



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**WORLD FLEX PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : WORLD FLEX PUBLIC COMPANY LIMITED

Symbol : WFX

Address : 59/1 MOO 5 , MANAM KOO, PLUAKDAENG

Province : Rayong

Postcode : 21140

Business : operating the business of manufacturing and distributing powder-coated rubber thread and silicone-coated rubber thread which are used as components in the production of various types of finished goods such as garments, apparel, socks, underwear, medical equipment, furniture, etc.

Registration Number : 0107545000390

Telephone : 0-2398-7188

Fax (if applicable) : 0-2398-7187

Website : <https://www.worldflex.net/>

Email : [corporatesecretary@worldflex.net](mailto:corporatesecretary@worldflex.net)

#### Total Shares Sold (shares)

Common Stock : 464,200,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	3,776,575.72	3,706,994.97	2,755,574.34
Rubber Thread (Thousand baht)	3,765,555.90	3,674,136.73	2,742,411.45
rubber scraps (Thousand baht)	457.91	261.75	1,102.09
Other (Thousand baht)	10,561.91	32,596.49	12,060.80

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Rubber Thread (%)	99.71	99.11	99.52
rubber scraps (%)	0.01	0.01	0.04
Other (%)	0.28	0.88	0.44

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	3,776,575.72	3,706,994.97	2,755,574.34
Domestic (Thousand baht)	39,837.00	40,269.00	21,622.00
International (Thousand baht)	3,736,738.72	3,666,725.97	2,733,952.34
China (Thousand baht)	2,891,533.00	2,795,361.00	2,122,384.00
Bangladesh (Thousand baht)	179,270.00	243,794.00	70,562.00
Indonesia (Thousand baht)	136,094.00	122,405.00	73,918.00
Other countries (Thousand baht)	529,841.72	505,165.97	467,088.34

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	1.05	1.09	0.78
International (%)	98.95	98.91	99.22
China (%)	77.38	76.24	77.63
Bangladesh (%)	4.80	6.65	2.58
Indonesia (%)	3.64	3.34	2.70
Other countries (%)	14.18	13.78	17.08

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	10,561.91	32,596.48	12,060.80
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	10,561.91	32,596.48	12,060.80

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	1,863.84	2,176.19	1,387.09

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

The risk of procurement of concentrated latex, which is the main raw material used in the production process.

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

**Volatility and Market Risk of Rubber Price**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

**2.2.1.3 Competition from manufacturers and distributors of the same product, as well as manufacturers and distributors of substitute products, poses a risk**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Competition risk

**Process interruption**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Other

### High Customer Concentration Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

### Seasonal Hazards Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Economic risk

### Foreign Exchange Rate Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### Changes and Cancellation in Government Policies – Rated to Para rubber latex

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Government policy

### Risk of war situation between Russia and Ukraine, Israel-Palestinians and Red Sea

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Other

## **Risk to Securities Holder (2.2.2)**

**The risk of major shareholders owning more than 50% of the total shares**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

**Uncertainty of Risk-Return Tradeoff for Shareholders**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

**Risk of Unmasking Opportunity in Dividends that Cannot Meet Shareholder's Expectation**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://worldflex.net/th/investor.php/social-environmental>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://worldflex.net/th/investor.php/social-environmental>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2021	2022	2023
Diesel (Litres)	N/A	153,983.00	139,428.00
Gasoline (Litres)	N/A	10,237.28	11,368.42
LPG (Kilograms)	N/A	44,736.00	45,888.00
Coal (Metric tonnes)	N/A	38,158.64	32,816.71

###### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	21,190,760.00	24,757,702.00	25,623,600.00

## Water management

### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	159,571.00	175,454.00

## Waste management

### • Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	N/A	175,880.00	3,650,299.00
Hazardous waste (Kilograms)	N/A	8,521,070.00	6,156,700.00
<b>Total waste generated (Kilograms)</b>	<b>0.00</b>	<b>8,696,950.00</b>	<b>9,806,999.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	68,605.00	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	12,377.00	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	106,073.00	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>187,055.00</b>	<b>0.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ECEE COMPANY LIMITED

