



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PROEN CORP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PROEN CORP PUBLIC COMPANY LIMITED

Symbol : PROEN

Address : 72 NT Bangrak Building 4th, 18th Fl., Charoen Krung Road,
Bangrak, Bangrak

Province : Bangkok

Postcode : 10500

Business : 1) Information Communication and Technology: ICT and provider
of Internet Data Center, Internet Service (ISP) and Cloud
service 2) Constructions for Telecommunication and
Infrastructure service

Registration Number : 0107562000246

Telephone : 0-2690-3888, 0-2639-7888

Fax (if applicable) : 0-2639-7892, 0-2691-1898

Website : <https://www.proen.co.th/>

Email : ir@proen.co.th

Total Shares Sold (shares)

Common Stock : 392,568,069

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	776.76	789.58	569.78
Revenues from sales of goods (Thousand baht)	149.88	71.22	159.53
Revenues from rendering services (Thousand baht)	392.94	353.13	294.93
Revenues from construction contracts (Thousand baht)	220.50	283.45	112.52
Other (Thousand baht)	13.44	81.78	2.80

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenues from sales of goods (%)	19.30	9.02	28.00
Revenues from rendering services (%)	50.59	44.72	51.76
Revenues from construction contracts (%)	28.39	35.90	19.75
Other (%)	1.73	10.36	0.49

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	776.76	789.58	569.78
Domestic (Thousand baht)	776.76	789.58	569.78
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	13.44	81.78	2.80
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	13.44	81.78	2.80

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk in Company's business operation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Economic risk
- Other

Operational Risk

- Reliance on employees in key positions
- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Safety, occupational health, and working environment

- Climate change and disasters
- Corruption
- System disruption risk

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in return on assets or investment
- Liquidity risk
- Income volatility

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

- Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

Water management

- Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

Waste management

- Waste from operations

	2023	2024	2025
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.proen.co.th/corporate-governance-and-download/>

Company human right guideline : Employee Rights, Consumer Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	61	62	56
Number of female employees (Persons)	39	36	34
Total number of employees (Persons)	100	98	90

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	41,550,000.00	40,340,000.00	41,789,732.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	8.50	9.00	12.00
Employee development and training expenses (baht)	601,659.00	602,350.00	244,057.00

• Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	25.00	19.39	25.56

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.proen.co.th/corporate-governance-and-download/governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	6	75.00
Number of female directors	2	25.00
Number of executive directors	3	37.50
Number of non-executive directors	5	62.50
Number of independent directors	5	62.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SATHIT PUTTACHAIYONG Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Textile Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	18 Apr 2018	Economics, Commerce, Engineering, Audit, Governance/ Compliance

2.	Mr. KITTIPAN SRI-BUA-IAM Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Internet and E-Commerce Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	3 Oct 1997	Information & Communication Technology, IT Management, Corporate Management, Leadership, Business Administration
3.	Mrs. PANARAT PANMANEE Gender: Female Age: 77 years old Highest level of education: Doctoral degree Major: Management and Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	18 Apr 2018	Accounting, Finance, Data Management, Audit, Budgeting
4.	Mr. PRANAI KUNGWALRUT Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Electrical Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	11 Nov 2022	Industrial Materials & Machinery, Energy & Utilities, Information & Communication Technology, IT Management, Engineering
5.	Mr. PANYA BOONYAPIWAT Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: management psychology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	16 Jan 2024	Business Administration, Corporate Management, Engineering, Audit, Governance/ Compliance

6.	Mr. CHAIYOOTH SRIJABOK Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	17 Jan 2024	Construction Services, Electronic Components, Human Resource Management, Project Management, Engineering
7.	Mr. ARTIS PHETCHARATTANA Gender: Male Age: 39 years old Highest level of education: Doctoral degree Major: Organization Development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	6 Sep 2024	Corporate Management, Strategic Management, Business Administration
8.	Mrs. PUNSAYA PAPRAKORNPISIT Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	7 Aug 2025	Corporate Social Responsibility, Human Resource Management, Governance/ Compliance

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PANYA BOONYAPIWAT Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: management psychology Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	16 Jan 2024	Business Administration, Corporate Management, Engineering, Audit, Governance/ Compliance
2. Mrs. PANARAT PANMANEE [1] Gender: Female Age: 77 years old Highest level of education: Doctoral degree Major: Management and Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	18 Apr 2018	Accounting, Finance, Data Management, Audit, Budgeting
3. Mr. SATHIT PUTTACHAIYONG Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Textile Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	18 Apr 2018	Economics, Commerce, Engineering, Audit, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. KITTIPAN SRI-BUA-IAM Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Internet and E-Commerce Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	29 May 2019
2. Mr. Chaiyooth Srijabok Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Jul 2023
3. Mr. Surasak Kongjantra Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Jul 2023
4. Mr. Visrut Manunpon Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Programing Computer Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Aug 2023

