



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**BERYL 8 PLUS PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : BERYL 8 PLUS PUBLIC COMPANY LIMITED

Symbol : BE8

Address : The 9th Tower Grand Rama 9 Building (Tower B), Floor 19, 33/4 Rama  
9 Road, Huai Kwang

Province : Bangkok

Postcode : 10310

Business : A digital technology consulting with a comprehensive offering  
in CRM, Analytics, and Digital Technology, as well as software  
resellers of leading companies such as Salesforce, Google,  
MuleSoft and Tableau.

Registration Number : 0107564000162

Telephone : 0-2116-5081

Website : [www.beryl8.com](http://www.beryl8.com)

Email : [Contact@beryl8.com](mailto:Contact@beryl8.com)

#### Total Shares Sold (shares)

Common Stock : 264,709,131

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	810,978.00	2,427,494.00	2,537,960.00
Strategy and technology consulting (Thousand baht)	535,824.00	1,098,497.00	1,087,385.00
Technology support service (Thousand baht)	268,895.00	1,310,850.00	1,407,785.00
Other (Thousand baht)	6,259.00	18,147.00	42,790.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Strategy and technology consulting (%)	66.07	45.25	42.84
Technology support service (%)	33.16	54.00	55.47
Other (%)	0.77	0.75	1.69

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	810,978.00	2,427,494.00	2,537,960.00
Domestic (Thousand baht)	810,978.00	2,399,153.00	2,509,385.00
International (Thousand baht)	0.00	28,341.00	28,575.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	98.83	98.87
International (%)	0.00	1.17	1.13

**Other income as specified in the financial statements**

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	3,227.00	6,189.00	64,210.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**The risk from relying on the supplier as the Company's main software system developer**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

**The risk from the main revenue proportion which comes from a small number of main customers.**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Reliance on large customers or few customers

**Risk from uneven income**

**Risk Management Measures:** Yes

**Related Risk Topics**

Financial Risk

- Other

**Risk from technology changes**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Changes in technologies



#### **Risk from relying on executives and personnel**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions

#### **Risk from cost of service fees deviating from estimates**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Other

#### **Risk from consumer behavior changes**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers

#### **Investment Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- New business risk

#### **Risk from corruption**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Corruption

#### **Risk of PDPA**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Violations of laws and regulations

#### **Sustainability Risk (Environmental, Social and Governance : ESG)**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- ESG risk

#### **Risk from financial liquidity**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Other

#### **Risk from exchange rate**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **Risk from receiving payment from accrued service income**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Other

### **Current and Emerging Risks – Cybersecurity**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack

### **Risk to Securities Holder (2.2.2)**

**Risk from stock price changes**

**Risk Management Measures:** No

#### **Related Risk Topics**

- Return from investment of securities holder

### **Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)**

**None**

**Risk Management Measures:** No

#### **Related Risk Topics**

- Foreign Investment Risk

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.beryl8.com/storage/document/corporate-governance/cg-policy/be8-esg-policy-th.pdf>  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.beryl8.com/storage/document/corporate-governance/cg-policy/be8-esg-policy-th.pdf>  
(if applicable)

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	18,481.00	20,072.00	20,401.00

### Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

## Waste management

### • Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	998.71	488.23	495.59
Hazardous waste (Kilograms)	0.00	0.00	0.00
<b>Total waste generated (Kilograms)</b>	<b>998.71</b>	<b>488.23</b>	<b>495.59</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	4.40	3.00	5.00
Scope 2 (Tons of carbon dioxide equivalents)	9.24	11.00	11.00
Scope 3 (Tons of carbon dioxide equivalents)	354.37	184.00	83.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>368.01</b>	<b>198.00</b>	<b>99.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Greenhouse Gas Management Certification Unit, School of Energy and Environment University of Phayao

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.beryl8.com/storage/document/corporate-governance/cg-policy/be8-esg-policy-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	114	129	142
Number of female employees (Persons)	100	114	117
<b>Total number of employees (Persons)</b>	<b>214</b>	<b>243</b>	<b>259</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	0.00	0.00	0.00

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	40.00	0.00	N/A
Employee development and training expenses (baht)	204,504.04	284,694.90	1,033,011.00

##### • Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• Significant labor dispute

	2022	2023	2024
Significant labor dispute	No	No	No



# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.beryl8.com/storage/document/corporate-governance/cg-policy/be8-cg-policy-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	3	33.33

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHATCHAVAL JIARAVANON Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	27 May 2021	Strategic Management, Business Administration, Corporate Management, Economics, Corporate Social Responsibility

2.	<p>Mr. CHATRAPEE TANTIXALERM</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	27 May 2021	<p>Engineering, Strategic Management, Business Administration, Economics, Finance</p>
3.	<p>Mr. APISEK TEWINPAGTI</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	27 May 2021	<p>Information &amp; Communication Technology, IT Management, Corporate Management, Engineering, Strategic Management</p>
4.	<p>Ms. NITHINART SINTHUDEACHA</p> <p>Gender: Female</p> <p>Age: 58 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Organization and Human Resources Development</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	27 May 2021	<p>Information &amp; Communication Technology, Human Resource Management, Sustainability, Strategic Management, Corporate Social Responsibility</p>
5.	<p>Mr. KARN PUNYACHAROENSIN</p> <p>Gender: Male</p> <p>Age: 42 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	27 May 2021	<p>Information &amp; Communication Technology, IT Management, Engineering, Strategic Management, Business Administration</p>

