



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

TEKA CONSTRUCTION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : TEKA CONSTRUCTION PUBLIC COMPANY LIMITED

Symbol : TEKA

Address : 28 Soi Ngamwongwan 6, Bang Khen Sub-District, Muang Nonthaburi District

Province : Nonthaburi

Postcode : 11000

Business : Construction contractor which provides construction services covering structure, architecture and mechanical & electrical (M&E) works.

Registration Number : 0107562000441

Telephone : 0-2965-9995 ต่อ 223

Website : <https://www.tekacon.com>

Email : ir@tekacon.com

Total Shares Sold (shares)

Common Stock : 300,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,605,042.22	1,945,832.23	2,056,370.92
construction revenue (Thousand baht)	1,594,366.34	1,933,031.28	2,035,400.82
Investment income (Thousand baht)	513.04	2,552.46	5,576.99
Other (Thousand baht)	10,162.84	10,248.49	15,393.11

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
construction revenue (%)	99.33	99.34	98.98
Investment income (%)	0.03	0.13	0.27
Other (%)	0.63	0.53	0.75

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,605,042.22	1,945,832.23	2,056,370.92
Domestic (Thousand baht)	1,605,042.22	1,945,832.23	2,056,370.92
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	10,162.84	10,248.49	15,393.11
Other income from operations (Thousand baht)	4,250.00	5,300.00	6,530.00
Other income not from operations (Thousand baht)	5,912.84	4,948.49	8,863.11

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic risk Operational Risk (covering Community, Social and Environmental risks and Corporate Governance) Financial risk
Information Technology Risk Management Risk Compliance risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Reliance on large customers or few customers

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Safety, occupational health, and working environment
- Impact on the environment

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Other

Risk to Securities Holder (2.2.2)

Shareholders Investment Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.tekacon.com/th/corporate-governance/corporate-governance-policy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Gasoline (Litres)	N/A	N/A	6,549.61

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	107,793.00	103,641.00	115,308.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	4,394.00

Remark : The total water consumption of the building must be taken into account. Divide by the number of floors and multiply back by the number of floors rented by the head office.

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	N/A	N/A	4,264.00
Hazardous waste (Kilograms)	N/A	N/A	19.50
Total waste generated (Kilograms)	0.00	0.00	4,283.50

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	14,880.13
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	57,642.47
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	72,522.60

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.tekacon.com/th/corporate-governance/corporate-governance-policy>

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	180	166	185
Number of female employees (Persons)	119	122	126
Total number of employees (Persons)	299	288	311

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	206,840,000.00	263,770,000.00	275,440,000.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	N/A	10.25
Employee development and training expenses (baht)	N/A	N/A	674,061.69

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	0

• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.tekacon.com/th/corporate-governance/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	6	85.71
Number of female directors	1	14.29
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	4	57.14

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VITHOOL JEARKJIRM Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	7 Oct 2019	Construction Services, Property Development, Engineering, Strategic Management, Leadership, Construction Materials, Marketing, Corporate Social Responsibility, Human Resource Management, Data Management, Data Analysis, Project Management, Corporate Management, Change Management, Risk Management, Governance/ Compliance

2.	<p>Mr. WIRASAK WANITWAT</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration Program in Industrial Business and Human Resource Development</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	7 Oct 2019	<p>Construction Services, Property Development, Engineering, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance, Construction Materials, Marketing, Corporate Social Responsibility, Human Resource Management</p>
3.	<p>Mr. SOMCHAI WANITWAT</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	7 Oct 2019	<p>Construction Materials, Construction Services, Corporate Management, Risk Management, Leadership, Budgeting</p>
4.	<p>Mrs. SIRIWAN SAKSURIYA</p> <p>Gender: Female</p> <p>Age: 37 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	7 Oct 2019	<p>Construction Services, Human Resource Management, IT Management, Corporate Management, Leadership, Risk Management, Budgeting</p>

5.	<p>Mr. PRASERT PATRADHILOK</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	7 Oct 2019	<p>Economics, Finance & Securities, Commerce, Professional Services, Finance, Accounting, Corporate Social Responsibility, Fund Management, Data Analysis, Data Management, Statistics, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
6.	<p>Mr. PAIROJ ANAMWATHANA</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	7 Oct 2019	<p>Economics, Petrochemicals & Chemicals, Packaging, Construction Services, Corporate Social Responsibility, Human Resource Management, Data Management, Data Analysis, Project Management, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>

