



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BBGI PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	7
Corporate Governance	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	24

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BBGI PUBLIC COMPANY LIMITED

Symbol : BBGI

Address : 2098 M Tower Building, 5th Floor, Sukhumvit Road, Phra Khanong
Tai, Phra Khanong

Province : Bangkok

Postcode : 10260

Business : The Company performed through Holding Company within 1) the
business of Biofuel including Ethanol, Biodiesel, and 2) High
Value Bio-Based Products in Health and Well-Being which
utilizing advanced technology.

Registration Number : 0107561000129

Telephone : 0-2335-8816

Fax (if applicable) : 0-2335-8800

Website : <https://www.bbgigroup.com/>

Email : bbgi-secretary@bbgigroup.com

Total Shares Sold (shares)

Common Stock : 1,446,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	13,418,844.00	13,874,465.44	22,282,629.98
. Ethanol Production and Distribution (Thousand baht)	3,965,317.00	4,255,847.89	5,975,797.39
High-value biological products that promote health (Thousand baht)	4,369.00	3,140.36	9,329.10
Biodiesel Production and Distribution Business (Thousand baht)	9,404,091.00	9,498,259.61	16,206,424.43
Interest Income (Thousand baht)	10,910.00	27,777.53	12,280.40
Other (Thousand baht)	34,157.00	89,440.05	78,798.65

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
. Ethanol Production and Distribution (%)	29.55	30.67	26.82
High-value biological products that promote health (%)	0.03	0.02	0.04
Biodiesel Production and Distribution Business (%)	70.08	68.46	72.73
Interest Income (%)	0.08	0.20	0.06
Other (%)	0.25	0.64	0.35

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	13,418,844.00	13,874,465.44	22,282,629.98
Domestic (Thousand baht)	13,272,358.00	13,722,538.09	22,056,616.46
International (Thousand baht)	146,486.00	151,927.35	226,013.52

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	98.91	98.90	98.99
International (%)	1.09	1.10	1.01

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	45,067.00	117,218.00	91,079.00
Other income from operations (Thousand baht)	45,067.00	65,534.00	38,079.00
Other income not from operations (Thousand baht)	0.00	51,684.00	53,000.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	-7,940.53	-10,941.10	-11,848.22

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	1,450.92	750.84	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Reliance on large customers or few customers
- Competition risk
- New business risk
- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack
- Climate change and disasters

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Systems or internal control system

- Information security and cyber-attack
- Delays in the development of future projects
- Business operations that have no commercial results
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Pandemic risk
- Other

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Reputation Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment
- Corruption

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

- Corporate Governance

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Compliance Risk

- Change in laws and regulations

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.bbgigroup.com/storage/document/sustainability/bbgi-environmental-social-and-governance-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.bbgigroup.com/storage/document/sustainability/bbgi-environmental-social-and-governance-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	187,060.41	169,510.00	160,452.27
Gasoline (Litres)	3,173.90	1,576.00	1,102.59
Fuel oil (Litres)	0.00	58,995.00	124,968.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	392,751,053.55	494,804,249.00	554,416,633.29
LPG (Kilograms)	555.00	4,803.00	3,213.00

Steam (Metric tonnes)	194,830.74	120,586.00	153,930.18
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	62,188,383.83	64,512,861.00	78,012,718.16

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	2,562,726.80	2,705,718.30	3,172,991.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	1,804,324,625.08	1,247,740,321.00	1,465,847,343.00
Hazardous waste (Kilograms)	594,458.00	50,970.00	54,040.00
Total waste generated (Kilograms)	1,804,919,083.08	1,247,791,291.00	1,465,901,383.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	60,846.00	52,613.00	39,568.00
Scope 2 (Tons of carbon dioxide equivalents)	22,046.00	22,932.00	22,195.00
Scope 3 (Tons of carbon dioxide equivalents)	258,691.00	258,691.00	424,024.00

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	341,583.00	334,236.00	485,787.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (THAILAND) LIMITED

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.bbgigroup.com/storage/document/sustainability/bbgi-business-responsibility-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	384	383	389
Number of female employees (Persons)	194	190	184
Total number of employees (Persons)	578	573	573

