



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SRINANAPORN MARKETING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	6
Corporate Governance	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	22

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SRINANAPORN MARKETING PUBLIC COMPANY LIMITED

Symbol : SNNP

Address : 325/6-9 Soi Lanluang 7, Si Yaek Mahanak Sub-district, Dusit District

Province : Bangkok

Postcode : 10300

Business : Manufacturing and distribution of beverage and snack products such as RTD jelly and jelly carrageenan product line under the Jele brand , cuttle fish snack product line under the Bento brand and extruded biscuit and bread stick product line under the Dorkbua Lotus brand.

Registration Number : 0107562000211

Telephone : 0-2628-0408

Fax (if applicable) : 0-2281-5161

Website : <https://www.snnp.co.th/>

Email : ir@snnp.co.th

Total Shares Sold (shares)

Common Stock : 960,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	5,603,975.09	6,049,426.90	5,983,415.87
Revenue from sales of beverage product (Thousand baht)	2,433,572.57	2,613,407.80	0.00
Revenue from sales of snack product (Thousand baht)	3,122,571.94	3,402,444.23	3,248,146.93

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sales of beverage product (%)	43.43	43.20	0.00
Revenue from sales of snack product (%)	55.72	56.24	54.29

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	5,603,975.09	6,049,426.90	5,983,415.87
Domestic (Thousand baht)	4,046,234.12	4,391,894.47	4,654,128.01
International (Thousand baht)	1,509,910.38	1,623,957.56	1,293,519.14

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	72.20	72.60	77.78
International (%)	26.94	26.84	21.62

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	47,830.58	33,574.88	35,768.72
Other income from operations (Thousand baht)	47,830.58	33,574.88	35,768.72
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	-25,419.74	-34,835.26	-27,279.21

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	8,284.90	10,336.29	11,379.82

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk	
Risk Management Measures: Yes	
Related Risk Topics	
Strategic Risk	
<ul style="list-style-type: none">• Climate change and disasters	
Operational Risk	
<ul style="list-style-type: none">• Reliance on employees in key positions• Shortage or reliance on skilled workers• Shortage or fluctuation in pricing of raw materials or productive resources• Human error in business operations• Safety, occupational health, and working environment• Climate change and disasters• Impact on human rights	
Remark :	Strategic Risk (additional) - Risk of Sustainable Water Management

Business as Usual Risk	
Risk Management Measures: Yes	
Related Risk Topics	
Operational Risk	
<ul style="list-style-type: none">• Information security and cyber-attack• Safety, occupational health, and working environment	

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Remark : Business as Usual Risk (additional)
- Risk of Quality and Product Safety
- Digital Transformation Risk

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters

Remark : Emerging Risk (additional)
- Geo-economic Confrontation
- Biodiversity Loss and Ecosystem Collapse

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Remark : Compliance Risk (additional)
- Risk of Personal Data Protection Act B.E. 2562 (2019)

Risk to Securities Holder (2.2.2)

Risks to securities holders' investments

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.snnp.co.th/storage/document/cg/snnp-sd-and-goals-policy-th.pdf>
(if applicable) pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.snnp.co.th/storage/document/cg/snnp-environmental-policy-th.pdf>
(if applicable) pdf

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	494,671.27	282,855.84	267,615.98
Gasoline (Litres)	99,786.29	114,342.42	123,281.21
Fuel oil (Litres)	N/A	N/A	1,527,000.00
LPG (Kilograms)	3,337,715.00	3,379,672.00	3,367,125.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	44,853,492.22	42,862,533.33	38,801,008.34

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	474,887.00	435,054.00	428,539.55

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	1,794,810.00	2,410,740.00	3,713,780.00
Hazardous waste (Kilograms)	16,850.00	12,100.00	14,540.00
Total waste generated (Kilograms)	1,811,660.00	2,422,840.00	3,728,320.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	23,154.00	20,299.00	19,709.00
Scope 2 (Tons of carbon dioxide equivalents)	11,514.00	10,604.00	10,726.00
Scope 3 (Tons of carbon dioxide equivalents)	64,119.00	71,734.00	64,425.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	98,787.00	102,637.00	94,860.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.snnp.co.th/storage/document/cg/snnp-human-rights-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	1,547	1,705	1,765
Number of female employees (Persons)	2,663	2,267	2,316
Total number of employees (Persons)	4,210	3,972	4,081

