



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**JD Food Public Company Limited**

**Fiscal Year End 31 December 2023**



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Risk Management	5
Sustainable Development	7
<b>Corporate Governance</b>	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	23

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : JD Food Public Company Limited

Symbol : JDF

Address : 116, 116/1, 116/2 Moo. 3, Sub district Band Tho Rat, Mueang Samut  
Sakhon District

Province : Samut Sakhon

Postcode : 74000

Business : The company produces and distributes food seasonings, sauce,  
filling, and dehydrated food products.

Registration Number : 0107563000151

Telephone : 0-3444-0681, 0-3444-0682

Fax (if applicable) : 0-3444-0683

Website : [www.jdfthailand.com](http://www.jdfthailand.com)

Email : [ir@jdfthailand.com](mailto:ir@jdfthailand.com)

#### Total Shares Sold (shares)

Common Stock : 600,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	585,705.00	579,526.00	637,140.00
Products manufactured based on customer orders, and products manufactured by contract (OEM) (Thousand baht)	535,031.00	524,806.00	557,316.00
The Company's branded products (Own Brand) (Thousand baht)	41,892.00	48,372.00	74,031.00
Other (Thousand baht)	8,782.00	6,348.00	5,793.00

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Products manufactured based on customer orders, and products manufactured by contract (OEM) (%)	91.35	90.56	87.47
The Company's branded products (Own Brand) (%)	7.15	8.35	11.62
Other (%)	1.50	1.10	0.91

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	585,705.00	579,526.00	637,140.00
Domestic (Thousand baht)	548,544.00	549,642.00	582,478.00
International (Thousand baht)	37,161.00	29,884.00	54,662.00
Canada (Thousand baht)	6,474.00	3,268.00	102.00
China (Thousand baht)	5,404.00	2,467.00	30,072.00
France (Thousand baht)	4,480.00	0.00	0.00
Hong Kong (Thousand baht)	0.00	1,774.00	1,754.00

Japan (Thousand baht)	1,001.00	1,197.00	542.00
Netherlands (Thousand baht)	0.00	1,340.00	1,409.00
Poland (Thousand baht)	2,875.00	3,472.00	0.00
South Korea (Thousand baht)	3,142.00	7,503.00	10,879.00
Taiwan (Thousand baht)	2,377.00	1,237.00	1,183.00
United Kingdom (Thousand baht)	9,716.00	5,962.00	5,973.00
United States of America (Thousand baht)	704.00	236.00	308.00
United Arab Emirates (Thousand baht)	143.00	305.00	82.00
Other countries (Thousand baht)	845.00	1,123.00	2,358.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	93.66	94.84	91.42
International (%)	6.34	5.16	8.58
Canada (%)	17.42	10.94	0.19
China (%)	14.54	8.26	55.01
France (%)	12.06	0.00	0.00
Hong Kong (%)	0.00	5.94	3.21
Japan (%)	2.69	4.01	0.99
Netherlands (%)	0.00	4.48	2.58
Poland (%)	7.74	11.62	0.00
South Korea (%)	8.46	25.11	19.90
Taiwan (%)	6.40	4.14	2.16
United Kingdom (%)	26.15	19.95	10.93

United States of America (%)	1.89	0.79	0.56
United Arab Emirates (%)	0.38	1.02	0.15
Other countries (%)	2.27	3.76	4.31

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	8.78	6.35	5.79
Other income from operations (Thousand baht)	8.78	6.35	5.79
Other income not from operations (Thousand baht)	0.00	0.00	0.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	1,540.00	1,980.00	2,444.00

# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**The risk of intense price competition**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Business operations of partners in the supply chain
- Competition risk

**The risks associated with OEM (Original Equipment Manufacturer) and the customers do not release products according to the planned schedule**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Economic risk

**The risks associated with agricultural raw material price fluctuations and shortages**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

- Climate change and disasters
- Pandemic risk

**The risks associated with losing employees in critical positions and adjusting the minimum wage**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

##### • Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	53,040.00	48,533.00	53,157.00
Gasoline (Litres)	56,850.00	56,096.00	51,688.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	126,048.00	80,880.00	104,303.00
Steam (Metric tonnes)	1,276.00	903.00	1,343.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	2,410,480.00	1,926,160.00	2,218,520.00

**Water management**

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	27,147.00	21,577.00	24,329.00

**Waste management**

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	86,137.00	102,462.00	102,247.00
Hazardous waste (Kilograms)	2,799.00	1,295.00	1,192.00
<b>Total waste generated (Kilograms)</b>	<b>88,936.00</b>	<b>103,757.00</b>	<b>103,439.00</b>

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	0.00	741.00	636.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	1,205.00	963.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	3,236.00	3,179.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>5,182.00</b>	<b>4,778.00</b>

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Bureau Veritas Thailand

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	148	147	141
Number of female employees (Persons)	291	294	277
<b>Total number of employees (Persons)</b>	<b>439</b>	<b>441</b>	<b>418</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	101,081,222.00	108,869,313.00	139,567,636.00

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	36.41	38.89	34.41
Employee development and training expenses (baht)	560,476.00	1,642,108.00	1,491,001.00

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	2	1	0

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	21.64	30.39	20.10

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Remark : The company has not experienced any significant labor disputes that have had a significant impact on the business, financial status, or operational performance of the company.



# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	1	12.50
Number of non-executive directors	7	87.50
Number of independent directors	6	75.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SURAPON NITIKRAIPOT Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	26 Feb 2018	Law, Corporate Management, Strategic Management, Risk Management, Audit, Economics, Corporate Social Responsibility, Human Resource Management, Sustainability, Leadership, Governance/ Compliance, Budgeting

2.	<p>Mr. DHIRABUL HOSAJAKUL</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	26 Feb 2018	Corporate Management, Food & Beverage, Marketing, Negotiation, Strategic Management
3.	<p>Ms. RATANA EAIPRASERTSAK</p> <p>Gender: Female</p> <p>Age: 60 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Food and Nutrition for Development</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	26 Feb 2018	Food & Beverage, Marketing, Human Resource Management, Procurement, Negotiation, Corporate Management, Leadership, Budgeting, Strategic Management
4.	<p>Mr. DANAI WATANACHARIYA</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	26 Feb 2018	Audit, Engineering, Corporate Management, Food & Beverage
5.	<p>Mr. SORASIT SOONTORNKES</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	26 Feb 2018	Corporate Management, Audit, Risk Management, Strategic Management, Human Resource Management, Finance, Accounting, Law, Information & Communication Technology, Banking, Economics, Negotiation

6.	Mr. JIRAWAT LIWPRASERT Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	26 Feb 2018	Corporate Management, Accounting, Finance, Strategic Management, Audit, Human Resource Management
7.	Mr. TANAI CHARINSARN Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Information Technology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	2 Apr 2020	Information & Communication Technology, Corporate Management, Engineering, Strategic Management
8.	Mr. PISIT SEREWIWATTANA Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	7 Oct 2021	Economics, Marketing, Accounting, Finance, Corporate Management, Strategic Management, Risk Management, Audit

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PAWIN HOSAJAKUL Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 26 Feb 2018 Date directorship ended: 1 Sep 2023	No replacement director

## Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of  
the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SORASIT SOONTORNKES [1] Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Re-elected as director	26 Feb 2018	Corporate Management, Audit, Risk Management, Strategic Management, Human Resource Management, Finance, Accounting, Law, Information & Communication Technology, Banking, Economics, Negotiation
2.	Mr. DANAI WATANACHARIYA Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	26 Feb 2018	Audit, Engineering, Corporate Management, Food & Beverage
3.	Mr. JIRAWAT LIWPRASERT Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	26 Feb 2018	Corporate Management, Accounting, Finance, Strategic Management, Audit, Human Resource Management

[1] A director with the accounting expertise needed to review financial statements



## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Ms. RATANA EAIPRASERTSAK Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Food and Nutrition for Development Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	25 Feb 2022
2. Mr. DHIRABUL HOSAJAKUL Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Feb 2018
3. Ms. THEERADA HOSAJAKUL Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Apr 2023

### List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
---------------------	----------	--------	----------------------

1.	Mr. PAWIN HOSAJAKUL	Member of the executive committee	Date position was assumed:	No replacement director
	Gender: Male		26 Feb 2018	
	Age: 35 years old		Date directorship ended:	
	Highest level of education: Bachelor's degree		1 Sep 2023	
	Major: Engineering			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. PISIT SEREWIWATTANA	Chairman
	Mr. SORASIT SOONTORNKES	Member
	Mr. PAWIN HOSAJAKUL	Member
Nomination and Remuneration Committee	Mr. DANAI WATANACHARIYA	Chairman
	Mr. TANAI CHARINSARN	Member
	Mr. DHIRABUL HOSAJAKUL	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. RATANA EAIPRASERTSAK Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Food and Nutrition for Development	CHAIRMAN AND CEO	25 Feb 2022	Food & Beverage, Marketing, Human Resource Management, Procurement, Negotiation, Corporate Management, Leadership, Budgeting, Strategic Management
2. Ms. THEERADA HOSAJAKUL Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Science	Deputy Managing Director	1 Oct 2022	Information & Communication Technology, Marketing, Food & Beverage, Corporate Management
3. Ms. Wallee Chansuksurachode Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Science	Chief Operating Officer	1 Sep 2021	Food & Beverage, Human Resource Management, Sustainability, Data Management, Negotiation, Project Management, Corporate Management, Risk Management, Budgeting
4. Ms. Buntiya Seepung Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Science	Senior Supply Chain Manager	1 Jun 2018	Food & Beverage
5. Ms. Suthita Mueang-Ngern Gender: Female Age: 46 years old Highest level of education: Bachelor's degree Major: Science	Senior Product Development Manager	9 Aug 2021	Food & Beverage