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	242,560,088.00	235,602,451.00	265,097,128.74

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	20.90	17.11	25.18
Employee development and training expenses (baht)	1,764,529.64	1,663,764.19	3,916,998.00

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	100.00	86.00	83.00

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	Yes

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.bbgigroup.com/storage/document/cg/good-corporate-governance-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	7	70.00
Number of female directors	3	30.00
Number of executive directors	1	10.00
Number of non-executive directors	9	90.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PATIPARN SUKORNDHAMAN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Newly appointed director to replace ex-director	8 May 2024	Business Administration, Accounting, Leadership, Strategic Management, Risk Management

2.	<p>Mr. CHALUSH CHINTHAMMIT</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	1 Aug 2023	<p>Leadership, Business Administration, Agribusiness, Marketing, Strategic Management</p>
3.	<p>Mr. CHANACHAI CHUTIMAVORAPHAND</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	31 Oct 2017	<p>Law, Business Administration, Accounting, Strategic Management, Risk Management</p>
4.	<p>Mr. MATTHEW KICHODHAN</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	31 Oct 2017	<p>Business Administration, Food & Beverage, Marketing, Human Resource Management, IT Management</p>
5.	<p>Mrs. JARUPORN VIYANANT</p> <p>Gender: Female</p> <p>Age: 80 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	31 Oct 2017	<p>Commerce, Audit, Finance, Accounting, Internal Control</p>

6.	<p>Mrs. PATRICIA MONGKHONVANIT</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Oct 2020	<p>Audit, Business Administration, Commerce, Internal Control, Budgeting</p>
7.	<p>Mr. KITTIIPHONG LIMSUWANNAROT</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	1 Jan 2021	<p>Business Administration, Sustainability, Leadership, Strategic Management, Energy & Utilities</p>
8.	<p>Ms. Lackana Leelayouthayotin</p> <p>Gender: Female</p> <p>Age: 71 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	5 Apr 2023	<p>Marketing, Accounting, Sustainability, Risk Management, Audit</p>
9.	<p>Mr. PONGCHAI CHAICHIRAWIWAT</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	1 Aug 2023	<p>Business Administration, Energy & Utilities, Strategic Management, Petrochemicals & Chemicals, Engineering</p>

10.	Mr. PIRIPON CHINTHAMMIT	Director	5 Apr 2024	Agribusiness, Marketing,
	Gender: Male	(Non-executive)		Strategic Management,
	Age: 44 years old			Project Management,
	Highest level of education:	Director type: Newly		Leadership
	Master's degree	appointed director to		
	Major: Business Administration	replace ex-director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PICHAJ CHUNHAVAJIRA Gender: Male Age: 75 years old Highest level of education: Honorary degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)	Date position was assumed: 31 Oct 2017 Date directorship ended: 25 Apr 2024	Mr. PATIPARN SUKORNDHAMAN Date position was assumed: 8 May 2024
2. Mr. PORNSIN THAEMSIRICHAJ Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 1 Aug 2023 Date directorship ended: 5 Apr 2024	Mr. PIRIPON CHINTHAMMIT Date position was assumed: 5 Apr 2024
3. Mr. Thamarat Paryoonsuk Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 1 Nov 2023 Date directorship ended: 24 Oct 2024	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. JARUPORN VIYANANT [1] Gender: Female Age: 80 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	31 Oct 2017	Commerce, Audit, Finance, Accounting, Internal Control
2. Mrs. PATRICIA MONGKHONVANIT Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Oct 2020	Audit, Business Administration, Commerce, Internal Control, Budgeting

3.	Ms. Lackana Leelayouthayotin Gender: Female Age: 71 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	5 Apr 2023	Marketing, Accounting, Sustainability, Risk Management, Audit
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. KITTIPHONG LIMSUWANNAROT Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Jan 2021
2. Mrs. Suttida Sukhanindr Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Feb 2018
3. Mr. Supong Pongparit Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2022