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	1,054,963,733.00	1,095,661,396.00	930,582,708.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	6.00	6.00	6.00
Employee development and training expenses (baht)	795,685.09	1,902,942.97	2,044,606.48

• Health, safety and work environment

	2022	2023	2024
--	------	------	------

Total number of lost time injury incidents by employees (Cases)	67	64	78
--	----	----	----

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	31.09	25.05	20.17

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.snp.co.th/storage/download/corporate-governance/20210717-snp-corporate-governance-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	3	27.27
Number of non-executive directors	8	72.73
Number of independent directors	6	54.55

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NIWAT KANJANAPHOOMIN Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	17 May 2018	Finance, Finance & Securities, Risk Management, Corporate Management, Leadership

2.	Mr. THAKORN CHAISATHAPORN Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	12 Mar 1991	Marketing, Food & Beverage, Strategic Management, Risk Management, Business Administration
3.	Mrs. THANYANEE KRAIPISITKUL Gender: Female Age: 68 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Dec 2016	Corporate Management, Food & Beverage, Strategic Management, Accounting, Human Resource Management
4.	Mr. YONGYOOT LUANGRATTANAMART Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	17 May 2018	Audit, Finance, Sustainability, Banking, Accounting
5.	Mr. VIRA JUNGJAROENSUK Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Public Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	17 May 2018	Corporate Management, Audit, Law, Risk Management, Leadership

6.	Mr. JIRASUK SUGANDHAJATI Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: public administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Feb 2019	Risk Management, Corporate Management, Audit, Law, Finance
7.	Mrs. KITTIYA CHAISATHAPORN Gender: Female Age: 50 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	18 Jul 2022	Marketing, Governance/ Compliance, Human Resource Management, Sustainability
8.	Mr. SONGTAM SUKSAWANG Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Forestry Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	25 Apr 2024	Change Management, Agribusiness, Corporate Social Responsibility, Sustainability, Marketing
9.	Mr. SORAKRAI POONPERM Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Social Work in the Justice System Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	25 Apr 2024	Risk Management, Governance/ Compliance, Public Administration, Corporate Management, Law

10.	Mr. TANAWAT KRAIPISITKUL Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	8 Aug 2024	Engineering, Business Administration, Food & Beverage, Accounting, Sustainability
11.	Ms. LANLALIT MAITREEVITHYANONT Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	8 Aug 2024	Business Administration, Finance, Data Analysis, Budgeting, Sustainability

List of directors who resigned/vacated their position during the year

General information		Position	Tenure	Replacement Director
1.	Mr. VIWAT KRAIPISITKUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 22 Dec 2016 Date directorship ended: 12 Jul 2024	No replacement director
2.	Mr. WICHIAN CHAISATHAPORN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 17 May 2018 Date directorship ended: 12 Jul 2024	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YONGYOOT LUANGRATTANAMART [1] Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	17 May 2018	Audit, Finance, Sustainability, Banking, Accounting
2. Mr. VIRA JUNGJAROENSUK [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Public Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	17 May 2018	Corporate Management, Audit, Law, Risk Management, Leadership
3. Mr. JIRASUK SUGANDHAJATI [1] Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: public administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Feb 2019	Risk Management, Corporate Management, Audit, Law, Finance

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. THAKORN CHAISATHAPORN Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Apr 2023
2. Mr. Chayut Leehacharoenkul Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jan 2018
3. Mr. Monchai Pongstabadee Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 May 2018
4. Mrs. KITTIYA CHAISATHAPORN Gender: Female Age: 50 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jul 2022

5.	Mr. Wiroj Wachiradechkul Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Jan 2019
6.	Mr. Suphachoke Bumrunpan Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Nov 2023
7.	Mrs. THANYANEE KRAIPISITKUL Gender: Female Age: 68 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	22 Dec 2016
8.	Mr. TANAWAT KRAIPISITKUL Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Aug 2024

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
---------------------	----------	--------	----------------------

