



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**MENA TRANSPORT PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : MENA TRANSPORT PUBLIC COMPANY LIMITED

Symbol : MENA

Address : 280/8 Moo 9, Tambol Thap Kwang, Amphur Kaeng Khoi

Province : Saraburi

Postcode : 18260

Business : In-Land freight transportation by trailers, transportation of ready mix concrete by concrete mixer trucks, and sales of construction materials, equipment and tools.

Registration Number : 0107563000207

Telephone : 0-3620-0321

Website : [www.menatransport.co.th](http://www.menatransport.co.th)

Email : [ir@menatransport.co.th](mailto:ir@menatransport.co.th)

#### Total Shares Sold (shares)

Common Stock : 734,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	572,849.14	707,601.27	789,112.67
Revenue from transportation (Thousand baht)	141,905.00	228,443.54	231,283.33
Revenue from concrete transportation services (Thousand baht)	394,074.30	441,077.06	504,774.89
Revenue from sales (Thousand baht)	25,331.90	27,187.36	40,349.47
Other (Thousand baht)	11,537.94	10,893.31	12,704.98

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from transportation (%)	24.77	32.28	29.31
Revenue from concrete transportation services (%)	68.79	62.33	63.97
Revenue from sales (%)	4.42	3.84	5.11
Other (%)	2.01	1.54	1.61

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	572,849.14	707,601.27	789,112.67
Domestic (Thousand baht)	572,849.14	707,601.27	789,112.67
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

#### Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	14,312.66

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### **Risk Associated with Remaining in the Same Sector and Having Few Consumers**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Business operations of partners in the supply chain
- Reliance on large customers or few customers

### **Risks from the construction business**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Government policy
- Economic risk

### **Risks from Oil Price Fluctuations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

### **Risk from Controlling the Use of Fuel by Delivery Drivers**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk



- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations

#### **Risk from Price Competition in the Transportation and Service Business**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Strategic Risk

- Competition risk

#### **Risk from shortage of delivery personnel**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Operational Risk

- Shortage or reliance on skilled workers

#### **Risks and Consequences on Financial Statements**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Financial Risk

- Other

#### **Risks Associated with Adherence to Business and Transportation Laws and Others**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations
- Corporate Governance

## **Risks of Breaching the Terms of the Loan Contract**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Other

## **Liquidity Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Financial Risk

- Insufficient sources of funding

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Company environmental guideline : Electricity Management, Fuel Management, Water Management,  
Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Fuel consumption

	2021	2022	2023
Diesel (Litres)	N/A	5,026,242.58	5,912,246.21
Natural gas (Standard cubic feet)	N/A	75,116,003.16	63,718,272.36

##### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	227,862.00

#### Water management

##### • Water consumption

	2021	2022	2023
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Total water withdrawal (Cubic meters)	0.00	0.00	17,974.00
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## Waste management

### • Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	18,077,653.94	19,852,998.26
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	113,908.21
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	14,285.74
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>18,077,653.94</b>	<b>19,981,192.21</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	431	549	706
Number of female employees (Persons)	84	89	108
<b>Total number of employees (Persons)</b>	<b>515</b>	<b>638</b>	<b>814</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	118,524,160.00	144,150,942.00	159,410,856.00

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	8.00	6.00	6.00
Employee development and training expenses (baht)	166,447.00	155,499.00	592,987.00

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	7	12	15

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	68.93	74.29	77.15

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.menatransport.co.th/storage/document/corporate-governance/corporate-governance-code-th.pdf>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	4	50.00
Number of female directors	4	50.00
Number of executive directors	2	25.00
Number of non-executive directors	6	75.00
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NOPPORN THEPSITHAR Gender: Male Age: 69 years old Highest level of education: Honorary degree Major: Logistics and Supply Chain Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	28 Feb 2018	Transportation & Logistics, Sustainability, Human Resource Management, Data Analysis, Corporate Management, Engineering, Strategic Management, Leadership, Risk Management, Audit, Governance/ Compliance

