



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BLUEBIK GROUP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	8
Corporate Governance	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	23

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BLUEBIK GROUP PUBLIC COMPANY LIMITED

Symbol : BBIK

Address : 51, Naradhiwas Rajanagarindra Rd., Silom, Bangrak

Province : Bangkok

Postcode : 10500

Business : Strategic and digital technology consulting services and other related services for various business sector.

Registration Number : 0107564000065

Telephone : 0-2636-7011

Website : <https://www.bluebik.com>

Email : ir@bluebik.com

Total Shares Sold (shares)

Common Stock : 108,882,400

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	303,688.22	563,772.81	1,313,290.66
services (Thousand baht)	302,967.22	563,739.13	1,313,290.66
sales (Thousand baht)	721.00	33.68	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
services (%)	99.76	99.99	100.00
sales (%)	0.24	0.01	0.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	303,688.22	563,772.81	1,313,290.66
Domestic (Thousand baht)	261,854.75	518,759.46	1,248,618.19
International (Thousand baht)	41,833.47	45,013.35	64,672.47
Singapore (Thousand baht)	3,304.78	3,283.34	0.00
Indonesia (Thousand baht)	38,528.69	26,181.89	0.00
Vietnam (Thousand baht)	0.00	0.00	38,812.98
United Kingdom (Thousand baht)	0.00	15,548.12	25,859.49

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	86.22	92.02	95.08
International (%)	13.78	7.98	4.92
Singapore (%)	7.90	7.29	0.00
Indonesia (%)	92.10	58.16	0.00
Vietnam (%)	0.00	0.00	60.01
United Kingdom (%)	0.00	34.54	39.99

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	2,289.41	1,678.95	3,750.74
Other income from operations (Thousand baht)	2,289.41	1,678.95	3,750.74
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	3,348.05	19,294.95	54,774.94

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	3,808.68	7,913.92

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from the effects of economic situation and high competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Competition risk
- Economic risk

Risk from depending on major customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Reliance on large customers or few customers

Risk from revenue uncertainty

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Investment risk in subsidiaries, associates and joint ventures

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- New business risk

Financial liquidity risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Liquidity risk

Risk from project management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Risk from human resources management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Risk from dependency on directors and Executives

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risk of information system security

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk from changes in technologies

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Corporate Governance

Corruption Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Emerging Risk : Risks from cyber threats

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack
- System disruption risk

Risk to Securities Holder (2.2.2)

Investment risk of securities holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.bluebik.com/storage/content/corporate-information/corporate-governance/corporate-policies/bluebik-corporate-social-responsibility-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.bluebik.com/storage/content/corporate-information/corporate-governance/corporate-policies/bluebik-corporate-social-responsibility-policy-th.pdf>

Company environmental guideline : Electricity Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	146,109.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.bluebik.com/storage/content/corporate-information/corporate-governance/corporate-policies/bluebik-corporate-social-responsibility-policy-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	91	163	465
Number of female employees (Persons)	83	136	383
Total number of employees (Persons)	174	299	848

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	164,039,252.05	307,996,512.37	786,718,188.05

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	72.00	180.50	389.00
Employee development and training expenses (baht)	457,077.35	220,533.65	1,304,779.79

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	33.91	28.43	14.86

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.bluebik.com/storage/content/corporate-information/corporate-governance/corporate-policies/bluebik-corporate-governance-policy-th-02.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THANA THIENACHARIYA Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	17 Mar 2021	Corporate Management, Strategic Management, Brand Management, Marketing, Finance, Leadership, Economics

2.	<p>Mr. VASIT KANJANAHUTTAKIT</p> <p>Gender: Male</p> <p>Age: 45 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	17 Mar 2021	<p>Risk Management, Corporate Management, Budgeting, Audit, Finance, Accounting, Internal Control</p>
3.	<p>Mr. KANCHIT BUNAJINDA</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	17 Mar 2021	<p>Strategic Management, Risk Management, Audit, Finance, Governance/ Compliance, Finance & Securities, Economics</p>
4.	<p>Mr. CHALAKORN PANYASHOM</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	17 Mar 2021	<p>Strategic Management, Corporate Management, Brand Management, Marketing, Digital Marketing, Economics</p>
5.	<p>Mr. PONGSUK HIRANPRUECK</p> <p>Gender: Male</p> <p>Age: 45 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Fine and Applied Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	17 Mar 2021	<p>Strategic Management, Brand Management, Marketing, Digital Marketing, Information & Communication Technology</p>

