



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Chin Huay Public Company Limited

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Chin Huay Public Company Limited

Symbol : CH

Address : 181, Tha Kham Rd., Samae Dam, Bang Khun Thian

Province : Bangkok

Postcode : 10150

Business : Manufacturer and distributor of processed fruits and foods
such as dehydrated fruits, canned fish, and healthy snacks

Registration Number : 0107564000278

Telephone : 0-2416-0708

Fax (if applicable) : 0-2416-1909

Website : <https://chinguay.com/>

Email : ir@chinguay.com

Total Shares Sold (shares)

Common Stock : 800,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,494,003.31	1,864,381.41	1,839,678.44
Dehydrated fruits (Thousand baht)	1,264,362.26	1,601,409.69	1,632,317.80
Canned fish (Thousand baht)	171,660.42	219,931.37	185,570.86
Healthy snacks (Thousand baht)	6,255.49	10,010.95	9,210.12
Other (Thousand baht)	51,725.14	33,029.40	12,579.66

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Dehydrated fruits (%)	84.63	85.90	88.73
Canned fish (%)	11.49	11.80	10.09
Healthy snacks (%)	0.42	0.54	0.50
Other (%)	3.46	1.77	0.68

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,494,003.31	1,864,381.41	1,839,678.44
Domestic (Thousand baht)	431,707.77	492,518.19	440,624.57
International (Thousand baht)	1,062,295.54	1,371,863.22	1,399,053.87
United States of America (Thousand baht)	494,402.00	570,045.28	595,884.87
Other countries (Thousand baht)	567,893.54	801,817.94	803,169.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	28.90	26.42	23.95
International (%)	71.10	73.58	76.05
United States of America (%)	46.54	41.55	42.59
Other countries (%)	53.46	58.45	57.41

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	51,725.14	33,029.40	12,579.66
Other income from operations (Thousand baht)	51,677.22	32,879.58	11,590.44
Other income not from operations (Thousand baht)	47.92	149.82	989.22

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	4,728.32	4,779.72	5,673.36

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from consumer behavior around the world has changed

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

The risk arising from market competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk from dependence on large customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Risk from climate change and disasters

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Employee Safety Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Risk from corruption

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Risk from shortages or fluctuations in prices of raw materials or production factors

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk from dependence on few products

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risks from information or computer system security and Cybersecurity Threats

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk from fluctuations in foreign currency exchange rates

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from Interest rate fluctuations

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Climate change regulatory risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Other

Risk from trade restrictions and barriers from importing countries

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Laws and regulations is not favorable for doing business

Risk from global geopolitical conflicts that are likely to intensify

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.chinhuay.com/th/who-we-are/sustainable-development/environment>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	156.40	247.20	161.00
Gasoline (Litres)	60.00	60.00	0.00
Steam (Metric tonnes)	32,756.96	29,550.36	28,259.27
Coal (Metric tonnes)	6,262.20	6,367.45	5,863.70

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	6,688,093.00	6,727,283.00	6,800,062.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	244,321.00	261,964.00	244,261.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	1,288,865.00	2,492,290.00	4,071,839.00
Hazardous waste (Kilograms)	970.00	1,200.00	440.00
Total waste generated (Kilograms)	1,289,835.00	2,493,490.00	4,072,279.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	66,000.00	64,000.00	64,000.00
Scope 1 (Tons of carbon dioxide equivalents)	42,373.00	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	3,178.00	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	22,167.00	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	67,718.00	N/A	N/A
Remark : 2022 -2023 is in progress			

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	544	488	523
Number of female employees (Persons)	853	735	764
Total number of employees (Persons)	1,397	1,223	1,287

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	252,292,975.72	269,107,997.39	273,727,145.25

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	8.65	16.89	14.29
Employee development and training expenses (baht)	387,591.00	773,538.32	634,785.99

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	2	2	1

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	29.92	35.40	22.92

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	10	100.00
Number of female directors	0	0.00
Number of executive directors	3	30.00
Number of non-executive directors	7	70.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PICHIT BURAPAVONG Gender: Male Age: 79 years old Highest level of education: Doctoral degree Major: Food Technology Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	10 Aug 2023	Food & Beverage, Commerce, Leadership, Strategic Management

