold (shares)

Common Stock : 32,004,960,600

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	14,557,795.97	19,019,185.56	21,010,800.08
Revenue from hotel and related services (Thousand baht)	6,436,099.81	10,175,235.21	12,133,009.51
Revenue from rental and rendering of commercial building services (Thousand baht)	3,095,766.02	3,530,940.92	3,595,722.62
Other (Thousand baht)	5,025,930.14	5,313,009.43	5,282,067.95

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from hotel and related services (%)	44.21	53.50	57.75
Revenue from rental and rendering of commercial building services (%)	21.27	18.57	17.11
Other (%)	34.52	27.93	25.14

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	14,557,795.97	19,019,185.56	21,010,800.08
Domestic (Thousand baht)	14,557,795.97	19,019,185.56	21,010,800.08
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	71,949.80	50,640.11	115,334.47
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	71,949.80	50,640.11	115,334.47

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	510.00	-35,417.77	71,145.64

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

<div>Abrupt climate change risks</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Strategic Risk</div> <div><ul style="list-style-type: none">• Climate change and disasters</div>
<div>Environmental regulatory non-compliance risks</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Compliance Risk</div> <div><ul style="list-style-type: none">• Change in laws and regulations</div>
<div>Risks associated with construction processes and quality control</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Operational Risk</div> <div><ul style="list-style-type: none">• Other</div>
<div>LIQUIDITY RISK</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Financial Risk</div> <div><ul style="list-style-type: none">• Liquidity risk</div>

Reputational Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Information Technology Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- System disruption risk

Fraud Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

-

Risk Management Measures: No

Related Risk Topics

Strategic Risk

- Other

Operational Risk

- Other

Compliance Risk

- Other

Financial Risk

- Other

Risk to Securities Holder (2.2.2)

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Risk Management Measures: No

Related Risk Topics

- Other

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

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Risk Management Measures: No

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.assetworldcorp-th.com/storage/document/awc-policies/sustainability-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.assetworldcorp-th.com/storage/document/cg-policies/environmental-and-climate-change-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	69,616.15	79,027.00	78,072.00
Gasoline (Litres)	2,051.33	16,701.00	4,608.00
Fuel oil (Litres)	N/A	N/A	100.00
LPG (Kilograms)	947,142.00	799,694.33	779,461.15

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	167,759,914.00	194,230,762.00	216,697,660.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	2,411,120.00	2,732,433.83	3,130,649.88

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	11,123,624.00	11,082,618.33	9,352,585.64
Hazardous waste (Kilograms)	486,391.30	10,662.17	17,274.42
Total waste generated (Kilograms)	11,610,015.30	11,093,280.50	9,369,860.06

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	9,443.00	12,322.00	11,426.00
Scope 2 (Tons of carbon dioxide equivalents)	83,605.00	95,171.00	103,580.99
Scope 3 (Tons of carbon dioxide equivalents)	47,907.00	57,952.00	59,193.05
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	140,955.00	165,445.00	174,200.04

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Remark : Conducting an independent assurance by the third party to verify the accuracy and reliability of information in accordance with the GRI Standards.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.assetworldcorp-th.com/storage/document/cg-policies/human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	2,707	3,286	3,423
Number of female employees (Persons)	2,636	3,201	3,458
Total number of employees (Persons)	5,343	6,487	6,881

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	2,966,976,750.00	3,712,777,068.00	4,072,136,878.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	53.00	79.00	46.19
Employee development and training expenses (baht)	1,729.00	3,533.00	1,978.00

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	78	94	87
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	28.00	18.33	16.61

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.assetworldcorp-th.com/storage/document/cg-policies/good-corporate-governance-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	14	100.00
Number of male directors	12	85.71
Number of female directors	2	14.29
Number of executive directors	1	7.14
Number of non-executive directors	13	92.86
Number of independent directors	9	64.29

