



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

DHIPAYA GROUP HOLDINGS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : DHIPAYA GROUP HOLDINGS PUBLIC COMPANY LIMITED

Symbol : TIPH

Address : 1115 Rama III Rd., Chong Nonsi, Yannawa

Province : Bangkok

Postcode : 10120

Business : TIPH is a holding company, which operates by investing in other companies, and has Dhipaya Insurance Public Company Limited, an insurance company, as a subsidiary operating main business.

Registration Number : 0107563000223

Telephone : 66 (0) 2239 2200 ต่อ 2636

Fax (if applicable) : 66 (0) 2239 2200 ต่อ 2636

Website : www.dhipayagroup.co.th

Email : ir@dhipayagroup.co.th

Total Shares Sold (shares)

Common Stock : 594,292,336

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	14,861,210.49	15,304,741.51	15,063,793.38
Net premium earn (Thousand baht)	8,440,268.07	8,892,614.08	8,608,071.22
Fee and commission income (Thousand baht)	5,713,882.97	5,557,436.89	5,586,115.94
Income on investments (Thousand baht)	693,663.75	837,898.64	827,764.48
Other (Thousand baht)	13,395.70	16,791.90	41,841.74

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Net premium earn (%)	56.79	58.10	57.14
Fee and commission income (%)	38.45	36.31	37.08
Income on investments (%)	4.67	5.47	5.50
Other (%)	0.09	0.11	0.28

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	14,861,210.49	15,304,741.51	15,063,793.38
Domestic (Thousand baht)	14,861,210.49	15,304,741.51	15,063,793.38
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	319,219.41	139,908.13	136,625.39
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	319,219.41	139,908.13	136,625.39

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	-5,733.82	15,548.23	40,171.11

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

ESG Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Compliance Risk

- Corporate Governance

Risk to Securities Holder (2.2.2)

Risk associated with investment of securities holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

Risk associated with investment in foreign securities (in the case that the issuer is a foreign company)

Risk Management Measures: No

Related Risk Topics

- Foreign Investment Risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.dhipayagroup.co.th/wp-content/uploads/2025/03/Book%2056-1%20TIPH%202024%20EN%20-%20Website%2024.3.68.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	0.00	42,035.00	25,704.00
Gasoline (Litres)	0.00	130,058.00	126,476.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00

Coal (Metric tonnes)	0.00	0.00	0.00
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• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	4,286,000.00	4,305,000.00	4,499,000.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	75,495.00	79,791.00	47,505.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	0.00	52,022.00	110,618.00
Hazardous waste (Kilograms)	0.00	79.00	171.00
Total waste generated (Kilograms)	0.00	52,101.00	110,789.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	0.00	510.77	437.04
Scope 2 (Tons of carbon dioxide equivalents)	0.00	2,152.07	2,249.05
Scope 3 (Tons of carbon dioxide equivalents)	0.00	161.89	144.41
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	2,824.73	2,830.50

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.dhipayagroup.co.th/wp-content/uploads/2025/03/Book%2056-1%20TIPH%202024%20TH%20%20-%20Website%2024.3.68.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	7	11	404
Number of female employees (Persons)	11	20	777
Total number of employees (Persons)	18	31	1,181

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	19,159,441.14	39,093,971.77	1,171,979,222.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	0.00	27.00	36.00
Employee development and training expenses (baht)	0.00	14,000.00	19,000.00

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	450.00	241.94	6.35

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.dhipayagroup.co.th/files/dhipayagroup/N01.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	13	100.00
Number of male directors	9	69.23
Number of female directors	4	30.77
Number of executive directors	1	7.69
Number of non-executive directors	12	92.31
Number of independent directors	5	38.46

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAINUK ENGTRAKUL Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	31 Jul 2020	Insurance, Law, Sustainability, Corporate Management, Strategic Management

2.	<p>Mr. PRASIT DAMRONGCHAI</p> <p>Gender: Male</p> <p>Age: 83 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	31 Jul 2020	<p>Law, Finance, Audit, Governance/ Compliance, Insurance</p>
3.	<p>GEN. SOMCHAI DHANARAJATA</p> <p>Gender: Male</p> <p>Age: 85 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Military</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	31 Jul 2020	<p>Insurance, Governance/ Compliance, Audit, Internal Control</p>
4.	<p>Mr. SOMPORN SUEBTHAWILKUL</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	31 Jul 2020	<p>Governance/ Compliance, Corporate Management, Strategic Management, Risk Management, IT Management</p>
5.	<p>Mr. SIMA SIMANANTA</p> <p>Gender: Male</p> <p>Age: 80 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	31 Jul 2020	<p>Law, Governance/ Compliance, Human Resource Management, Corporate Management, Insurance</p>

