

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SIAMRAJATHANEE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023

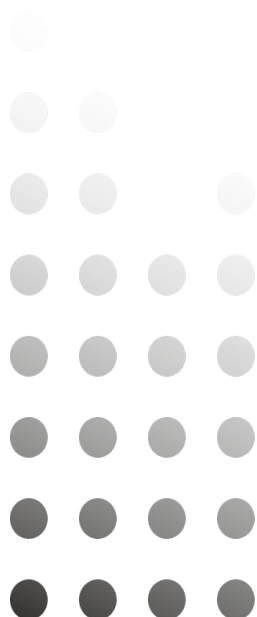


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SIAMRAJATHANEE PUBLIC COMPANY LIMITED

Symbol : SO

Address : 329 Moo 10 Kuson Song Samakkhi Soi 1 Old Railway Road, Samrong,
Phrapradaeng

Province : Samut Prakarn

Postcode : 10130

Business : The Company operates 2 main businesses which are;

1. Outsourcing Services, divided into 2 types: (1) Management service businesses including driver, office staff, technician staff and data entry services (2) Landscape management services
2. Rental and services business including automobile rental and property rental.

Registration Number : 0107562000297

Telephone : 0-2363-9300

Fax (if applicable) : 0-2363-9372

Website : <https://www.siamrajathanee.com/>

Email : cs@siamraj.com

Total Shares Sold (shares)

Common Stock : 446,391,617

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,112,389.00	2,318,776.00	2,382,474.00
Outsourcing Services (Thousand baht)	2,112,389.00	2,318,776.00	2,382,474.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Outsourcing Services (%)	100.00	100.00	100.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,112,389.00	2,318,776.00	2,382,474.00
Domestic (Thousand baht)	2,112,389.00	2,318,776.00	2,382,474.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00

Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

ESG risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Impact on the environment

Risk from changes in technology

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Risk of the Covid-19 outbreak

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Pandemic risk

Operational Risk

- Pandemic risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://siamrajathanee.com/wp-content/uploads/2023/10/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B9%80%E0%B8%9E%E0%B8%B7%E0%B9%88%E0%B8%AD%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99%E0%B8%82%E0%B8%AD%E0%B8%87%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%A9%E0%B8%B1%E0%B8%97-so-corporate-policies-sustainability-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	N/A	N/A	127,786.87
Gasoline (Litres)	N/A	N/A	64,121.33

Remark : The Company begins collecting data on the Company's oil and fuel consumption in 2023.

• Electricity consumption

	2021	2022	2023
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Total electricity consumption within the organization (Kilowatt-Hours)	519,000.00	517,216.00	525,000.00
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Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	3,653.00	4,227.00	4,795.00

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	74,620.02
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	314,265.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	388,885.02

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://siamrajathanee.com/wp-content/uploads/2023/10/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99-so-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	82	88	144
Number of female employees (Persons)	185	181	225
Total number of employees (Persons)	267	269	369

Remark : Year 2021 and 2022 total number of employees Not including the number of people with disabilities.

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	144,333,952.70	155,398,068.00	168,000,788.15

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	31.00	19.00	51.00
Employee development and training expenses (baht)	668,754.00	1,386,577.08	7,321,464.51

• **Health, safety and work environment**

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	14.61	20.07	16.53

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: https://www.siamrajathanee.com/wp-content/uploads/2024/02/TH-%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5-2567.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct	: Yes
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Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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Remark : The company creates separate policies and guidelines for each policy.

- Conflicts of interest policy
- Anti-corruption policy
- Whistleblowing and proceedings policy
- Policy on the use of inside information

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	6	54.55
Number of non-executive directors	5	45.45
Number of independent directors	5	45.45

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WEIDT NUCHJALEARN Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	31 Aug 2017	Economics, Accounting, Finance

2.	Mr. KRAI VIMOLCHALAO Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	30 Sep 1997	Economics, Marketing, Data Analysis, Leadership, Strategic Management
3.	Mr. JIRANU KULCHANARAT Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: No	Director (Executive) Director type: Re-elected as director	23 Mar 2010	Law, Marketing, Leadership, Strategic Management
4.	Mrs. SOPA AROONRATANA Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	23 Mar 2010	Accounting, Finance, Banking
5.	Ms. KANTHIMA JANGWANSOOK Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	16 Dec 2016	Digital Marketing, Sustainability, Corporate Social Responsibility, Marketing, Strategic Management