5.	Ms. Vachiraporn Aganapanya Gender: Female Age: 40 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Mar 2025
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List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. Chonticha Supaluxmetha Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Jul 2024 Date directorship ended: 17 Feb 2025	Ms. Vachiraporn Aganapanya Date position was assumed: 3 Mar 2025

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITTIPAN SRI-BUA-IAM Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Internet and E-Commerce	Chief Executive Officer	3 Oct 1997	Information & Communication Technology, IT Management, Corporate Management, Leadership, Business Administration
2. Mr. CHAIYOOOTH SRIJABOK Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: Engineering	Executive Director	3 Jul 2023	Construction Services, Electronic Components, Human Resource Management, Project Management, Engineering

3.	Mr. Surasak Kongjantra Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Economics	Executive Director	17 Jul 2023	Business Administration, Economics, Data Analysis, Project Management, Strategic Management
4.	Ms. Vachiraporn Aganapanya [1] Gender: Female Age: 40 years old Highest level of education: Bachelor's degree Major: Finance	Executive Director	3 Mar 2025	Banking, Accounting, Finance, Budgeting, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remark : 1. Mr.Kittipan Sri-Bua-lam
2. Mr.Chaiyooth Srijabok
3. Mr.Surasak Kongjantra
4.Miss Vachiraporn Agananapanya

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 56

Number of female employees (persons) : 34

Total number of employees (persons) : 90

Employee Remuneration

Total employee remuneration : 41,789,732.00

Provident fund

Total number of employees (persons) : 90

Number of employees contributing to the PVD (persons) : 38

Percentage of employees who are members (%) : 42.22

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PANARAT PANMANEE Gender: Female Age: 77 years old Highest level of education: Doctoral degree Major: Management and Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 18 Apr 2018	Accounting, Finance, Data Management, Audit, Budgeting
2. Mr. PRANAI KUNGWALRUT Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Electrical Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 11 Nov 2022	Industrial Materials & Machinery, Energy & Utilities, Information & Communication Technology, IT Management, Engineering

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mrs. PUNSAYA PAPRAKORNPISIT	Director (Executive)	Date position was assumed: 7 Aug 2025	Corporate Social Responsibility, Human Resource Management, Governance/ Compliance
	Gender: Female			
	Age: 57 years old			
	Highest level of education: Bachelor's degree	Director type: Newly appointed director to replace ex-director		
	Major: Management			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SATHIT PUTTACHAIYONG	Chairman of the board	Non-participating
Mr. KITTIPAN SRI-BUA-IAM	Director	Non-participating
Mrs. PANARAT PANMANEE	Director	Non-participating
Mr. PRANAI KUNGWALRUT	Director	Non-participating
Mr. PANYA BOONYAPIWAT	Director	Non-participating
Mr. CHAIYOOOTH SRIJABOK	Director	Non-participating
Mr. ARTIS PHETCHARATTANA	Director	Non-participating
Mrs. PUNSAYA PAPRAKORNPISIT	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 7
Date of AGM meeting	: 24 Apr 2025
EGM meeting	: No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. SATHIT PUTTACHAIYONG (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2.	Mr. KITTIPAN SRI-BUA-IAM (Director)	-	7/7	Participating	Did not hold the meeting
3.	Mrs. PANARAT PANMANEE (Director)	-	7/7	Participating	Did not hold the meeting
4.	Mr. PRANAI KUNGWALRUT (Director)	-	7/7	Participating	Did not hold the meeting
5.	Mr. PANYA BOONYAPIWAT (Director)	-	7/7	Participating	Did not hold the meeting
6.	Mr. CHAIYOOOTH SRIJABOK (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mr. ARTIS PHETCHARATTANA (Director)	-	7/7	Participating	Did not hold the meeting
8.	Mrs. PUNSAYA PAPRAKORNPISIT (Director)	-	2/7	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SATHIT PUTTACHAIYONG (Chairman of the board)	-	126,000.00	180,000.00	No
2.	Mr. KITTIPAN SRI-BUA-IAM (Director)	-	0.00	0.00	No
3.	Mrs. PANARAT PANMANEE (Director)	-	84,000.00	140,000.00	No
4.	Mr. PRANAI KUNGWALRUT (Director)	-	84,000.00	140,000.00	No
5.	Mr. PANYA BOONYAPIWAT (Director)	-	84,000.00	140,000.00	No
6.	Mr. CHAIYOOOTH SRIJABOK (Director)	-	0.00	0.00	No
7.	Mr. ARTIS PHETCHARATTANA (Director)	-	84,000.00	140,000.00	No
8.	Mrs. PUNSAYA PAPRAKORNPISIT (Director)	-	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PANYA BOONYAPIWAT (Chairman of the audit committee)	-	7/7
2.	Mrs. PANARAT PANMANEE (Audit committee)	-	7/7
3.	Mr. SATHIT PUTTACHAIYONG (Audit committee)	-	7/7

Remark : 1. Dr.Panya Boonyapiwat 7/7
2. Dr.Sathit Puttachaiyong 7/7
3. Assoc. Prof. Dr. Panarat Panmanee 7/7