



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SCG PACKAGING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SCG PACKAGING PUBLIC COMPANY LIMITED

Symbol : SCGP

Address : 1 Siam Cement Road, Bangsue,

Province : Bangkok

Postcode : 10800

Business : The Company generates revenue from holding shares in other companies (Holding Company), operating core business as an integrated packaging solutions provider (The key subsidiary engaging in the core business is Siam Kraft Industry Co., Ltd.), which is organized into three main businesses: Integrated Packaging Business, Fibrous Business, and Recycling Business.

Registration Number : 0107537000921

Telephone : 0-2586-5555

Fax (if applicable) : 0-2586-3007

Website : www.SCGPackaging.com

Email : SCGPackaging@scg.com

Total Shares Sold (shares)

Common Stock : 4,292,920,200

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	146,068,043.00	129,398,089.00	132,783,687.00
Integrated Packaging Business (Thousand baht)	117,523,890.00	97,362,873.00	100,074,829.00
Fibrous Business (Thousand baht)	26,927,758.00	26,835,470.00	27,146,772.00
Recycling Business and Corporate (Thousand baht)	4,814,022.00	8,668,411.00	8,704,560.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Integrated Packaging Business (%)	80.25	75.00	75.08
Fibrous Business (%)	16.62	19.24	19.07
Recycling Business and Corporate (%)	3.13	5.76	5.85

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	146,068,043.00	129,398,089.00	132,783,687.00
Domestic (Thousand baht)	59,428,510.00	53,366,944.00	56,072,521.00
International (Thousand baht)	86,639,533.00	76,031,145.00	76,711,166.00
Vietnam (Thousand baht)	21,649,533.00	19,516,667.00	20,972,407.00
Indonesia (Thousand baht)	25,186,380.00	18,270,884.00	18,445,180.00
China (Thousand baht)	9,499,418.00	8,784,636.00	7,629,038.00
Other countries (Thousand baht)	30,304,202.00	29,458,958.00	29,664,541.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	40.69	41.24	42.23
International (%)	59.31	58.76	57.77
Vietnam (%)	24.99	25.67	27.34
Indonesia (%)	29.07	24.03	24.04
China (%)	10.96	11.55	9.95
Other countries (%)	34.98	38.75	38.67

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	1,464,533.00	1,122,527.00	994,731.00
Other income from operations (Thousand baht)	1,464,533.00	1,122,527.00	994,731.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	54,819.00	38,750.00	113,282.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	521,823.00	997,962.00	810,071.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Global Packaging Demand Softness Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Economic risk

Merger & Partnership (M&P) Integration Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk
- New business risk

Operational Risk

- Reliance on employees in key positions
- Systems or internal control system
- Delays in the development of future projects

Risks from Cost Management in Supply Chains

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors
- Economic risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Health and Safety Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Human Rights Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Impact on human rights

Compliance Risk

- Violations of laws and regulations
- Corporate Governance

Exchange Rate Risks

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from Licenses and Intellectual Properties Expiration

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risks from Flood and Drought

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Cybersecurity Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack
- System disruption risk

Risks of Climate Change Posed by Greenhouse Gas Emissions

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations
- ESG risk

Operational Risk

- Climate change and disasters
- Impact on the environment

Interest Rate Risks

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk

Talent Development for Expansion Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Risks from Environmental Pollution and Transition to Circular Economy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- ESG risk

Compliance Risk

- Change in laws and regulations

Risks from Geopolitical Conflicts

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Policies or international agreements related to business operations
- Economic risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from Global Supply Chain Shifts Leading to Increased Regional Competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Policies or international agreements related to business operations
- Competition risk

Risk to Securities Holder (2.2.2)

Conflicts of interest with the major shareholder

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://investor.scgpackaging.com/storage/content/corporate-governance/corporate-governance-policies-and-guidelines-of-scg-packaging/20210308-scgp-sustainable-development-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://sustainability.scgpackaging.com/th/policy-sd-report/policy>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	4,167,782.00	4,195,765.00	7,965,908.00
Gasoline (Litres)	246,119.00	297,188.00	403,196.00
Fuel oil (Litres)	4,771,517.33	3,020,920.00	2,193,729.00
Natural gas (Standard cubic feet)	4,981,772,483.09	5,836,223,795.15	5,460,629,458.00
LPG (Kilograms)	3,393,658.00	2,494,987.00	2,800,823.00
Coal (Metric tonnes)	1,837,234.00	1,637,952.87	1,636,894.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	967,471,547.33	918,803,481.95	977,582,965.76