1.	Mrs. THANYANEE KRAIPISITKUL	Member of the executive committee	Date position was assumed: 28 Apr 2020	Mr. Suphachoke Bumrunpan Date position was assumed: 8 Nov 2023
	Gender: Female			
	Age: 68 years old			
	Highest level of education: Bachelor's degree		Date directorship ended: 8 Nov 2023	
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. JIRASUK SUGANDHAJATI	Chairman
	Mr. Wiroj Wachiradechkul	Member
	Mr. Monchai Pongstabadee	Member
	Mr. Suphachoke Bumrunpan	Member
	Mr. SORAKRAI POONPERM	Member
	Mrs. THANYANEE KRAIPISITKUL	Member
Nomination and Remuneration Committee	Mr. VIRA JUNGJAROENSUK	Chairman
	Mr. JIRASUK SUGANDHAJATI	Member
	Mrs. THANYANEE KRAIPISITKUL	Member
Corporate Governance and Sustainable Development Committee	Mr. YONGYOOT LUANGRATTANAMART	Member
	Mr. THAKORN CHAISATHAPORN	Member
	Mr. Monchai Pongstabadee	Member
	Mrs. KITTIYA CHAISATHAPORN	Member
	Mr. Suphachoke Bumrunpan	Member
	Mr. SONGTAM SUKSAWANG	Chairman

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee

Sub-committees responsible for corporate sustainability development

: Corporate Governance and Sustainable
Development
Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. THANYANEE KRAIPISITKUL Gender: Female Age: 68 years old Highest level of education: Bachelor's degree Major: Business Administration	Chairman of the Executive Committee	22 Dec 2016	Corporate Management, Food & Beverage, Strategic Management, Accounting, Human Resource Management
2. Mr. Wiroj Wachiradechkul Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration	Executive Committee	2 Jan 2019	Business Administration, Marketing, Strategic Management, Leadership
3. Mrs. KITTIYA CHAISATHAPORN Gender: Female Age: 50 years old Highest level of education: Bachelor's degree Major: Business Administration	Executive Committee	18 Jul 2012	Marketing, Governance/ Compliance, Human Resource Management, Sustainability
4. Mr. Suphachoke Bumrungrpan [1][2] Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Accounting	chief Financial Officer	27 Jan 2023	Leadership, Governance/ Compliance, Finance, Accounting, Corporate Management

5.	Mr. THAKORN CHAISATHAPORN	Chief Executive Officer	12 Mar 1991	Marketing, Food & Beverage, Strategic Management, Risk Management, Business Administration
	Gender: Male			
	Age: 59 years old			
	Highest level of education: Bachelor's degree			
	Major: Business Administration			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,765

Number of female employees (persons) : 2,316

Total number of employees (persons) : 4,081

Employee Remuneration

Total employee remuneration : 930,582,708.00

Provident fund

Total number of employees (persons) : 4,081

Number of employees contributing to the PVD (persons) : 409

Percentage of employees who are members (%) : 48.12

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SONGTAM SUKSAWANG Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Forestry Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 25 Apr 2024	Change Management, Agribusiness, Corporate Social Responsibility, Sustainability, Marketing
2. Mr. SORAKRAI POONPERM Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Social Work in the Justice System Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 25 Apr 2024	Risk Management, Governance/ Compliance, Public Administration, Corporate Management, Law
3. Mr. TANAWAT KRAIPISITKUL Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Aug 2024	Engineering, Business Administration, Food & Beverage, Accounting, Sustainability

4.	Ms. LANLALIT MAITREEVITHYANONT Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Aug 2024	Business Administration, Finance, Data Analysis, Budgeting, Sustainability
----	--	---	---	--

