



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**ADDTECH HUB PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : ADDTECH HUB PUBLIC COMPANY LIMITED

Symbol : ADD

Address : 1 Empire Tower, 41st Floor, Unit 4106-7, South Sathorn Road,  
Yannawa, Sathorn

Province : Bangkok

Postcode : 10120

Business : Provider of digital content service and digital solution  
service

Registration Number : 0107562000068

Telephone : 0 2835 3957-8

Fax (if applicable) : 0 2835 3959

Website : <https://www.addtechhub.com>

Email : [ir@addtechhub.com](mailto:ir@addtechhub.com)

#### Total Shares Sold (shares)

Common Stock : 160,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	514,999.91	331,183.95	317,890.63
Digital content (Thousand baht)	442,404.50	274,802.55	256,940.85
Information technology solutions (Thousand baht)	72,113.94	55,379.36	60,238.82
Online advertising (Thousand baht)	481.47	1,002.04	710.96

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Digital content (%)	85.90	82.98	80.83
Information technology solutions (%)	14.00	16.72	18.95
Online advertising (%)	0.09	0.30	0.22

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	514,999.91	331,183.95	317,890.63
Domestic (Thousand baht)	514,999.91	331,183.95	317,299.68
International (Thousand baht)	0.00	0.00	590.95
Taiwan (Thousand baht)	0.00	0.00	590.95

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	99.81

International (%)	0.00	0.00	0.19
Taiwan (%)	0.00	0.00	100.00

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	690.04	2,900.94	1,765.49
Other income from operations (Thousand baht)	671.86	2,353.54	1,765.49
Other income not from operations (Thousand baht)	18.18	547.40	0.00

#### Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	129.86	706.18	-1,071.74

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### **Risk from reliance on large or few customers**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- Reliance on large customers or few customers

Operational Risk

- System disruption risk

Financial Risk

- Income volatility

### **Risk from relying on personnel in important positions**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Financial Risk

- Income volatility



### **Risk from changes in the industry in which we operate**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects

Financial Risk

- Income volatility

### **Risk from relying on large or few trading partners or distributors**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Financial Risk

- Income volatility

### **Risks from changes in the business of trading partners or operators in the supply chain**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Business operations of partners in the supply chain

- Competition risk

#### Operational Risk

- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects

#### Financial Risk

- Income volatility

### Risks related to changes in customer/consumer behavior or needs

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies

##### Operational Risk

- Product obsolescence

##### Financial Risk

- Income volatility

### Risk from technological advancements

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Changes in technologies

##### Operational Risk

- Product obsolescence

##### Financial Risk

- Income volatility

### **Risk from changes in regulations and laws regarding business operations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Human error in business operations

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Legal risk

Financial Risk

- Income volatility

### **Risk from violating relevant regulations and laws.**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Damage to company image and reputation
- ESG risk

Operational Risk

- Human error in business operations

Compliance Risk

- Violations of laws and regulations

- Corporate Governance

- Legal risk

Financial Risk

- Income volatility

#### **Risk from delays in project implementation in the future**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Delays in the development of future projects

Financial Risk

- Income volatility

#### **Risk from changes in product and service features (Specification) or properties do not meet the agreed upon without the customer notifying in advance**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Financial Risk

- Income volatility

#### **Risk from employee mistakes in performing work**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Human error in business operations

#### Compliance Risk

- Violations of laws and regulations
- Corporate Governance

#### Financial Risk

- Other

### **Risk from fluctuations in returns on assets or investments**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- Damage to company image and reputation
- New business risk

##### Operational Risk

- Delays in the development of future projects

##### Financial Risk

- Fluctuation in return on assets or investment

### **Risks from investing in securities of foreign companies**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- New business risk

##### Operational Risk

- Delays in the development of future projects

##### Financial Risk

- Fluctuation in return on assets or investment
- Income volatility

#### **Risk from shortage of potential workers**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or reliance on skilled workers

Financial Risk

- Other

#### **Risks from information or computer system security and cyberattacks**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack

Compliance Risk

- Violations of laws and regulations
- Corporate Governance
- Legal risk

Financial Risk

- Other

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.addtechhub.com/wp-content/uploads/2022/06/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	N/A
Gasoline (Litres)	913.45	1,731.40	1,784.13

###### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	16,074.00	55,809.00	76,299.00



## Water management

### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	27.00	92.00

## Waste management

### • Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	3.00	5.00	6.00
Scope 2 (Tons of carbon dioxide equivalents)	9.00	28.00	72.00
Scope 3 (Tons of carbon dioxide equivalents)	37.00	32.00	20.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>49.00</b>	<b>65.00</b>	<b>98.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : NPC Safety and Environmental Service Company Limited