2.	Mr. NATHAPHON KAJONWUTTIDET Gender: Male Age: 69 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	24 Feb 1993	Transportation & Logistics, Marketing, Data Management, Project Management, Brand Management, Corporate Management
3.	Mrs. SUWANNA KAJONWUTTIDET Gender: Female Age: 58 years old Highest level of education: Below a bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	24 Feb 1993	Transportation & Logistics, Construction Materials, Data Management, Data Analysis, Project Management, Corporate Management, Governance/ Compliance
4.	Ms. PATCHAREERAT KAJONWUTTIDETPAT Gender: Female Age: 35 years old Highest level of education: Bachelor's degree Major: Bachelor of Social Work Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Sep 2018	Transportation & Logistics, Marketing, Data Analysis, Brand Management, Negotiation, Corporate Management
5.	Ms. PICHAVARIN KAJONWUTTIDETPAT Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Faculty of Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	1 Sep 2018	Transportation & Logistics, Marketing, Human Resource Management, Data Management, Data Analysis, Corporate Management, Project Management, Governance/ Compliance, Leadership, Change Management, Negotiation

6.	Mr. WIBOON RASMEEPAISARN Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	28 Feb 2018	Property Development, Accounting, Data Management, Data Analysis, Change Management, Leadership, Risk Management, Governance/ Compliance, Budgeting, Strategic Management, Audit
7.	Mr. ANAN LAPTHANANCHAIVONG Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	30 Sep 2019	Transportation & Logistics, Data Management, Data Analysis, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Internal Control, Governance/ Compliance
8.	Ms. CHAYANIN KAJONWUTTIDETPAT Gender: Female Age: 31 years old Highest level of education: Bachelor's degree Major: Faculty of Humanities Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	14 May 2021	Transportation & Logistics, Information & Communication Technology, Procurement, Data Management, Data Analysis, Negotiation, Project Management

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WIBOON RASMEEPAISARN [1] Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	28 Feb 2018	Property Development, Accounting, Data Management, Data Analysis, Change Management, Leadership, Risk Management, Governance/ Compliance, Budgeting, Strategic Management, Audit
2. Mr. NOPPORN THEPSITHAR Gender: Male Age: 69 years old Highest level of education: Honorary degree Major: Logistics and Supply Chain Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Feb 2018	Transportation & Logistics, Sustainability, Human Resource Management, Data Analysis, Corporate Management, Engineering, Strategic Management, Leadership, Risk Management, Audit, Governance/ Compliance
3. Mr. ANAN LAPTHANANCHAIVONG Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	30 Sep 2019	Transportation & Logistics, Data Management, Data Analysis, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Internal Control, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Ms. Chananpart Meekieatkulthorn Gender: Female Age: 40 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2019
2. Ms. Thannaphat Wongpraser Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Nov 2019
3. Mrs. SUWANNA KAJONWUTTIDET Gender: Female Age: 58 years old Highest level of education: Below a bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	28 Feb 2018
4. Ms. PATCHAREERAT KAJONWUTTIDETPAT Gender: Female Age: 35 years old Highest level of education: Bachelor's degree Major: Bachelor of Social Work Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Sep 2018

5.	Ms. Kobchai Chitcuresakulchon Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Feb 2023
6.	Ms. Worakamol Sriduangmaneechai Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Aug 2023
7.	Ms. Natchaphak Kajonwuttidet Gender: Female Age: 33 years old Highest level of education: Bachelor's degree Major: Journalism and Mass Communication Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Aug 2023

## Other sub-committees

### Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None



## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. SUWANNA KAJONWUTTIDET Gender: Female Age: 58 years old Highest level of education: Below a bachelor's degree Major: Accounting	CHIEF EXECUTIVE OFFICER	24 Feb 1993	Transportation & Logistics, Construction Materials, Data Management, Data Analysis, Project Management, Corporate Management, Governance/ Compliance
2. Ms. Kobchai Chitcuresakulchon [1] Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Accounting	Chief Executive Officer	1 Feb 2023	Accounting, Business Administration, Finance, Data Analysis, Budgeting
3. Ms. PATCHAREERAT KAJONWUTTIDETPAT Gender: Female Age: 35 years old Highest level of education: Bachelor's degree Major: Bachelor of Social Work	Chief Operating Officer	1 Sep 2018	Transportation & Logistics, Marketing, Data Analysis, Brand Management, Negotiation, Corporate Management
4. Ms. Chananpart Meekieatkulthorn Gender: Female Age: 40 years old Highest level of education: Bachelor's degree Major: Political Science	Deputy Chief Operating Officer 1	1 Mar 2019	Transportation & Logistics, Marketing, Corporate Social Responsibility, Data Management, Data Analysis, Statistics, Negotiation, Project Management, Corporate Management, Risk Management, Strategic Management, Leadership, Change Management