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NIWAT KANJANAPHOOMIN	Chairman of the board	Participating
Mr. THAKORN CHAISATHAPORN	Director	Participating
Mrs. THANYANEE KRAIPISITKUL	Director	Participating
Mr. YONGYOOT LUANGRATTANAMART	Director	Participating
Mr. VIRA JUNGJAROENSUK	Director	Participating
Mr. JIRASUK SUGANDHAJATI	Director	Participating
Mrs. KITTIIA CHAISATHAPORN	Director	Participating
Mr. SONGTAM SUKSAWANG	Director	Participating
Mr. SORAKRAI POONPERM	Director	Participating
Mr. TANAWAT KRAIPISITKUL	Director	Participating
Ms. LANLALIT MAITREEVITHYANONT	Director	Participating
Mr. VIWAT KRAIPISITKUL	Director	Participating
Mr. WICHIAN CHAISATHAPORN	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 25 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. NIWAT KANJANAPHOOMIN (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Mr. THAKORN CHAISATHAPORN (Director)	-	8/8	Participating	Did not hold the meeting
3.	Mrs. THANYANEE KRAIPISITKUL (Director)	-	7/8	Participating	Did not hold the meeting
4.	Mr. YONGYOOT LUANGRATTANAMART (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mr. VIRA JUNGJAROENSUK (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mr. JIRASUK SUGANDHAJATI (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mrs. KITTIYA CHAISATHAPORN (Director)	-	7/8	Participating	Did not hold the meeting
8.	Mr. SONGTAM SUKSAWANG (Director)	-	6/8	Non-participating	Did not hold the meeting
9.	Mr. SORAKRAI POONPERM (Director)	-	6/8	Non-participating	Did not hold the meeting
10.	Mr. TANAWAT KRAIPISITKUL (Director)	-	2/8	Non-participating	Did not hold the meeting
11.	Ms. LANLALIT MAITREEVITHYANONT (Director)	-	2/8	Non-participating	Did not hold the meeting
12.	Mr. VIWAT KRAIPISITKUL (Director)	12 Jul 2024	5/8	Participating	Did not hold the meeting
13.	Mr. WICHIAN CHAISATHAPORN (Director)	12 Jul 2024	5/8	Participating	Did not hold the meeting

Remark : - Mr. Vivat Kraipisitkul (No.12) and Mr. Wichian Chaisathaporn (No.13) who resigned as Director, effective from 12 July 2024.
 - Mrs. Thanyanee Kraipisitkul (No.8) has been appointed as Chairman of the Executive Committee subject to the resolution of the Board of Directors' Meeting No. 6/2024, held on 8 August 2024 in replacement of Mr. Vivat Kraipisitkul and Mr. Wichian Chaisathaporn respectively.
 - Mr. Tanawat Kraipisitkul (No.10) has been appointed as Director and Member of Executive Committee subject to the resolution of the Board of Directors' Meeting No. 6/2024, held on 8 August 2024
 in replacement of Mr. Vivat Kraipisitkul and Mr. Wichian Chaisathaporn respectively.

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. NIWAT KANJANAPHOOMIN (Chairman of the board)	-	192,000.00	360,000.00	No
2.	Mr. THAKORN CHAISATHAPORN (Director)	-	N/A	N/A	No
3.	Mrs. THANYANEE KRAIPISITKUL (Director)	-	N/A	N/A	No
4.	Mr. YONGYOOT LUANGRATTANAMART (Director)	-	160,000.00	240,000.00	No
5.	Mr. VIRA JUNGJAROENSUK (Director)	-	160,000.00	240,000.00	No
6.	Mr. JIRASUK SUGANDHAJATI (Director)	-	160,000.00	240,000.00	N/A
7.	Mrs. KITTIYA CHAISATHAPORN (Director)	-	N/A	N/A	No
8.	Mr. SONGTAM SUKSAWANG (Director)	-	120,000.00	180,000.00	No
9.	Mr. SORAKRAI POONPERM (Director)	-	120,000.00	180,000.00	No
10.	Mr. TANAWAT KRAIPISITKUL (Director)	-	40,000.00	95,483.87	No
11.	Ms. LANLALIT MAITREEVITHYANONT (Director)	-	40,000.00	95,483.87	N/A
12.	Mr. VIWAT KRAIPISITKUL (Director)	12 Jul 2024	N/A	N/A	No
13.	Mr. WICHIAN CHAISATHAPORN (Director)	12 Jul 2024	N/A	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. YONGYOOT LUANGRATTANAMART (Chairman of the audit committee)	-	4/4
2.	Mr. VIRA JUNGJAROENSUK (Audit committee)	-	4/4
3.	Mr. JIRASUK SUGANDHAJATI (Audit committee)	-	4/4