6.	<p>Mrs. PANKANITTA BOONKRONG</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Good Governance Development</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	31 Jul 2020	Accounting, Audit, Governance/ Compliance, Corporate Management, Risk Management
7.	<p>Mr. VITAI RATANAKORN</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	19 Sep 2020	Finance, Governance/ Compliance, Corporate Management, Insurance, Strategic Management
8.	<p>Mr. PRAPAS KONG-IED</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	19 Sep 2020	Law, Governance/ Compliance, Corporate Management, Insurance, Strategic Management
9.	<p>Mr. SOMCHAI POOLSAVASDI</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Apr 2022	Law, Governance/ Compliance, IT Management, Human Resource Management, Corporate Management

10.	Ms. Panida Makaphol Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jan 2023	Governance/ Compliance, Insurance, Corporate Management, Finance
11.	Ms. JAROONSRI WANKERTPHON Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	26 Apr 2023	Business Administration, Accounting, Corporate Management, Risk Management, Strategic Management
12.	GEN. TIENCHAI RUBPORN Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Aug 2023	Budgeting, Audit, Corporate Social Responsibility, Corporate Management, Insurance
13.	Mrs. THIDA PATTATHAM Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Sep 2023	Human Resource Management, Data Analysis, Strategic Management, IT Management, Risk Management

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRASIT DAMRONGCHAI [1] Gender: Male Age: 83 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	31 Jul 2020	Law, Finance, Audit, Governance/ Compliance, Insurance
2. Mrs. PANKANITTA BOONKRONG [1] Gender: Female Age: 68 years old Highest level of education: Doctoral degree Major: Good Governance Development Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	31 Jul 2020	Accounting, Audit, Governance/ Compliance, Corporate Management, Risk Management

3.	Mr. SOMCHAI POOLSAVASDI [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Apr 2022	Law, Governance/ Compliance, IT Management, Human Resource Management, Corporate Management
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SOMCHAINUK ENGTRAKUL Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Aug 2023
2. GEN. SOMCHAI DHANARAJATA Gender: Male Age: 85 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Aug 2023
3. Mr. VITAI RATANAKORN Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2023

4.	Ms. JAROONSRI WANKERTPHON Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2023
5.	Mr. SOMPORN SUEBTHAWILKUL Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2023
6.	GEN. TIENCHAI RUBPORN Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. SOMPORN SUEBTHAWILKUL	Member
	Mrs. THIDA PATTATHAM	Member
Nomination, Remuneration and Human Resource Management Committee	Mr. SIMA SIMANANTA	Chairman
	Mr. SOMCHAI POOLSAVASDI	Member
Corporate Governance Committee	Mr. PRAPAS KONG-IED	Chairman
	Mr. SOMPORN SUEBTHAWILKUL	Member
	Ms. Panida Makaphol	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMPORN SUEBTHAWILKUL Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Political Science	CHIEF EXECUTIVE OFFICER	31 Jul 2020	Governance/ Compliance, Corporate Management, Strategic Management, Risk Management, IT Management
2. Mr. Buddha Wiriabaworn Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Business Administration	Deputy Chief Executive Officer	9 Feb 2023	Insurance, Business Administration
3. Mr. Wiboon Fuengparnitjaroen [1] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Management	Chief Financial Officer	1 Mar 2022	Accounting, Insurance, Internal Control
4. Mr. Teerajate Supawat Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	9 Feb 2024	Business Administration, Data Analysis, Risk Management, Finance
5. Mr. Nasis Prasertsakun Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Economics	Deputy Chief Executive Officer, Investment and Corporate Strategy / Member of the Risk Management Committee	19 Nov 2024	Economics, Insurance, Data Analysis, Strategic Management, Corporate Management

6.	Ms. Nithivadee Suksomboonwattana Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Chief of TIP Group Tech	2 Sep 2024	Business Administration, IT Management
7.	Ms. Duanghathai Rungrojwattana Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Master of Science in Insurance Science and Risk Management	Chief Human Resources and Administration Officer	5 Jun 2024	Insurance, Data Analysis, Statistics, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	7.59	7.21	13.33

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 404

Number of female employees (persons) : 777

Total number of employees (persons) : 1,181

Employee Remuneration

Total employee remuneration : 1,171,979,222.00

Provident fund

Total number of employees (persons) : 1,181

Number of employees contributing to the PVD (persons) : 1,152

Percentage of employees who are members (%) : 97.54

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Prattana Kitpun	prattanak@dhipayagroup.co.th	021184585

- Company secretary

General information	Email	Telephone
1. Mrs. Nonglux lamchote	nongluxi@dhipayaya.co.th	02 239 2200 ต่อ 2655

- Head of internal audit

General information	Email	Telephone
1. Ms. Patamaporn Srinualdee	patamaporns@dhipayagroup.co.th	022392200 ต่อ 2744

• Head of compliance unit

General information	Email	Telephone
1. Ms. Pavirisa Homprasert	pavirisah@dhipayagroup.co.th	022392200 ต่อ 2982