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAROEN SIRIVADHANABHAKDI Gender: Male Age: 80 years old Highest level of education: Honorary degree Major: Social Work Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	11 Jan 2018	Business Administration

2.	Mr. BOONTUCK WUNGCHAROEN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	7 Sep 2018	Business Administration
3.	Mrs. WALLAPA TRAIORAT Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	11 Jan 2018	Business Administration
4.	Mr. SOAMMAPHAT TRAIORAT Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	11 Jan 2018	Economics
5.	Mr. SITHICHA CHAIKRIANGKRAI Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	7 Sep 2018	Business Administration, Accounting

6.	Mr. PONGPANU SVETARUNDRA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	7 Sep 2018	Economics, Law
7.	Mr. VACHARA TUNTARIYANOND Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	7 Sep 2018	Audit, Internal Control
8.	Mr. RUNGSON SRIWORASAT Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	7 Sep 2018	Business Administration, Law
9.	Mr. TITHIPHAN CHUERBOONCHAI Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	7 Sep 2018	Business Administration, Law

10.	<p>Mrs. NUNTAWAN SAKUNTANAGA</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	7 Sep 2018	Business Administration, Accounting
11.	<p>Mr. SANTI PONGJAREANPIT</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	7 Sep 2018	Accounting, Economics
12.	<p>POL. GEN. RUNGROJ SANGKRAM</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Social Sciences</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	10 Jul 2020	Law, Governance/ Compliance
13.	<p>Mr. KALIN SARASIN</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Additional and newly-appointed directors</p>	26 Apr 2024	Business Administration, Engineering

14.	Mr. YUTHASAK SUPASORN	Director	26 Apr 2024	Economics
	Gender: Male	(Non-executive,		
	Age: 58 years old	Independent director)		
	Highest level of education:			
	Doctoral degree	Director type: Additional		
	Major: Economics	and newly-appointed		
	Thai nationality: Yes	directors		
	Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PRASIT KOVILAIKOOL	Director	Date position was	No replacement director
Gender: Male	(Non-executive,	assumed:	
Age: 81 years old	Independent director)	7 Sep 2018	
Highest level of education:		Date directorship	
Honorary degree		ended:	
Major: Law		26 Apr 2024	
Thai nationality: Yes			
Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mrs. NUNTAWAN SAKUNTANAGA</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Apr 2024	Business Administration, Accounting
2.	<p>Mr. VACHARA TUNTARIYANOND [1]</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	24 Oct 2018	Audit, Internal Control
3.	<p>Mr. SANTI PONGJAREANPIT [1]</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	24 Oct 2018	Accounting, Economics

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PRASIT KOVILAIKOOL [1] Gender: Male Age: 81 years old Highest level of education: Honorary degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 24 Oct 2018 Date directorship ended: 26 Apr 2024	Mrs. NUNTAWAN SAKUNTANAGA Date position was assumed: 26 Apr 2024

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHAROEN SIRIVADHANABHAKDI Gender: Male Age: 80 years old Highest level of education: Honorary degree Major: Social Work Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	24 Oct 2018
2. Mr. BOONTUCK WUNGCHAROEN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	24 Oct 2018

3.	Mr. SITHICHAJ CHAIKRIANGKRAI Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Oct 2018
4.	Mr. SOAMMAPHAT TRAISORAT Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Oct 2018
5.	Mrs. WALLAPA TRAISORAT Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Oct 2018