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://worldflex.net/th/investor.php/csr-activities>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	403	435	348
Number of female employees (Persons)	355	404	329
<b>Total number of employees (Persons)</b>	<b>758</b>	<b>839</b>	<b>677</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	282,882,111.41	236,038,249.63	270,123,791.04

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	6.00	6.00	6.00
Employee development and training expenses (baht)	200,000.00	300,000.00	100,000.00

##### • Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	29	16	26
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	31.68	29.68	30.87

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://worldflex.net/th/investor.php/corporate-governance>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

### Code of Conduct (6.2)

#### Establishing a Code of Conduct

##### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	2	25.00
Number of non-executive directors	6	75.00
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BUNYONG VISATEMONGKOLCHAI Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	29 Jan 2021	Law, Finance, Banking, Property Development

2.	Ms. CHALONGKWAN WONGSASUTHIKUL Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	16 Feb 2009	Property Development, Agribusiness
3.	Mr. NAT VONGSASUTTIKUL Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	14 May 2013	Fashion, Marketing, Business Administration
4.	Mr. CHAWALIT TIYADECHACHAI Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Oct 2017	Fashion, Agribusiness, Business Administration, Engineering, Marketing
5.	Mr. KOWIT WONGSASUTHIKUL Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	6 Jul 2020	Fashion, Property Development

6.	Mr. PRAKIT WARAPRATEEP Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	9 Jul 2020	Agribusiness, Property Development
7.	Mr. BANLUE CHANTADISAI Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	29 Jan 2021	Finance, Banking, Property Development
8.	Mr. SURAPONG RONGSIRIKUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	29 Jan 2021	Transportation & Logistics, Petrochemicals & Chemicals

## Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BANLUE CHANTADISAI [1] Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	29 Jan 2021	Finance, Banking, Property Development
2. Mr. BUNYONG VISATEMONGKOLCHAI [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	29 Jan 2021	Law, Finance, Banking, Property Development
3. Mr. SURAPONG RONGSIRIKUL [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	29 Jan 2021	Transportation & Logistics, Petrochemicals & Chemicals

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHAWALIT TIYADECHACHAI Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	17 Feb 2021
2. Mr. NAT VONGSASUTTIKUL Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Feb 2021
3. Ms. SUPHAPHIMNIPA THANAPREEYAKUL Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Feb 2021
4. Mr. WORAPOL PHIMUKPHAKDEE Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: humanities Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Feb 2021

5.	Mr. KOWIT WONGSASUTHIKUL	Member of the executive committee	9 Aug 2023
	Gender: Male		
	Age: 48 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. CHAWALIT TIYADECHACHAI	Chairman
	Mr. NAT VONGSASUTTIKUL	Member
	Ms. KITTIYA PLIKSANG	Member
Nomination and Remuneration Committee	Mr. SURAPONG RONGSIRIKUL	Chairman
	Ms. CHALONGKWAN WONGSASUTHIKUL	Member
	Ms. SUPHAPHIMNIPA THANAPREEYAKUL	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAWALIT TIYADECHACHAI Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE DIRECTOR	13 Jul 2020	Fashion, Agribusiness, Business Administration, Engineering, Marketing
2. Mr. NAT VONGSASUTTIKUL Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	13 Jul 2020	Fashion, Marketing, Business Administration
3. Ms. SUPHAPHIMNIPA THANAPREEYAKUL Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: Management	Assistant Managing Director in General Management Line	13 Jul 2020	Human Resource Management
4. Mr. WORAPOL PHIMUKPHAKDEE Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: humanities	Assistant Managing Director in Business Support Line	13 Jul 2020	Marketing
5. Ms. KITTIYA PLIKSAANG [1][2] Gender: Female Age: 40 years old Highest level of education: Bachelor's degree Major: Finance	Assistant Managing Director in Accounting and Financial Line	26 Jul 2023	Business Administration, Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	75,811,572.60	51,204,075.40	13,909,589.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 348

