



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THACHANG GREEN ENERGY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THACHANG GREEN ENERGY PUBLIC COMPANY LIMITED

Symbol : TGE

Address : 159, Moo 3, Tambon Tha Chang, Amphoe Tha Chang

Province : Surat Thani

Postcode : 84150

Business : The Company engages in the generation and distribution of electricity from renewable energy sources. Currently, its operations are categorized into three main business segments as follows:

- 1) Biomass Power Plants;
- 2) Municipal Solid Waste (MSW) Power Plants; and
- 3) Management of Biogas Power Plants.

Registration Number : 0107564000391

Telephone : 0-7727-7790

Fax (if applicable) : 0-7727-7799

Website : <https://www.tge.co.th>

Email : corporate@tge.co.th

Total Shares Sold (shares)

Common Stock : 2,511,691,156

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	905,842.05	971,935.57	955,461.04
Electricity sales (Thousand baht)	854,451.65	847,274.95	825,747.26
Power plant management services (Biogas) (Thousand baht)	0.00	75,533.54	72,265.41
Steam and water sales (Thousand baht)	41,800.42	38,324.18	45,829.90
Waste disposal services (Thousand baht)	9,589.97	10,802.90	11,618.47
Other (Thousand baht)	0.01	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Electricity sales (%)	94.33	87.17	86.42
Power plant management services (Biogas) (%)	0.00	7.77	7.56
Steam and water sales (%)	4.61	3.94	4.80
Waste disposal services (%)	1.06	1.11	1.22
Other (%)	0.00	0.00	0.00

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	905,842.05	971,935.57	955,461.04
Domestic (Thousand baht)	905,842.05	971,935.57	955,461.04
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	37,233.35	12,273.94	7,971.52
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	37,233.35	12,273.94	7,971.52
Interest Income (Thousand baht)	4,461.47	5,960.90	3,776.23
Compensation from Insurance Claim (Thousand baht)	28,954.67	4,547.49	3,120.43
Other Income (Thousand baht)	3,817.21	1,765.56	1,074.86

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from Uncertainty in Obtaining Rights to Develop Power Plant Projects

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Risk from Delays in the Development of New Power Plant Projects

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Risk from Machinery Failure or Operational Disruptions

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk Related to Fuel Supply Availability

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk Related to the Ability to Secure Financing for the Group's Municipal Solid Waste Power Plant Projects

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Risk from Non-Compliance with Loan Covenants under Biomass Power Plant Project Financing

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

Risk from Non-Compliance with Loan Covenants under Municipal Solid Waste Power Plant Project Financing

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

Risk from Interest Rate Fluctuations

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from Dependence on a Major Customer

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Liquidity risk

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risk from Community Opposition Related to Environmental Impacts

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Climate Change Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Cybersecurity & Cyber Resilience Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.tge.co.th/storage/content/esg/policy/tge-esg-business-for-sustainability-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.tge.co.th/th/environment-social-governance/governance/corporate-policies>
(if applicable)

Company environmental guideline : Electricity Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	30,906,524.00	30,567,049.00	31,295,803.00

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	1,345,451.00	1,259,274.00	1,285,126.00

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	79,947.00	88,830.00	95,540.00
Hazardous waste (Kilograms)	820.00	560.00	420.00
Total waste generated (Kilograms)	80,767.00	89,390.00	95,960.00

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	17,834.00	17,274.00	18,873.00
Scope 2 (Tons of carbon dioxide equivalents)	300.00	496.00	422.00
Scope 3 (Tons of carbon dioxide equivalents)	34,321.00	33,659.00	38,956.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	52,455.00	51,429.00	58,251.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Management System Certification Institute (Thailand) : MASCI

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.tge.co.th/storage/content/esg/social/human-rights/20240322-tge-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	112	129	127
Number of female employees (Persons)	37	48	51
Total number of employees (Persons)	149	177	178

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	36,821,099.00	45,452,962.00	61,443,495.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	16.00	16.00	18.00
Employee development and training expenses (baht)	0.00	0.00	4,826.00

• Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	2	0	4
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	21.48	21.47	15.17

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.tge.co.th/storage/content/esg/governance/corporate-governance/20230711-tge-corporate-governance-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	0	0.00
Number of non-executive directors	9	100.00
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KOSIT FUANGSWASDI Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	3 Nov 2021	Sustainability, IT Management, Strategic Management, Risk Management, Energy & Utilities

2.	Mr. PONGNARIN WANASUWANAKUL Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	3 Nov 2021	Engineering, Strategic Management, Marketing, Human Resource Management, Energy & Utilities
3.	Mr. PONGNARATE WANASUWANKUL Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	3 Nov 2021	Strategic Management, Risk Management, Marketing, Engineering, Energy & Utilities
4.	Ms. PHATCHARIN WANASUWANNAKUL Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	3 Nov 2021	Business Administration, Energy & Utilities, Finance, Human Resource Management, Strategic Management
5.	Ms. LAONGTIP WANASUWANNAKUL Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	3 Nov 2021	Strategic Management, Human Resource Management, IT Management, Sustainability, Energy & Utilities

