



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SRINANAPORN MARKETING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SRINANAPORN MARKETING PUBLIC COMPANY LIMITED

Symbol : SNNP

Address : 325/6-9 Soi Lanluang 7, Si Yaek Mahanak Sub-district, Dusit District

Province : Bangkok

Postcode : 10300

Business : Manufacturing and distribution of beverage and snack products such as RTD jelly and jelly carrageenan product line under the Jele brand , cuttle fish snack product line under the Bento brand and extruded biscuit and bread stick product line under the Dorkbua Lotus brand.

Registration Number : 0107562000211

Telephone : 0-2628-0408

Fax (if applicable) : 0-2281-5161

Website : <https://www.snnp.co.th/>

Email : ir@snnp.co.th

Total Shares Sold (shares)

Common Stock : 960,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	4,519,824.13	5,603,975.09	6,049,426.90
Revenue from sales (Thousand baht)	4,357,885.09	5,556,144.50	6,015,852.03
Other (Thousand baht)	161,939.04	47,830.58	33,574.88

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sales (%)	96.42	99.15	99.44
Other (%)	3.58	0.85	0.56

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	4,519,824.13	5,603,975.09	6,049,426.90
Domestic (Thousand baht)	3,422,866.43	4,046,234.12	4,391,894.47
International (Thousand baht)	1,096,957.70	1,557,740.97	1,657,532.43

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	75.73	72.20	72.60
International (%)	24.27	27.80	27.40

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	33,204.45	47,830.58	33,574.88
Other income from operations (Thousand baht)	33,204.45	47,830.58	33,574.88
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-26,062.62	-25,419.74	-34,835.26

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Environmental, Social, and Governance: ESG

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

Risks to securities holders' investments

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.snnp.co.th/storage/download/corporate-governance/20220520-snnp-sd-and-goals-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.snnp.co.th/storage/download/corporate-governance/20220530-snnp-environmental-policy-th.pdf>

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	20,334,718.06	25,067,681.00	24,015,857.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	9,788.00	8,247.00	9,082.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	659,200.00	86,080.00	124,204.00
Hazardous waste (Kilograms)	7,100.00	0.00	14,998.00
Total waste generated (Kilograms)	666,300.00	86,080.00	139,202.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	17,383.00	23,154.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	9,904.00	11,514.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	27,553.00	64,119.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	54,840.00	98,787.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Carbon Footprint for Organization: CFO

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.snnp.co.th/storage/download/corporate-governance/20220523-human-rights-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	1,144	1,547	1,705
Number of female employees (Persons)	1,611	2,663	2,267
Total number of employees (Persons)	2,755	4,210	3,972

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	882,076,246.00	1,054,963,733.00	1,095,661,396.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	6.00	6.00	6.00
Employee development and training expenses (baht)	794,753.93	795,685.09	1,902,942.97

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	71	67	64
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	29.62	31.09	25.05

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: https://investor.snp.co.th/storage/download/corporate-governance/20210717-snp-corporate-governance-policy-th.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct	: Yes
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Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	5	55.56
Number of non-executive directors	4	44.44
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NIWAT KANJANAPHOOMIN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	22 Apr 2022	Finance, Finance & Securities, Internal Control, Risk Management, Human Resource Management, Corporate Management, Leadership

2.	Mr. THAKORN CHAISATHAPORN Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	21 Apr 2023	Marketing, Food & Beverage, Brand Management, Strategic Management
3.	Mr. VIWAT KRAIPISITKUL Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	21 Apr 2023	Corporate Management, Brand Management, Marketing, Food & Beverage, Strategic Management, Data Management, Change Management, Risk Management, Negotiation, Transportation & Logistics, Corporate Social Responsibility
4.	Mrs. THANYANEE KRAIPISITKUL Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	12 Mar 2021	Corporate Management, Food & Beverage, Strategic Management, Data Management, Change Management, Risk Management, Brand Management, Marketing, Negotiation, Transportation & Logistics, Corporate Social Responsibility
5.	Mr. WICHIAN CHAISATHAPORN Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	21 Apr 2023	Engineering, Industrial Materials & Machinery, Design