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.addtechhub.com/corporate-social-responsibility-th/>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	29	29	28
Number of female employees (Persons)	24	29	26
<b>Total number of employees (Persons)</b>	<b>53</b>	<b>58</b>	<b>54</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	30,808,767.00	35,811,077.00	39,047,850.00

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	16.00	6.62	13.00
Employee development and training expenses (baht)	90,950.20	152,513.74	120,446.17

##### • Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	7.55	18.97	5.56

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.addtechhub.com/wp-content/uploads/2022/06/1.ADD-PLC\\_%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5.pdf](https://www.addtechhub.com/wp-content/uploads/2022/06/1.ADD-PLC_%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5.pdf)

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	6	85.71
Number of female directors	1	14.29
Number of executive directors	2	28.57
Number of non-executive directors	5	71.43
Number of independent directors	4	57.14

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHIRAPAN SINTUNAVA Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	21 Apr 2023	Economics

2.	<p>Mr. JENVIT JIVAKULCHAINAN</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	12 Apr 2022	Corporate Management, Energy & Utilities, Information & Communication Technology, Business Administration
3.	<p>Mr. CHAWAN BOONPRAKOB SAP</p> <p>Gender: Male</p> <p>Age: 41 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Bachelor of Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	21 Apr 2023	Information & Communication Technology, IT Management, Digital Marketing, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Business Administration
4.	<p>Mr. Sompoch Tanutantivong</p> <p>Gender: Male</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	12 Apr 2022	Budgeting, Data Analysis, Finance, Sustainability, Information & Communication Technology, Leadership, Corporate Social Responsibility, IT Management, Risk Management, Human Resource Management, Procurement, Accounting, Governance/ Compliance, Business Administration
5.	<p>Ms. Yaowarote Klinboon</p> <p>Gender: Female</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	12 Apr 2022	Law, Audit



6.	Mr. Sirutt Ratanapaitoon Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	20 May 2021	Strategic Management, Corporate Management, Budgeting, Data Analysis, Finance, Leadership, Food & Beverage, Economics, Business Administration, Audit
7.	Mr. PAT SADAVONGVIVAD Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	9 Mar 2022	Information & Communication Technology, Digital Marketing, IT Management

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. CHIRAPAN SINTUNAVA Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Re-elected as director	21 Apr 2023	Economics
2.	Ms. Yaowarote Klinboon Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	12 Apr 2022	Law, Audit
3.	Mr. Sirutt Ratanapaitoon [1] Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	20 May 2021	Strategic Management, Corporate Management, Budgeting, Data Analysis, Finance, Leadership, Food & Beverage, Economics, Business Administration, Audit

4.	Mr. PAT SADAVONGVIVAD	Audit committee	9 Mar 2022	Information & Communication
	Gender: Male	(Non-executive,		Technology, Digital
	Age: 53 years old	Independent director)		Marketing, IT Management
	Highest level of education:			
	Bachelor's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information		Position	Date position was assumed
1.	Mr. CHAWAN BOONPRAKOB SAP Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Bachelor of Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	21 Apr 2023
2.	Mr. JENVIT JIVAKULCHAINAN Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Apr 2022
3.	Mr. Sompoch Tanutantivong Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Apr 2022

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance and Social Responsibility Team	Mr. CHAWAN BOONPRAKOB SAP	Chairman
	Mr. Sompoch Tanutativong	Member
	Ms. Rattinart Boonprakobsap	Member
Nomination and Remuneration Committee	Ms. Yaowarote Klinboon	Chairman
	Mr. Sirutt Ratanapaitoon	Member
	Mr. CHAWAN BOONPRAKOB SAP	Member
Risk Management Team	Mr. CHAWAN BOONPRAKOB SAP	Chairman
	Mr. Sompoch Tanutativong	Member
	Ms. Rattinart Boonprakobsap	Member
	Mr. Rawin Viruchpintu	Member
	Mr. Peerapong Khantaruje	Member
Sustainability Management Team	Mr. Sompoch Tanutativong	Chairman
	Mr. Rawin Viruchpintu	Member
	Mr. Peerapong Khantaruje	Member
	Mr. Prayoon Wachirapansathit	Member
	Ms. Nichapa Saeueng	Member
	Ms. Supak Amornawichkul	Member
	Ms. Chindarat Phanchindawan	Member
	Mrs. Tararat Rawdmue	Member
	Ms. Kannikar Sukcharee	Member
	Ms. Aunrat Dolwachirapokin	Member

### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Team
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Social Responsibility Team
Sub-committees responsible for corporate sustainability development	: Sustainability Management Team

