



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**TURNKEY COMMUNICATION SERVICES PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2025



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	6
<b>Corporate Governance</b>	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	22

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : TURNKEY COMMUNICATION SERVICES PUBLIC COMPANY LIMITED

Symbol : TKC

Address : 44/44 Soi Vibhavadi-Rangsit 60 Yake 18-1-2, Talad Bangkhen ,  
Laksi

Province : Bangkok

Postcode : 10210

Business : The Company provides design, system integration, equipment procurement, installation, testing, and maintenance services in the following engineering fields: (1) Telecommunications, (2) Data Communications, (3) Public Safety, (4) Digital Services, (5) Educational Technology (EduTech), and (6) Green Solutions. These services are offered as turnkey projects, including engineering services, maintenance (Service and MA), and related equipment distribution.

Registration Number : 0107564000219

Telephone : 0-2401-8222

Fax (if applicable) : 0-2940-9868

Website : [www.tkc-services.com](http://www.tkc-services.com)

Email : [info@tkc-services.com](mailto:info@tkc-services.com)

#### Total Shares Sold (shares)

Common Stock : 400,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	3,886.53	2,448.89	2,338.32
Revenue Turnkey Project (Thousand baht)	1,745.05	962.52	749.40
Revenues from services and maintenance (Thousand baht)	1,053.29	1,298.63	1,020.99
Revenues from sales (Thousand baht)	1,059.88	164.16	544.71
Other income (Thousand baht)	28.31	23.58	23.22

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue Turnkey Project (%)	44.90	39.30	32.05
Revenues from services and maintenance (%)	27.10	53.03	43.66
Revenues from sales (%)	27.27	6.70	23.29
Other income (%)	0.73	0.96	0.99

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	3,886.53	2,448.89	2,338.32
Domestic (Thousand baht)	3,886.53	2,448.89	2,338.32
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	3,232,265.00	0.00	0.00

Remark : Research and development expenses in 2023 were used for the development and testing of system/device prototypes, the purchase of technological equipment and software, and the salaries of personnel involved in R&D. No additional expenses were recorded in subsequent years as the developed projects were in the process of being piloted and evaluated.

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**Risk from external factors affecting income consistency**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Government policy
- Changes in technologies

**Risk of reliance on major manufacturers and distributors**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Policies or international agreements related to business operations
- Changes in technologies
- Reliance on large partners / distributors or few partners / distributors

**The risk of not being appointed as a business partner with the product owner**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Reliance on large partners / distributors or few partners / distributors



### **Risk of reliance on major customers**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Reliance on large customers or few customers

### **Risk from changes or disruption in communication technology**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Changes in technologies

### **Exchange rate risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Risk from major shareholders holding more than 25% of total shares**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions

Compliance Risk

- Corporate Governance

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.tkc-services.com/storage/download/cg/tkc-sustainability-management-policy-th.pdf>  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.tkc-services.com/th/investor-relations/document/annual-reports>  
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

#### • Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	146,841.00	400,380.31	418,673.00

### Water management

#### • Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	1,706.00	2,775.00	2,992.00

## Waste management

### • Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	N/A	1,208.20	5,077.70
Hazardous waste (Kilograms)	N/A	254.10	1,432.60
<b>Total waste generated (Kilograms)</b>	<b>0.00</b>	<b>1,462.30</b>	<b>6,510.30</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	515.00	391.00	314.00
Scope 2 (Tons of carbon dioxide equivalents)	63.00	151.00	140.00
Scope 3 (Tons of carbon dioxide equivalents)	2.00	353.00	436.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>580.00</b>	<b>895.00</b>	<b>890.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Thailand Institute of Scientific and Technological Research (TISTR)

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.tkc-services.com/storage/download/cg/tkc-corporate-social-responsibility-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2023	2024	2025
Number of male employees (Persons)	N/A	298	287
Number of female employees (Persons)	N/A	254	263
<b>Total number of employees (Persons)</b>	489	552	550

##### • Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	205,390,000.00	213,860,000.00	221,299,791.05

##### • Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	25.46	27.71	28.12

##### • Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	6.13	3.08	5.64

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.tkc-services.com/th/who-we-are/corporate-governance/corporate-governance-policy>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	7	63.64
Number of female directors	4	36.36
Number of executive directors	3	27.27
Number of non-executive directors	8	72.73
Number of independent directors	4	36.36

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITTISAK AMORNCHAIROJKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	7 Aug 2014	Economics, Finance & Securities, Finance, Accounting