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Khunying WANNA SIRIVADHANABHAKDI Gender: Female Age: 81 years old Highest level of education: Honorary degree Major: Buddhism Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	Date position was assumed: 11 Jan 2018 Date directorship ended: 17 Mar 2023	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance and Sustainability Committee	Mr. SITHICHAI CHAIKRIANGKRAI	Member
	Mr. TITHIPHAN CHUERBOONCHAI	Member
	POL. GEN. RUNGROJ SANGKRAM	Member
	Mr. PONGPANU SVETARUNDRA	Chairman
Nomination and Remuneration Committee	Mr. RUNGSON SRIWORASAT	Chairman
	Mr. PONGPANU SVETARUNDRA	Member
	Mr. BOONTUCK WUNGCHAROEN	Member
Risk Management Committee	Mr. BOONTUCK WUNGCHAROEN	Chairman
	Mr. SITHICHAI CHAIKRIANGKRAI	Member
	Mr. TITHIPHAN CHUERBOONCHAI	Member
	Mrs. WALLAPA TRAISORAT	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. WALLAPA TRAIORAT Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER AND PRESIDENT	7 Mar 2019	Business Administration
2. Mr. HENG BOON CHIN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Chief Project Development Officer	19 Apr 2019	Business Administration
3. Mr. KARN PRATIVEDWANNAKIJ [1][2] Gender: Male Age: 45 years old Highest level of education: Doctoral degree Major: philosophy	Chief Financial Officer	8 May 2019	Business Administration, Finance
4. Mr. PAITON WONGSASUTTHIKUL Gender: Male Age: 41 years old Highest level of education: Doctoral degree Major: Economics	Chief Investment Officer	10 Oct 2019	Economics
5. Mr. SIWATE ROJANASOONTHON Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Operations Research and Industrial Engineering	Chief Corporate Officer	10 Jan 2020	Engineering, Business Administration

6.	<p>Mr. CHOKDEE WISANSING</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: commerce</p>	Chief People Officer	11 Nov 2021	Business Administration, Economics, Commerce, Human Resource Management
7.	<p>Mrs. NATHA BOONPRASIT</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p>	Chief Strategic Marketing & Sustainability Officer	27 May 2022	Business Administration
8.	<p>Mr. MATTHEW JOHN KNIGHTS</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p>	Chief Hospitality Group Officer	10 Aug 2022	Business Administration
9.	<p>Mrs. JENNIFER VILLALOBOS</p> <p>Gender: Female</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Information Technology and Media</p>	Chief Digitalization Business Officer	14 Feb 2023	Information & Communication Technology
10.	<p>Mr. Micheal Hariz</p> <p>Gender: Male</p> <p>Age: 42 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p>	Chief Commercial Business Officer	2 Aug 2024	Business Administration
11.	<p>Mr. Souffian Zaeraoui</p> <p>Gender: Male</p> <p>Age: 39 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p>	Chief Hotel Business Officer	15 Nov 2024	Business Administration
12.	<p>Ms. Anita Sonia</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p>	Chief People Officer	15 Nov 2024	Human Resource Management

[1] Highest responsibility in accounting and finance
[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 3,423

Number of female employees (persons) : 3,458

Total number of employees (persons) : 6,881

Employee Remuneration

Total employee remuneration : 4,072,136,878.00

Provident fund

Total number of employees (persons) : 6,881

Number of employees contributing to the PVD (persons) : 4,807

Percentage of employees who are members (%) : 69.86

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KALIN SARASIN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 26 Apr 2024	Business Administration, Engineering
2. Mr. YUTHASAK SUPASORN Gender: Male Age: 58 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 26 Apr 2024	Economics

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAROEN SIRIVADHANABHAKDI	Chairman of the board	Non-participating
Mr. BOONTUCK WUNGCHAROEN	Vice Chairman	Non-participating
Mrs. WALLAPA TRAIORAT	Director	Non-participating

Mr. SOAMMAPHAT TRAISORAT	Director	Non-participating
Mr. SITHICHAJ CHAIKRIANGKRAI	Director	Non-participating
Mr. PONGPANU SVETARUNDRA	Director	Non-participating
Mr. VACHARA TUNTARIYANOND	Director	Non-participating
Mr. RUNGSON SRIWORASAT	Director	Participating
Mr. TITHIPHAN CHUERBOONCHAI	Director	Non-participating
Mrs. NUNTAWAN SAKUNTANAGA	Director	Non-participating
Mr. SANTI PONGJAREANPIT	Director	Participating
POL. GEN. RUNGROJ SANGKRAM	Director	Participating
Mr. KALIN SARASIN	Director	Participating
Mr. YUTHASAK SUPASORN	Director	Participating
Mr. PRASIT KOVILAIKOOL	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 26 Apr 2024