6.	Mr. UDOMSAK ROJVIBOONCHAI Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	31 Aug 2017	Finance, Accounting, Governance/ Compliance
7.	Mr. NATTAKIT TANGPOONSINTHANA Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	31 Aug 2017	Marketing, Governance/ Compliance, Sustainability, Corporate Social Responsibility
8.	Mrs. NAOWARAT VIMOLCHALAO Gender: Female Age: 61 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	18 Jan 2018	Corporate Management
9.	Mr. SUPACHAI PARCHARIYANON Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	10 Nov 2020	Corporate Social Responsibility, Health Care Services

10.	Mr. NATTAPHOL VIMOLCHALAO	Director (Executive)	13 Jan 2021	Digital Marketing, Leadership, Corporate Social Responsibility, Marketing
	Gender: Male			
	Age: 37 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Science			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
11.	Mr. JIRAYUT SRUPSRISOPA	Director (Non-executive, Independent director)	4 Jan 2022	Economics
	Gender: Male			
	Age: 33 years old			
	Highest level of education:	Director type: Re-elected		
	Master's degree	as director		
	Major: Economics			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. UDOMSAK ROJVIBOONCHAI [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	31 Aug 2017	Finance, Accounting, Governance/ Compliance
2.	Mr. NATTAKIT TANGPOONSINTHANA [1] Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	31 Aug 2017	Marketing, Governance/ Compliance, Sustainability, Corporate Social Responsibility
3.	Mr. SUPACHAI PARCHARIYANON [1] Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	10 Nov 2020	Corporate Social Responsibility, Health Care Services

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. JIRANU KULCHANARAT Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: No	Chairman of the executive committee	8 Jul 2019
2. Mrs. NAOWARAT VIMOLCHALAO Gender: Female Age: 61 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	8 Jul 2019
3. Ms. KANTHIMA JANGWANSOOK Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Jul 2019
4. Mr. KRAI VIMOLCHALAO Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Jul 2019

5.	Mrs. SOPA AROONRATANA Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Jul 2019
6.	Mr. NATTAPHOL VIMOLCHALAO Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Jul 2019

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. WEIDT NUCHJALEARN	Chairman
	Mr. UDOMSAK ROJVIBOONCHAI	Member
	Mr. NATTAKIT TANGPOONSINTHANA	Member
	Mr. SUPACHAI PARCHARIYANON	Member
	Mr. JIRANU KULCHANARAT	Member
	Ms. KANTHIMA JANGWANSOOK	Member
the Nomination and Remuneration, Corporate Governance and Sustainability Committee	Mr. NATTAKIT TANGPOONSINTHANA	Chairman
	Mr. UDOMSAK ROJVIBOONCHAI	Member
	Mr. KRAI VIMOLCHALAO	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: the Nomination and Remuneration, Corporate Governance and Sustainability Committee
Sub-committees responsible for remuneration	: the Nomination and Remuneration, Corporate Governance

and Sustainability Committee

Sub-committees responsible for corporate governance

: the Nomination and Remuneration, Corporate Governance

and Sustainability Committee

Sub-committees responsible for corporate sustainability development

: the Nomination and Remuneration, Corporate Governance

and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NATTAPHOL VIMOLCHALAO Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Science	CHIEF EXECUTIVE OFFICER	1 Sep 2021	Digital Marketing, Leadership, Corporate Social Responsibility, Marketing
2. Ms. KANTHIMA JANGWANSOOK Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Business Administration	President of Outsource	1 Sep 2021	Digital Marketing, Sustainability, Corporate Social Responsibility, Marketing, Strategic Management
3. Mrs. SOPA AROONRATANA [1] Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	8 Jul 2019	Accounting, Finance, Banking
4. Mr. Chinapat Chadcharoen Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Business Administration	President of Technology	1 Jul 2023	Information & Communication Technology, Marketing, IT Management, Digital Marketing

5.	Mr. nattanont Krissanarungreung [2] Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Accounting	Vice President – Accounting&Financial	1 Jul 2023	Banking, Accounting, Finance, Data Analysis
6.	Mrs. Suchitra Ditpan Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Business Administration	Executive Vice President of Payroll & Billing	1 Sep 2021	Accounting, Finance, Business Administration

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	33,726,400.00	32,323,333.00	N/A

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 144

Number of female employees (persons) : 225

Total number of employees (persons) : 369

Remark : Year 2021 and 2022 total number of employees Not including the number of people with disabilities.