6.	Mr. POCHARA ARAYAKARNKUL Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	17 Mar 2021	Strategic Management, Risk Management, Corporate Management, IT Management, Project Management, Finance, Leadership, Information & Communication Technology, Business Administration
7.	Mr. PAKORN JIEMSKULTIP Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	17 Mar 2021	Strategic Management, IT Management, Information & Communication Technology, Business Administration
8.	Mr. PHIPHAT PRAPAPANPONG Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Statistics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	17 Mar 2021	Data Management, IT Management, Project Management, Data Analysis, Statistics
9.	Ms. SRIPRAE THANATHITIPHAN Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	10 Nov 2023	Budgeting, Finance, Accounting, Business Administration, Risk Management, Governance/ Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Ms. SUTIDA CHANSOMBOON	Director	Date position was assumed:	Ms. SRIPRAE THANATHITIPHAN
	Gender: Female	(Non-executive)	15 Jan 2020	Date position was assumed:
	Age: 32 years old			10 Nov 2023
	Highest level of education:		Date directorship ended:	
	Bachelor's degree		10 Nov 2023	
	Major: Faculty of Arts			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VASIT KANJANAHUTTAKIT [1] Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	17 Mar 2021	Risk Management, Corporate Management, Budgeting, Audit, Finance, Accounting, Internal Control
2. Mr. CHALAKORN PANYASHOM Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	17 Mar 2021	Strategic Management, Corporate Management, Brand Management, Marketing, Digital Marketing, Economics
3. Mr. PONGSUK HIRANPRUECK Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	17 Mar 2021	Strategic Management, Brand Management, Marketing, Digital Marketing, Information & Communication Technology

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. POCHARA ARAYAKARNKUL Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	17 Mar 2021
2. Mr. PAKORN JIEMSKULTIP Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Mar 2021
3. Ms. SRIPRAE THANATHITIPHAN Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Mar 2021
4. Ms. Pimwisa Thiensri Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Arts Programme in Corporate Communication Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Mar 2021

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Policy Committee	Mr. KANCHIT BUNAJINDA	Chairman
	Mr. VASIT KANJANAHUTTAKIT	Member
	Mr. POCHARA ARAYAKARNKUL	Member
Nomination and Remuneration Committee	Mr. CHALAKORN PANYASHOM	Chairman
	Mr. KANCHIT BUNAJINDA	Member
	Mr. VASIT KANJANAHUTTAKIT	Member
The Audit Committee	Mr. VASIT KANJANAHUTTAKIT	Chairman
	Mr. CHALAKORN PANYASHOM	Member
	Mr. PONGSUK HIRANPRUECK	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Policy Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Audit Committee
Sub-committees responsible for corporate sustainability development	: The Audit Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. POCHARA ARAYAKARNKUL Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	17 Mar 2021	Strategic Management, Risk Management, Corporate Management, IT Management, Project Management, Finance, Leadership, Information & Communication Technology, Business Administration
2. Mr. PAKORN JIEMSKULTIP Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Business Administration	Chief Technology Officer	17 Mar 2021	Strategic Management, IT Management, Information & Communication Technology, Business Administration
3. Ms. SRIPRAE THANATHITIPHAN [1] Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	17 Mar 2021	Budgeting, Finance, Accounting, Business Administration, Risk Management, Governance/ Compliance
4. Ms. Pimwisa Thiensri Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Arts Programme in Corporate Communication Management	Chief Marketing Officer	17 Mar 2021	Brand Management, Marketing, Digital Marketing, Media & Publishing, Information & Communication Technology
5. Ms. Prapavee Boosayama Gender: Female Age: 37 years old Highest level of education: Master's degree Major: Business Administration	Director-Accounting and Administration	17 Oct 2022	Business Administration, Accounting

6.	Ms. Nusara Kumwan [2] Gender: Female Age: 34 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting Manager	17 Mar 2021	Accounting
7.	Mr. Sorapong Chaveesophethip Gender: Male Age: 30 years old Highest level of education: Bachelor's degree Major: Accounting	Managerial Accounting Manager	17 Mar 2021	Accounting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	50,471,814.00	65,850,225.00	50,332,840.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 465

