



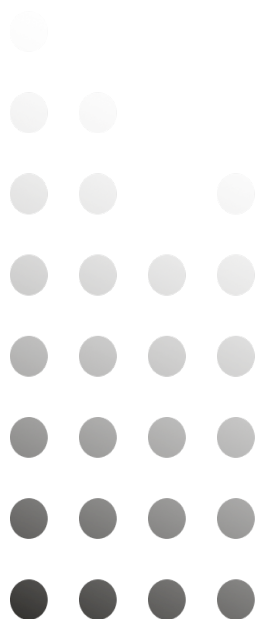
# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**Yong Concrete Public Company Limited**

Fiscal Year End 31 December 2025



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : Yong Concrete Public Company Limited

Symbol : YONG

Address : 148/9, Moo 3, Wangkanai Sub-district, Thamuang District

Province : Kanchanaburi

Postcode : 71110

Business : The company engages in manufacturing and distributing of precast concrete, ready-mixed concrete, and installation of prefabricated structure.

Registration Number : 0107562000271

Telephone : 0-3451-0561-65

Fax (if applicable) : 0-3451-0561 ext. 501

Website : [www.yongconcrete.co.th](http://www.yongconcrete.co.th)

Email : [ir@yongconcrete.co.th](mailto:ir@yongconcrete.co.th)

#### Total Shares Sold (shares)

Common Stock : 680,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	1,138,592.80	993,465.67	976,063.90
Revenue from sale of precast concrete (Thousand baht)	534,945.46	426,249.29	332,234.06
Revenue from concrete pile (Thousand baht)	181,695.42	140,222.17	176,769.35
Revenue from sale and installation service (Thousand baht)	244,629.10	204,753.23	83,566.51
Revenue from manufacturing and distributing ready-mixed concrete (Thousand baht)	139,664.97	143,970.94	241,966.41
Revenue from transportation business (Thousand baht)	6,797.26	3,386.82	4,218.70
Revenue from other business (Thousand baht)	30,860.59	74,883.22	137,308.87

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sale of precast concrete (%)	46.98	42.91	34.04
Revenue from concrete pile (%)	15.96	14.11	18.11
Revenue from sale and installation service (%)	21.49	20.61	8.56
Revenue from manufacturing and distributing ready-mixed concrete (%)	12.27	14.49	24.79
Revenue from transportation business (%)	0.60	0.34	0.43
Revenue from other business (%)	2.71	7.54	14.07

**By Geographical Area or Market**

	2023	2024	2025
Total revenue from operations (Thousand baht)	1,138,592.80	993,465.67	976,063.90
Domestic (Thousand baht)	1,138,592.80	993,465.67	976,063.90
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2023	2024	2025
Total other income (Thousand baht)	11,534.53	8,540.49	7,995.85
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	11,534.53	8,540.49	7,995.85
Income from the sale of scrap materials (Thousand baht)	1,571.53	2,181.60	579.06
Freight revenue for customers (Thousand baht)	2,464.37	2,646.27	1,259.46
Gains from disposal of assets (Thousand baht)	1,737.62	147.13	40.55
Rental income (Thousand baht)	2,165.28	1,594.85	922.88
Interest income (Thousand baht)	847.91	614.20	540.75
Other (Thousand baht)	2,747.83	1,356.44	4,653.15

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**Risk from competition in ready-mixed concrete product**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain
- Competition risk

**Risk from limitation of ready-mixed concrete product**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Other

**Risk of late submission due to natural causes**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Climate change and disasters

### **Risk from patent**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Competition risk

### **Risk from Economic Volatility**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Competition risk
- Economic risk

### **Risk from default of account receivable**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods
- Fluctuation in return on assets or investment

### **Risk from fluctuation of raw material price**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

### **Liquidity and Cash Flow Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk

### **information system–related security risks**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack

### **Human Resource and System Usage Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack

## **Risk of Obsolescence in Information Technology Systems**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Systems or internal control system
- Information security and cyber-attack
- System disruption risk

**Risks from changing demographic structure have an impact on the company.**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations
- Impact from population structure

## **Net Zero Greenhouse Gas Emissions as a Business Challenge**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- ESG risk

Compliance Risk

- Change in laws and regulations

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.yongconcrete.co.th/other-document-yong>  
(if applicable)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.yongconcrete.co.th/other-document-yong>  
(if applicable)

Company environmental guideline : Electricity Management, Renewable/Clean Energy  
Management, Water Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	106,000.00	128,000.00	99,000.00
Gasoline (Litres)	34,379.35	34,928.62	38,269.85
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	476.19	543.85	402.75
LPG (Kilograms)	10,815.00	10,050.00	6,792.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	2,299,799.99	1,882,849.68	1,642,555.60

**Water management**

• **Water consumption**

	2023	2024	2025
Total water withdrawal (Cubic meters)	206,570.39	184,398.40	134,289.80

**Waste management**

• **Waste from operations**

	2023	2024	2025
Non-hazardous waste (Kilograms)	221,000.00	318,000.00	300,000.00
Hazardous waste (Kilograms)	0.00	0.00	0.00
<b>Total waste generated (Kilograms)</b>	<b>221,000.00</b>	<b>318,000.00</b>	<b>300,000.00</b>

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	N/A
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• Verification of greenhouse gas emissions over the past year

Third-party verification : No



## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.yongconcrete.co.th/other-document-yong>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2023	2024	2025
Number of male employees (Persons)	230	314	323
Number of female employees (Persons)	123	173	127
<b>Total number of employees (Persons)</b>	<b>353</b>	<b>487</b>	<b>450</b>

##### • Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	107,186,840.00	112,342,634.00	124,669,156.00

##### • Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	15.36	18.70	25.15
Employee development and training expenses (baht)	95,881.00	246,019.98	122,739.00

##### • Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	0	6	3
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	36.26	28.95	25.11

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.yongconcrete.co.th/other-document-yong>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : No

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	3	37.50
Number of non-executive directors	5	62.50
Number of independent directors	4	50.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WITIT SUJJAPONG Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	9 Mar 2016	Economics

2.	Mr. VERASAK PROMMAS Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	13 Feb 2020	Accounting, Finance, Economics
3.	Mr. WITAWAT RUNGRUANGPHON Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	28 Feb 2017	Economics, Marketing
4.	Mr. KHAN AKAWORAWIT Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	5 Apr 2023	Business Administration
5.	Mr. SUNPETCH SLISATAKORN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	18 Feb 1991	Marketing, Accounting, Construction Materials, Energy & Utilities, Leadership

6.	Ms. OARAWAN SLISATAKORN Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	18 Feb 1991	Accounting, Finance, Construction Materials
7.	Mr. PATIWATE SLISATAKORN Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	18 Feb 1991	Accounting, Finance, Construction Materials
8.	Mr. KOMSAN SLISATAKORN Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	18 Feb 1991	Engineering, Construction Materials

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes



## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. VERASAK PROMMAS [1] Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 Feb 2020	Accounting, Finance, Economics
2.	Mr. WITAWAT RUNGRUANGPHON Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Feb 2017	Economics, Marketing
3.	Mr. KHAN AKAWORAWIT [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	5 Apr 2023	Business Administration

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. SUNPETCH SLISATAKORN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	18 Feb 1991
2. Mr. PATIWATE SLISATAKORN Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Feb 1991
3. Mr. KOMSAN SLISATAKORN Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 1996
4. Mrs. SURANGRAT SLISATAKORN Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2016

5.	Mr. NAWANIE KORKIRDBOON Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jul 2020
6.	Ms. AMONRAT KEADKEAWFA Gender: Female Age: 33 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 May 2022
7.	Ms. JANTANA LELASANGUAN Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2016

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. KHAN AKAWORAWIT	Chairman
	Mr. WITAWAT RUNGRUANGPHON	Member
	Mr. SUNPETCH SLISATAKORN	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUNPETCH SLISATAKORN [1] Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	Managing Director	18 Feb 1991	Marketing, Accounting, Construction Materials, Energy & Utilities, Leadership

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration

	2023	2024	2025
Total executive remuneration (baht)	821,840.00	873,469.00	802,440.00

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 323
Number of female employees (persons)	: 127
<b>Total number of employees (persons)</b>	<b>: 450</b>

#### Employee Remuneration

Total employee remuneration	: 124,669,156.00
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#### Provident fund

Total number of employees (persons)	: 450
Number of employees contributing to the PVD (persons)	: 180
Percentage of employees who are members (%)	: 38.62

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VERASAK PROMMAS Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 13 Feb 2020	Accounting, Finance, Economics
2. Mr. KHAN AKAWORAWIT Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 5 Apr 2023	Business Administration
3. Ms. OARAWAN SLISATAKORN Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 18 Feb 1991	Accounting, Finance, Construction Materials

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WITIT SUJJAPONG	Chairman of the board	Non-participating
Mr. VERASAK PROMMAS	Director	Non-participating
Mr. WITAWAT RUNGRUANGPHON	Director	Non-participating
Mr. KHAN AKAWORAWIT	Director	Non-participating
Mr. SUNPETCH SLISATAKORN	Director	Non-participating
Ms. OARAWAN SLISATAKORN	Director	Non-participating
Mr. PATIWATE SLISATAKORN	Director	Non-participating
Mr. KOMSAN SLISATAKORN	Director	Non-participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 8 Apr 2025

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. WITIT SUJJAPONG (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2. Mr. VERASAK PROMMAS (Director)	-	4/4	Participating	Did not hold the meeting
3. Mr. WITAWAT RUNGRUANGPHON (Director)	-	4/4	Participating	Did not hold the meeting



4.	Mr. KHAN AKAWORAWIT (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. SUNPETCH SLISATAKORN (Director)	-	4/4	Participating	Did not hold the meeting
6.	Ms. OARAWAN SLISATAKORN (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. PATIWATE SLISATAKORN (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. KOMSAN SLISATAKORN (Director)	-	4/4	Participating	Did not hold the meeting

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. WITIT SUJJAPONG (Chairman of the board)	-	180,000.00	0.00	No
2.	Mr. VERASAK PROMMAS (Director)	-	60,000.00	0.00	No
3.	Mr. WITAWAT RUNGRUANGPHON (Director)	-	60,000.00	0.00	No
4.	Mr. KHAN AKAWORAWIT (Director)	-	60,000.00	N/A	No
5.	Mr. SUNPETCH SLISATAKORN (Director)	-	0.00	0.00	No
6.	Ms. OARAWAN SLISATAKORN (Director)	-	60,000.00	0.00	No
7.	Mr. PATIWATE SLISATAKORN (Director)	-	0.00	0.00	No
8.	Mr. KOMSAN SLISATAKORN (Director)	-	0.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. VERASAK PROMMAS (Chairman of the audit committee)	-	4/4
2.	Mr. WITAWAT RUNGRUANGPHON (Audit committee)	-	4/4
3.	Mr. KHAN AKAWORAWIT (Audit committee)	-	4/4