7.	Mr. POONSAWAT PHOAPRAPAT	Director	26 Apr 2023	Business Administration,
	Gender: Male	(Non-executive,		Food & Beverage, Home & Office
	Age: 69 years old	Independent director)		Products, Construction
	Highest level of education:			Services, Construction
	Master's degree	Director type: Newly		Materials, Corporate Social
	Major: Engineering	appointed director to		Responsibility,
	Thai nationality: Yes	replace ex-director		Sustainability, Human
	Residing in Thailand: Yes			Resource Management, IT
				Management, Data Management,
				Data Analysis, Brand
				Management, Project
				Management, Corporate
				Management, Engineering,
				Change Management,
				Leadership, Strategic
				Management, Risk Management,
				Internal Control,
				Governance/ Compliance,
				Budgeting

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. PINMANEE MEKMONTANA	Director	Date position was	Mr. POONSAWAT PHOAPRAPAT
Gender: Female	(Non-executive,	assumed:	Date position was assumed:
Age: 58 years old	Independent director)	7 Oct 2019	26 Apr 2023
Highest level of education:		Date directorship	
Master's degree		ended:	
Major: Business Administration		26 Apr 2023	
Thai nationality: Yes			
Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. PRASERT PATRADHILOK [1]</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	7 Oct 2019	<p>Economics, Finance & Securities, Commerce, Professional Services, Finance, Accounting, Corporate Social Responsibility, Fund Management, Data Analysis, Data Management, Statistics, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
2.	<p>Mr. PAIROJ ANAMWATHANA</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	7 Oct 2019	<p>Economics, Petrochemicals & Chemicals, Packaging, Construction Services, Corporate Social Responsibility, Human Resource Management, Data Management, Data Analysis, Project Management, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>

3.	Mr. POONSAWAT PHOAPRAPAT	Audit committee	26 Apr 2023	Business Administration,
	Gender: Male	(Non-executive,		Food & Beverage, Home & Office
	Age: 69 years old	Independent director)		Products, Construction
	Highest level of education:			Services, Construction
	Master's degree	Director type: Newly		Materials, Corporate Social
	Major: Engineering	appointed director to		Responsibility,
	Thai nationality: Yes	replace ex-director		Sustainability, Human
	Residing in Thailand: Yes			Resource Management, IT
				Management, Data Management,
				Data Analysis, Brand
				Management, Project
				Management, Corporate
				Management, Engineering,
				Change Management,
				Leadership, Strategic
				Management, Risk Management,
				Internal Control,
				Governance/ Compliance,
				Budgeting

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. PINMANEE MEKMONTANA [1]	Audit committee	Date position was	Mr. POONSAWAT PHOAPRAPAT
Gender: Female	(Non-executive,	assumed:	Date position was assumed:
Age: 58 years old	Independent director)	7 Oct 2019	26 Apr 2023
Highest level of education:		Date directorship	
Master's degree		ended:	
Major: Business Administration		26 Apr 2023	
Thai nationality: Yes			
Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
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Nomination and Remuneration Committee	Mr. PAIROJ ANAMWATHANA	Chairman
	Mr. PRASERT PATRADHILOK	Member
	Mrs. SIRIWAN SAKSURIYA	Member
Risk Management and Sustainability Committee	Mr. WIRASAK WANITWAT	Chairman
	Mrs. Supalak Chanpitak	Member
	Mr. POONSAWAT PHOAPRAPAT	Member
	Mrs. SIRIWAN SAKSURIYA	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management and Sustainability Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Risk Management and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Risk Management and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WIRASAK WANITWAT Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Business Administration Program in Industrial Business and Human Resource Development	CEO	7 Oct 2019	Construction Services, Property Development, Engineering, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance, Construction Materials, Marketing, Corporate Social Responsibility, Human Resource Management
2. Mr. SOMCHAI WANITWAT Gender: Male Age: 67 years old Highest level of education: Below a bachelor's degree Major: Management	Chief Commercial Officer	7 Oct 2019	Construction Materials, Construction Services, Corporate Management, Risk Management, Leadership, Budgeting
3. Mrs. SIRIWAN SAKSURIYA Gender: Female Age: 37 years old Highest level of education: Master's degree Major: Business Administration	Chief Administrative Officer	7 Oct 2019	Construction Services, Human Resource Management, IT Management, Corporate Management, Leadership, Risk Management, Budgeting

4.	Mr. Nattawat Pasukulpipat Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Engineering	Chief Quality Officer	18 May 2020	Construction Services, Construction Materials, Marketing, Corporate Social Responsibility, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Budgeting
5.	Mr. Suphon Chongchintaraksa [1] Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	11 Nov 2023	Business Administration, Economics, Construction Materials, Construction Services, Property Development, Finance, Corporate Social Responsibility, Data Analysis, Data Management, Statistics, Project Management, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management, Audit, Budgeting, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	14,520,000.00	16,310,000.00	16,780,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 185

