



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SAKSAM LEASING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SAKSIAM LEASING PUBLIC COMPANY LIMITED

Symbol : SAK

Address : 49/47 Chetsada Bodin Road., Tha It, Muang Uttaradit

Province : Uttaradit

Postcode : 53000

Business : Provides loan service under
the regulations of the Bank of Thailand (BOT) including vehicle
title loan, personal loan and other loan.

Registration Number : 0107559000290

Telephone : 1487

Website : www.saksiam.com

Email : secretery.s@saksiam.co.th

Total Shares Sold (shares)

Common Stock : 2,096,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,335,998.07	2,739,813.63	3,123,537.69
Personal loans revenue under supervision with vehicle registration as collateral (Thousand baht)	1,102,879.87	1,286,375.88	1,434,657.98
Personal loans revenue under supervision with vehicle registration as collateral for agriculture (Thousand baht)	679,523.90	849,760.04	978,860.11
Personal loan revenue under supervision that no vehicle registration loan as collateral (Thousand baht)	68,129.94	64,543.58	55,371.46
Revenue from nano finance loan (Thousand baht)	351,611.53	346,760.90	350,916.08
Revenue from loan with land title deed as collateral (Thousand baht)	0.00	10,927.02	108,641.85
Revenue from hire purchase loan (Thousand baht)	113,520.76	125,784.17	129,046.71
Revenue from sales and services (Thousand baht)	9,407.62	25,354.16	25,552.62
Non-life insurance broker (Thousand baht)	4,764.05	14,615.82	18,533.34
Other (Thousand baht)	6,160.40	15,692.06	21,957.54
	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Personal loans revenue under supervision with vehicle registration as collateral (%)	47.21	46.95	45.93
Personal loans revenue under supervision with vehicle registration as collateral for agriculture (%)	29.09	31.02	31.34
Personal loan revenue under supervision that no vehicle registration loan as collateral (%)	2.92	2.36	1.77
Revenue from nano finance loan (%)	15.05	12.66	11.23
Revenue from loan with land title deed as collateral (%)	0.00	0.40	3.48

Revenue from hire purchase loan (%)	4.86	4.59	4.13
Revenue from sales and services (%)	0.40	0.93	0.82
Non-life insurance broker (%)	0.20	0.53	0.59
Other (%)	0.26	0.57	0.70

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,335,998.07	2,739,813.63	3,123,537.69
Domestic (Thousand baht)	2,335,998.07	2,739,813.63	3,123,537.69
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	N/A	57.91	-211.41

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

1. Strategic Risk 2. Credit Risk 3. Operational Risk 4. Financial Risk 5. Compliance Risk 6. Information Risk 7. Social , Environmental Disaster Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Competition risk

Operational Risk

- Human error in business operations
- Information security and cyber-attack
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on human rights
- Corruption

Compliance Risk

- Change in laws and regulations

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

Investment risks of securities holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://investor.saksiam.com/storage/content/sustainable/good-corporate-governance-policy/good-corporate-governance-policy-22.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://investor.saksiam.com/storage/content/sustainable/good-corporate-governance-policy/good-corporate-governance-policy-17.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	702,213.00	889,831.95	926,603.71
Gasoline (Litres)	132,884.00	178,206.30	194,583.10

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	5,260,629.00	5,836,262.46	6,630,126.20

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	105,314.00	115,704.65	121,532.72

Waste management

• Waste from operations

	2022	2023	2024
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	3,066.00	3,243.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	3,130.00	3,305.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	10,943.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	6,196.00	17,491.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ECEE Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.saksiam.com/storage/content/sustainable/good-corporate-governance-policy/20230522-sak-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	1,705	1,853	1,957
Number of female employees (Persons)	602	682	739
Total number of employees (Persons)	2,307	2,535	2,696

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	596,373,302.00	690,555,990.00	719,547,119.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	29.32	29.54	29.16
Employee development and training expenses (baht)	915,107.85	1,389,354.19	2,265,159.65

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	20	10	5
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	11.49	11.64	8.56

