



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**UBON BIO ETHANOL PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : UBON BIO ETHANOL PUBLIC COMPANY LIMITED

Symbol : UBE

Address : 333 Moo 9, Na Di sub-district, Na Yia district

Province : Ubon Ratchathani

Postcode : 34160

Business : Production and distribution of processed cassava products  
which include cassava-based ethanol, cassava starch, cassava  
flour and other organic products

Registration Number : 0107561000111

Telephone : 0-2273-8666

Fax (if applicable) : 0-2273-8668

Website : [www.ubonbioethanol.com](http://www.ubonbioethanol.com)

Email : [comsec@ubonbioethanol.com](mailto:comsec@ubonbioethanol.com)

#### Total Shares Sold (shares)

Common Stock : 3,914,286,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	7,199,327.61	5,838,036.42	6,465,511.72
Ethanol Business (Thousand baht)	3,810,439.52	3,683,643.23	3,893,200.66
Cassava Starch and Cassava Flour Business (Thousand baht)	3,116,598.22	1,800,947.86	2,059,588.84
Food Business (Thousand baht)	0.00	0.00	58,787.96
Other (Thousand baht)	272,289.87	353,445.33	453,934.26

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Ethanol Business (%)	52.93	63.10	60.21
Cassava Starch and Cassava Flour Business (%)	43.29	30.85	31.86
Food Business (%)	0.00	0.00	0.91
Other (%)	3.78	6.05	7.02

#### By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	7,199,327.61	5,838,036.42	6,465,511.72
Domestic (Thousand baht)	4,341,703.75	4,449,718.70	4,848,295.93
International (Thousand baht)	2,857,623.86	1,388,317.72	1,617,215.79
China (Thousand baht)	1,410,969.68	693,734.71	654,080.51
United States of America (Thousand baht)	425,412.05	204,715.02	529,736.37

Other countries (Thousand baht)	1,021,242.13	489,867.99	433,398.91
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	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	60.31	76.22	74.99
International (%)	39.69	23.78	25.01
China (%)	49.38	49.97	40.44
United States of America (%)	14.89	14.75	32.76
Other countries (%)	35.74	35.29	26.80

#### Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	53,365.41	61,805.43	78,140.04
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	53,365.41	61,805.43	78,140.04

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	9,500.00	19,000.00	9,000.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### **Risk from Decreasing Demand for Fuel-Grade Ethanol**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Competition risk

Financial Risk

- Income volatility

### **Risk of Delayed Product Launches Due to Research and Development Processes**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Competition risk

Operational Risk

- Shortage or reliance on skilled workers

- Human error in business operations

### **Supply Chain Disruption**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Policies or international agreements related to business operations
- Business operations of partners in the supply chain
- Other

### **Risk of Business Expansion Facing Challenges in the Restaurant Industry**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- Competition risk
- Economic risk
- New business risk

Operational Risk

- Delays in the development of future projects

### **Risk from Not Achieving Sales Targets for High Value-Added Products**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Reliance on large customers or few customers
- Competition risk

- Other

#### Operational Risk

- Human error in business operations

### Cyber Threats

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Changes in technologies
- Damage to company image and reputation

##### Operational Risk

- Information security and cyber-attack

### Risk from Raw Material Price Volatility

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Behavior or needs of customers / consumers
- Competition risk
- Climate change and disasters
- Other

##### Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

##### Financial Risk

- Income volatility

### **Risk from Dependence on Key Customers**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Reliance on large customers or few customers
- Other

Financial Risk

- Income volatility

### **Risk from Interest Rate Volatility**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Economic risk

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Risk of Foreign Exchange Rate Volatility**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Risk from Personal Data Protection Act (PDPA)**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Damage to company image and reputation

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

### **Risk from Changes in Laws and Regulations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Government policy
- Damage to company image and reputation

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

### **Manpower Shortage Due to Demographic Changes**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- ESG risk

Operational Risk

- Reliance on employees in key positions

- Shortage or reliance on skilled workers
- Impact from population structure

## Climate Change

**Risk Management Measures:** Yes

### Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Climate change and disasters