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	72,752,886.50	71,584,688.55	76,923,056.97

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	1,467,010,000.00	1,358,730,533.00	1,414,555,270.00
Hazardous waste (Kilograms)	48,360,000.00	87,647,531.00	43,134,630.00
Total waste generated (Kilograms)	1,515,370,000.00	1,446,378,064.00	1,457,689,900.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	3,778,126.00	3,447,683.83	3,478,086.00
Scope 2 (Tons of carbon dioxide equivalents)	579,477.00	568,149.76	638,977.00
Scope 3 (Tons of carbon dioxide equivalents)	1,459,009.54	2,059,695.65	2,800,423.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	5,816,612.54	6,075,529.24	6,917,486.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : SGS (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.scgpackaging.com/storage/content/corporate-governance/corporate-governance-policies-and-guidelines-of-scg-packaging/20220714-scgp-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	16,905	16,472	16,123
Number of female employees (Persons)	5,384	5,410	5,417
Total number of employees (Persons)	22,289	21,882	21,540

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	11,733,050,509.86	11,797,728,979.00	14,627,071,837.40

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	40.00	13.60	17.16
Employee development and training expenses (baht)	111,553,945.00	95,253,249.28	97,875,636.63

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	10	16	18
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	6.27	4.38	7.06

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: https://investor.scgpackaging.com/th/sustainable-development/corporate-governance-policies-and-guidelines-of-scg-packaging

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct	: Yes
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Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	9	75.00
Number of female directors	3	25.00
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	7	58.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRASARN TRAIRATVORAKUL Gender: Male Age: 72 years old Highest level of education: Honorary degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	21 Jun 2019	Economics, Governance/ Compliance, Risk Management, Strategic Management, Corporate Management

2.	Mr. THAMMASAK SETHAUDOM Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	1 Oct 2018	Marketing, Finance, IT Management, Corporate Management, Packaging
3.	Mr. WICHAN JITPUKDEE Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	1 Jun 2019	Paper & Printing Materials, Packaging, Corporate Management, Strategic Management, Business Administration
4.	Mrs. KAISRI NUENGSIKAPIAN Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Jun 2019	Accounting, Risk Management, Audit, Internal Control, Budgeting
5.	Mrs. PONGPEN RUENGVIKAYUDH Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Jun 2019	Accounting, Finance, Risk Management, Internal Control, Audit

6.	Professor KITIPONG URAPEEPATANAPONG Gender: Male Age: 69 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Aug 2019	Law, Corporate Management, Change Management, Strategic Management, Risk Management
7.	Mr. VANUS TAEPAISITPHONGSE Gender: Male Age: 65 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Mar 2020	Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Governance/ Compliance
8.	Mr. VIBUL TUANGSITTHISOMBAT Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Mar 2020	Marketing, Corporate Management, Strategic Management, Risk Management, Change Management
9.	Mr. THIRAPHONG CHANSIRI Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	16 Sep 2021	Sustainability, Corporate Management, Change Management, Strategic Management, Governance/ Compliance

10.	Mrs. SUPHAJEE SUTHUMPUN Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	17 Sep 2021	Strategic Management, Risk Management, Governance/ Compliance, Business Administration, Audit
11.	Pol.Col. THUMNITHI WANICHTHANOM Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jun 2022	Human Resource Management, Corporate Social Responsibility, Corporate Management, Strategic Management, Governance/ Compliance
12.	Mr. ROONGROTE RANGSIYOPASH Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	26 Mar 2024	Business Administration, Packaging, Paper & Printing Materials, Governance/ Compliance, Corporate Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHALEE CHANTANAYINGYONG Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 21 Jun 2019 Date directorship ended: 26 Mar 2024	Mr. ROONGROTE RANGSIYOPASH Date position was assumed: 26 Mar 2024

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KAISRI NUENGSIGKAPIAN [1] Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Jun 2019	Accounting, Risk Management, Audit, Internal Control, Budgeting
2. Mrs. PONGPEN RUENGVIRAYUDH [1] Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Jun 2019	Accounting, Finance, Risk Management, Internal Control, Audit
3. Mrs. SUPHAJEE SUTHUMPUN [1] Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	26 Mar 2024	Strategic Management, Risk Management, Governance/ Compliance, Business Administration, Audit

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHALEE CHANTANAYINGYONG Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 21 Jun 2019 Date directorship ended: 26 Mar 2024	Mrs. SUPHAJEE SUTHUMPUN Date position was assumed: 26 Mar 2024