2.	<p>Mr. SAYAM TIEWTRANON</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	30 Oct 2007	Information & Communication Technology, IT Management, Engineering, Business Administration, Marketing
3.	<p>Mr. WIWAT WETTHAYANUKOOL</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	24 Feb 2014	Accounting, Audit, Internal Control, Finance
4.	<p>Mr. PICHA CHAINARONGLOKA</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	24 Feb 2014	Accounting, Data Analysis, Audit, Risk Management
5.	<p>Mr. SITHIDEJ MAYALARP</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	5 Mar 2018	Engineering, Business Administration, Finance & Securities, Information & Communication Technology, Risk Management

6.	Ms. KULNADA ORANRAKTHAM Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	5 Mar 2018	Accounting, Finance, Human Resource Management, Business Administration, Law
7.	Mr. PIYA JIRAPAPONGSA Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	5 Mar 2018	Risk Management, Engineering, Corporate Management, Information & Communication Technology, Business Administration
8.	Ms. RADAKARN MEETAM Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	5 Mar 2018	Accounting, Finance, Risk Management, Audit, Internal Control
9.	Mr. KHEMCHART NANTASAGUANTHAI Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	11 Nov 2022	Law, Accounting, Audit, Governance/ Compliance, Sustainability

10.	Ms. SUREERAT PRACHAYANUKUL	Director (Non-executive)	19 Apr 2024	Accounting
	Gender: Female			
	Age: 53 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
11.	Mrs. SASINET BAHOLYODHIN	Director (Non-executive)	11 Nov 2024	Marketing, Information & Communication Technology, Human Resource Management, Business Administration, Finance & Securities
	Gender: Female			
	Age: 39 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: MSc Marketing Management			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WIWAT WETTHAYANUKOOL [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	24 Feb 2014	Accounting, Audit, Internal Control, Finance
2. Mr. PICHA CHAINARONGLOKA [1] Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	24 Feb 2014	Accounting, Data Analysis, Audit, Risk Management
3. Mr. KHEMCHART NANTASAGUANTHAI [1] Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	11 Nov 2022	Law, Accounting, Audit, Governance/ Compliance, Sustainability

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. SAYAM TIEWTRANON Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	27 Mar 2003
2. Mr. PIYA JIRAPAPONGSA Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Mar 2018
3. Ms. RADAKARN MEETAM Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Mar 2018

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
------------------------	-------------------	----------

Risk Management Committee	Mr. PICHAI CHAINARONGLOKA	Chairman
	Mr. SAYAM TIEWTRANON	Member
	Mr. PIYA JIRAPAPONGSA	Member
	Ms. RADAKARN MEETAM	Member
	Dr. Panupat Poocharoen	Member
Nomination and Remuneration Committee	Mr. KITTISAK AMORNCHAIROJKUL	Chairman
	Mr. SAYAM TIEWTRANON	Member
	Mr. PICHAI CHAINARONGLOKA	Member
Corporate Governance and Sustainability Development Committee	Mr. KHEMCHART NANTASAGUANTHAI	Chairman
	Mr. SAYAM TIEWTRANON	Member
	Mr. PIYA JIRAPAPONGSA	Member
	Ms. RADAKARN MEETAM	Member

### **Roles of Sub-committees**

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Development Committee



## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SAYAM TIEWTRANON Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration	Chairman of the Executive Committee	31 Oct 2007	Information & Communication Technology, IT Management, Engineering, Business Administration, Marketing
2. Mr. PIYA JIRAPAPONGSA Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Engineering	Deputy Managing Director of Operations	5 Mar 2018	Risk Management, Engineering, Corporate Management, Information & Communication Technology, Business Administration
3. Ms. RADAKARN MEETAM [1] Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance	Deputy Managing Director of Finance and Accounting	5 Mar 2018	Accounting, Finance, Risk Management, Audit, Internal Control
4. Dr. Panupat Poocharoen Gender: Male Age: 48 years old Highest level of education: Doctoral degree Major: Engineering	Business Development Director	16 Sep 2024	Information & Communication Technology, IT Management, Engineering, Risk Management, Agribusiness
5. Mr. Sakol Klinrun Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Engineering	Enterprise Business Director	1 Mar 2018	Information & Communication Technology, Engineering

6.	Mr. Ekkapol Promratanapong Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Engineering	Public Safety Director	4 Jan 2022	Information & Communication Technology, Engineering
7.	Mr. Pananan Muanjit Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Computer Science	Digital Services Director	1 Jan 2023	Information & Communication Technology, IT Management
8.	Mr. Wanchai Rawang Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Engineering	Network Delivery Director	1 Jan 2025	Information & Communication Technology, Engineering
9.	Mrs. Jiraporn Sirirungnapawilai [2] Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting Director	1 May 2018	Accounting, Finance
10.	Ms. Kanya Kuekkong Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Financial Director	1 Jun 2023	Accounting, Finance
11.	Mr. Arnon Champapoe Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering	Organization Management Director	16 Sep 2024	Corporate Management, Engineering, Business Administration, Risk Management, Internal Control
12.	Ms. Panisara Phongsai Gender: Female Age: 49 years old Highest level of education: Bachelor's degree Major: Political Science	Human Resources and Administration Director	1 Jul 2025	Human Resource Management

