



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Thai Eastern Group Holdings Public Company Limited

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	5
Corporate Governance	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	20

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Thai Eastern Group Holdings Public Company Limited

Symbol : TEGH

Address : No. 171 Moo 2 Chonburi-Klaeng Road, Khaosok Subdistrict,
Nongyai District

Province : Chonburi

Postcode : 20190

Business : TEGH is a holding company which has subsidiary operating core
business companies in 3 business such as natural rubber, crude
palm oil, and renewable energy and organic waste management.

Registration Number : 0107565000107

Telephone : 0-3816-8555

Fax (if applicable) : 0-3816-8560

Website : www.thaieasterngroup.com

Email : corporatesecretary@thaieasterngroup.co.th

Total Shares Sold (shares)

Common Stock : 1,080,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	11,087,756.70	15,449,886.53	12,142,549.62
Natural Rubber Business (Thousand baht)	9,214,233.40	11,882,541.64	10,092,581.41
Crude Palm Oil Business (Thousand baht)	1,779,575.62	3,401,037.11	1,907,278.12
Renewable Energy and Organic Waste Management Business (Thousand baht)	80,652.66	108,544.38	132,854.70
Other (Thousand baht)	13,295.02	57,763.40	9,835.39

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Natural Rubber Business (%)	83.10	76.91	83.12
Crude Palm Oil Business (%)	16.05	22.01	15.71
Renewable Energy and Organic Waste Management Business (%)	0.73	0.70	1.09
Other (%)	0.12	0.37	0.08

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	11,087,756.70	15,449,886.53	12,142,549.62
Domestic (Thousand baht)	6,341,488.05	9,125,886.53	7,234,531.06
International (Thousand baht)	4,746,268.65	6,324,000.00	4,908,018.56

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	57.19	59.07	59.58
International (%)	42.81	40.93	40.42

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	32,793.35	46,562.27	32,509.80
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	32,793.35	46,562.27	32,509.80

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	19,651.00	61,535.09	-10,129.04

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	3,500.00	3,800.00	4,700.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Climate Change Risk
Risk Management Measures: Yes
Related Risk Topics
Strategic Risk
<ul style="list-style-type: none">• Business operations of partners in the supply chain
Operational Risk
<ul style="list-style-type: none">• Information security and cyber-attack
Compliance Risk
<ul style="list-style-type: none">• Violations of laws and regulations
Financial Risk
<ul style="list-style-type: none">• Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.thaieasterngroup.com/thaieastern/file-pdf/QMS/2-7%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%AA%E0%B8%B9%E0%B9%88%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.thaieasterngroup.com/thaieastern/file-pdf/QMS/2-5%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A3%E0%B8%B1%E0%B8%9A%E0%B8%9C%E0%B8%B4%E0%B8%94%E0%B8%8A%E0%B8%AD%E0%B8%9A%E0%B8%95%E0%B9%88%E0%B8%AD%E0%B8%AA%E0%B8%B1%E0%B8%87%E0%B8%84%E0%B8%A1%E0%B9%81%E0%B8%A5%E0%B8%B0%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
LPG (Kilograms)	3,270,826.00	4,125,998.00	3,796,130.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	33,023,798.00	38,284,939.00	39,765,549.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	1,217,054.00	1,363,312.00	1,380,326.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	1,681,910.00	998,000.00	959,310.00
Hazardous waste (Kilograms)	26,680.00	10,630.00	14,200.00
Total waste generated (Kilograms)	1,708,590.00	1,008,630.00	973,510.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	3,739.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	0.00	13,587.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	22,408.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	39,734.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : ecee company limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.thaieasterngroup.com/thaieastern/file-pdf/QMS/BOD%20030.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	690	776	800
Number of female employees (Persons)	453	509	504
Total number of employees (Persons)	1,143	1,285	1,304

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	330.94

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	15.75	20.52	60.25
Employee development and training expenses (baht)	1,058,673.50	1,703,975.72	1,801,000.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	39	36	22
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• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.thaieasterngroup.com/thaieastern/file-pdf/QMS/BOD-002%20%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANON SIRISAENG TAKSIN Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: public administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	23 May 2019	Strategic Management, Risk Management, Governance/ Compliance, Sustainability, Corporate Social Responsibility, Business Administration

2.	Mr. CHALERM KOKANUTAPORN Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	14 Feb 2007	Economics, Agribusiness, Sustainability, Corporate Management, Energy & Utilities, Data Analysis, Project Management, Leadership, Strategic Management
3.	Ms. SINEENUCH KOKANUTAPORN Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	14 Feb 2007	Economics, Agribusiness, Marketing, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Corporate Management, Strategic Management, Risk Management, Business Administration, Data Management, Negotiation, Leadership
4.	Mr. WORAPONG JANYANGYUEN Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	28 Aug 2018	Finance, Data Analysis, Business Administration, Economics, Accounting, Audit
5.	Mr. PRAWIT KIJPAISALRATTANA Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Aug 2018	Accounting, Corporate Management, Internal Control, Audit, Law, Governance/ Compliance

6.	Mr. EKARIN VASANASONG Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Aug 2018	Energy & Utilities, Engineering, Business Administration, Human Resource Management, Leadership, Audit
7.	Mr. KONGKIT KOKANUTAPORN Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	28 Aug 2018	Energy & Utilities, Sustainability, Business Administration, Agribusiness, Data Analysis, Negotiation, Change Management
8.	Mr. KERKKUN KOKANUTAPORN Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	28 Aug 2018	Agribusiness, Sustainability, Project Management, Corporate Management, Risk Management, Business Administration, Data Management, Data Analysis, Engineering, Leadership, Strategic Management
9.	Mr. APICHART KASEMKULSIRI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	21 May 2020	Banking, Finance, Sustainability, Strategic Management, Risk Management, Business Administration, Finance & Securities, Accounting, Data Analysis, Negotiation, Leadership, Change Management