6.	Mr. THORANIT TANTIKULWICHIT Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Nov 2021	Law, Human Resource Management, Sustainability, Energy & Utilities
7.	Mr. TANAN CHUB-UPPAKARN Gender: Male Age: 46 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Nov 2021	Sustainability, Risk Management, Engineering, IT Management, Energy & Utilities
8.	Mrs. PENSRI MEESUKSABAI Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	3 Nov 2021	Human Resource Management, Accounting, Finance, Sustainability, Energy & Utilities
9.	Mr. THONGCHAI CHOTKAJORNKIAT Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	29 Jun 2025	Law, Energy & Utilities, Information & Communication Technology, Risk Management, Accounting

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. ARTHORN SINSAWAD	Director	Date position was assumed:	Mr. THONGCHAI CHOTKAJORNKIAT
	Gender: Male	(Non-executive, Independent director)	3 Nov 2021	Date position was assumed:
	Age: 71 years old		Date directorship ended:	29 Jun 2025
	Highest level of education:			
	Master's degree			
	Major: Business Administration		25 May 2025	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. THORANIT TANTIKULWICHIT [1]</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	3 Nov 2021	Law, Human Resource Management, Sustainability, Energy & Utilities
2.	<p>Mrs. PENSRI MEESUKSABAI [1]</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	3 Nov 2021	Human Resource Management, Accounting, Finance, Sustainability, Energy & Utilities
3.	<p>Mr. THONGCHAI CHOTKAJORNKIAT [1]</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	29 Jun 2025	Law, Energy & Utilities, Information & Communication Technology, Risk Management, Accounting

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. ARTHORN SINSAWAD [1] Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 3 Nov 2021 Date directorship ended: 25 May 2025	Mr. THONGCHAI CHOTKAJORNKIAT Date position was assumed: 29 Jun 2025

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PONGNARIN WANASUWANAKUL Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	3 Nov 2021
2. Mr. PONGNARATE WANASUWANKUL Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Nov 2021

3.	Ms. PHATCHARIN WANASUWANNAKUL Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Nov 2021
4.	Ms. LAONGTIP WANASUWANNAKUL Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Nov 2021
5.	Mr. Seubtrakul Binthep Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 May 2023
6.	Mr. Thanapat Rattanapitag Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2019
7.	Ms. Munlika Thanataweerat Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Oct 2024

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management and Investment Committee	Mr. TANAN CHUB-UPPAKARN	Chairman
	Mr. PONGNARIN WANASUWANAKUL	Member
	Mr. PONGNARATE WANASUWANKUL	Member
	Mr. THONGCHAI CHOTKAJORNKIAT	Member
Nomination, Remuneration, Corporate Governance, and Sustainability Committee	Mrs. PENSRI MEESUKSABAI	Chairman
	Mr. THORANIT TANTIKULWICHIT	Member
	Mr. TANAN CHUB-UPPAKARN	Member
	Ms. LAONGTIP WANASUWANNAKUL	Member
	Ms. PHATCHARIN WANASUWANNAKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management and Investment Committee
Sub-committees responsible for nomination	: Nomination, Remuneration, Corporate Governance, and Sustainability Committee
Sub-committees responsible for remuneration	: Nomination, Remuneration, Corporate Governance, and Sustainability Committee
Sub-committees responsible for corporate governance	: Nomination, Remuneration, Corporate Governance, and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Nomination, Remuneration, Corporate Governance, and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Seubtrakul Binthep Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Office	1 Mar 2024	Energy & Utilities, Business Administration, Strategic Management, Leadership, Risk Management
2. Mr. Thanapat Rattanapitag Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering	Biomass Chief Operations Officer	1 Jan 2019	Energy & Utilities, Engineering
3. Ms. Munlika Thanataweerat [1] Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Finance	Chief Financial Office	1 Oct 2024	Accounting, Finance
4. Mr. Khemkang Sirirachatapong Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration	Chief Business Development Officer	26 Feb 2025	Accounting, Finance, Project Management, Business Administration
5. Mr. Pavarut Thongrod Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering	Biomass Plant Management Manager	1 Feb 2023	Engineering

6.	Mr. Donlawat Jintasopon [2] Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Accounting	Senior Accounting and Finance Division Manager	16 Jul 2021	Finance, Accounting
7.	Ms. Wannapa Srisuwan Gender: Female Age: 40 years old Highest level of education: Bachelor's degree Major: Business Administration	Biomass System Division Manager	1 Dec 2018	Corporate Social Responsibility, Data Management, IT Management
8.	Mrs. Wanida Pumchaiya Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Political Science	General Administration Division Manager	1 Sep 2020	Human Resource Management
9.	Mr. Vuthichan Tareethai Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Engineering	Technical Division Manager	29 Dec 2022	Engineering
10.	Ms. Rodjarek Nilvanich Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Business Administration	Strategy and Risk Management Division Manager	14 Nov 2024	Economics, Business Administration

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2023	2024	2025
Total executive remuneration (baht)	16,560,000.00	18,060,000.00	26,280,000.00