6.	Mr. YONGYOOT LUANGRATTANAMART Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Mar 2021	Data Analysis, Audit, Corporate Management, Budgeting, Finance, Sustainability, Banking, Accounting, Leadership, Commerce, Food & Beverage, Finance & Securities
7.	Mr. VIRA JUNGJAROENSUK Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Public Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Apr 2022	Corporate Management, Human Resource Management, Audit, Law, Data Management, Change Management, Risk Management, IT Management, Data Analysis, Procurement, Leadership
8.	Mr. JIRASUK SUGANDHAJATI Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Apr 2022	Risk Management, Human Resource Management, Corporate Management, Change Management, Audit, Corporate Social Responsibility, Leadership, Strategic Management, Fund Management, Data Management, Data Analysis, Negotiation, Sustainability, Procurement
9.	Mrs. KITTIYA CHAISATHAPORN Gender: Female Age: 49 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	18 Jul 2022	Marketing, Corporate Management, Governance/ Compliance, Human Resource Management

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YONGYOOT LUANGRATTANAMART [1] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	12 Mar 2021	Data Analysis, Audit, Corporate Management, Budgeting, Finance, Sustainability, Banking, Accounting, Leadership, Commerce, Food & Beverage, Finance & Securities
2. Mr. VIRA JUNGJAROENSUK [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Public Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Apr 2022	Corporate Management, Human Resource Management, Audit, Law, Data Management, Change Management, Risk Management, IT Management, Data Analysis, Procurement, Leadership

3.	Mr. JIRASUK SUGANDHAJATI [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Apr 2022	Risk Management, Human Resource Management, Corporate Management, Change Management, Audit, Corporate Social Responsibility, Leadership, Strategic Management, Fund Management, Data Management, Data Analysis, Negotiation, Sustainability, Procurement
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. VIWAT KRAIPISITKUL Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	21 Apr 2023
2. Mr. THAKORN CHAISATHAPORN Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Apr 2023
3. Mr. WICHIAN CHAISATHAPORN Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Apr 2023

4.	<p>Mr. Chayut Leehacharoenkul</p> <p>Gender: Male</p> <p>Age: 44 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	18 Jan 2018
5.	<p>Mr. Monchai Pongstabadee</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	17 May 2018
6.	<p>Mrs. KITTIYA CHAISATHAPORN</p> <p>Gender: Female</p> <p>Age: 49 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	18 Jul 2022
7.	<p>Mr. Wiroj Wachiradechkul</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	2 Jan 2019
8.	<p>Mr. Suphachoke Bumrungpan</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	8 Nov 2023

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. THANYANEE KRAIPISITKUL Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 28 Apr 2020 Date directorship ended: 8 Nov 2023	Mr. Suphachoke Bumrunpan Date position was assumed: 8 Nov 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. JIRASUK SUGANDHAJATI	Chairman
	Mr. Wiroj Wachiradechkul	Member
	Mr. Monchai Pongstabadee	Member
	Mr. WICHIAN CHAISATHAPORN	Member
	Mr. Suphachoke Bumrunpan	Member
Nomination and Remuneration Committee	Mr. VIRA JUNGJAROENSUK	Chairman
	Mr. JIRASUK SUGANDHAJATI	Member
	Mrs. THANYANEE KRAIPISITKUL	Member
Corporate Governance and Sustainable Development Committee	Mr. YONGYOOT LUANGRATTANAMART	Chairman
	Mr. THAKORN CHAISATHAPORN	Member
	Mr. Wiroj Wachiradechkul	Member
	Mr. Monchai Pongstabadee	Member
	Mrs. KITTIYA CHAISATHAPORN	Member
	Mr. Suphachoke Bumrunpan	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIWAT KRAIPISITKUL Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management	CHAIRMAN OF THE EXECUTIVE COMMITTEE	21 Apr 2023	Corporate Management, Brand Management, Marketing, Food & Beverage, Strategic Management, Data Management, Change Management, Risk Management, Negotiation, Transportation & Logistics, Corporate Social Responsibility
2. Mrs. THANYANEE KRAIPISITKUL Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Business Administration	MANAGING DIRECTOR	12 Mar 2021	Corporate Management, Food & Beverage, Strategic Management, Data Management, Change Management, Risk Management, Brand Management, Marketing, Negotiation, Transportation & Logistics, Corporate Social Responsibility
3. Mr. THAKORN CHAISATHAPORN Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	21 Apr 2023	Marketing, Food & Beverage, Brand Management, Strategic Management