6.	Mr. Wasu Thiptham	Senior Engineering	1 Feb 2023	Industrial Materials &
	Gender: Male	Manager and		Machinery, Engineering
	Age: 43 years old	Maintenance		
	Highest level of education: Bachelor's degree			
	Major: Engineering			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	20,630,000.00	23,510,000.00	25,719,935.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 141

Number of female employees (persons) : 277

**Total number of employees (persons) : 418**

## Employee Remuneration

Total employee remuneration	: 139,567,636.00
-----------------------------	------------------

## Provident fund

Total number of employees (persons)	: 418
-------------------------------------	-------

Number of employees contributing to the PVD (persons)	: 211
---	-------

Percentage of employees who are members (%)	: 50.48
---	---------

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. DANAI WATANACHARIYA Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 26 Feb 2018	Audit, Engineering, Corporate Management, Food & Beverage
2. Mr. SORASIT SOONTORNKES Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 26 Feb 2018	Corporate Management, Audit, Risk Management, Strategic Management, Human Resource Management, Finance, Accounting, Law, Information & Communication Technology, Banking, Economics, Negotiation
3. Mr. TANAI CHARINSARN Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Information Technology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 2 Apr 2020	Information & Communication Technology, Corporate Management, Engineering, Strategic Management

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SURAPON NITIKRAIPOT	Chairman of the board	Non-participating
Mr. DHIRABUL HOSAJAKUL	Director	Non-participating
Ms. RATANA EAIPRASERTSAK	Director	Participating
Mr. DANAI WATANACHARIYA	Director	Participating
Mr. SORASIT SOONTORNKES	Director	Participating
Mr. JIRAWAT LIWPRASERT	Director	Participating
Mr. TANAI CHARINSARN	Director	Participating
Mr. PISIT SEREWIWATTANA	Director	Non-participating
Mr. PAWIN HOSAJAKUL	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 20 Apr 2023

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SURAPON NITIKRAIPOT (Chairman of the board)	-	6/6	Participating	Participating



2.	Mr. DHIRABUL HOSAJAKUL (Director)	-	6/6	Participating	Participating
3.	Ms. RATANA EAIPRASERTSAK (Director)	-	6/6	Participating	Participating
4.	Mr. DANAI WATANACHARIYA (Director)	-	6/6	Participating	Participating
5.	Mr. SORASIT SOONTORNKES (Director)	-	6/6	Participating	Participating
6.	Mr. JIRAWAT LIWPRASERT (Director)	-	6/6	Participating	Participating
7.	Mr. TANAI CHARINSARN (Director)	-	5/6	Participating	Participating
8.	Mr. PISIT SEREWIWATTANA (Director)	-	5/6	Participating	Non- participating
9.	Mr. PAWIN HOSAJAKUL (Director)	1 Sep 2023	4/4	Participating	Participating

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SURAPON NITIKRAIPOT (Chairman of the board)	-	300,000.00	710,000.00	No
2.	Mr. DHIRABUL HOSAJAKUL (Director)	-	420,000.00	790,000.00	No
3.	Ms. RATANA EAIPRASERTSAK (Director)	-	N/A	N/A	No
4.	Mr. DANAI WATANACHARIYA (Director)	-	290,000.00	310,000.00	No
5.	Mr. SORASIT SOONTORNKES (Director)	-	380,000.00	410,000.00	No
6.	Mr. JIRAWAT LIWPRASERT (Director)	-	260,000.00	310,000.00	No
7.	Mr. TANAI CHARINSARN (Director)	-	170,000.00	310,000.00	No
8.	Mr. PISIT SEREWIWATTANA (Director)	-	270,000.00	310,000.00	No
9.	Mr. PAWIN HOSAJAKUL (Director)	1 Sep 2023	340,000.00	530,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SORASIT SOONTORNKES (Chairman of the audit committee)	-	4/4
2.	Mr. DANAI WATANACHARIYA (Audit committee)	-	4/4
3.	Mr. JIRAWAT LIWPRASERT (Audit committee)	-	4/4