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 127

Number of female employees (persons) : 51

Total number of employees (persons) : 178

Employee Remuneration

Total employee remuneration : 61,443,495.00

Provident fund

Total number of employees (persons) : 178

Number of employees contributing to the PVD (persons) : 97

Percentage of employees who are members (%) : 54.49

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Donlawat Jintasopon	donlawat.jin@tge.co.th	

- Company secretary

General information	Email	Telephone

1.	Ms. Chonpatsorn Wichaidit	chonpatsorn.wic@tge.co.th
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• Head of internal audit

General information	Email	Telephone
1. Ms. Unchanil Kumpuakmit	unchanil.kum@tge.co.th	

• Head of investor relations

General information	Email	Telephone
1. Mr. Donlawat Jintasopon	donlawat.jin@tge.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	<p>1. Mrs. RODJANART BANYATANANUSARD Email: rodjanart. banyatananusard@pwc.com Telephone: -</p> <p>2. Mrs. AMORNRAT PEARMPOONVATANASUK Email: amornrat. pearmpoonvatanasuk@pwc.com Telephone: -</p> <p>3. Mr BOONRUENG LERDWISWIT Email: boonrueng. lerdwiseswit@pwc.com Telephone: -</p>	1,560,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PONGNARATE WANASUWANKUL Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 3 Nov 2021	Strategic Management, Risk Management, Marketing, Engineering, Energy & Utilities
2. Ms. PHATCHARIN WANASUWANNAKUL Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 3 Nov 2021	Business Administration, Energy & Utilities, Finance, Human Resource Management, Strategic Management
3. Mrs. PENSRI MEESUKSABAI Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 3 Nov 2021	Human Resource Management, Accounting, Finance, Sustainability, Energy & Utilities

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THONGCHAI CHOTKAJORNKIAT Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 29 Jun 2025	Law, Energy & Utilities, Information & Communication Technology, Risk Management, Accounting

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KOSIT FUANGSWASDI	Chairman of the board	Participating
Mr. PONGNARIN WANASUWANAKUL	Director	Participating
Mr. PONGNARATE WANASUWANKUL	Director	Participating
Ms. PHATCHARIN WANASUWANNAKUL	Director	Participating
Ms. LAONGTIP WANASUWANNAKUL	Director	Participating
Mr. THORANIT TANTIKULWICHIT	Director	Participating
Mr. TANAN CHUB-UPPAKARN	Director	Participating
Mrs. PENSRI MEESUKSABAI	Director	Participating
Mr. THONGCHAI CHOTKAJORNKIAT	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 25 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. KOSIT FUANGSWASDI (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Mr. PONGNARIN WANASUWANAKUL (Director)	-	8/8	Participating	Did not hold the meeting
3.	Mr. PONGNARATE WANASUWANKUL (Director)	-	8/8	Participating	Did not hold the meeting
4.	Ms. PHATCHARIN WANASUWANNAKUL (Director)	-	8/8	Participating	Did not hold the meeting
5.	Ms. LAONGTIP WANASUWANNAKUL (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mr. THORANIT TANTIKULWICHIT (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mr. TANAN CHUB-UPPAKARN (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mrs. PENSRI MEESUKSABAI (Director)	-	8/8	Participating	Did not hold the meeting
9.	Mr. THONGCHAI CHOTKAJORNKIAT (Director)	-	4/4	Non-participating	Did not hold the meeting
10.	Mr. ARTHORN SINSAWAD (Director)	25 May 2025	2/2	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. KOSIT FUANGSWASDI (Chairman of the board)	-	180,000.00	565,000.00	No
2.	Mr. PONGNARIN WANASUWANAKUL (Director)	-	90,000.00	425,000.00	No

3.	Mr. PONGNARATE WANASUWANKUL (Director)	-	90,000.00	435,000.00	No
4.	Ms. PHATCHARIN WANASUWANNAKUL (Director)	-	90,000.00	425,000.00	No
5.	Ms. LAONGTIP WANASUWANNAKUL (Director)	-	90,000.00	435,000.00	No
6.	Mr. THORANIT TANTIKULWICHIT (Director)	-	90,000.00	425,000.00	No
7.	Mr. TANAN CHUB-UPPAKARN (Director)	-	90,000.00	445,000.00	No
8.	Mrs. PENSRI MEESUKSABAI (Director)	-	90,000.00	445,000.00	No
9.	Mr. THONGCHAI CHOTKAJORNKIAT (Director)	-	40,000.00	210,000.00	No
10.	Mr. ARTHORN SINSAWAD (Director)	25 May 2025	30,000.00	225,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. THORANIT TANTIKULWICHIT (Chairman of the audit committee)	-	6/6
2.	Mrs. PENSRI MEESUKSABAI (Audit committee)	-	6/6
3.	Mr. THONGCHAI CHOTKAJORNKIAT (Audit committee)	-	3/3
4.	Mr. ARTHORN SINSAWAD (Audit committee)	25 May 2025	2/2