5.	Ms. Thannaphat Wongpraser Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Accounting	Deputy Chief Operating Officer 2	16 Nov 2019	Transportation & Logistics, Procurement, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Leadership, Change Management, Internal Control
6.	Ms. Worakamol Sriduangmaneechai Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Chief Corporate Support Office	15 Aug 2023	Business Administration, Human Resource Management
7.	Ms. Natchaphak Kajonwuttidet Gender: Female Age: 33 years old Highest level of education: Bachelor's degree Major: Journalism and Mass Communication	Deputy Chief Operating Officer 3	15 Aug 2023	Transportation & Logistics, Information & Communication Technology, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	12,931,646.00	12,935,776.00	17,101,512.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 706

Number of female employees (persons) : 108

**Total number of employees (persons)** : 814

#### Employee Remuneration

Total employee remuneration : 159,410,856.00

#### Provident fund

Total number of employees (persons) : 814

Number of employees contributing to the PVD (persons) : 200

Percentage of employees who are members (%) : 24.57

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NATHAPHON KAJONWUTTIDET Gender: Male Age: 69 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 24 Feb 1993	Transportation & Logistics, Marketing, Data Management, Project Management, Brand Management, Corporate Management
2. Ms. CHAYANIN KAJONWUTTIDETPAT Gender: Female Age: 31 years old Highest level of education: Bachelor's degree Major: Faculty of Humanities Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 14 May 2021	Transportation & Logistics, Information & Communication Technology, Procurement, Data Management, Data Analysis, Negotiation, Project Management

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NOPPORN THEPSITHAR	Chairman of the board	Participating
Mr. NATHAPHON KAJONWUTTIDET	Director	Participating
Mrs. SUWANNA KAJONWUTTIDET	Director	Participating

Ms. PATCHAREERAT KAJONWUTTIDETPAT	Director	Participating
Ms. PICHAVARIN KAJONWUTTIDETPAT	Director	Participating
Mr. WIBOON RASMEEPAISARN	Director	Participating
Mr. ANAN LAPTHANANCHAIVONG	Director	Participating
Ms. CHAYANIN KAJONWUTTIDETPAT	Director	Participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 24 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. NOPPORN THEPSITHAR (Chairman of the board)	-	9/9	Participating	Did not hold the meeting
2. Mr. NATHAPHON KAJONWUTTIDET (Director)	-	7/9	Participating	Did not hold the meeting
3. Mrs. SUWANNA KAJONWUTTIDET (Director)	-	9/9	Participating	Did not hold the meeting
4. Ms. PATCHAREERAT KAJONWUTTIDETPAT (Director)	-	9/9	Participating	Did not hold the meeting
5. Ms. PICHAVARIN KAJONWUTTIDETPAT (Director)	-	8/9	Participating	Did not hold the meeting

6.	Mr. WIBOON RASMEEPAISARN (Director)	-	9/9	Participating	Did not hold the meeting
7.	Mr. ANAN LAPTHANANCHAIVONG (Director)	-	9/9	Participating	Did not hold the meeting
8.	Ms. CHAYANIN KAJONWUTTIDETPAT (Director)	-	7/9	Participating	Did not hold the meeting

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. NOPPORN THEPSITHAR (Chairman of the board)	-	0.00	900,000.00	No
2.	Mr. NATHAPHON KAJONWUTTIDET (Director)	-	0.00	240,000.00	No
3.	Mrs. SUWANNA KAJONWUTTIDET (Director)	-	0.00	0.00	No
4.	Ms. PATCHAREERAT KAJONWUTTIDETPAT (Director)	-	0.00	0.00	No
5.	Ms. PICHAVARIN KAJONWUTTIDETPAT (Director)	-	0.00	60,000.00	No
6.	Mr. WIBOON RASMEEPAISARN (Director)	-	0.00	540,000.00	No
7.	Mr. ANAN LAPTHANANCHAIVONG (Director)	-	0.00	420,000.00	No
8.	Ms. CHAYANIN KAJONWUTTIDETPAT (Director)	-	0.00	140,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. WIBOON RASMEEPAISARN (Chairman of the audit committee)	-	7/7
2.	Mr. NOPPORN THEPSITHAR (Audit committee)	-	7/7
3.	Mr. ANAN LAPTHANANCHAIVONG (Audit committee)	-	7/7