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHAROEN SIRIVADHANABHAKDI (Chairman of the board)	-	8/9	Participating	Participating
2.	Mr. BOONTUCK WUNGCHAROEN (Vice Chairman)	-	9/9	Participating	Participating
3.	Mrs. WALLAPA TRAISORAT (Director)	-	9/9	Participating	Participating
4.	Mr. SOAMMAPHAT TRAISORAT (Director)	-	9/9	Participating	Participating

5.	Mr. SITHICHA CHAIKRIANGKRAI (Director)	-	9/9	Participating	Participating
6.	Mr. PONGPANU SVETARUNDRA (Director)	-	9/9	Participating	Participating
7.	Mr. VACHARA TUNTARIYANOND (Director)	-	9/9	Participating	Participating
8.	Mr. RUNGSON SRIWORASAT (Director)	-	9/9	Participating	Participating
9.	Mr. TITHIPHAN CHUERBOONCHAI (Director)	-	9/9	Participating	Participating
10.	Mrs. NUNTAWAN SAKUNTANAGA (Director)	-	9/9	Participating	Participating
11.	Mr. SANTI PONGJAREANPIT (Director)	-	9/9	Participating	Participating
12.	POL. GEN. RUNGROJ SANGKRAM (Director)	-	8/9	Participating	Participating
13.	Mr. KALIN SARASIN (Director)	-	7/7	Non-participating	Non-participating
14.	Mr. YUTHASAK SUPASORN (Director)	-	7/7	Non-participating	Non-participating
15.	Mr. PRASIT KOVILAIKOOL (Director)	26 Apr 2024	2/2	Participating	Participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHAROEN SIRIVADHANABHAKDI (Chairman of the board)	-	0.00	0.00	No
2.	Mr. BOONTUCK WUNGCHAROEN (Vice Chairman)	-	0.00	1,357,600.00	No
3.	Mrs. WALLAPA TRAIORAT (Director)	-	0.00	0.00	No
4.	Mr. SOAMMAPHAT TRAIORAT (Director)	-	0.00	486,000.00	No
5.	Mr. SITHICHA CHAIKRIANGKRAI (Director)	-	0.00	1,067,100.00	No
6.	Mr. PONGPANU SVETARUNDRA (Director)	-	0.00	776,500.00	No
7.	Mr. VACHARA TUNTARIYANOND (Director)	-	0.00	834,700.00	No
8.	Mr. RUNGSON SRIWORASAT (Director)	-	0.00	1,067,100.00	No
9.	Mr. TITHIPHAN CHUERBOONCHAI (Director)	-	0.00	1,067,100.00	No
10.	Mrs. NUNTAWAN SAKUNTANAGA (Director)	-	0.00	1,067,100.00	No

11.	Mr. SANTI PONGJAREANPIT (Director)	-	0.00	834,700.00	No
12.	POL. GEN. RUNGROJ SANGKRAM (Director)	-	0.00	776,500.00	No
13.	Mr. KALIN SARASIN (Director)	-	0.00	0.00	No
14.	Mr. YUTHASAK SUPASORN (Director)	-	0.00	0.00	No
15.	Mr. PRASIT KOVILAIKOOL (Director)	26 Apr 2024	0.00	1,357,600.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. NUNTAWAN SAKUNTANAGA (Chairman of the audit committee)	-	6/6
2.	Mr. VACHARA TUNTARIYANOND (Audit committee)	-	7/7
3.	Mr. SANTI PONGJAREANPIT (Audit committee)	-	7/7
4.	Mr. PRASIT KOVILAIKOOL (Chairman of the audit committee)	26 Apr 2024	1/1