4.	Mr. Daechapon Lersuwanaroj	Member of the executive committee	1 Feb 2024
	Gender: Male		
	Age: 46 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management and Corporate Governance Committee	Ms. Lackana Leelayouthayotin	Chairman
	Mr. MATTHEW KICHODHAN	Member
	Mr. Thamarat Paryoonsuk	Member
	Mr. KITTIPHONG LIMSUWANNAROT	Member
Investment Committee	Mr. Pongchai Chaichirawiwat	Chairman
	Mr. CHALUSH CHINTHAMMIT	Member
	Mr. CHANACHAI CHUTIMAVORAPHAND	Member
	Mr. KITTIPHONG LIMSUWANNAROT	Member
Nomination and Remuneration Committee	Ms. Lackana Leelayouthayotin	Chairman
	Mr. Pongchai Chaichirawiwat	Member
	Mr. MATTHEW KICHODHAN	Member
Sustainability Management Committee	Mr. KITTIPHONG LIMSUWANNAROT	Chairman
	Mrs. Suttida Sukhanindr	Member
	Mr. Supong Pongparit	Member
	Mr. Daechapon Lersuwanaroj	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management and Corporate Governance Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Risk Management and Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITTIPHONG LIMSUWANNAROT Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER AND PRESIDENT	1 Jan 2021	Business Administration, Sustainability, Leadership, Strategic Management, Energy & Utilities
2. Mrs. Suttida Sukhanindr [1][2] Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President Corporate Accounting and Finance	1 Feb 2018	Accounting, Finance, Budgeting, Audit, Leadership
3. Mr. Supong Pongparit Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Economics	Executive Vice President Corporate Strategy and Business	1 Jan 2022	Human Resource Management, Engineering, Strategic Management, Risk Management, Governance/ Compliance
4. Mr. Daechapon Lersuwanaroj Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President Operation	1 Feb 2024	Negotiation, Corporate Management, Leadership, Strategic Management, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	36,474,220.75	31,350,700.62	33,110,659.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 389

Number of female employees (persons) : 184

Total number of employees (persons) : 573

Employee Remuneration

Total employee remuneration : 265,097,128.74

Provident fund

Total number of employees (persons) : 573

Number of employees contributing to the PVD (persons) : 437

Percentage of employees who are members (%) : 76.27

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Amporn Tongdonpum	amporn@bbgigroup.com	023358804

- Company secretary

General information	Email	Telephone
1. Mr. Somchai Sathiramongkonkul	somchai@bbgigroup.com	023358816

- Head of internal audit

General information	Email	Telephone
1. Mr. Wongwaris Ussaraniroj	wongwaris@bbgigroup.com	023358673

- Head of compliance unit

General information	Email	Telephone
1. Mr. Somchai Sathiramongkolkul	somchai@bbgigroup.com	023358816

- Head of investor relations

General information	Email	Telephone
1. Mr. Ekarat Sumaytirakul	Ekarat@bbgigroup.com	023358812

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1.	KPMG PHOOMCHAI AUDIT COMPANY LIMITED	927,000.00	Details: Out of pocket Total service fee (baht): 712,457.00
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PONGCHAI CHAICHIRAWIWAT Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 1 Aug 2023	Business Administration, Energy & Utilities, Strategic Management, Petrochemicals & Chemicals, Engineering

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PATIPARN SUKORNDHAMAN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 May 2024	Business Administration, Accounting, Leadership, Strategic Management, Risk Management