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: https://investor.saksiam.com/storage/content/sustainable/good-corporate-governance-policy/20250203-good-corporate-governance-policy.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct	: Yes
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Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	13	100.00
Number of male directors	5	38.46
Number of female directors	8	61.54
Number of executive directors	4	30.77
Number of non-executive directors	9	69.23
Number of independent directors	5	38.46

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Supot Singhasaneh Gender: Male Age: 75 years old Highest level of education: Honorary degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	4 Feb 2019	Internal Control, Audit, Finance, Accounting, Strategic Management

2.	Mr. Phoonsak Boonsalee Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	20 Jun 2016	Human Resource Management, Corporate Management, Governance/ Compliance, Business Administration, Finance & Securities
3.	Mrs. Jintana Boonsalee Gender: Female Age: 74 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	20 Jun 2016	Finance, Fund Management, Risk Management
4.	Mrs. Sopida Suksai Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	20 Jun 2016	Internal Control, Corporate Management, Project Management
5.	Acting Sub Lt. Chawalit Phanpha Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	20 Jun 2016	Strategic Management, Risk Management, Business Administration

6.	<p>Mr. Siwaphong Boonsalee</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	20 Jun 2016	<p>Risk Management, Business Administration, Strategic Management, Governance/ Compliance, IT Management</p>
7.	<p>Mrs. Renu Wilasri</p> <p>Gender: Female</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	7 Apr 2017	<p>Finance, Accounting, Finance & Securities, Corporate Management, IT Management</p>
8.	<p>Mrs. Nantana Sangkavichitr</p> <p>Gender: Female</p> <p>Age: 70 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	4 Feb 2019	<p>Accounting, Governance/ Compliance, Risk Management, Internal Control, Sustainability</p>
9.	<p>Ms. Somboon Supasiripinyo</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive, Independent director)</p> <p>Director type: Original director</p>	4 Feb 2019	<p>Accounting, Finance & Securities, Property Development, Audit</p>

10.	<p>Mrs. Woranutchanan Phongsurang</p> <p>Gender: Female</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	24 May 2019	<p>Law, Corporate Management, Human Resource Management, Sustainability, Finance & Securities</p>
11.	<p>Mr. Siridej Aungudomsin</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	15 Feb 2023	<p>Banking, Engineering</p>
12.	<p>Ms. Sansanee Boonsalee</p> <p>Gender: Female</p> <p>Age: 47 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	8 Aug 2023	<p>Business Administration, Human Resource Management, Governance/ Compliance</p>
13.	<p>Ms. Nisakorn Jungjaroentham</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Aug 2023	<p>Corporate Management, Governance/ Compliance, Strategic Management, Risk Management, Finance & Securities</p>

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Supot Singhasaneh [1] Gender: Male Age: 75 years old Highest level of education: Honorary degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	4 Feb 2019	Internal Control, Audit, Finance, Accounting, Strategic Management
2. Mrs. Nantana Sangkavichitr [1] Gender: Female Age: 70 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	4 Feb 2019	Accounting, Governance/ Compliance, Risk Management, Internal Control, Sustainability

3.	Ms. Somboon Supasiripinyo [1] Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	4 Feb 2019	Accounting, Finance & Securities, Property Development, Audit
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. Siwaphong Boonsalee Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Jan 2019
2. Mrs. Jintana Boonsalee Gender: Female Age: 74 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2019
3. Mrs. Sopida Suksai Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2019

4.	<p>Mrs. Renu Wilasri</p> <p>Gender: Female</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Jan 2019
5.	<p>Acting Sub Lt. Chawalit Phanpha</p> <p>Gender: Male</p> <p>Age: 44 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Jan 2019
6.	<p>Mr. Paramet Inma</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Community Development</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Jan 2019
7.	<p>Mr. Khamnaung Singkhan</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Non-School Education Center, Uttaradit Province Secondary School Year 6</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Jan 2019
8.	<p>Mr. Chawalit Kasemcholatan</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Education</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	1 Jan 2019

9.	Mr. Wathip Panpa Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Community Development Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2019
10.	Mr. Sayan Kladcharern Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Jan 2024
11.	Mr. Weerasak Jindaprathum Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Community Development Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Jan 2024
12.	Mr. Phitsanuwat Jeenchai Gender: Male Age: 33 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Jan 2024