6.	Mr. UDOMSAKDI APICHAATTANAPATH Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	27 May 2021	Information & Communication Technology, Risk Management, Marketing, Audit, Sustainability
7.	Mr. KRISADA KETPHUPONG Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	10 Nov 2022	Business Administration, IT Management, Corporate Management, Information & Communication Technology, Marketing
8.	Mr. SUPACHAI BURISTRAKUL Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	27 Apr 2023	Finance, Human Resource Management, Information & Communication Technology, Economics, Accounting
9.	Mr. CHAIYUTH PADUNGSAKSAWASDI Gender: Male Age: 45 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	25 Apr 2024	Finance, Economics, Audit, Accounting, Risk Management

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. THREEKWAN BUNNAG	Vice Chairman	Date position was	Mr. CHAIYUTH
	Gender: Male	(Non-executive,	assumed:	PADUNGSAKSAWASDI
	Age: 67 years old	Independent director)	17 Aug 2018	Date position was assumed:
	Highest level of education:		Date directorship	25 Apr 2024
	Master's degree		ended:	
	Major: Business Administration		29 Feb 2024	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAIYUTH PADUNGSAKSAWASDI [1] Gender: Male Age: 45 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	25 Apr 2024	Finance, Economics, Audit, Accounting, Risk Management
2. Mr. CHATRAPEE TANTIXALERM Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	9 Jun 2021	Engineering, Strategic Management, Business Administration, Economics, Finance
3. Mr. UDOMSAKDI APICHATTHANAPATH Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	9 Jun 2021	Information & Communication Technology, Risk Management, Marketing, Audit, Sustainability

[1] A director with the accounting expertise needed to review financial statements



#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. THREEKWAN BUNNAG [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 17 Aug 2018 Date directorship ended: 29 Feb 2024	Mr. CHAIYUTH PADUNGSAKSAWASDI Date position was assumed: 25 Apr 2024

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Ms. NITHINART SINTHUDEACHA Gender: Female Age: 58 years old Highest level of education: Doctoral degree Major: Organization and Human Resources Development Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	9 Jun 2021
2. Mr. APISEK TEWINPAGTI Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Jun 2021

3.	<p>Mrs. Supattra Simtharakaew</p> <p>Gender: Female</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer and Engineering Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	9 Jun 2021
4.	<p>Mr. VASIN SRISUKRI</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Electrical Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	9 Jun 2021
5.	<p>Mr. SEAN PLAYER WOLFMAN</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	24 Feb 2022
6.	<p>Mr. KRISADA KETPHUPONG</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	11 May 2023
7.	<p>Mr. SUPACHAI BURISTRAKUL</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	11 May 2023

#### Other sub-committees

## Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. CHATRAPEE TANTIXALERM	Chairman
	Mr. UDOMSAKDI APICHATTHANAPATH	Member
	Ms. NITHINART SINTHUDEACHA	Member
Risk Management Committee	Mr. UDOMSAKDI APICHATTHANAPATH	Chairman
	Mr. APISEK TEWINPAGTI	Member
	Mrs. Supattra Simtharakaew	Member
	Mr. KRISADA KETPHUPONG	Member
	Mr. SUPACHAI BURISTRAKUL	Member
	Mr. CHAIYUTH PADUNGSAKSAWASDI	Member
	Mr. THREEKWAN BUNNAG	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APISEK TEWINPAGTI Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Management	CHIEF EXECUTIVE OFFICER	28 May 2021	Information & Communication Technology, IT Management, Corporate Management, Engineering, Strategic Management
2. Mr. VASIN SRISUKRI Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Electrical Engineering	Chief Sales Officer	28 May 2021	Information & Communication Technology, Marketing, Digital Marketing, Engineering, Leadership
3. Mr. SEAN PLAYER WOLFMAN Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Science	Chief Business Development Officer - International	28 May 2021	Information & Communication Technology, IT Management, Digital Marketing, Strategic Management, Marketing
4. Mrs. Supattra Simtharakaew [1][2] Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Computer and Engineering Management	Chief Financial Officer	28 May 2021	Information & Communication Technology, Accounting, Finance, IT Management, Budgeting
5. Ms. Pimkarn Punyacharoensin Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Business Administration	Chief Strategy Officer	23 Feb 2024	Business Administration, Marketing, Digital Marketing, Corporate Management, Brand Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 142
Number of female employees (persons)	: 117
<b>Total number of employees (persons)</b>	<b>: 259</b>

#### Employee Remuneration

Total employee remuneration	: 0.00
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#### Provident fund