• Head of investor relations

General information	Email	Telephone
1. Ms. Ladanat Wootthirat	ladanatw@dhipayagroup.co.th	022392200 ต่อ 2984

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mrs. VIPHASIRI VIMANRAT Email: viphasiri.vimanrat@pwc. com Telephone: -	2,630,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. PRASIT DAMRONGCHAI Gender: Male Age: 83 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 31 Jul 2020	Law, Finance, Audit, Governance/ Compliance, Insurance
2.	GEN. SOMCHAI DHANARAJATA Gender: Male Age: 85 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 31 Jul 2020	Insurance, Governance/ Compliance, Audit, Internal Control
3.	Mr. SOMPORN SUEBTHAWILKUL Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 31 Jul 2020	Governance/ Compliance, Corporate Management, Strategic Management, Risk Management, IT Management

4.	Mr. SIMA SIMANANTA Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 31 Jul 2020	Law, Governance/ Compliance, Human Resource Management, Corporate Management, Insurance
5.	Mrs. PANKANITTA BOONKRONG Gender: Female Age: 68 years old Highest level of education: Doctoral degree Major: Good Governance Development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 31 Jul 2020	Accounting, Audit, Governance/ Compliance, Corporate Management, Risk Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMCHAINUK ENGTRAKUL	Chairman of the board	Participating
Mr. PRASIT DAMRONGCHAI	Vice Chairman	Participating
GEN. SOMCHAI DHANARAJATA	Director	Participating
Mr. SOMPORN SUEBTHAWILKUL	Director	Participating
Mr. SIMA SIMANANTA	Director	Participating
Mrs. PANKANITTA BOONKRONG	Director	Participating
Mr. VITAI RATANAKORN	Director	Participating
Mr. PRAPAS KONG-IED	Director	Participating
Mr. SOMCHAI POOLSAVASDI	Director	Participating
Ms. Panida Makaphol	Director	Participating
Ms. JAROONSRI WANKERTPHON	Director	Participating
GEN. TIENCHAI RUBPORN	Director	Participating

Mrs. THIDA PATTATHAM	Director	Participating
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Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 26 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SOMCHAINUK ENGTRAKUL (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2.	Mr. PRASIT DAMRONGCHAI (Vice Chairman)	-	12/12	Participating	Did not hold the meeting
3.	GEN. SOMCHAI DHANARAJATA (Director)	-	12/12	Participating	Did not hold the meeting
4.	Mr. SOMPORN SUEBTHAWILKUL (Director)	-	12/12	Participating	Did not hold the meeting
5.	Mr. SIMA SIMANANTA (Director)	-	12/12	Participating	Did not hold the meeting
6.	Mrs. PANKANITTA BOONKRONG (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mr. VITAI RATANAKORN (Director)	-	12/12	Non-participating	Did not hold the meeting
8.	Mr. PRAPAS KONG-IED (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mr. SOMCHAI POOLSAVASDI (Director)	-	10/12	Participating	Did not hold the meeting

10.	Ms. Panida Makaphol (Director)	-	12/12	Participating	Did not hold the meeting
11.	Ms. JAROONSRI WANKERTPHON (Director)	-	12/12	Participating	Did not hold the meeting
12.	GEN. TIENCHAI RUBPORN (Director)	-	12/12	Participating	Did not hold the meeting
13.	Mrs. THIDA PATTATHAM (Director)	-	12/12	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMCHAINUK ENGTRAKUL (Chairman of the board)	-	948,000.00	0.00	No
2.	Mr. PRASIT DAMRONGCHAI (Vice Chairman)	-	480,000.00	0.00	No
3.	GEN. SOMCHAI DHANARAJATA (Director)	-	392,000.00	0.00	No
4.	Mr. SOMPORN SUEBTHAWILKUL (Director)	-	392,000.00	0.00	No
5.	Mr. SIMA SIMANANTA (Director)	-	392,000.00	0.00	No
6.	Mrs. PANKANITTA BOONKONG (Director)	-	392,000.00	0.00	No
7.	Mr. VITAI RATANAKORN (Director)	-	392,000.00	0.00	No
8.	Mr. PRAPAS KONG-IED (Director)	-	392,000.00	0.00	No
9.	Mr. SOMCHAI POOLSAVASDI (Director)	-	392,000.00	0.00	No
10.	Ms. Panida Makaphol (Director)	-	392,000.00	0.00	No
11.	Ms. JAROONSRI WANKERTPHON (Director)	-	392,000.00	0.00	No
12.	GEN. TIENCHAI RUBPORN (Director)	-	392,000.00	0.00	No
13.	Mrs. THIDA PATTATHAM (Director)	-	392,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PRASIT DAMRONGCHAI (Chairman of the audit committee)	-	12/12
2.	Mrs. PANKANITTA BOONKRONG (Audit committee)	-	12/12
3.	Mr. SOMCHAI POOLSAVASDI (Audit committee)	-	12/12