Number of female employees (persons) : 126

Total number of employees (persons) : 311

Employee Remuneration

Total employee remuneration : 275,440,000.00

Provident fund

Total number of employees (persons) : 311

Number of employees contributing to the PVD (persons) : 151

Percentage of employees who are members (%) : 48.55

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
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1.	Ms. Angkana Thongsamak	angkana.t@tekacon.com
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• Company secretary

General information	Email	Telephone
1. Ms. kantawan chairherdsiri	kantawan.c@tekacon.com	

• Head of internal audit

General information	Email	Telephone
1. Mr. Sutee Tanwanichkul	sutee.t@iasignature.co.th	02-079-5499

• Head of investor relations

General information	Email	Telephone
1. Ms. kantawan chaitherdsiri	kantawan.c@tekacon.com	02-965-9995 ต่อ 223

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	<p>1. Mr. Songchai Wongpiriyaporn Email: Songchai@kpmg.co.th Telephone: -</p> <p>2. Mr. Banthit Tangpakorn Email: Banthit@kpmg.co.th Telephone: -</p> <p>3. Ms. Nawarat Nitikeatipong Email: Nawarat@kpmg.co.th Telephone: -</p> <p>4. Ms. Vilaivan Pholprasert Email: vilaivan@kpmg.co.th Telephone: -</p>	1,600,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAI WANITWAT Gender: Male Age: 67 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 7 Oct 2019	Construction Materials, Construction Services, Corporate Management, Risk Management, Leadership, Budgeting
2. Mr. PRASERT PATRADHILOK Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 7 Oct 2019	Economics, Finance & Securities, Commerce, Professional Services, Finance, Accounting, Corporate Social Responsibility, Fund Management, Data Analysis, Data Management, Statistics, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. POONSAWAT PHOAPRAPAT	Director	Date position was assumed:	Business Administration,
	Gender: Male	(Non-executive,	26 Apr 2023	Food & Beverage, Home & Office
	Age: 69 years old	Independent director)		Products, Construction
	Highest level of education:			Services, Construction
	Master's degree	Director type: Newly		Materials, Corporate Social
	Major: Engineering	appointed director to		Responsibility,
	Thai nationality: Yes	replace ex-director		Sustainability, Human
	Residing in Thailand: Yes			Resource Management, IT
				Management, Data Management,
				Data Analysis, Brand
				Management, Project
				Management, Corporate
				Management, Engineering,
				Change Management,
				Leadership, Strategic
				Management, Risk Management,
				Internal Control,
				Governance/ Compliance,
				Budgeting

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VITHOOL JEARKJIRM	Chairman of the board	Non-participating
Mr. WIRASAK WANITWAT	Vice Chairman	Participating
Mr. SOMCHAI WANITWAT	Director	Non-participating
Mrs. SIRIWAN SAKSURIYA	Director	Participating
Mr. PRASERT PATRADHILOK	Director	Participating
Mr. PAIROJ ANAMWATHANA	Director	Participating
Mr. POONSAWAT PHOAPRAPAT	Director	Participating
Ms. PINMANEE MEKMONTANA	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 26 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VITHOOL JEARKJIRM (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. WIRASAK WANITWAT (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
3.	Mr. SOMCHAI WANITWAT (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mrs. SIRIWAN SAKSURIYA (Director)	-	4/4	Non-participating	Did not hold the meeting
5.	Mr. PRASERT PATRADHILOK (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. PAIROJ ANAMWATHANA (Director)	-	4/4	Non-participating	Did not hold the meeting
7.	Mr. POONSAWAT PHOAPRAPAT (Director)	-	3/3	Non-participating	Did not hold the meeting
8.	Ms. PINMANEE MEKMONTANA (Director)	26 Apr 2023	1/1	Non-participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VITHOOL JEARKJIRM (Chairman of the board)	-	140,000.00	140,000.00	No
2.	Mr. WIRASAK WANITWAT (Vice Chairman)	-	0.00	0.00	No
3.	Mr. SOMCHAI WANITWAT (Director)	-	0.00	0.00	No
4.	Mrs. SIRIWAN SAKSURIYA (Director)	-	0.00	0.00	No
5.	Mr. PRASERT PATRADHILOK (Director)	-	246,000.00	130,000.00	No
6.	Mr. PAIROJ ANAMWATHANA (Director)	-	219,000.00	130,000.00	No
7.	Mr. POONSAWAT PHOAPRAPAT (Director)	-	144,000.00	100,000.00	No
8.	Ms. PINMANEE MEKMONTANA (Director)	26 Apr 2023	36,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PRASERT PATRADHILOK (Chairman of the audit committee)	-	4/4
2.	Mr. PAIROJ ANAMWATHANA (Audit committee)	-	4/4
3.	Mr. POONSAWAT PHOAPRAPAT (Audit committee)	-	3/3
4.	Ms. PINMANEE MEKMONTANA (Audit committee)	26 Apr 2023	1/1