Total number of employees (persons)	: 259
Number of employees contributing to the PVD (persons)	: 205
Percentage of employees who are members (%)	: 79.15

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Anusorn Laorattanapaiboon	anusorn.l@beryl8.com	

- Company secretary

General information	Email	Telephone
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1.	Ms. Unchalee Inthamrong	unchalee.i@beryl8.com
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• Head of internal audit

General information	Email	Telephone
1. Ms. Kaysarin Angkanurakbun	kangkanurakbun@deloitte.com	02034 0000 Ext. 15933

• Head of compliance unit

General information	Email	Telephone
1. Mr. Rawit Sucharitrakul	rawit.s@beryl8.com	

• Head of investor relations

General information	Email	Telephone
1. Ms. Pimkarn Punyacharoensin	pimkarn.p@beryl8.com	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mr VATCHARIN PASARAPONGUN Email: be8_corpsec@beryl8.com Telephone: -</p> <p>2. Mrs. ISARAPORN WISUTTHIYAN Email: be8_corpsec@beryl8.com Telephone: -</p> <p>3. Mr KITTIPHUN KIATSOMPHOB Email: be8_corpsec@beryl8.com Telephone: -</p>	4,600,000.00	<p>Details: BOI Audit fee</p> <p>Total service fee (baht): 80,000.00</p>

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHATCHAVAL JIARAVANON Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	Date position was assumed: 27 May 2021	Strategic Management, Business Administration, Corporate Management, Economics, Corporate Social Responsibility
2. Mr. CHATRAPEE TANTIXALERM Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 27 May 2021	Engineering, Strategic Management, Business Administration, Economics, Finance
3. Mr. KRISADA KETPHUPONG Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 10 Nov 2022	Business Administration, IT Management, Corporate Management, Information & Communication Technology, Marketing



• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAIYUTH PADUNGSAKSAWASDI Gender: Male Age: 45 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 25 Apr 2024	Finance, Economics, Audit, Accounting, Risk Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHATCHAVAL JIARAVANON	Chairman of the board	Non-participating
Mr. CHATRAPEE TANTIXALERM	Vice Chairman	Non-participating
Mr. APISEK TEWINPAGTI	Director	Participating
Ms. NITHINART SINTHUDEACHA	Director	Participating
Mr. KARN PUNYACHAROENSIN	Director	Non-participating
Mr. UDOMSAKDI APICHATTHANAPATH	Director	Participating
Mr. KRISADA KETPHUPONG	Director	Participating
Mr. SUPACHAI BURISTRAKUL	Director	Non-participating
Mr. CHAIYUTH PADUNGSAKSAWASDI	Director	Non-participating
Mr. THREEKWAN BUNNAG	Vice Chairman	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 25 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHATCHAVAL JIARAVANON (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. CHATRAPEE TANTIXALERM (Vice Chairman)	-	4/6	Non-participating	Did not hold the meeting
3.	Mr. APISEK TEWINPAGTI (Director)	-	6/6	Participating	Did not hold the meeting
4.	Ms. NITHINART SINTHUDEACHA (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. KARN PUNYACHAROENSIN (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. UDOMSAKDI APICHATTHANAPATH (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. KRISADA KETPHUPONG (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. SUPACHAI BURISTRAKUL (Director)	-	5/6	Participating	Did not hold the meeting
9.	Mr. CHAIYUTH PADUNGSAKSAWASDI (Director)	-	3/3	Non-participating	Did not hold the meeting
10.	Mr. THREEKWAN BUNNAG (Vice Chairman)	29 Feb 2024	1/1	Non-participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. CHATCHAVAL JIARAVANON (Chairman of the board)	-	300,000.00	200,000.00	No

2.	Mr. CHATRAPEE TANTIXALERM (Vice Chairman)	-	120,000.00	150,000.00	No
3.	Mr. APISEK TEWINPAGTI (Director)	-	0.00	0.00	No
4.	Ms. NITHINART SINTHUDEACHA (Director)	-	180,000.00	150,000.00	No
5.	Mr. KARN PUNYACHAROENSIN (Director)	-	180,000.00	150,000.00	No
6.	Mr. UDOMSAKDI APICHATTHANAPATH (Director)	-	180,000.00	150,000.00	No
7.	Mr. KRISADA KETPHUPONG (Director)	-	0.00	0.00	No
8.	Mr. SUPACHAI BURISTRAKUL (Director)	-	0.00	0.00	No
9.	Mr. CHAIYUTH PADUNGSAKSAWASDI (Director)	-	90,000.00	150,000.00	No
10.	Mr. THREEKWAN BUNNAG (Vice Chairman)	29 Feb 2024	30,000.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. CHAIYUTH PADUNGSAKSAWASDI (Chairman of the audit committee)	-	4/4
2.	Mr. CHATRAPEE TANTIXALERM (Audit committee)	-	5/5
3.	Mr. UDOMSAKDI APICHATTHANAPATH (Audit committee)	-	5/5
4.	Mr. THREEKWAN BUNNAG (Chairman of the audit committee)	29 Feb 2024	1/1