2.	<p>Mr. SAKDA SRESANGNUM</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Re-elected as director</p>	10 Aug 2023	<p>Food & Beverage, Marketing, Finance, Negotiation, Corporate Management, Engineering, Change Management, Leadership, Strategic Management</p>
3.	<p>Mr. KONGSAK SRIBONFA</p> <p>Gender: Male</p> <p>Age: 83 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: N/A</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	9 Feb 1996	<p>Food & Beverage, Leadership, Strategic Management</p>
4.	<p>Mr. PRAVIT SRISENGNAM</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	19 Feb 1996	<p>Food & Beverage, Commerce, Negotiation, Strategic Management, Leadership, Finance & Securities</p>
5.	<p>Mr. PIYAWONG SRISANGNAM</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: International Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	25 May 2014	<p>Food & Beverage, Commerce, Marketing, Finance, Sustainability, IT Management, Data Management, Negotiation, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management</p>

6.	Mr. SUMETH LERTTANTISOONTORN Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	13 Dec 2019	Agribusiness, Law, Governance/ Compliance
7.	Mr. CHINAPAT VISUTTIPAT Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	13 Dec 2019	Food & Beverage, Law, Internal Control, Audit, Governance/ Compliance
8.	Mr. SUDWIN PANYAWONGKHANTI Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Commerce and Accountancy Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	13 Dec 2019	Agribusiness, Commerce, Accounting, Finance, Data Analysis, Audit, Internal Control
9.	Mr. KHUNVAT ROJANAGATANYOO Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	13 Dec 2019	Agribusiness, Media & Publishing, Commerce, Audit, Marketing

10.	Mr. SUMAIT KUNOPASVORAKUL	Director	26 Mar 2021	Food & Beverage, Marketing,
	Gender: Male	(Non-executive)		Internal Control, Audit
	Age: 56 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. UDOMSIL SRISANGNAM	Chairman of the board	Date position was	No replacement director
Gender: Male	(Non-executive)	assumed:	
Age: 81 years old		19 Feb 1996	
Highest level of education:		Date directorship	
Doctoral degree		ended:	
Major: Medicine		13 Jun 2023	
Thai nationality: Yes			
Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHINAPAT VISUTTIPAT [1] Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 Dec 2019	Food & Beverage, Law, Internal Control, Audit, Governance/ Compliance
2. Mr. SUMETH LERTTANTISOONTORN [1] Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 Dec 2019	Agribusiness, Law, Governance/ Compliance
3. Mr. SUDWIN PANYAWONGKHANTI [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Commerce and Accountancy Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 Dec 2019	Agribusiness, Commerce, Accounting, Finance, Data Analysis, Audit, Internal Control

4.	Mr. KHUNVAT ROJANAGATANYOO [1] Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 Dec 2019	Agribusiness, Media & Publishing, Commerce, Audit, Marketing
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SAKDA SRESANGNUM Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	28 Oct 2008
2. Mr. PRAVIT SRISENGNAM Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Feb 1996
3. Mr. PIYAWONG SRISANGNAM Gender: Male Age: 48 years old Highest level of education: Master's degree Major: International Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Apr 2014

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management and Sustainability Committee	Mr. PIYAWONG SRISANGNAM	Member
	Mr. SUMETH LERTTANTISOONTORN	Chairman
	Ms. Wannkanok Sriskuldee	Member
	Mr. Tanakiat Srisarunyakul	Member
Nomination and Remuneration Committee	Mr. Narong Kongkavana	Chairman
	Mr. PRAVIT SRISENGNAM	Member
	Mr. Sirawit Liptawat	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management and Sustainability Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Risk Management and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Risk Management and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SAKDA SRESANGNUM Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Computer Science	CHIEF EXECUTIVE OFFICER	9 Dec 2008	Food & Beverage, Marketing, Finance, Negotiation, Corporate Management, Engineering, Change Management, Leadership, Strategic Management
2. Mr. PRAVIT SRISENGNAM Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	Chief Investment Officer	9 Feb 1996	Food & Beverage, Commerce, Negotiation, Strategic Management, Leadership, Finance & Securities
3. Mr. PIYAWONG SRISANGNAM Gender: Male Age: 48 years old Highest level of education: Master's degree Major: International Management	Chief Operation Officer	25 Apr 2014	Food & Beverage, Commerce, Marketing, Finance, Sustainability, IT Management, Data Management, Negotiation, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management
4. Mr. Rungroj Mingworamongkol Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Commercial Officer	1 Jan 2014	Commerce, Marketing
5. Mr. Sorakit Rodtim [1] Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	13 Nov 2020	Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	33,751,844.73	40,740,382.31	40,552,429.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 523

Number of female employees (persons) : 764

Total number of employees (persons) : 1,287

Employee Remuneration

Total employee remuneration : 273,727,145.25

Provident fund

Total number of employees (persons) : 1,287

Number of employees contributing to the PVD (persons) : 196

Percentage of employees who are members (%) : 15.23

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Sanisa Nichachinnachot	sanisa.n@chinhuaay.com	024160708