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. Prachak Chandum Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Education Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Jan 2016 Date directorship ended: 1 Apr 2024	No replacement director
2.	Mr. Phoosak Boonsalee Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	Date position was assumed: 6 Mar 2023 Date directorship ended: 24 Dec 2024	Mr. Siwaphong Boonsalee Date position was assumed: 24 Dec 2024
3.	Mr. Surasak Kamtanet Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Bachelor of Business Administration (General Management) Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Jan 2019 Date directorship ended: 1 Jan 2024	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Ms. Somboon Supasiripinyo	Chairman
	Mrs. Woranutchanan Phongsurang	Member
	Mr. Phoosak Boonsalee	Member
Risk Management Committee	Mrs. Nantana Sangkavichitr	Chairman
	Mr. Siwaphong Boonsalee	Member
	Acting Sub Lt. Chawalit Phanpha	Member

Corporate Governance and Sustainability Committee	Mrs. Nantana Sangkavichitr	Chairman
	Ms. Somboon Supasiripinyo	Member
	Mrs. Woranutchanan Phongsurang	Member
	Mr. Siwaphong Boonsalee	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Siwaphong Boonsalee Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Engineering	Managing Director and Deputy Managing Director (Business Development) (Acting)	1 Aug 2012	Risk Management, Business Administration, Strategic Management, Governance/ Compliance, IT Management
2. Mrs. Sopida Suksai Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Management	Deputy Managing Director (General Administration)	1 Feb 2012	Internal Control, Corporate Management, Project Management
3. Mrs. Renu Wilasri [1][2] Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Accounting	Deputy Managing Director (Accounting and Finance Management)	14 Nov 2019	Finance, Accounting, Finance & Securities, Corporate Management, IT Management
4. Acting Sub Lt. Chawalit Phanpha Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director (Business Management)	5 Jul 2023	Strategic Management, Risk Management, Business Administration

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	16,652,585.00	13,885,255.00	15,670,603.73

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,957

Number of female employees (persons) : 739

Total number of employees (persons) : 2,696

Employee Remuneration

Total employee remuneration : 719,547,119.00

Provident fund

Total number of employees (persons) : 2,696

Number of employees contributing to the PVD (persons) : 2,001

Percentage of employees who are members (%) : 74.22

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Chutichai Pruetichai	chutichai.pruetichai@saksiam.co.th	1487

- Company secretary

General information	Email	Telephone
1. Mrs. Tippamas Lamcharoen	tippamas.lamcharoen@saksiam.co.th	1487

- Head of internal audit

General information	Email	Telephone
1. Mr. Kittisak Pannaraj	kittisak.pannaraj@saksiam.co.th	1487

- Head of compliance unit

General information	Email	Telephone
1. Mr. Phitsanuwat Jeenchai	phitsanuwat.jeenchai@saksiam.co.th	1487

- Head of investor relations

General information	Email	Telephone
1. Mrs. Renu Wilasri	renu.wilasri@saksiam.co.th	1487

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1.	KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mrs. ORAWAN CHOTIWIRIYAKUL	2,700,000.00	-
		Email: orawanc@kpmg.co.th		
		Telephone: 02 677 2333		
		2. Mr CHOKECHAI NGAMWUTIKUL		
		Email: chokchai@kpmg.co.th		
		Telephone: 02 677 2310		
		3. Mrs. THITIMA PONGCHAIYONG		
		Email: thitimap@kpmg.co.th		
		Telephone: 02 677 2292		
		4. Mr JEDSADA LEELAWATANASUK		
		Email: jedsada@kpmg.co.th		
		Telephone: 02 677 2337		

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Supot Singhasaneh Gender: Male Age: 75 years old Highest level of education: Honorary degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 4 Feb 2019	Internal Control, Audit, Finance, Accounting, Strategic Management
2. Mrs. Nantana Sangkavichitr Gender: Female Age: 70 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 4 Feb 2019	Accounting, Governance/ Compliance, Risk Management, Internal Control, Sustainability
3. Mrs. Woranutchanan Phongsurang Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 24 May 2019	Law, Corporate Management, Human Resource Management, Sustainability, Finance & Securities

