



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Yong Concrete Public Company Limited

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Yong Concrete Public Company Limited

Symbol : YONG

Address : 148/9, Moo 3, Wangkanai Sub-district, Thamuang District

Province : Kanchanaburi

Postcode : 71110

Business : The company engages in manufacturing and distributing of precast concrete, ready-mixed concrete, and installation of prefabricated structure.

Registration Number : 0107562000271

Telephone : 0-3451-0561-65

Fax (if applicable) : 0-3451-0561 ext. 501

Website : www.yongconcrete.co.th

Email : ir@yongconcrete.co.th

Total Shares Sold (shares)

Common Stock : 680,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,014,054.93	1,138,592.80	993,465.67
Revenue from sale of precast concrete (Thousand baht)	526,570.67	534,945.46	426,249.29
Revenue from concrete pile (Thousand baht)	140,795.36	181,695.42	140,222.17
Revenue from sale and installation service (Thousand baht)	158,663.67	244,629.10	204,753.23
Revenue from manufacturing and distributing ready-mixed concrete (Thousand baht)	126,265.66	139,664.97	143,970.94
Revenue from transportation business (Thousand baht)	11,284.29	6,797.26	3,386.82
Revenue from other business (Thousand baht)	50,475.28	30,860.59	74,883.22

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sale of precast concrete (%)	51.93	46.98	42.91
Revenue from concrete pile (%)	13.88	15.96	14.11
Revenue from sale and installation service (%)	15.65	21.49	20.61
Revenue from manufacturing and distributing ready-mixed concrete (%)	12.45	12.27	14.49
Revenue from transportation business (%)	1.11	0.60	0.34
Revenue from other business (%)	4.98	2.71	7.54

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,014,054.93	1,138,592.80	993,465.67
Domestic (Thousand baht)	1,014,054.93	1,138,592.80	993,465.67
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	16,145.49	11,534.53	8,540.49
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	16,145.49	11,534.53	8,540.49
Income from the sale of scrap materials (Thousand baht)	3,653.33	1,571.53	2,181.60
Freight revenue for customers (Thousand baht)	2,378.22	2,464.37	2,646.27
Gains from disposal of assets (Thousand baht)	2,822.34	1,737.62	147.13
Rental income (Thousand baht)	2,926.12	2,165.28	1,594.85
Interest income (Thousand baht)	444.92	847.91	614.20
Other (Thousand baht)	3,920.56	2,747.83	1,356.44

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from competition in ready-mixed concrete product

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain
- Competition risk

Risk from limitation of ready-mixed concrete product

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk of late submission due to natural causes

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risk from patent

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Competition risk

Risk from default of account receivable

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods
- Fluctuation in return on assets or investment

Risk from fluctuation of raw material price

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

information system–related security risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack

Risks from changing demographic structure have an impact on the company.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations
- Impact from population structure

Risk from Economic Volatility

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Competition risk
- Economic risk

Net Zero Greenhouse Gas Emissions as a Business Challenge

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- ESG risk

Compliance Risk

- Change in laws and regulations

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.yongconcrete.co.th/other-document-yong>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.yongconcrete.co.th/other-document-yong>
(if applicable)

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	72,000.00	106,000.00	128,000.00
Gasoline (Litres)	30,353.52	34,379.35	34,928.62
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	674.00	476.19	543.85
LPG (Kilograms)	7,275.00	10,815.00	10,050.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	1,573,133.40	2,299,799.99	1,882,849.68

Water management

• **Water consumption**

	2022	2023	2024
Total water withdrawal (Cubic meters)	167,293.81	206,570.39	184,398.40

Waste management

• **Waste from operations**

	2022	2023	2024
Non-hazardous waste (Kilograms)	221.00	221.00	318.00
Hazardous waste (Kilograms)	0.00	0.00	N/A
Total waste generated (Kilograms)	221.00	221.00	318.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
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• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.yongconcrete.co.th/other-document-yong>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	231	230	314
Number of female employees (Persons)	113	123	173
Total number of employees (Persons)	344	353	487

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	105,068,804.00	107,186,840.00	112,342,634.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	12.50	15.36	18.70
Employee development and training expenses (baht)	272,900.00	95,881.00	246,019.98

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	6
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	38.64	39.06	26.24

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.yongconcrete.co.th/other-document-yong>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	3	37.50
Number of non-executive directors	5	62.50
Number of independent directors	4	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WITIT SUJJAPONG Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	9 Mar 2016	Economics

2.	Mr. KOMSAN SLISATAKORN Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	18 Feb 1991	Engineering, Construction Materials
3.	Mr. PATIWATE SLISATAKORN Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	18 Feb 1991	Accounting, Finance, Construction Materials
4.	Ms. OARAWAN SLISATAKORN Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	18 Feb 1991	Accounting, Finance, Construction Materials
5.	Mr. SUNPETCH SLISATAKORN Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	18 Feb 1991	Marketing, Accounting, Construction Materials, Energy & Utilities, Leadership

