



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SRINANAPORN MARKETING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SRINANAPORN MARKETING PUBLIC COMPANY LIMITED

Symbol : SNNP

Address : 325/6-9 Soi Lanluang 7, Si Yaek Mahanak Sub-district, Dusit District

Province : Bangkok

Postcode : 10300

Business : Manufacturing and distribution of beverage and snack products such as RTD jelly and jelly carrageenan product line under the Jele brand , cuttle fish snack product line under the Bento brand and extruded biscuit and bread stick product line under the Dorkbua Lotus brand.

Registration Number : 0107562000211

Telephone : 0-2628-0408

Fax (if applicable) : 0-2281-5161

Website : <https://www.snnp.co.th/>

Email : ir@snnp.co.th

Total Shares Sold (shares)

Common Stock : 960,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	6,049,426.90	5,983,415.87	5,662,204.80
Revenue from sales of beverage product (Thousand baht)	2,613,407.80	2,699,500.22	2,463,754.04
Revenue from sales of snack product (Thousand baht)	3,402,444.23	3,248,146.93	3,160,223.91
Other (Thousand baht)	33,574.87	35,768.72	38,226.85

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sales of beverage product (%)	43.20	45.12	43.51
Revenue from sales of snack product (%)	56.24	54.29	55.81
Other (%)	0.56	0.60	0.68

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	6,049,426.90	5,983,415.87	5,662,204.80
Domestic (Thousand baht)	4,406,507.72	4,676,596.12	4,587,785.78
International (Thousand baht)	1,642,919.18	1,306,819.75	1,074,419.02

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	72.84	78.16	81.02
International (%)	27.16	21.84	18.98

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	33,574.88	35,768.72	38,226.85
Other income from operations (Thousand baht)	33,574.88	35,768.72	38,226.85
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	-34,835.26	-27,279.21	-18,688.95

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	10,336.29	11,379.82	4,604.65

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters
- Other

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on human rights
- Other

Compliance Risk

- Change in laws and regulations
- Corporate Governance
- Other

Financial Risk

- Unhedged loan and borrowing in a foreign currency
- Income volatility
- Other

Business as Usual Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- ESG risk
- Climate change and disasters
- Other

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Information security and cyber-attack
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- System disruption risk
- Other

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance
- Legal risk
- Other

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk
- Income volatility
- Other

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations
- Climate change and disasters
- Other

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Income volatility
- Other

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Other

Risk to Securities Holder (2.2.2)

Risks to securities holders' investments

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.snnp.co.th/storage/document/cg/snnp-sd-and-goals-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.snnp.co.th/storage/document/cg/snnp-environmental-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Diesel (Litres)	282,855.84	271,423.80	243,736.65
Gasoline (Litres)	114,342.42	129,356.57	148,341.64
Fuel oil (Litres)	1,701,000.00	1,527,000.00	1,491,000.00
LPG (Kilograms)	3,379,672.00	3,367,350.00	3,409,738.00

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	24,190,773.30	24,557,825.60	25,909,255.94

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	434,403.98	430,884.22	444,482.30

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	2,410,741.00	3,713,776.00	2,431,247.35
Hazardous waste (Kilograms)	12,098.00	14,546.00	45,485.80
Total waste generated (Kilograms)	2,422,839.00	3,728,322.00	2,476,733.15

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	20,299.00	20,330.00	20,791.00
Scope 2 (Tons of carbon dioxide equivalents)	10,604.00	10,726.00	10,928.00
Scope 3 (Tons of carbon dioxide equivalents)	71,734.00	76,952.00	76,389.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	102,637.00	108,008.00	108,108.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Greenhouse Gas Management Certification Unit, School of Energy and Environment University of Phayao

Remark : As of the reporting date, Srinanaporn Marketing Public Company Limited is in the process of third party verification by relevant organizations. The Company is also undergoing approval and registration procedures to certify its greenhouse gas emissions reporting with the Thailand Greenhouse Gas

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.snnp.co.th/storage/document/cg/snnp-human-rights-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	1,729	1,788	1,800
Number of female employees (Persons)	2,232	2,249	2,324
Total number of employees (Persons)	3,961	4,037	4,124

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	1,095,661,396.00	1,145,643,739.00	1,198,333,333.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	6.81	6.41	6.20
Employee development and training expenses (baht)	1,902,942.97	2,044,606.48	2,875,466.05

• Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	85	86	70

• Employee retention

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	24.89	20.09	27.79

• Significant labor dispute

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.snp.co.th/storage/download/corporate-governance/20210717-snp-corporate-governance-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	3	27.27
Number of non-executive directors	8	72.73
Number of independent directors	6	54.55

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NIWAT KANJANAPHOOMIN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	17 May 2018	Finance, Risk Management, Audit, Governance/ Compliance, Law