4.	Mr. WICHIAN CHAISATHAPORN	DIRECTOR	21 Apr 2023	Engineering, Industrial Materials & Machinery, Design
	Gender: Male			
	Age: 62 years old			
	Highest level of education: Master's degree			
	Major: Science			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	40,299,758.02	44,187,629.74	48,541,337.68

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,705

Number of female employees (persons) : 2,267

Total number of employees (persons) : 3,972

Employee Remuneration

Total employee remuneration : 1,095,661,396.00

Provident fund

Total number of employees (persons) : 3,972

Number of employees contributing to the PVD (persons) : 404

Percentage of employees who are members (%) : 48.97

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Supachoke Bumrungpun	supachoke.b@snp.co.th	

- Company secretary

General information	Email	Telephone
1. Ms. Sukanya Rueakdee	sukanya.r@snp.co.th	

- Head of internal audit

General information	Email	Telephone
1. Mr. Athtapong Santhai	athtapong.s@snp.co.th	

- Head of compliance unit

General information	Email	Telephone
1. Mr. Athtapong Santhai	athtapong.s@snp.co.th	

• Head of investor relations

General information	Email	Telephone
1. Mr. Rio Khundeeklai	rio.k@snp.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Ms. Amornrat Pearmpoonvatanasuk Email: - Telephone: -	3,525,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THAKORN CHAISATHAPORN Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 21 Apr 2023	Marketing, Food & Beverage, Brand Management, Strategic Management
2. Mr. VIWAT KRAIPISITKUL Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 21 Apr 2023	Corporate Management, Brand Management, Marketing, Food & Beverage, Strategic Management, Data Management, Change Management, Risk Management, Negotiation, Transportation & Logistics, Corporate Social Responsibility
3. Mr. WICHIAN CHAISATHAPORN Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 21 Apr 2023	Engineering, Industrial Materials & Machinery, Design

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NIWAT KANJANAPHOOMIN	Chairman of the board	Participating
Mr. THAKORN CHAISATHAPORN	Director	Participating
Mr. VIWAT KRAIPISITKUL	Director	Participating
Mrs. THANYANEE KRAIPISITKUL	Director	Participating
Mr. WICHIAN CHAISATHAPORN	Director	Participating
Mr. YONGYOOT LUANGRATTANAMART	Director	Participating
Mr. VIRA JUNGJAROENSUK	Director	Participating
Mr. JIRASUK SUGANDHAJATI	Director	Participating
Mrs. KITTIYA CHAISATHAPORN	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 21 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. NIWAT KANJANAPHOOMIN (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. THAKORN CHAISATHAPORN (Director)	-	6/6	Participating	Did not hold the meeting
3.	Mr. VIWAT KRAIPISITKUL (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mrs. THANYANEE KRAIPISITKUL (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. WICHIAN CHAISATHAPORN (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. YONGYOOT LUANGRATTANAMART (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. VIRA JUNGJAROENSUK (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. JIRASUK SUGANDHAJATI (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mrs. KITTIYA CHAISATHAPORN (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. NIWAT KANJANAPHOOMIN (Chairman of the board)	-	144,000.00	360,000.00	No
2.	Mr. THAKORN CHAISATHAPORN (Director)	-	0.00	0.00	No
3.	Mr. VIWAT KRAIPISITKUL (Director)	-	0.00	0.00	No
4.	Mrs. THANYANEE KRAIPISITKUL (Director)	-	0.00	0.00	No
5.	Mr. WICHIAN CHAISATHAPORN (Director)	-	0.00	0.00	No
6.	Mr. YONGYOOT LUANGRATTANAMART (Director)	-	288,000.00	240,000.00	No
7.	Mr. VIRA JUNGJAROENSUK (Director)	-	272,000.00	240,000.00	No
8.	Mr. JIRASUK SUGANDHAJATI (Director)	-	224,000.00	240,000.00	No

9.	Mrs. KITTIYA CHAISATHAPORN (Director)	-	0.00	0.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. YONGYOOT LUANGRATTANAMART (Chairman of the audit committee)	-	4/4
2.	Mr. VIRA JUNGJAROENSUK (Audit committee)	-	4/4
3.	Mr. JIRASUK SUGANDHAJATI (Audit committee)	-	4/4