



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

RIGHT TUNNELLING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : RIGHT TUNNELLING PUBLIC COMPANY LIMITED

Symbol : RT

Address : No. 292 Moo 4, Bangna-Trad (KM 26) Rd., Bangbor, Bangbor

Province : Samut Prakarn

Postcode : 10560

Business : Providing civil engineering and geotechnical works that require expertise and high technology such as underground and open excavation general civil works, geotechnical works, mining development, geological exploration and ore reserve evaluation.

Registration Number : 0107563000142

Telephone : 0-2313-4848

Fax (if applicable) : 0-2313-4849, 4787

Website : <https://www.rtco.co.th/>

Email : rt@rtco.co.th

Total Shares Sold (shares)

Common Stock : 1,101,883,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,466,344.10	2,053,454,174.00	3,113,617,183.00
Tunnel & Shaft Construction (Thousand baht)	1,268,197.96	643,766,193.00	1,682,747,206.00
Dam Construction and Irrigation System (Thousand baht)	501,036.45	673,135,694.00	585,872,123.00
Hydro Power Plant (Thousand baht)	5,045.35	0.00	149,846,380.00
Pipe Jacking & Horizontal Directional Drilling (Thousand baht)	378,005.17	302,701,016.00	255,725,006.00
Other Works (Thousand baht)	314,059.16	405,024,360.00	439,426,468.00
Other (Thousand baht)	0.01	28,826,911.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Tunnel & Shaft Construction (%)	51.42	31.35	54.04
Dam Construction and Irrigation System (%)	20.31	32.78	18.82
Hydro Power Plant (%)	0.20	0.00	4.81
Pipe Jacking & Horizontal Directional Drilling (%)	15.33	14.74	8.21
Other Works (%)	12.73	19.72	14.11
Other (%)	0.00	1.40	0.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,466,344.10	2,053,454,174.00	3,113,617,183.00
Domestic (Thousand baht)	2,353,385.54	1,979,695,841.00	2,959,838,183.00
International (Thousand baht)	112,958.56	73,758,333.00	153,779,000.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	95.42	96.41	95.06
International (%)	4.58	3.59	4.94

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	21.02	10.90	14.00
Other income from operations (Thousand baht)	6.67	17.93	23.00
Other income not from operations (Thousand baht)	14.35	-7.03	-9.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

ESG Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations

- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

Restrictions that shareholders of the Company may be restricted in exercising their rights to purchase ordinary shares of the Company's capital increase in the future

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.rtco.co.th/wp-content/uploads/2023/03/%E0%B8%9A%E0%B8%A3%E0%B8%A3%E0%B8%A9%E0%B8%B1%E0%B8%97%E0%B8%A0%E0%B8%B4%E0%B8%9A%E0%B8%B2%E0%B8%A5-%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.rtco.co.th/th/%e0%b8%9a%e0%b8%a3%e0%b8%a3%e0%b8%a9%e0%b8%b1%e0%b8%97%e0%b8%a0%e0%b8%b4%e0%b8%9a%e0%b8%b2%e0%b8%a5-%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b8%94%e0%b9%89%e0%b8%b2%e0%b8%99-2/>

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	N/A	4,432,573.86	5,537,432.40
Gasoline (Litres)	N/A	4,834.40	6,195.11
LPG (Kilograms)	N/A	6,930.00	12,344.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	9,755,174.36	8,177,871.13

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	1,979.00	2,480.00

Remark : Head Office Only

Waste management

• **Waste from operations**

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	13,311.00	16,466.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	5,343.00	4,087.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	18,654.00	20,553.00
Remark : Scope 1 and 2			

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : ECEE Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.rtdco.co.th/wp-content/uploads/2023/03/%E0%B8%9A%E0%B8%A3%E0%B8%A9%E0%B8%B1%E0%B8%97%E0%B8%A0%E0%B8%B4%E0%B8%9A%E0%B8%B2%E0%B8%A5-%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	1,875	1,959	2,391
Number of female employees (Persons)	459	400	540
Total number of employees (Persons)	2,334	2,359	2,931

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	619,440,000.00	602,630,000.00	N/A