2.	Mr. PIRIPON CHINTHAMMIT	Director	Date position was	Agribusiness, Marketing,
	Gender: Male	(Non-executive)	assumed:	Strategic Management,
	Age: 44 years old		5 Apr 2024	Project Management,
	Highest level of education:	Director type: Newly		Leadership
	Master's degree	appointed director to		
	Major: Business Administration	replace ex-director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PATIPARN SUKORNDHAMAN	Chairman of the board	Participating
Mr. CHALUSH CHINTHAMMIT	Vice Chairman	Participating
Mr. CHANACHAI CHUTIMAVORAPHAND	Director	Non-participating
Mr. MATTHEW KICHODHAN	Director	Non-participating
Mrs. JARUPORN VIYANANT	Director	Participating
Mrs. PATRICIA MONGKHONVANIT	Director	Participating
Mr. KITTIPHONG LIMSUWANNAROT	Director	Participating
Ms. Lackana Leelayouthayotin	Director	Participating
Mr. PONGCHAI CHAICHIRAWIWAT	Director	Participating
Mr. PIRIPON CHINTHAMMIT	Director	Participating
Mr. PICHAJ CHUNHAJAJIRA	Chairman of the board	Non-participating
Mr. PORN SIN THAEMSIRICHAJ	Director	Non-participating
Mr. Thamarat Paryoonsuk	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Cross-assessment (Assessment of another director)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 5 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PATIPARN SUKORNDHAMAN (Chairman of the board)	-	7/7	Non-participating	Did not hold the meeting
2.	Mr. CHALUSH CHINTHAMMIT (Vice Chairman)	-	12/12	Participating	Did not hold the meeting
3.	Mr. CHANACHAI CHUTIMAVORAPHAND (Director)	-	11/12	Participating	Did not hold the meeting
4.	Mr. MATTHEW KICHODHAN (Director)	-	10/12	Participating	Did not hold the meeting
5.	Mrs. JARUPORN VIYANANT (Director)	-	11/12	Participating	Did not hold the meeting
6.	Mrs. PATRICIA MONGKHONVANIT (Director)	-	9/12	Participating	Did not hold the meeting
7.	Mr. KITTI PHONG LIMSUWANNAROT (Director)	-	12/12	Participating	Did not hold the meeting
8.	Ms. Lackana Leelayouthayotin (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mr. PONGCHAI CHAICHIRAWIWAT (Director)	-	12/12	Participating	Did not hold the meeting

10.	Mr. PIRIPON CHINTHAMMIT (Director)	-	9/9	Non-participating	Did not hold the meeting
11.	Mr. PICHAJ CHUNHAVAJIRA (Chairman of the board)	25 Apr 2024	4/4	Participating	Did not hold the meeting
12.	Mr. PORNSIN THAEMSIRICHAJ (Director)	5 Apr 2024	3/3	Participating	Did not hold the meeting
13.	Mr. Thamarat Paryoonsuk (Director)	24 Oct 2024	10/10	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PATIPARN SUKORNDHAMAN (Chairman of the board)	-	175,000.00	451,555.61	No
2.	Mr. CHALUSH CHINTHAMMIT (Vice Chairman)	-	270,000.00	622,381.19	No
3.	Mr. CHANACHAI CHUTIMAVORAPHAND (Director)	-	220,000.00	553,227.66	No
4.	Mr. MATTHEW KICHODHAN (Director)	-	200,000.00	553,227.66	No
5.	Mrs. JARUPORN VIYANANT (Director)	-	220,000.00	553,227.66	No
6.	Mrs. PATRICIA MONGKHONVANIT (Director)	-	180,000.00	553,227.66	No
7.	Mr. KITTI PHONG LIMSUWANNAROT (Director)	-	240,000.00	553,227.66	No
8.	Ms. Lackana Leelayouthayotin (Director)	-	240,000.00	553,227.66	No
9.	Mr. PONGCHAI CHAICHIRAWIWAT (Director)	-	240,000.00	553,227.66	No
10.	Mr. PIRIPON CHINTHAMMIT (Director)	-	180,000.00	409,857.66	No
11.	Mr. PICHAJ CHUNHAVAJIRA (Chairman of the board)	25 Apr 2024	100,000.00	217,342.82	No
12.	Mr. PORNSIN THAEMSIRICHAJ (Director)	5 Apr 2024	60,000.00	143,370.00	No
13.	Mr. Thamarat Paryoonsuk (Director)	24 Oct 2024	200,000.00	446,145.41	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 9

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. JARUPORN VIYANANT (Chairman of the audit committee)	-	9/9
2.	Mrs. PATRICIA MONGKHONVANIT (Audit committee)	-	7/9
3.	Ms. Lackana Leelayouthayotin (Audit committee)	-	9/9