

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PROEN CORP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023

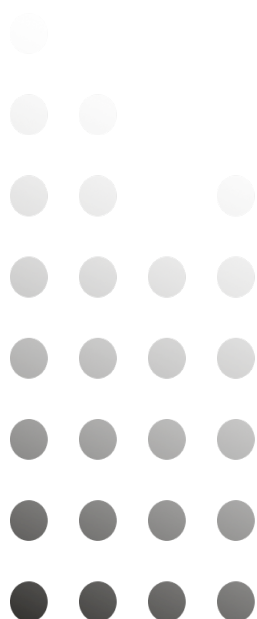


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PROEN CORP PUBLIC COMPANY LIMITED

Symbol : PROEN

Address : 72 NT Bangrak Building 4th, 18th Fl., Charoen Krung Road,
Bangrak, Bangrak

Province : Bangkok

Postcode : 10500

Business : 1) Information Communication and Technology: ICT and provider
of Internet Data Center, Internet Service (ISP) and Cloud
service 2) Constructions for Telecommunication and
Infrastructure service

Registration Number : 0107562000246

Telephone : 0-2690-3888, 0-2639-7888

Fax (if applicable) : 0-2639-7892, 0-2691-1898

Website : <https://www.proen.co.th/>

Email : ir@proen.co.th

Total Shares Sold (shares)

Common Stock : 346,317,500

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,061.56	1,548.36	776.76
Revenues from sales of goods (Thousand baht)	528.37	626.91	149.88
Revenues from rendering services (Thousand baht)	300.57	317.10	392.94
Revenues from construction contracts (Thousand baht)	229.55	587.37	220.50
Other (Thousand baht)	3.07	16.98	13.44

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenues from sales of goods (%)	49.77	40.49	19.30
Revenues from rendering services (%)	28.31	20.48	50.59
Revenues from construction contracts (%)	21.62	37.93	28.39
Other (%)	0.29	1.10	1.73

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,061.56	1,548.36	776.76
Domestic (Thousand baht)	1,061.56	1,548.36	776.76
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	3.07	16.98	13.44
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	3.07	16.98	13.44

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk in Company's business operation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Reliance on employees in key positions
- Systems or internal control system
- Human error in business operations
- Product obsolescence
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters

- Corruption

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in return on assets or investment
- Unhedged loan and borrowing in a foreign currency

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

- Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

Water management

- Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

Waste management

- Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.proen.co.th/storage/downloads/cg/corporate-policy/20230522-proen-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	63	65	61
Number of female employees (Persons)	32	32	39
Total number of employees (Persons)	95	97	100

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	37,400,000.00	41,200,000.00	41,550,000.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	13.00	11.00	8.50
Employee development and training expenses (baht)	724,451.00	788,404.00	601,659.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	23.16	22.68	25.00

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.proen.co.th/storage/downloads/cg/cg-policy/20220419-proen-cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	3	37.50
Number of non-executive directors	5	62.50
Number of independent directors	4	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SATHIT PUTTACHAIYONG Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Textile Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	29 May 2019	Economics, Commerce, Engineering, Audit, Governance/ Compliance

2.	Mr. KITTIPAN SRI-BUA-IAM Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Internet and E-Commerce Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	3 Oct 1997	Information & Communication Technology, Marketing, Human Resource Management, IT Management, Digital Marketing, Corporate Management, Strategic Management, Leadership, Business Administration, Project Management
3.	Mr. NARIS RATYIAM Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	18 Apr 2018	Information & Communication Technology, Marketing, IT Management, Digital Marketing
4.	Mr. SOMKIAT YUBANPHAEO Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Administration Program in Public Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	18 Apr 2018	Construction Materials, Construction Services, Information & Communication Technology, Project Management
5.	Mr. PRANAI KUNGWALRUT Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Electrical Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	11 Nov 2022	Economics, Industrial Materials & Machinery, Energy & Utilities, Information & Communication Technology, IT Management, Engineering

6.	Mr. Panya Boonyapiwat Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: management psychology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	16 Jan 2024	Business Administration, Project Management, Corporate Management, Engineering, Leadership, Audit, Internal Control, Governance/ Compliance
7.	Mrs. PANARAT PANMANEE Gender: Female Age: 75 years old Highest level of education: Doctoral degree Major: Management and Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 May 2019	Accounting, Finance, Data Management, Audit, Budgeting, Business Administration
8.	Mr. Chaiyooth Srijabok Gender: Male Age: 42 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	17 Jan 2024	Industrial Materials & Machinery, Construction Services, Procurement, Engineering, Business Administration, Corporate Management, Strategic Management, Governance/ Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. NOPPARAT PHUTAVIRIYA Gender: Male Age: 69 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 29 May 2019 Date directorship ended: 31 Dec 2023	Mr. Panya Boonyapiwat Date position was assumed: 16 Jan 2024