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	5.10	3.00	4.52

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	134	117	N/A

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	44.82	44.13	N/A

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.rtco.co.th/wp-content/uploads/2022/06/%E0%B8%84%E0%B8%B9%E0%B9%88%E0%B8%A1%E0%B8%B7%E0%B8%AD%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	12	100.00
Number of female directors	0	0.00
Number of executive directors	3	25.00
Number of non-executive directors	9	75.00
Number of independent directors	7	58.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAWALIT TANOMTIN Gender: Male Age: 72 years old Highest level of education: Honorary degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	6 Oct 2000	Construction Services, Mining, Human Resource Management, Construction Materials

2.	Mr. SURASAK SEEKHIEW Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	6 Oct 2000	Engineering, Human Resource Management
3.	Mr. CHAIYA WONGLAPPANICH Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	6 Oct 2000	Accounting, Finance, Human Resource Management
4.	Mr. KRAYIM SANTRAKUL Gender: Male Age: 17 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	6 Oct 2000	IT Management
5.	Mr. SONGPOPE POLACHAN Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	30 Mar 2015	Energy & Utilities, Audit, Internal Control, Corporate Management

6.	Mr. THANAPAT PUPAT Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Apr 2017	Law, Internal Control, Audit
7.	Mr. JUMPOT KANJANAPANYAKOM Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Apr 2017	Engineering
8.	Mr. BOONTHEP NANEGRUNGSUNK Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Apr 2017	Engineering, Audit, Internal Control
9.	Mr. CHAIWUT JUMNONGSUTASATHIEN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Apr 2019	Accounting, Audit, Internal Control

10.	Mr. Koson Kongdang Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	31 Jan 2022	Construction Services, Project Management
11.	Mr. THANAWUT SIRINAWIN Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	25 Apr 2022	Mining, Project Management
12.	Mr. Visit Coothongkul Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Apr 2022	Corporate Management, Risk Management

Other Information pertaining to committees

The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BOONTHEP NANEGRUNGSUNK Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	3 Apr 2017	Engineering, Audit, Internal Control
2. Mr. THANAPAT PUPAT Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	3 Apr 2017	Law, Internal Control, Audit
3. Mr. CHAIWUT JUMNONGSUTASATHIEN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Apr 2019	Accounting, Audit, Internal Control

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHAWALIT TANOMTIN Gender: Male Age: 72 years old Highest level of education: Honorary degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	6 Oct 2000
2. Mr. SURASAK SEEKHIEW Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Oct 2000
3. Mr. CHAIYA WONGLAPPANICH Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Oct 2000
4. Mr. Koson Kongdang Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Feb 2019

5.	Mr. Nawin Pongkaew Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Jan 2021
6.	Mrs. Mechaya Kaewduangdee Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Jan 2021
7.	Mr. Panat Kungsuwan Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. JUMPOT KANJANAPANYAKOM	Chairman
	Mr. THANAPAT PUPAT	Member
	Mr. CHAWALIT TANOMTIN	Member
Risk Management, Corporate Governance and Sustainability Committee	Mr. Visit Coothongkul	Chairman
	Mr. SURASAK SEEKHIEW	Member
	Mr. Koson Kongdang	Member
	Mr. CHAIYA WONGLAPPANICH	Member

Executive Committee	Mr. CHAWALIT TANOMTIN	Chairman
	Mr. SURASAK SEEKHIEW	Member
	Mr. Koson Kongdang	Member
	Mr. CHAIYA WONGLAPPANICH	Member
	Mr. Nawin Pongkaew	Member
	Mrs. Mechaya Kaewduangdee	Member
	Mr. Panat Kungsuwan	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management, Corporate Governance and Sustainability Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Risk Management, Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Risk Management, Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAWALIT TANOMTIN Gender: Male Age: 72 years old Highest level of education: Honorary degree Major: Science	Chief Executive Officer	17 Jun 2020	Construction Services, Mining, Human Resource Management, Construction Materials
2. Mr. SURASAK SEEKHIEW Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Science	MANAGING DIRECTOR	17 Jun 2020	Engineering, Human Resource Management
3. Mr. Poramate Mashima [2] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Accounting	Accounting Manager	1 Aug 2011	Accounting, Internal Control
4. Mr. Nawin Pongkaew Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Engineering	Deputy Managing Director for Operation 2	6 Jan 2021	Engineering
5. Mr. Panat Kungsuwan Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Engineering	Deputy Managing Director for Engineering	1 Jan 2022	Engineering