2.	<p>Mrs. THANYANEE KRAIPISITKUL</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	22 Dec 2016	Corporate Management, Food & Beverage, Accounting, Human Resource Management, Governance/ Compliance
3.	<p>Mr. THAKORN CHAISATHAPORN</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	12 Mar 1991	Marketing, Food & Beverage, Strategic Management, Risk Management, Governance/ Compliance
4.	<p>Mr. YONGYOOT LUANGRATTANAMART</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	17 May 2018	Audit, Finance, Sustainability, Accounting, Law
5.	<p>Mr. VIRA JUNGJAROENSUK</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Public Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	17 May 2018	Corporate Management, Audit, Law, Risk Management, Governance/ Compliance

6.	<p>Mr. JIRASUK SUGANDHAJATI</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education:</p> <p>Honorary degree</p> <p>Major: public administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	28 Feb 2019	<p>Risk Management, Corporate Management, Audit, Law, Finance</p>
7.	<p>Mrs. KITTIYA CHAISATHAPORN</p> <p>Gender: Female</p> <p>Age: 51 years old</p> <p>Highest level of education:</p> <p>Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	18 Jul 2022	<p>Marketing, Governance/ Compliance, Sustainability, Food & Beverage, Human Resource Management</p>
8.	<p>Mr. SONGTAM SUKSAWANG</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education:</p> <p>Doctoral degree</p> <p>Major: Forestry</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Apr 2024	<p>Sustainability, Marketing, Risk Management, Governance/ Compliance, Law</p>
9.	<p>Mr. SORAKRAI POONPERM</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Social Work in the Justice System</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Apr 2024	<p>Risk Management, Governance/ Compliance, Corporate Management, Law, Audit</p>

10.	Mr. TANAWAT KRAIPISITKUL Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	8 Aug 2024	Food & Beverage, Accounting, Law, Governance/ Compliance, Sustainability
11.	Ms. LANLALIT MAITREEVITHYANONT Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	8 Aug 2024	Finance, Sustainability, Accounting, Governance/ Compliance

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YONGYOOT LUANGRATTANAMART [1] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	17 May 2018	Audit, Finance, Sustainability, Accounting, Law
2. Mr. VIRA JUNGJAROENSUK [1] Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Public Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	17 May 2018	Corporate Management, Audit, Law, Risk Management, Governance/ Compliance
3. Mr. JIRASUK SUGANDHAJATI [1] Gender: Male Age: 71 years old Highest level of education: Honorary degree Major: public administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Feb 2019	Risk Management, Corporate Management, Audit, Law, Finance

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. THAKORN CHAISATHAPORN Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Mar 1991
2. Mr. Chayut Leehacharoenkul Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Apr 2022
3. Mr. Monchai Pongstabadee Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Jan 2019
4. Mrs. KITTIYA CHAISATHAPORN Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jul 2022

5.	Mr. Wiroj Wachiradechkul Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Jan 2019
6.	Mr. Suphachoke Bumrunpan Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Jan 2023
7.	Mrs. THANYANEE KRAIPISITKUL Gender: Female Age: 69 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	22 Dec 2016
8.	Mr. TANAWAT KRAIPISITKUL Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Aug 2024

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
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Risk Management Committee	Mr. JIRASUK SUGANDHAJATI	Chairman
	Mr. Wiroj Wachiradechkul	Member
	Mr. Monchai Pongstabadee	Member
	Mr. Suphachoke Bumrunpan	Member
	Mr. SORAKRAI POONPERM	Member
	Mrs. THANYANEE KRAIPISITKUL	Member
Nomination and Remuneration Committee	Mr. VIRA JUNGJAROENSUK	Chairman
	Mr. JIRASUK SUGANDHAJATI	Member
	Mrs. THANYANEE KRAIPISITKUL	Member
Corporate Governance and Sustainable Development Committee	Mr. SONGTAM SUKSAWANG	Chairman
	Mr. Suphachoke Bumrunpan	Member
	Mr. YONGYOOT LUANGRATTANAMART	Member
	Mr. THAKORN CHAISATHAPORN	Member
	Mrs. KITTIIYA CHAISATHAPORN	Member
	Mr. Monchai Pongstabadee	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. THANYANEE KRAIPISITKUL Gender: Female Age: 69 years old Highest level of education: Bachelor's degree Major: Business Administration	Chairman of Executive Committee	22 Dec 2016	Corporate Management, Food & Beverage, Accounting, Human Resource Management, Governance/ Compliance
2. Mr. THAKORN CHAISATHAPORN Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Executive Officer	12 Mar 1991	Marketing, Food & Beverage, Strategic Management, Risk Management, Governance/ Compliance
3. Mr. Wiroj Wachiradechkul Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration	Member of the Executive Committee	2 Jan 2019	Business Administration, Marketing, Strategic Management, Economics, Brand Management
4. Mrs. KITTIYA CHAISATHAPORN Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Business Administration	Director	18 Jul 2022	Marketing, Governance/ Compliance, Sustainability, Food & Beverage, Human Resource Management
5. Mr. Suphachoke Bumrungrpan [1] Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Accounting	Chief Financial Officer	27 Jan 2023	Leadership, Governance/ Compliance, Finance, Accounting, Corporate Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,800