2.	Mrs. PUNSAYA PAPRAKORNPISIT	Director	Date position was	Mr. Chaiyooth Srijabok
	Gender: Female	(Executive)	assumed:	Date position was assumed:
	Age: 55 years old		10 Aug 2021	17 Jan 2024
	Highest level of education:		Date directorship	
	Bachelor's degree		ended:	
	Major: Management		17 Jan 2024	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PANARAT PANMANEE [1] Gender: Female Age: 75 years old Highest level of education: Doctoral degree Major: Management and Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	29 May 2019	Accounting, Finance, Data Management, Audit, Budgeting, Business Administration
2. Mr. SATHIT PUTTACHAIYONG Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Textile Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	18 Apr 2018	Economics, Commerce, Engineering, Audit, Governance/ Compliance
3. Mr. Panya Boonyapiwat Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: management psychology Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	16 Jan 2024	Business Administration, Project Management, Corporate Management, Engineering, Leadership, Audit, Internal Control, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. NOPPARAT PHUTAVIRIYA Gender: Male Age: 69 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 29 May 2019 Date directorship ended: 31 Dec 2023	Mr. Panya Boonyapiwat Date position was assumed: 16 Jan 2024

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. KITTIPAN SRI-BUA-IAM Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Internet and E-Commerce Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	29 May 2019
2. Mr. NARIS RATYIAM Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 May 2019

3.	Mr. Nititorn Deeumpai Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Nov 2020
4.	Mr. Chaiyooth Srijabok Gender: Male Age: 42 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Jul 2023
5.	Mr. Surasak Kongjantra Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Jul 2023
6.	Mr. Visrut Manunpon Gender: Male Age: 38 years old Highest level of education: Bachelor's degree Major: Programing Computer Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Aug 2023

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. SOMKIAT YUBANPHAEO Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Administration Program in Public Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 29 May 2019 Date directorship ended: 1 Jun 2023	No replacement director
2.	Mrs. PUNSAYA PAPRAKORNPISIT Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Jul 2019 Date directorship ended: 17 Jan 2024	No replacement director

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITTIPAN SRI-BUA-IAM Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Internet and E-Commerce	CHIEF EXECUTIVE OFFICER	29 May 2019	Information & Communication Technology, Marketing, Human Resource Management, IT Management, Digital Marketing, Corporate Management, Strategic Management, Leadership, Business Administration, Project Management
2. Mr. NARIS RATYIAM Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Commercial Officer	29 May 2019	Information & Communication Technology, Marketing, IT Management, Digital Marketing
3. Mr. Nititorn Deeumpai [1] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	2 Nov 2020	Business Administration, Economics, Finance & Securities, Accounting, Finance, Fund Management, Data Analysis, Budgeting
4. Mr. Chaiyooth Srijabok Gender: Male Age: 42 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Operating Officer /VP.Strategy and Business Development	3 Jul 2023	Industrial Materials & Machinery, Construction Services, Procurement, Engineering, Business Administration, Corporate Management, Strategic Management, Governance/ Compliance

5.	Mr. Surasak Kongjantra Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Economics	Chief Technology Officer	17 Jul 2023	Business Administration, Economics, Data Analysis, Project Management, Strategic Management
6.	Mr. Visrut Manunpon Gender: Male Age: 38 years old Highest level of education: Bachelor's degree Major: Programing Computer Engineering	Chief Innovation Officer / Vice President - Business Development	1 Jun 2017	Information & Communication Technology, Digital Marketing
7.	Mrs. PUNSAYA PAPRAKORNPIST Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Management	VP. Human Resources and Administration	1 Jul 2019	Corporate Social Responsibility, Human Resource Management, Governance/ Compliance
8.	Miss Sasirada Suphawong Gender: Female Age: 42 years old Highest level of education: Bachelor's degree Major: Science	Vice President Purchasing and Warehouse	1 Mar 2020	Industrial Materials & Machinery, Procurement, Packaging, Paper & Printing Materials

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	26,100,000.00	30,380,000.00	29,230,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 61

Number of female employees (persons) : 39

Total number of employees (persons) : 100

Employee Remuneration

Total employee remuneration : 41,550,000.00

Provident fund

Total number of employees (persons) : 100

Number of employees contributing to the PVD (persons) : 46

Percentage of employees who are members (%) : 46.00

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
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1.	Miss Prapussorn Boonaiem	prapussorn@proen.co.th	02-6903888 ต่อ 802
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• Company secretary

General information	Email	Telephone
1. Miss Kullakarn Jirakulkanwara	kullakarn@proen.co.th	02-6903888 ต่อ 910