6.	Mr. WITAWAT RUNGRUANGPHON	Director (Non-executive, Independent director)	28 Feb 2017	Economics, Marketing
	Gender: Male			
	Age: 55 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Business	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
7.	Mr. VERASAK PROMMAS	Director (Non-executive, Independent director)	13 Feb 2020	Accounting, Finance, Economics
	Gender: Male			
	Age: 70 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
8.	Mr. KHAN AKAWORAWIT	Director (Non-executive, Independent director)	5 Apr 2023	Business Administration
	Gender: Male			
	Age: 63 years old			
	Highest level of education:			
	Master's degree	Director type: Newly		
	Major: Business Administration	appointed director to		
	Thai nationality: Yes	replace ex-director		
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VERASAK PROMMAS [1] Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	13 Feb 2020	Accounting, Finance, Economics
2. Mr. WITAWAT RUNGRUANGPHON Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Feb 2017	Economics, Marketing
3. Mr. KHAN AKAWORAWIT [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	5 Apr 2023	Business Administration

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SUNPETCH SLISATAKORN Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	18 Feb 1991
2. Mr. PATIWATE SLISATAKORN Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Feb 1991
3. Mr. KOMSAN SLISATAKORN Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 1996
4. Ms. JANTANA LELASANGUAN Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2016

5.	Mr. NAWANIE KORKIRDBOON Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jul 2020
6.	Mrs. SURANGRAT SLISATAKORN Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2016
7.	Ms. AMONRAT KEADKEAWFA Gender: Female Age: 32 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 May 2022

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUNPETCH SLISATAKORN Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	18 Feb 1991	Marketing, Accounting, Construction Materials, Energy & Utilities, Leadership

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	788,800.00	821,840.00	873,469.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 314

Number of female employees (persons) : 173

Total number of employees (persons) : 487

Employee Remuneration

Total employee remuneration : 112,342,634.00

Provident fund

Total number of employees (persons) : 487

Number of employees contributing to the PVD (persons) : 174

Percentage of employees who are members (%) : 35.73

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. BOONYARAT BOONYAKHET	account_chi@yongconcrete.co.th	0860753590

- Company secretary

General information	Email	Telephone
1. Mrs. TASSANEE KATEKAEW	tassanee@yongconcrete.co.th	0615059424

- Head of internal audit

General information	Email	Telephone
1. Mr. SARROCH PIRIYASATHIT	sarroch@magrouph.com	0646454551

- Head of compliance unit

General information	Email	Telephone
1. Mr. WITIT SUJJAPONG	switit@gmail.com	0816167244

- Head of investor relations

General information	Email	Telephone
1. Mr. PATIWATE SLISATAKORN	patiwate@yongconcrete.co.th	0897894156

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1.	KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mrs. YUVANUCH THEPSONGVAJ Email: waraporno@kpmg.co.th Telephone: 0-2677-2000	2,040,000.00	Details: Travel expenses, financial statement preparation costs. Total service fee (baht): 37,500.00
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KHAN AKAWORAWIT Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 5 Apr 2023	Business Administration

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WITIT SUJJAPONG	Chairman of the board	Non-participating
Mr. KOMSAN SLISATAKORN	Director	Non-participating
Mr. PATIWATE SLISATAKORN	Director	Participating
Ms. OARAWAN SLISATAKORN	Director	Non-participating
Mr. SUNPETCH SLISATAKORN	Director	Non-participating
Mr. WITAWAT RUNGRUANGPHON	Director	Non-participating
Mr. VERASAK PROMMAS	Director	Non-participating
Mr. KHAN AKAWORAWIT	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 10 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. WITIT SUJJAPONG (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2. Mr. KOMSAN SLISATAKORN (Director)	-	4/4	Non-participating	Did not hold the meeting
3. Mr. PATIWATE SLISATAKORN (Director)	-	4/4	Participating	Did not hold the meeting
4. Ms. OARAWAN SLISATAKORN (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. SUNPETCH SLISATAKORN (Director)	-	4/4	Participating	Did not hold the meeting
6. Mr. WITAWAT RUNGRUANGPHON (Director)	-	4/4	Non-participating	Did not hold the meeting
7. Mr. VERASAK PROMMAS (Director)	-	4/4	Participating	Did not hold the meeting
8. Mr. KHAN AKAWORAWIT (Director)	-	4/4	Participating	Did not hold the meeting

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. VERASAK PROMMAS (Chairman of the audit committee)	-	4/4
2.	Mr. WITAWAT RUNGRUANGPHON (Audit committee)	-	4/4
3.	Mr. KHAN AKAWORAWIT (Audit committee)	-	4/4