6.	Mr. CHAIYA WONGLAPPANICH [1] Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Science	Deputy Managing Director for Management 1	5 Jan 2022	Accounting, Finance, Human Resource Management
7.	Mrs. Mechaya Kaewduangdee Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director for Management 2	6 Jan 2022	Construction Services, Human Resource Management, Corporate Management
8.	Mr. Koson Kongdang Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Science	Deputy Managing Director for Operation 1	5 Jun 2022	Construction Services, Project Management
9.	Mr. Pattanapong Suwannachat [1] Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Accounting	Deputy Managing Director for Accounting and Finance	15 Aug 2022	Accounting, Finance
10.	Mr. Charlie Pungpanichkul Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Engineering	Deputy Managing Director for Operation 3	15 Aug 2022	Construction Services

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	2,854.00	2,685.00	29.85

Remark : Million Baht

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 2,391

Number of female employees (persons) : 540

Total number of employees (persons) : 2,931

Provident fund

Total number of employees (persons) : 2,931

Number of employees contributing to the PVD (persons) : 380

Percentage of employees who are members (%) : 12.96

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAWALIT TANOMTIN	Vice Chairman	Non-participating
Mr. SURASAK SEEKHIEW	Director	Non-participating
Mr. CHAIYA WONGLAPPANICH	Director	Non-participating
Mr. KRAYIM SANTRAKUL	Director	Non-participating
Mr. SONGPOPE POLACHAN	Director	Participating
Mr. THANAPAT PUPAT	Director	Non-participating
Mr. JUMPOT KANJANAPANYAKOM	Director	Non-participating
Mr. BOONTHEP NANEGRUNGSUNK	Director	Non-participating
Mr. CHAIWUT JUMNONGSUTASATHIEN	Director	Participating
Mr. Koson Kongdang	Director	Participating
Mr. THANAWUT SIRINAWIN	Director	Non-participating
Mr. Visit Coothongkul	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Cross-assessment (Assessment of another director)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 26 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHAWALIT TANOMTIN (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
2.	Mr. SURASAK SEEKHIEW (Director)	-	8/8	Participating	Did not hold the meeting
3.	Mr. CHAIYA WONGLAPPANICH (Director)	-	8/8	Participating	Did not hold the meeting
4.	Mr. KRAYIM SANTRAKUL (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mr. SONGPOPE POLACHAN (Director)	-	7/8	Participating	Did not hold the meeting
6.	Mr. THANAPAT PUPAT (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mr. JUMPOT KANJANAPANYAKOM (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. BOONTHEP NANEGRUNGSUNK (Director)	-	8/8	Participating	Did not hold the meeting
9.	Mr. CHAIWUT JUMNONGSUTASATHIEN (Director)	-	8/8	Participating	Did not hold the meeting
10.	Mr. Koson Kongdang (Director)	-	8/8	Participating	Did not hold the meeting
11.	Mr. THANAWUT SIRINAWIN (Director)	-	8/8	Participating	Did not hold the meeting

12.	Mr. Visit Coothongkul (Director)	-	8/8	Participating	Did not hold the meeting
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Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHAWALIT TANOMTIN (Vice Chairman)	-	427,500.00	0.00	No
2.	Mr. SURASAK SEEKHIEW (Director)	-	475,500.00	0.00	No
3.	Mr. CHAIYA WONGLAPPANICH (Director)	-	475,500.00	0.00	No
4.	Mr. KRAYIM SANTRAKUL (Director)	-	412,000.00	0.00	No
5.	Mr. SONGPOPE POLACHAN (Director)	-	555,000.00	0.00	No
6.	Mr. THANAPAT PUPAT (Director)	-	524,000.00	0.00	No
7.	Mr. JUMPOT KANJANAPANYAKOM (Director)	-	452,000.00	0.00	No
8.	Mr. BOONTHEP NANEGRUNGSUNK (Director)	-	512,000.00	0.00	No
9.	Mr. CHAIWUT JUMNONGSUTASATHIEN (Director)	-	492,000.00	0.00	No
10.	Mr. Koson Kongdang (Director)	-	475,500.00	0.00	No
11.	Mr. THANAWUT SIRINAWIN (Director)	-	412,000.00	0.00	No
12.	Mr. Visit Coothongkul (Director)	-	412,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. BOONTHEP NANEGRUNGSUNK (Chairman of the audit committee)	-	5/5
2.	Mr. THANAPAT PUPAT (Audit committee)	-	5/5
3.	Mr. CHAIWUT JUMNONGSUTASATHIEN (Audit committee)	-	5/5