13.	Ms. Sutthada Kaewsailert	Procurement Director	1 Jul 2025	Transportation & Logistics, Procurement
	Gender: Female			
	Age: 46 years old			
	Highest level of education: Bachelor's degree			
	Major: -			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2023	2024	2025
Total executive remuneration (baht)	20,853,019.58	21,340,496.00	27,519,232.15

Remark : Compensation for directors and executives cannot be clearly separated.

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 287

Number of female employees (persons) : 263

**Total number of employees (persons) : 550**

#### Employee Remuneration

Total employee remuneration : 221,299,791.05

## Provident fund

Total number of employees (persons)	: 550
Number of employees contributing to the PVD (persons)	: 158
Percentage of employees who are members (%)	: 28.73

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PICHA CHAINARONGLOKA Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 24 Feb 2014	Accounting, Data Analysis, Audit, Risk Management
2. Mr. PIYA JIRAPAPONGSA Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 5 Mar 2018	Risk Management, Engineering, Corporate Management, Information & Communication Technology, Business Administration
3. Ms. RADAKARN MEETAM Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 5 Mar 2018	Accounting, Finance, Risk Management, Audit, Internal Control

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KITTISAK AMORNCHAIROJKUL	Chairman of the board	Non-participating
Mr. SAYAM TIEWTRANON	Director	Participating
Mr. WIWAT WETHAYANUKOOL	Director	Non-participating
Mr. PICHAJ CHAINARONGLOKA	Director	Non-participating
Mr. SITHIDEJ MAYALARP	Director	Participating
Ms. KULNADA ORANRAKTHAM	Director	Participating
Mr. PIYA JIRAPAPONGSA	Director	Participating
Ms. RADAKARN MEETAM	Director	Non-participating
Mr. KHEMCHART NANTASAGUANTHAI	Director	Participating
Ms. SUREERAT PRACHAYANUKUL	Director	Non-participating
Mrs. SASINET BAHOLYODHIN	Director	Non-participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 24 Apr 2025

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. KITTISAK AMORNCHAIROJKUL (Chairman of the board)	-	5/5	Participating	Did not hold the meeting

2.	Mr. SAYAM TIEWTRANON (Director)	-	5/5	Participating	Did not hold the meeting
3.	Mr. WIWAT WETTHAYANUKOOL (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mr. PICHAJ CHAINARONGLOKA (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. SITHIDEJ MAYALARP (Director)	-	5/5	Participating	Did not hold the meeting
6.	Ms. KULNADA ORANRAKTHAM (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. PIYA JIRAPAPONGSA (Director)	-	5/5	Participating	Did not hold the meeting
8.	Ms. RADAKARN MEETAM (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. KHEMCHART NANTASAGUANTHAI (Director)	-	5/5	Participating	Did not hold the meeting
10.	Ms. SUREERAT PRACHAYANUKUL (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mrs. SASINET BAHOLYODHIN (Director)	-	5/5	Participating	Did not hold the meeting

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. KITTISAK AMORNCHAIROJKUL (Chairman of the board)	-	80,000.00	288,000.00	No
2.	Mr. SAYAM TIEWTRANON (Director)	-	0.00	0.00	No
3.	Mr. WIWAT WETTHAYANUKOOL (Director)	-	60,000.00	180,000.00	No
4.	Mr. PICHAJ CHAINARONGLOKA (Director)	-	60,000.00	180,000.00	No
5.	Mr. SITHIDEJ MAYALARP (Director)	-	60,000.00	180,000.00	No
6.	Ms. KULNADA ORANRAKTHAM (Director)	-	60,000.00	180,000.00	No



7.	Mr. PIYA JIRAPAPONGSA (Director)	-	0.00	0.00	No
8.	Ms. RADAKARN MEETAM (Director)	-	0.00	0.00	No
9.	Mr. KHEMCHART NANTASAGUANTHAI (Director)	-	60,000.00	180,000.00	No
10.	Ms. SUREERAT PRACHAYANUKUL (Director)	-	60,000.00	180,000.00	No
11.	Mrs. SASINET BAHOLYODHIN (Director)	-	60,000.00	180,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WIWAT WETTHAYANUKOOL (Chairman of the audit committee)	-	4/4
2.	Mr. PICHAJ CHAINARONGLOKA (Audit committee)	-	4/4
3.	Mr. KHEMCHART NANTASAGUANTHAI (Audit committee)	-	4/4