## Water Scarcity During Drought Season

**Risk Management Measures:** Yes

### Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

## Environmental Impact from Water Treatment Systems and Irrigation Infrastructure

**Risk Management Measures:** Yes

### Related Risk Topics

Strategic Risk

- Damage to company image and reputation
- ESG risk

Operational Risk

- Impact on the environment

### **Human Right Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- ESG risk

Operational Risk

- Human error in business operations
- Impact on human rights

### **Risk from Requesting and Renewing Licenses**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- ESG risk

Operational Risk

- Systems or internal control system
- Human error in business operations
- Corruption

Compliance Risk

- Violations of laws and regulations

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.ubonbioethanol.com/storage/document/corporate-governance/ube-sustainability-policy-th.pdf>  
(if applicable)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.ubonbioethanol.com/storage/document/corporate-governance/ube-quality-occupational-health-safety-environmental-energy-management-policy-th.pdf>  
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	437,818.00	238,438.00	2,062,669.00
Gasoline (Litres)	N/A	N/A	781.51
Fuel oil (Litres)	N/A	N/A	27,037.00
Crude oil (Barrels)	N/A	N/A	0.00
Natural gas (Standard cubic feet)	N/A	N/A	0.00
LPG (Kilograms)	N/A	N/A	2,943.00

Steam (Metric tonnes)	N/A	N/A	0.00
Coal (Metric tonnes)	N/A	N/A	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	72,179,615.00	55,567,109.86	71,646,482.44

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	3,827,634.49	3,718,424.00	4,187,087.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	114,500.00	82,690.00	34,401,540.00
Hazardous waste (Kilograms)	45,310.00	17,200.00	60,300.00
<b>Total waste generated (Kilograms)</b>	<b>159,810.00</b>	<b>99,890.00</b>	<b>34,461,840.00</b>

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	106,378,621.73	98,019,352.21	61,938.00
Scope 2 (Tons of carbon dioxide equivalents)	17,948,962.49	12,697,847.00	20,538.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	39,451.00

<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>124,327,584.22</b>	<b>110,717,199.21</b>	<b>121,927.00</b>
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : SGS (Thailand) Co., Ltd.

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.ubonbioethanol.com/storage/document/corporate-governance/ube-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	186	191	211
Number of female employees (Persons)	93	103	135
<b>Total number of employees (Persons)</b>	<b>279</b>	<b>294</b>	<b>346</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	173,222,256.03	179,234,571.72	222,633,606.11

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	16.20	37.41	42.44
Employee development and training expenses (baht)	996,778.88	1,611,832.31	3,425,622.75

##### • Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	1	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	13.26	22.11	15.32

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	5	45.45

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PALAKORN SUWANRATH Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	9 Apr 2018	Public Administration, Governance/ Compliance, Business Administration, Leadership

2.	<p>Mr. SOMKEIRT HUDTHAGOSOL</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: No</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	9 Apr 2018	Public Administration, Corporate Social Responsibility, Governance/ Compliance
3.	<p>Mrs. SAISUNEE KUHA KARN</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Nurse</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	9 Apr 2018	Health Care Services
4.	<p>Mr. ISSRA SHOATBURAKARN</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: No</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	9 Apr 2018	Corporate Social Responsibility, Sustainability, Engineering
5.	<p>Mr. SIWA SANGMANEE</p> <p>Gender: Male</p> <p>Age: 79 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	9 Apr 2018	Public Administration, Business Administration

6.	Mr. PRASIT WASUPATH Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	9 Apr 2018	Business Administration
7.	Mr. KITTIPHONG LIMSUWANNAROT Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	1 Jan 2021	Petrochemicals & Chemicals, Business Administration, Engineering
8.	Mr. JEERAWAT PATTANASOMSIT Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	21 Jan 2021	Petrochemicals & Chemicals, Engineering, Governance/ Compliance, Energy & Utilities
9.	Ms. SUREEYOT KHOWSURAT Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Apr 2022	Agribusiness, Accounting, Finance, Business Administration