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance and Nomination Committee	Professor KITIPONG URAPEEPATANAPONG	Chairman
	Mr. THIRAPHONG CHANSIRI	Member
	Mr. ROONGROTE RANGSIYOPASH	Member
	Mrs. SUPHAJEE SUTHUMPUN	Member
Remuneration Committee	Mr. VANUS TAEPASITPHONGSE	Chairman
	Mr. VIBUL TUANGSITTHISOMBAT	Member
	Mr. THAMMASAK SETHAUDOM	Member
ESG Committee	Mr. WICHAN JITPUKDEE	Chairman
Risk Management Committee	Mr. WICHAN JITPUKDEE	Chairman

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WICHAN JITPUKDEE Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering	CHIEF EXECUTIVE OFFICER	1 Jun 2019	Paper & Printing Materials, Packaging, Corporate Management, Strategic Management, Business Administration
2. Mr. Wichan Charoenkitsupat Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Engineering	Chief Operating Officer - Packaging Paper Business	1 Jul 2019	Business Administration, Packaging, Paper & Printing Materials, Marketing, Corporate Management
3. Mr. Jakjit Klomsing Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Engineering	Chief Operating Officer - Fiber Packaging Business	1 Sep 2022	Strategic Management, Corporate Management, Packaging, Paper & Printing Materials, Business Administration
4. Mr. Thalengsak Ratchburi Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer - Fibrous Business	1 Oct 2024	Business Administration, Paper & Printing Materials, Packaging, Corporate Social Responsibility, Risk Management
5. Mr. Suchai Korprasertsri Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer - Consumer and Performance Packaging Business	1 Jul 2019	Business Administration, Packaging, Paper & Printing Materials, Risk Management, Corporate Management
6. Mr. Karan Tejasen Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer - Healthcare Supplies Business	1 Jul 2019	Business Administration, Packaging, Marketing, Risk Management, Corporate Management

7.	Mr. Ekaraj Niroj Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Economics	Chief Marketing Officer	1 Mar 2024	Business Administration, Marketing, Strategic Management, Risk Management, Corporate Management
8.	Mr. Sompob Witworrasakul Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Engineering	Chief Regional Officer	1 Jul 2021	Business Administration, Packaging, Risk Management, Corporate Management, Sustainability
9.	Mr. Danaidej Ketsuwan [1] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer and in Charge of Packaging Materials Recycling Business	1 Jul 2019	Business Administration, Packaging, Risk Management, Strategic Management, Human Resource Management
10.	Ms. Rungtip Trikomol [2] Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting Director	1 Oct 2023	Accounting, Finance, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	90,975,166.66	89,613,170.00	97,391,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 16,123
Number of female employees (persons)	: 5,417
Total number of employees (persons)	: 21,540

Employee Remuneration

Total employee remuneration	: 14,627,071,837.40
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Provident fund

Total number of employees (persons)	: 21,540
Number of employees contributing to the PVD (persons)	: 8,178
Percentage of employees who are members (%)	: 37.97

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Rungtip Trikomol	rungtipt@scg.com	02-586-5652

- Company secretary

General information	Email	Telephone
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1.	Ms. Wararee Toah-ngern	warareet@scg.com	02-586-5382
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• Head of internal audit

General information	Email	Telephone
1. Ms. Panunda Sunyakorn	panundas@scg.com	02-586-2665

• Head of compliance unit

General information	Email	Telephone
1. Mr. Soonthorn Yongvibulsiri	soonthoy@scg.com	

• Head of investor relations

General information	Email	Telephone
1. Mr. Sornnarin Bangkedphol	sornnarb@scg.com	085-354-6314

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mrs. PORNTHIP RIMDUSIT Email: pornthipr@kpmg.co.th Telephone: 026772000 2. Mrs. SUREERAT THONGARUNSANG Email: sureerat@kpmg.co.th Telephone: 026772000 3. Mr SONGCHAI WONGPIRIYAPORN Email: songchai@kpmg.co.th Telephone: 026772000	43,164,000.00	Details: - Total service fee (baht): 1,200,000.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THAMMASAK SETHAUDOM Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	Date position was assumed: 1 Oct 2018	Marketing, Finance, IT Management, Corporate Management, Packaging
2. Mr. WICHAN JITPUKDEE Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 1 Jun 2019	Paper & Printing Materials, Packaging, Corporate Management, Strategic Management, Business Administration
3. Mrs. SUPHAJEE SUTHUMPUN Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 17 Sep 2021	Strategic Management, Risk Management, Governance/ Compliance, Business Administration, Audit