4.	Mr. Siridej Aungudomsin	Director	Date position was assumed:	Banking, Engineering
	Gender: Male	(Non-executive)		
	Age: 62 years old		15 Feb 2023	
	Highest level of education:	Director type: Re-elected		
	Master's degree	as director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Supot Singhasaneh	Chairman of the board	Non-participating
Mr. Phoonsak Boonsalee	Director	Non-participating
Mrs. Jintana Boonsalee	Director	Non-participating
Mrs. Sopida Suksai	Director	Non-participating
Acting Sub Lt. Chawalit Phanpha	Director	Non-participating
Mr. Siwaphong Boonsalee	Director	Non-participating
Mrs. Renu Wilasri	Director	Non-participating
Mrs. Nantana Sangkavichitr	Vice Chairman	Non-participating
Ms. Somboon Supasiripinyo	Vice Chairman	Non-participating
Mrs. Woranutchanan Phongsurang	Director	Non-participating
Mr. Siridej Aungudomsin	Director	Non-participating
Ms. Sansanee Boonsalee	Director	Non-participating
Ms. Nisakorn Jungjaroentharn	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance

: Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Cross-assessment (Assessment of another director)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 19 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. Supot Singhasaneh (Chairman of the board)	-	9/9	Participating	Did not hold the meeting
2.	Mr. Phoosak Boonsalee (Director)	-	9/9	Participating	Did not hold the meeting
3.	Mrs. Jintana Boonsalee (Director)	-	9/9	Participating	Did not hold the meeting
4.	Mrs. Sopida Suksai (Director)	-	8/9	Participating	Did not hold the meeting
5.	Acting Sub Lt. Chawalit Phanpha (Director)	-	9/9	Participating	Did not hold the meeting
6.	Mr. Siwaphong Boonsalee (Director)	-	9/9	Participating	Did not hold the meeting
7.	Mrs. Renu Wilasri (Director)	-	9/9	Participating	Did not hold the meeting
8.	Mrs. Nantana Sangkavichitr (Vice Chairman)	-	9/9	Participating	Did not hold the meeting
9.	Ms. Somboon Supasiripinyo (Vice Chairman)	-	9/9	Participating	Did not hold the meeting
10.	Mrs. Woranutchanan Phongsurang (Director)	-	9/9	Participating	Did not hold the meeting
11.	Mr. Siridej Aungudomsin (Director)	-	8/9	Participating	Did not hold the meeting

12.	Ms. Sansanee Boonsalee (Director)	-	9/9	Participating	Did not hold the meeting
13.	Ms. Nisakorn Jungjaroentham (Director)	-	9/9	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. Supot Singhasaneh (Chairman of the board)	-	450,000.00	450,000.00	No
2.	Mr. Phoosak Boonsalee (Director)	-	153,000.00	280,000.00	No
3.	Mrs. Jintana Boonsalee (Director)	-	153,000.00	280,000.00	No
4.	Mrs. Sopida Suksai (Director)	-	136,000.00	280,000.00	Yes
5.	Acting Sub Lt. Chawalit Phanpha (Director)	-	153,000.00	280,000.00	Yes
6.	Mr. Siwaphong Boonsalee (Director)	-	153,000.00	330,000.00	Yes
7.	Mrs. Renu Wilasri (Director)	-	153,000.00	280,000.00	Yes
8.	Mrs. Nantana Sangkavichitr (Vice Chairman)	-	315,000.00	330,000.00	No
9.	Ms. Somboon Supasiripinyo (Vice Chairman)	-	315,000.00	330,000.00	No
10.	Mrs. Woranutchanan Phongsurang (Director)	-	315,000.00	330,000.00	No
11.	Mr. Siridej Aungudomsin (Director)	-	136,000.00	330,000.00	No
12.	Ms. Sansanee Boonsalee (Director)	-	153,000.00	280,000.00	No
13.	Ms. Nisakorn Jungjaroentham (Director)	-	315,000.00	330,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. Supot Singhasaneh (Chairman of the audit committee)	-	5/5
2.	Mrs. Nantana Sangkavichitr (Audit committee)	-	5/5
3.	Ms. Somboon Supasiripinyo (Audit committee)	-	5/5