10.	Mr. KANIT VALLAYAPET Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	27 Apr 2022	Law, Business Administration
11.	Mr. WIRAT UANARUMIT Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	21 Feb 2023	Finance, Engineering, Risk Management, Governance/ Compliance, Business Administration

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. KITTIPHONG LIMSUWANNAROT Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 1 Jan 2021 Date directorship ended: 31 Dec 2024	No replacement director

#### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SIWA SANGMANEE Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	9 Apr 2018	Public Administration, Business Administration
2. Mr. ISSRA SHOATBURAKARN Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: No	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	9 Apr 2018	Corporate Social Responsibility, Sustainability, Engineering
3. Mr. PRASIT WASUPATH [1] Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	9 Apr 2018	Business Administration

[1] A director with the accounting expertise needed to review financial statements

#### Other sub-committees

## Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management and Sustainability Committee	Mr. KITTIPHONG LIMSUWANNAROT	Member
	Mr. JEERAWAT PATTANASOMSIT	Member
	Mr. SOMKEIRT HUDTHAGOSOL	Chairman
	Ms. SUREEYOT KHOWSURAT	Member
	Mr. WIRAT UANARUMIT	Member
Nomination and Remuneration Committee	Mr. PRASIT WASUPATH	Member
	Mr. SIWA SANGMANEE	Chairman
	Mr. ISSRA SHOATBURAKARN	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management and Sustainability Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Risk Management and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Risk Management and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Wuttipong Nilpai Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President of Ethanol Business	1 Jan 2021	Business Administration
2. Mr. Sukson Wongchuwong [1] Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Finance	Senior Executive Vice President of Accounting and Finance (CFO)	1 Mar 2023	Economics, Business Administration
3. Mr. Cherdsakul Onmongkol Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Accounting	Executive Vice President of Accounting and Finance	1 Jul 2023	Accounting, Business Administration
4. Mr. Phadetsak Champa Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Engineering	Executive Vice President of Innovation, Research and Development	10 Nov 2022	Engineering
5. Ms. Karnnaporn Karnnasuta Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Communication Arts	Executive Vice President of Corporate Sustainability and Government Affairs	1 Jan 2021	Agribusiness, Energy & Utilities, Corporate Management

6.	Mr. Suphat Jeensuksaeng	Executive Vice President of Corporate Human Resource and Organization Development	1 Feb 2023	Human Resource Management
	Gender: Male			
	Age: 42 years old			
	Highest level of education: Master's degree			
	Major: Human Resource and Organization Development			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2022	2023	2024
Total executive remuneration (baht)	19,000,000.00	73,000,000.00	83,700,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 211

Number of female employees (persons) : 135

**Total number of employees (persons) : 346**

#### Employee Remuneration

Total employee remuneration : 222,633,606.11

## Provident fund

Total number of employees (persons)	: 346
Number of employees contributing to the PVD (persons)	: 224
Percentage of employees who are members (%)	: 64.74

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Nipa Chareonsri	nipa.c@ubonbioethanol.com	

- Company secretary

General information	Email	Telephone
1. Ms. Chanyawat Watthanaphongsaphat	chanyawat.w@ubonbioethanol.com	

- Head of internal audit

General information	Email	Telephone
1. Mr. Attawoot Bourboot	attawoot.b@ubonbioethanol.com	

- Head of compliance unit

General information	Email	Telephone
1. Ms. Chanyawat Watthanaphongsaphat	chanyawat.w@ubonbioethanol.com	

• Head of investor relations

General information	Email	Telephone
1. Ms. Boonyanut Pittayaphon	boonyanut.p@ubonbioethanol.com	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mrs. SIRIRAT SRICHAROENSUP Email: Sirirat. Sricharoensup@th.ey.com Telephone: -</p> <p>2. Mr PREECHA ARUNNARA Email: Preecha.Arunnara@th.ey.com Telephone: -</p> <p>3. Mrs. SUTTHIRAK FAKON Email: sutthirak.fakon@th.ey.com Telephone: -</p>	1,745,000.00	-