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ROONGROTE RANGSIYOPASH Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 26 Mar 2024	Business Administration, Packaging, Paper & Printing Materials, Governance/ Compliance, Corporate Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRASARN TRAIRATVORAKUL	Chairman of the board	Participating
Mr. THAMMASAK SETHAUDOM	Vice Chairman	Participating
Mr. WICHAN JITPUKDEE	Director	Participating
Mrs. KAISRI NUENGSIKAPIAN	Director	Participating
Mrs. PONGPEN RUENGVIRAYUDH	Director	Participating
Professor KITIPONG URAPEEPATANAPONG	Director	Participating
Mr. VANUS TAEPAISITPHONGSE	Director	Participating
Mr. VIBUL TUANGSITTHISOMBAT	Director	Participating
Mr. THIRAPHONG CHANSIRI	Director	Participating
Mrs. SUPHAJEE SUTHUMPUN	Director	Participating
Pol.Col. THUMNITHI WANICHTHANOM	Director	Participating
Mr. ROONGROTE RANGSIYOPASH	Director	Participating
Mr. CHALEE CHANTANAYINGYONG	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 26 Mar 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PRASARN TRAIRATVORAKUL (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Mr. THAMMASAK SETHAUDOM (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3.	Mr. WICHAN JITPUKDEE (Director)	-	8/8	Participating	Did not hold the meeting
4.	Mrs. KAISRI NUENG SIGKAPIAN (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mrs. PONGPEN RUENG VIRAYUDH (Director)	-	8/8	Participating	Did not hold the meeting
6.	Professor KITIPONG URAPEEPATANAPONG (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mr. VANUS TAEPAISITPHONGSE (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. VIBUL TUANGSITTHISOMBAT (Director)	-	8/8	Participating	Did not hold the meeting
9.	Mr. THIRAPHONG CHANSIRI (Director)	-	7/8	Participating	Did not hold the meeting
10.	Mrs. SUPHAJEE SUTHUMPUN (Director)	-	8/8	Participating	Did not hold the meeting
11.	Pol.Col. THUMNITHI WANICHTHANOM (Director)	-	8/8	Participating	Did not hold the meeting

12.	Mr. ROONGROTE RANGSIYOPASH (Director)	-	6/6	Non-participating	Did not hold the meeting
13.	Mr. CHALEE CHANTANAYINGYONG (Director)	26 Mar 2024	2/2	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PRASARN TRAIRATVORAKUL (Chairman of the board)	-	0.00	3,215,900.00	No
2.	Mr. THAMMASAK SETHAUDOM (Vice Chairman)	-	0.00	2,144,200.00	No
3.	Mr. WICHAN JITPUKDEE (Director)	-	0.00	2,144,200.00	No
4.	Mrs. KAISRI NUENG SIGKAPIAN (Director)	-	0.00	2,144,200.00	No
5.	Mrs. PONGPEN RUENG VIRAYUDH (Director)	-	0.00	2,144,200.00	No
6.	Professor KITIPONG URAPEEPATANAPONG (Director)	-	0.00	2,144,200.00	No
7.	Mr. VANUS TAEPAISITPHONGSE (Director)	-	0.00	2,144,200.00	No
8.	Mr. VIBUL TUANGSITTHISOMBAT (Director)	-	0.00	2,144,200.00	No
9.	Mr. THIRAPHONG CHANSIRI (Director)	-	0.00	2,144,200.00	No
10.	Mrs. SUPHAJEE SUTHUMPUN (Director)	-	0.00	2,144,200.00	No
11.	Pol.Col. THUMNITHI WANICHTHANOM (Director)	-	0.00	2,144,200.00	No
12.	Mr. ROONGROTE RANGSIYOPASH (Director)	-	0.00	1,143,066.67	No
13.	Mr. CHALEE CHANTANAYINGYONG (Director)	26 Mar 2024	0.00	1,001,133.33	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. KAISRI NUENGSIGKAPIAN (Chairman of the audit committee)	-	6/6
2.	Mrs. PONGPEN RUENGVIKAYUDH (Audit committee)	-	6/6
3.	Mrs. SUPHAJEE SUTHUMPUN (Audit committee)	-	5/5
4.	Mr. CHALEE CHANTANAYINGYONG (Audit committee)	26 Mar 2024	1/1