Employee Remuneration

Total employee remuneration : 168,000,788.15

Provident fund

Total number of employees (persons) : 369

Number of employees contributing to the PVD (persons) : 182

Percentage of employees who are members (%) : 63.41

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KRAI VIMOLCHALAO Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 30 Sep 1997	Economics, Marketing, Data Analysis, Leadership, Strategic Management
2. Mr. JIRANU KULCHANARAT Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: No	Director (Executive) Director type: Re-elected as director	Date position was assumed: 23 Mar 2010	Law, Marketing, Leadership, Strategic Management
3. Ms. KANTHIMA JANGWANSOOK Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 16 Dec 2016	Digital Marketing, Sustainability, Corporate Social Responsibility, Marketing, Strategic Management

4.	Mr. JIRAYUT SRUPSRISOPA	Director	Date position was assumed:	Economics
	Gender: Male	(Non-executive,		
	Age: 33 years old	Independent director)	4 Jan 2022	
	Highest level of education:			
	Master's degree	Director type: Re-elected		
	Major: Economics	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WEIDT NUCHJALEARN	Chairman of the board	Participating
Mr. KRAI VIMOLCHALAO	Director	Participating
Mr. JIRANU KULCHANARAT	Director	Participating
Mrs. SOPA AROONRATANA	Director	Participating
Ms. KANTHIMA JANGWANSOOK	Director	Participating
Mr. UDOMSAK ROJVIBOONCHAI	Director	Participating
Mr. NATTAKIT TANGPOONSINTHANA	Director	Participating
Mrs. NAOWARAT VIMOLCHALAO	Director	Participating
Mr. SUPACHAI PARCHARIYANON	Director	Participating
Mr. NATTAPHOL VIMOLCHALAO	Director	Participating
Mr. JIRAYUT SRUPSRISOPA	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 19 Apr 2023

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. WEIDT NUCHJALEARN (Chairman of the board)	-	6/6	Participating	Participating
2. Mr. KRAI VIMOLCHALAO (Director)	-	6/6	Participating	Participating
3. Mr. JIRANU KULCHANARAT (Director)	-	6/6	Participating	Participating
4. Mrs. SOPA AROONRATANA (Director)	-	6/6	Participating	Participating
5. Ms. KANTHIMA JANGWANSOOK (Director)	-	6/6	Participating	Participating
6. Mr. UDOMSAK ROJVIBOONCHAI (Director)	-	6/6	Participating	Participating
7. Mr. NATTAKIT TANGPOONSINTHANA (Director)	-	6/6	Participating	Participating
8. Mrs. NAOWARAT VIMOLCHALAO (Director)	-	6/6	Participating	Participating
9. Mr. SUPACHAI PARCHARIYANON (Director)	-	6/6	Participating	Participating
10. Mr. NATTAPHOL VIMOLCHALAO (Director)	-	6/6	Participating	Participating
11. Mr. JIRAYUT SRUPSRISOPA (Director)	-	5/6	Participating	Participating

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1. Mr. WEIDT NUCHJALEARN (Chairman of the board)	-	160,000.00	120,000.00	No
2. Mr. KRAI VIMOLCHALAO (Director)	-	330,000.00	120,000.00	No
3. Mr. JIRANU KULCHANARAT (Director)	-	0.00	0.00	No
4. Mrs. SOPA AROONRATANA (Director)	-	0.00	0.00	No

5.	Ms. KANTHIMA JANGWANSOOK (Director)	-	0.00	0.00	No
6.	Mr. UDOMSAK ROJVIBOONCHAI (Director)	-	250,000.00	120,000.00	No
7.	Mr. NATTAKIT TANGPOONSINTHANA (Director)	-	245,000.00	120,000.00	No
8.	Mrs. NAOWARAT VIMOLCHALAO (Director)	-	270,000.00	0.00	No
9.	Mr. SUPACHAI PARCHARIYANON (Director)	-	165,000.00	120,000.00	No
10.	Mr. NATTAPHOL VIMOLCHALAO (Director)	-	0.00	0.00	No
11.	Mr. JIRAYUT SRUPSRISOPA (Director)	-	75,000.00	120,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. UDOMSAK ROJVIBOONCHAI (Chairman of the audit committee)	-	5/5
2.	Mr. NATTAKIT TANGPOONSINTHANA (Audit committee)	-	5/5
3.	Mr. SUPACHAI PARCHARIYANON (Audit committee)	-	5/5