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMKEIRT HUDTHAGOSOL Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: No	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 9 Apr 2018	Public Administration, Corporate Social Responsibility, Governance/ Compliance
2. Mr. ISSRA SHOATBURAKARN Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: No	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 9 Apr 2018	Corporate Social Responsibility, Sustainability, Engineering
3. Mr. KITTIPHONG LIMSUWANNAROT Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 1 Jan 2021	Petrochemicals & Chemicals, Business Administration, Engineering

4.	Mr. JEERAWAT PATTANASOMSIT	Director	Date position was assumed:	Petrochemicals & Chemicals,
	Gender: Male	(Non-executive)		Engineering, Governance/
	Age: 51 years old		21 Jan 2021	Compliance, Energy &
	Highest level of education:	Director type: Re-elected		Utilities
	Master's degree	as director		
	Major: Science			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PALAKORN SUWANRATH	Chairman of the board	Non-participating
Mr. SOMKEIRT HUDTHAGOSOL	Director	Non-participating
Mrs. SAISUNEE KUHAKARN	Director	Non-participating
Mr. ISSRA SHOATBURAKARN	Director	Non-participating
Mr. SIWA SANGMANEE	Director	Non-participating
Mr. PRASIT WASUPATH	Director	Non-participating
Mr. KITTIPHONG LIMSUWANNAROT	Director	Non-participating
Mr. JEERAWAT PATTANASOMSIT	Director	Non-participating
Ms. SUREEYOT KHOWSURAT	Director	Participating
Mr. KANIT VALLAYAPET	Director	Non-participating
Mr. WIRAT UANARUMIT	Director	Non-participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 30 Apr 2024

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PALAKORN SUWANRATH (Chairman of the board)	-	8/8	Participating	Participating
2.	Mr. SOMKEIRT HUDTHAGOSOL (Director)	-	6/8	Participating	Participating
3.	Mrs. SAISUNEE KUHAKARN (Director)	-	8/8	Participating	Participating
4.	Mr. ISSRA SHOATBURAKARN (Director)	-	7/8	Participating	Participating
5.	Mr. SIWA SANGMANEE (Director)	-	7/8	Participating	Non-participating
6.	Mr. PRASIT WASUPATH (Director)	-	8/8	Participating	Participating
7.	Mr. KITTIPHONG LIMSUWANNAROT (Director)	-	8/8	Participating	Participating
8.	Mr. JEERAWAT PATTANASOMSIT (Director)	-	7/8	Participating	Participating
9.	Ms. SUREEYOT KHOWSURAT (Director)	-	8/8	Participating	Participating
10.	Mr. KANIT VALLAYAPET (Director)	-	8/8	Participating	Participating
11.	Mr. WIRAT UANARUMIT (Director)	-	8/8	Participating	Participating

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. PALAKORN SUWANRATH (Chairman of the board)	-	200,000.00	480,000.00	No
2.	Mr. SOMKEIRT HUDTHAGOSOL (Director)	-	120,000.00	360,000.00	No
3.	Mrs. SAISUNEE KUHAKARN (Director)	-	160,000.00	360,000.00	No
4.	Mr. ISSRA SHOATBURAKARN (Director)	-	140,000.00	360,000.00	No
5.	Mr. SIWA SANGMANEE (Director)	-	140,000.00	360,000.00	No
6.	Mr. PRASIT WASUPATH (Director)	-	160,000.00	360,000.00	No
7.	Mr. KITTIPHONG LIMSUWANNAROT (Director)	-	160,000.00	360,000.00	No
8.	Mr. JEERAWAT PATTANASOMSIT (Director)	-	140,000.00	360,000.00	No

9.	Ms. SUREEYOT KHOWSURAT (Director)	-	0.00	0.00	No
10.	Mr. KANIT VALLAYAPET (Director)	-	160,000.00	360,000.00	No
11.	Mr. WIRAT UANARUMIT (Director)	-	160,000.00	360,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SIWA SANGMANEE (Chairman of the audit committee)	-	5/6
2.	Mr. ISSRA SHOATBURAKARN (Audit committee)	-	6/6
3.	Mr. PRASIT WASUPATH (Audit committee)	-	6/6