Number of female employees (persons) : 2,324

Total number of employees (persons) : 4,124

Employee Remuneration

Total employee remuneration : 1,198,333,333.00

Provident fund

Total number of employees (persons) : 4,124

Number of employees contributing to the PVD (persons) : 542

Percentage of employees who are members (%) : 13.14

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Vijjuporn Komindr	vijjuporn.k@snp.co.th	

• Company secretary

General information	Email	Telephone
1. Ms. Sukanya Rueakdee	sukanya.r@snp.co.th	

• Head of internal audit

General information	Email	Telephone
1. Mr. Athtapong Santhai	athtapong.s@snp.co.th	

• Head of compliance unit

General information	Email	Telephone
1. Mr. Athtapong Santhai	athtapong.s@snp.co.th	

• Head of investor relations

General information	Email	Telephone
1. Mr. Rio Khundeeklai	rio.k@snp.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)

1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mrs. WANVIMOL PREECHAWAT	3,125,000.00	Details:
	Email: wanvimol.preechawat@pwc.com		Tax advisory fees
	Telephone: -		Total service fee (baht): 240,000.00
	2. Mr BOONRUENG LERDWISESWIT		
	Email: boonrueng.lerdwiseswit@pwc.com		
	Telephone: -		
	3. Mr KAN TANTHAWIRAT		
	Email: kan.tanthawirat@pwc.com		
	Telephone: -		

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NIWAT KANJANAPHOUMIN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 17 May 2018	Finance, Risk Management, Audit, Governance/ Compliance, Law
2. Mr. VIRA JUNGJAROENSUK Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Public Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 17 May 2018	Corporate Management, Audit, Law, Risk Management, Governance/ Compliance
3. Mr. JIRASUK SUGANDHAJATI Gender: Male Age: 71 years old Highest level of education: Honorary degree Major: public administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 28 Feb 2019	Risk Management, Corporate Management, Audit, Law, Finance

4.	Ms. LANLALIT MAITREEVITHYANONT Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 8 Aug 2024	Finance, Sustainability, Accounting, Governance/ Compliance
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Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NIWAT KANJANAPHOOMIN	Chairman of the board	Participating
Mrs. THANYANEE KRAIPISITKUL	Vice Chairman	Participating
Mr. THAKORN CHAISATHAPORN	Vice Chairman	Participating
Mr. YONGYOOT LUANGRATTANAMART	Director	Participating
Mr. VIRA JUNGJAROENSUK	Director	Participating
Mr. JIRASUK SUGANDHAJATI	Director	Participating
Mrs. KITTIYA CHAISATHAPORN	Director	Participating
Mr. SONGTAM SUKSAWANG	Director	Participating
Mr. SORAKRAI POONPERM	Director	Participating
Mr. TANAWAT KRAIPISITKUL	Director	Participating
Ms. LANLALIT MAITREEVITHYANONT	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 24 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. NIWAT KANJANAPHOOMIN (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mrs. THANYANEE KRAIPISITKUL (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mr. THAKORN CHAISATHAPORN (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
4.	Mr. YONGYOOT LUANGRATTANAMART (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. VIRA JUNGJAROENSUK (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. JIRASUK SUGANDHAJATI (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mrs. KITTIYA CHAISATHAPORN (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. SONGTAM SUKSAWANG (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. SORAKRAI POONPERM (Director)	-	6/6	Participating	Did not hold the meeting
10.	Mr. TANAWAT KRAIPISITKUL (Director)	-	6/6	Participating	Did not hold the meeting
11.	Ms. LANLALIT MAITREEVITHYANONT (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. NIWAT KANJANAPHOOMIN (Chairman of the board)	-	504,000.00	0.00	Yes
2.	Mrs. THANYANEE KRAIPISITKUL (Vice Chairman)	-	0.00	N/A	No

3.	Mr. THAKORN CHAISATHAPORN (Vice Chairman)	-	0.00	N/A	No
4.	Mr. YONGYOOT LUANGRATTANAMART (Director)	-	360,000.00	0.00	Yes
5.	Mr. VIRA JUNGJAROENSUK (Director)	-	360,000.00	0.00	Yes
6.	Mr. JIRASUK SUGANDHAJATI (Director)	-	360,000.00	0.00	Yes
7.	Mrs. KITTIYA CHAISATHAPORN (Director)	-	0.00	N/A	No
8.	Mr. SONGTAM SUKSAWANG (Director)	-	360,000.00	0.00	Yes
9.	Mr. SORAKRAI POONPERM (Director)	-	360,000.00	0.00	Yes
10.	Mr. TANAWAT KRAIPISITKUL (Director)	-	360,000.00	N/A	Yes
11.	Ms. LANLALIT MAITREEVITHYANONT (Director)	-	360,000.00	N/A	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. YONGYOOT LUANGRATTANAMART (Audit committee)	-	4/4
2.	Mr. VIRA JUNGJAROENSUK (Audit committee)	-	4/4
3.	Mr. JIRASUK SUGANDHAJATI (Audit committee)	-	4/4