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAWAN BOONPRAKOB SAP Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Bachelor of Arts	CHAIRMAN OF EXECUTIVE COMMITTEE	20 May 2021	Information & Communication Technology, IT Management, Digital Marketing, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Business Administration
2. Mr. Sompoch Tanutantivong [1] Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	20 May 2021	Budgeting, Data Analysis, Finance, Sustainability, Information & Communication Technology, Leadership, Corporate Social Responsibility, IT Management, Risk Management, Human Resource Management, Procurement, Accounting, Governance/ Compliance, Business Administration
3. Ms. Rattinart Boonprakobsap Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Management	Chief Marketing Officer	20 May 2021	Digital Marketing, Marketing, Corporate Management
4. Mr. Rawin Viruchpintu Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Engineering	Chief Technology Officer	20 May 2021	Risk Management, IT Management, Sustainability, Engineering, Information & Communication Technology

5.	Mr. Peerapong Khantaruje	Chief Information Officer	20 May 2021	Risk Management, IT Management, Sustainability, Information & Communication Technology
	Gender: Male			
	Age: 41 years old			
	Highest level of education: Master's degree			
	Major: Business Administration			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	12,639,840.00	11,200,000.00	12,697,030.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 28

Number of female employees (persons) : 26

**Total number of employees (persons) : 54**

## Employee Remuneration

Total employee remuneration : 39,047,850.00

## Provident fund

Total number of employees (persons) : 54

Number of employees contributing to the PVD (persons) : 50

Percentage of employees who are members (%) : 92.59

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

##### • Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Supak Amornthawitkul	supak@addtechhub.com	028353957-8

##### • Company secretary

General information	Email	Telephone
1. Ms. Aunrat Dolwachirapokin	aunrat@addtechhub.com	028353957-8

##### • Head of internal audit

General information	Email	Telephone
1. Ms. Monnapat Phumrattanajarin	monnapat.ph@plcorporation.com	

##### • Head of investor relations

General information	Email	Telephone

1.	Mr. Sompoch Tanutantivong	sompoch@addtechhub.com	028353957-8
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#### Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	<p>1. Mr. Pisit thangtanagul Email: pisit.thangtanagul@pwc. com Telephone: -</p> <p>2. Ms. Nuntika Limviriyalers Email: nuntika. limviriyalers@pwc.com Telephone: -</p> <p>3. Ms. Tithinun Vankeo Email: tithinun.vankeo@pwc.com Telephone: -</p>	4,820,000.00	-



# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHIRAPAN SINTUNAVA Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 21 Apr 2023	Economics
2. Mr. CHAWAN BOONPRAKOB SAP Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Bachelor of Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 21 Apr 2023	Information & Communication Technology, IT Management, Digital Marketing, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Business Administration

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHIRAPAN SINTUNAVA	Chairman of the board	Non-participating
Mr. JENVIT JIVAKULCHAINAN	Vice Chairman	Non-participating

Mr. CHAWAN BOONPRAKOB SAP	Director	Non-participating
Mr. Sompoch Tanutantivong	Director	Participating
Ms. Yaowarote Klinboon	Director	Non-participating
Mr. Sirutt Ratanapaitoon	Director	Non-participating
Mr. PAT SADAVONGVIVAD	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 21 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. CHIRAPAN SINTUNAVA (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2. Mr. JENVIT JIVAKULCHAINAN (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3. Mr. CHAWAN BOONPRAKOB SAP (Director)	-	8/8	Participating	Did not hold the meeting
4. Mr. Sompoch Tanutantivong (Director)	-	8/8	Participating	Did not hold the meeting
5. Ms. Yaowarote Klinboon (Director)	-	7/8	Participating	Did not hold the meeting

6.	Mr. Sirutt Ratanapaitoon (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mr. PAT SADAVONGVIVAD (Director)	-	8/8	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHIRAPAN SINTUNAVA (Chairman of the board)	-	396,000.00	N/A	N/A
2.	Mr. JENVIT JIVAKULCHAINAN (Vice Chairman)	-	132,000.00	N/A	N/A
3.	Mr. CHAWAN BOONPRAKOB SAP (Director)	-	0.00	N/A	N/A
4.	Mr. Sompoch Tanutativong (Director)	-	0.00	N/A	N/A
5.	Ms. Yaowarote Klinboon (Director)	-	220,000.00	N/A	N/A
6.	Mr. Sirutt Ratanapaitoon (Director)	-	220,000.00	N/A	N/A
7.	Mr. PAT SADAVONGVIVAD (Director)	-	220,000.00	N/A	N/A

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. CHIRAPAN SINTUNAVA (Chairman of the audit committee)	-	6/6
2.	Ms. Yaowarote Klinboon (Audit committee)	-	5/6
3.	Mr. Sirutt Ratanapaitoon (Audit committee)	-	6/6
4.	Mr. PAT SADAVONGVIVAD (Audit committee)	-	6/6