Number of female employees (persons) : 329

**Total number of employees (persons) : 677**

#### Employee Remuneration

Total employee remuneration : 270,123,791.04

#### Provident fund

Total number of employees (persons) : 677

Number of employees contributing to the PVD (persons) : 351

Percentage of employees who are members (%) : 51.85

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

##### • Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. KITTIYA PLIKSANG	kittiya@worldflex.net	

##### • Company secretary

General information	Email	Telephone
1. Ms. SUPHAPHIMNIPA THANAPREEYAKUL	suphaphimnipa@worldflex.net	

##### • Head of internal audit

General information	Email	Telephone
1. Ms. wandee sriboonruang	nathanon@ivlaudit.com	

##### • Head of investor relations

General information	Email	Telephone
1. Ms. SUPHAPHIMNIPA THANAPREEYAKUL	suphaphimnipa@worldflex.net	

#### Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1.	KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mrs. Siripen	1,460,000.00	-
		Sukcharoenyingyong		
		Email: -		
		Telephone: -		
		2. Mr. Bunyarit Thanormcharoen		
		Email: -		
		Telephone: -		
		3. Ms. Sirinuch Vimolsathit		
		Email: -		
		Telephone: -		

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BANLUE CHANTADISAI Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 29 Jan 2021	Finance, Banking, Property Development
2. Mr. SURAPONG RONGSIRIKUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 29 Jan 2021	Transportation & Logistics, Petrochemicals & Chemicals

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. BUNYONG VISATEMONGKOLCHAI	Chairman of the board	Non-participating
Ms. CHALONGKWAN WONGSASUTHIKUL	Director	Non-participating
Mr. NAT VONGSASUTTIKUL	Director	Participating

Mr. CHAWALIT TIYADECHACHAI	Director	Non-participating
Mr. KOWIT WONGSASUTHIKUL	Director	Non-participating
Mr. PRAKIT WARAPRATEEP	Director	Non-participating
Mr. BANLUE CHANTADISAI	Director	Non-participating
Mr. SURAPONG RONGSIRIKUL	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 19 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. BUNYONG VISATEMONGKOLCHAI (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2. Ms. CHALONGKWAN WONGSASUTHIKUL (Director)	-	5/5	Participating	Did not hold the meeting
3. Mr. NAT VONGSASUTTIKUL (Director)	-	5/5	Participating	Did not hold the meeting
4. Mr. CHAWALIT TIYADECHACHAI (Director)	-	5/5	Participating	Did not hold the meeting
5. Mr. KOWIT WONGSASUTHIKUL (Director)	-	5/5	Participating	Did not hold the meeting

6.	Mr. PRAKIT WARAPRATEEP (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. BANLUE CHANTADISAI (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. SURAPONG RONGSIRIKUL (Director)	-	5/5	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. BUNYONG VISATEMONGKOLCHAI (Chairman of the board)	-	125,000.00	140,000.00	No
2.	Ms. CHALONGKWAN WONGSASUTHIKUL (Director)	-	125,000.00	140,000.00	No
3.	Mr. NAT VONGSASUTTIKUL (Director)	-	50,000.00	140,000.00	No
4.	Mr. CHAWALIT TIYADECHACHAI (Director)	-	50,000.00	140,000.00	No
5.	Mr. KOWIT WONGSASUTHIKUL (Director)	-	90,000.00	140,000.00	No
6.	Mr. PRAKIT WARAPRATEEP (Director)	-	50,000.00	140,000.00	No
7.	Mr. BANLUE CHANTADISAI (Director)	-	125,000.00	140,000.00	No
8.	Mr. SURAPONG RONGSIRIKUL (Director)	-	160,000.00	140,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. BANLUE CHANTADISAI (Chairman of the audit committee)	-	5/5
2.	Mr. BUNYONG VISATEMONGKOLCHAI (Audit committee)	-	5/5
3.	Mr. SURAPONG RONGSIRIKUL (Audit committee)	-	5/5