Number of female employees (persons) : 383

Total number of employees (persons) : 848

Employee Remuneration

Total employee remuneration : 786,718,188.05

Provident fund

Total number of employees (persons) : 848

Number of employees contributing to the PVD (persons) : 547

Percentage of employees who are members (%) : 64.50

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VASIT KANJANAHUTAKIT Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 17 Mar 2021	Risk Management, Corporate Management, Budgeting, Audit, Finance, Accounting, Internal Control
2. Mr. PONGSUK HIRANPRUECK Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 17 Mar 2021	Strategic Management, Brand Management, Marketing, Digital Marketing, Information & Communication Technology
3. Mr. PHIPHAT PRAPAPANPONG Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Statistics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 17 Mar 2021	Data Management, IT Management, Project Management, Data Analysis, Statistics

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SRIPRAE THANATHITIPHAN Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 10 Nov 2023	Budgeting, Finance, Accounting, Business Administration, Risk Management, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. THANA THIENACHARIYA	Chairman of the board	Non-participating
Mr. VASIT KANJANAHUTAKIT	Director	Non-participating
Mr. KANCHIT BUNAJINDA	Director	Participating
Mr. CHALAKORN PANYASHOM	Director	Non-participating
Mr. PONGSUK HIRANPRUECK	Director	Non-participating
Mr. POCHARA ARAYAKARNKUL	Director	Non-participating
Mr. PAKORN JIEMSKULTIP	Director	Non-participating
Mr. PHIPHAT PRAPAPANPONG	Director	Non-participating
Ms. SRIPRAE THANATHITIPHAN	Director	Non-participating
Ms. SUTIDA CHANSOMBOON	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 25 Apr 2023

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. THANA THIENACHARIYA (Chairman of the board)	-	7/7	Participating	Participating
2.	Mr. VASIT KANJANAHUTTAKIT (Director)	-	7/7	Participating	Participating
3.	Mr. KANCHIT BUNAJINDA (Director)	-	7/7	Participating	Participating
4.	Mr. CHALAKORN PANYASHOM (Director)	-	7/7	Participating	Participating
5.	Mr. PONGSUK HIRANPRUECK (Director)	-	5/7	Participating	Participating
6.	Mr. POCHARA ARAYAKARNKUL (Director)	-	7/7	Participating	Participating
7.	Mr. PAKORN JIEMSKULTIP (Director)	-	7/7	Participating	Participating
8.	Mr. PHIPHAT PRAPAPANPONG (Director)	-	7/7	Participating	Participating
9.	Ms. SRIPRAE THANATHITIPHAN (Director)	-	2/2	Participating	Participating
10.	Ms. SUTIDA CHANSOMBOON (Director)	10 Nov 2023	5/5	Participating	Participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. THANA THIENACHARIYA (Chairman of the board)	-	180,000.00	1,000,000.00	No
2.	Mr. VASIT KANJANAHUTTAKIT (Director)	-	260,000.00	780,000.00	No
3.	Mr. KANCHIT BUNAJINDA (Director)	-	220,000.00	780,000.00	No
4.	Mr. CHALAKORN PANYASHOM (Director)	-	200,000.00	780,000.00	No

5.	Mr. PONGSUK HIRANPRUECK (Director)	-	120,000.00	680,000.00	No
6.	Mr. POCHARA ARAYAKARNKUL (Director)	-	0.00	0.00	No
7.	Mr. PAKORN JIEMSKULTIP (Director)	-	0.00	0.00	No
8.	Mr. PHIPHAT PRAPAPANPONG (Director)	-	0.00	0.00	No
9.	Ms. SRIPRAE THANATHITIPHAN (Director)	-	0.00	0.00	No
10.	Ms. SUTIDA CHANSOMBOON (Director)	10 Nov 2023	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. VASIT KANJANAHUTTAKIT (Chairman of the audit committee)	-	4/4
2.	Mr. CHALAKORN PANYASHOM (Audit committee)	-	4/4
3.	Mr. PONGSUK HIRANPRUECK (Audit committee)	-	4/4