• Head of compliance unit

General information	Email	Telephone
1. Mr. Chaiyooth Srijabok	chaiyooth@proen.co.th	02 6903888 ต่อ 915

• Head of investor relations

General information	Email	Telephone
1. Miss Daosawai Jutarseang	daosawai@proen.co.th	02-6903888 ต่อ 913

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Ms. Nuntika Limviriyalers Email: - Telephone: - 2. Mr. Pisit Thangtanagul Email: - Telephone: - 3. Miss Thitinun Waenkaew Email: - Telephone: -	2,790,000.00	Details: Travel expenses to work place/overtime expenses Total service fee (baht): 48,939.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITTIPAN SRI-BUA-IAM Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Internet and E-Commerce Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 3 Oct 1997	Information & Communication Technology, Marketing, Human Resource Management, IT Management, Digital Marketing, Corporate Management, Strategic Management, Leadership, Business Administration, Project Management
2. Mr. NARIS RATYIAM Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 18 Apr 2018	Information & Communication Technology, Marketing, IT Management, Digital Marketing

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. Panya Boonyapiwat Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: management psychology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 16 Jan 2024	Business Administration, Project Management, Corporate Management, Engineering, Leadership, Audit, Internal Control, Governance/ Compliance
2.	Mr. Chaiyooth Srijabok Gender: Male Age: 42 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 17 Jan 2024	Industrial Materials & Machinery, Construction Services, Procurement, Engineering, Business Administration, Corporate Management, Strategic Management, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SATHIT PUTTACHAIYONG	Chairman of the board	Non-participating
Mr. KITTIPAN SRI-BUA-IAM	Director	Participating
Mr. NARIS RATYIAM	Director	Non-participating
Mr. SOMKIAT YUBANPHAEO	Director	Non-participating
Mr. PRANAI KUNGWALRUT	Director	Non-participating
Mr. Panya Boonyapiwat	Director	Non-participating
Mrs. PANARAT PANMANEE	Director	Non-participating
Mr. Chaiyooth Srijabok	Director	Participating
Mr. NOPPARAT PHUTAVIRIYA	Director	Non-participating
Mrs. PUNSAYA PAPRAKORNPISIT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Cross-assessment (Assessment of another director)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SATHIT PUTTACHAIYONG (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2.	Mr. KITTIPAN SRI-BUA-IAM (Director)	-	7/7	Participating	Did not hold the meeting
3.	Mr. NARIS RATYIAM (Director)	-	7/7	Participating	Did not hold the meeting
4.	Mr. SOMKIAT YUBANPHAEO (Director)	-	7/7	Participating	Did not hold the meeting
5.	Mr. PRANAI KUNGWALRUT (Director)	-	7/7	Participating	Did not hold the meeting
6.	Mr. Panya Boonyapiwat (Director)	-	0/0	N/A	Did not hold the meeting
7.	Mrs. PANARAT PANMANEE (Director)	-	7/7	Participating	Did not hold the meeting
8.	Mr. Chaiyooth Srijabok (Director)	-	0/0	N/A	Did not hold the meeting

9.	Mr. NOPPARAT PHUTAVIRIYA (Director)	31 Dec 2023	7/7	Participating	Did not hold the meeting
10.	Mrs. PUNSAYA PAPRAKORNPISIT (Director)	17 Jan 2024	7/7	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SATHIT PUTTACHAIYONG (Chairman of the board)	-	186,000.00	N/A	N/A
2.	Mr. KITTIPAN SRI-BUA-IAM (Director)	-	N/A	N/A	N/A
3.	Mr. NARIS RATYIAM (Director)	-	N/A	N/A	N/A
4.	Mr. SOMKIAT YUBANPHAEAO (Director)	-	N/A	N/A	N/A
5.	Mr. PRANAI KUNGWALRUT (Director)	-	84,000.00	N/A	N/A
6.	Mr. Panya Boonyapiwat (Director)	-	N/A	N/A	N/A
7.	Mrs. PANARAT PANMANEE (Director)	-	144,000.00	N/A	N/A
8.	Mr. Chaiyooth Srijabok (Director)	-	N/A	N/A	N/A
9.	Mr. NOPPARAT PHUTAVIRIYA (Director)	31 Dec 2023	169,000.00	N/A	N/A
10.	Mrs. PUNSAYA PAPRAKORNPISIT (Director)	17 Jan 2024	N/A	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. PANARAT PANMANEE (Audit committee)	-	5/5
2.	Mr. SATHIT PUTTACHAIYONG (Audit committee)	-	5/5
3.	Mr. Panya Boonyapiwat (Chairman of the audit committee)	-	0/0
4.	Mr. NOPPARAT PHUTAVIRIYA (Chairman of the audit committee)	31 Dec 2023	5/5