• Company secretary

General information	Email	Telephone
1. Ms. Yada Phatthanaphakdee	yada.p@chinhuaay.com	024160708

• Head of internal audit

General information	Email	Telephone
1. Mr. Wiwat Limnanthasin	wiwatli@kpsaudit.com	081-9121133

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Ms. Orawan techawatanasirikul Email: orawan.techawatanasirikul@th.ey.com Telephone: 022649090	2,500,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SAKDA SRESANGNUM Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 10 Aug 2023	Food & Beverage, Marketing, Finance, Negotiation, Corporate Management, Engineering, Change Management, Leadership, Strategic Management
2. Mr. PIYAWONG SRISANGNAM Gender: Male Age: 48 years old Highest level of education: Master's degree Major: International Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 25 May 2014	Food & Beverage, Commerce, Marketing, Finance, Sustainability, IT Management, Data Management, Negotiation, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management
3. Mr. CHINAPAT VISUTTIPAT Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 13 Dec 2019	Food & Beverage, Law, Internal Control, Audit, Governance/ Compliance

4.	Mr. SUDWIN PANYAWONGKHANTI	Director	Date position was assumed:	Agribusiness, Commerce, Accounting, Finance, Data Analysis, Audit, Internal Control
	Gender: Male	(Non-executive, Independent director)	13 Dec 2019	
	Age: 63 years old			
	Highest level of education:			
	Master's degree	Director type: Re-elected as director		
	Major: Commerce and Accountancy			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PICHIT BURAPAVONG	Chairman of the board	Non-participating
Mr. SAKDA SRESANGNUM	Vice Chairman	Non-participating
Mr. KONGSAK SRIBONFA	Director	Non-participating
Mr. PRAVIT SRISENGNAM	Director	Non-participating
Mr. PIYAWONG SRISANGNAM	Director	Non-participating
Mr. SUMETH LERTTANTISOONTORN	Director	Non-participating
Mr. CHINAPAT VISUTTIPAT	Director	Non-participating
Mr. SUDWIN PANYAWONGKHANTI	Director	Non-participating
Mr. KHUNVAT ROJANAGATANYOO	Director	Non-participating
Mr. SUMAIT KUNOPASVORAKUL	Director	Non-participating
Mr. UDOMSIL SRISANGNAM	Chairman of the board	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 18 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PICHIT BURAPAVONG (Chairman of the board)	-	4/5	Participating	Did not hold the meeting
2.	Mr. SAKDA SRESANGNUM (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
3.	Mr. KONGSAK SRIBONFA (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mr. PRAVIT SRISENGNAM (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. PIYAWONG SRISANGNAM (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. SUMETH LERTTANTISOONTORN (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. CHINAPAT VISUTTIPAT (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. SUDWIN PANYAWONGKHANTI (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. KHUNVAT ROJANAGATANYOO (Director)	-	5/5	Participating	Did not hold the meeting
10.	Mr. SUMAIT KUNOPASVORAKUL (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mr. UDOMSIL SRISANGNAM (Chairman of the board)	13 Jun 2023	3/5	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PICHIT BURAPAVONG (Chairman of the board)	-	N/A	842,500.00	No
2.	Mr. SAKDA SRESANGNUM (Vice Chairman)	-	N/A	2,389,166.67	No
3.	Mr. KONGSAK SRIBONFA (Director)	-	N/A	672,500.00	No
4.	Mr. PRAVIT SRISENGNAM (Director)	-	N/A	2,339,166.67	No
5.	Mr. PIYAWONG SRISANGNAM (Director)	-	N/A	2,339,166.67	No
6.	Mr. SUMETH LERTTANTISOONTORN (Director)	-	N/A	672,500.00	No
7.	Mr. CHINAPAT VISUTTIPAT (Director)	-	N/A	792,500.00	No
8.	Mr. SUDWIN PANYAWONGKHANTI (Director)	-	N/A	672,500.00	No
9.	Mr. KHUNVAT ROJANAGATANYOO (Director)	-	N/A	672,500.00	No
10.	Mr. SUMAIT KUNOPASVORAKUL (Director)	-	N/A	672,500.00	No
11.	Mr. UDOMSIL SRISANGNAM (Chairman of the board)	13 Jun 2023	N/A	925,500.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. CHINAPAT VISUTTIPAT (Chairman of the audit committee)	-	4/4
2.	Mr. SUMETH LERTTANTISOONTORN (Audit committee)	-	4/4
3.	Mr. SUDWIN PANYAWONGKHANTI (Audit committee)	-	4/4
4.	Mr. KHUNVAT ROJANAGATANYOO (Audit committee)	-	4/4