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAWIT KIJPAISALRATTANA [1] Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	28 Aug 2018	Accounting, Corporate Management, Internal Control, Audit, Law, Governance/ Compliance
2. Mr. WORAPONG JANYANGYUEN [1] Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	28 Aug 2018	Finance, Data Analysis, Business Administration, Economics, Accounting, Audit

3.	Mr. EKARIN VASANASONG	Audit committee	28 Aug 2018	Energy & Utilities,
	Gender: Male	(Non-executive,		Engineering, Business
	Age: 51 years old	Independent director)		Administration, Human
	Highest level of education:			Resource Management,
	Doctoral degree	Director type: Original		Leadership, Audit
	Major: Engineering	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. CHALERM KOKANUTAPORN	Chairman of the executive committee	20 Feb 2018
	Gender: Male		
	Age: 51 years old		
	Highest level of education: Master's degree		
	Major: Economics		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Ms. SINEENUCH KOKANUTAPORN	Member of the executive committee	20 Feb 2018
	Gender: Female		
	Age: 50 years old		
	Highest level of education: Master's degree		
	Major: Finance		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mr. KONGKIT KOKANUTAPORN	Member of the executive committee	20 Feb 2018
	Gender: Male		
	Age: 48 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Mr. KERKKUN KOKANUTAPORN Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2018
5.	Mrs. SIRIWAN KOKANUTAPORN Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Organization Communication Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2018
6.	Ms. KAMOLTHIP KOMOLYUDTAPHAET Gender: Female Age: 53 years old Highest level of education: Doctoral degree Major: Philosophy Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2018
7.	Mr. WONGKRIT JIAMSRIPOONG Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Aug 2021
8.	Mrs. SUTANYA KOKANUTAPORN Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2018

9.	Ms. PORNTHIP WONGJIRATTIKARN	Member of the executive committee	20 Feb 2018
	Gender: Female		
	Age: 43 years old		
	Highest level of education: Master's degree		
	Major: Finance		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk and Sustainability Management Committee	Mr. APICHART KASEMKULSIRI	Chairman
	Ms. SINEENUCH KOKANUTAPORN	Member
	Mr. KERKKUN KOKANUTAPORN	Member
Nomination and Remuneration Committee	Mr. EKARIN VASANASONG	Chairman
	Mr. WORAPONG JANYANGYUEN	Member
	Mrs. SIRIWAN KOKANUTAPORN	Member
Audit and Corporate Governance Committee	Mr. PRAWIT KIJPAISALRATTANA	Chairman
	Mr. EKARIN VASANASONG	Member
	Mr. WORAPONG JANYANGYUEN	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk and Sustainability Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Audit and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Risk and Sustainability Management Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHALERM KOKANUTAPORN Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Economics	CHIEF OF EXECUTIVE	14 Feb 2007	Economics, Agribusiness, Sustainability, Corporate Management, Energy & Utilities, Data Analysis, Project Management, Leadership, Strategic Management
2. Ms. SINEENUCH KOKANUTAPORN Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Finance	MANAGING DIRECTOR	14 Feb 2007	Economics, Agribusiness, Marketing, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Corporate Management, Strategic Management, Risk Management, Business Administration, Data Management, Negotiation, Leadership

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	N/A	35.25	24.33

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 800

Number of female employees (persons) : 504

Total number of employees (persons) : 1,304

Employee Remuneration

Total employee remuneration : 330.94

Provident fund

Total number of employees (persons) : 1,304

Number of employees contributing to the PVD (persons) : 229

Percentage of employees who are members (%) : 17.56

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WORAPONG JANYANGYUEN Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 28 Aug 2018	Finance, Data Analysis, Business Administration, Economics, Accounting, Audit
2. Mr. KERKKUN KOKANUTAPORN Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 28 Aug 2018	Agribusiness, Sustainability, Project Management, Corporate Management, Risk Management, Business Administration, Data Management, Data Analysis, Engineering, Leadership, Strategic Management
3. Mr. APICHART KASEMKULSIRI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 21 May 2020	Banking, Finance, Sustainability, Strategic Management, Risk Management, Business Administration, Finance & Securities, Accounting, Data Analysis, Negotiation, Leadership, Change Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. ANON SIRISAENG TAKSIN	Chairman of the board	Participating
Mr. CHALERM KOKANUTAPORN	Director	Participating
Ms. SINEENUCH KOKANUTAPORN	Director	Participating
Mr. WORAPONG JANYANGYUEN	Director	Participating
Mr. PRAWIT KIJPAISALRATTANA	Director	Non-participating
Mr. EKARIN VASANASONG	Director	Participating
Mr. KONGKIT KOKANUTAPORN	Director	Non-participating
Mr. KERKKUN KOKANUTAPORN	Director	Participating
Mr. APICHART KASEMKULSIRI	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 25 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. ANON SIRISAENGTAKSIN (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. CHALERM KOKANUTAPORN (Director)	-	6/6	Participating	Did not hold the meeting
3.	Ms. SINEENUCH KOKANUTAPORN (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. WORAPONG JANYANGYUEN (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. PRAWIT KIJPAISALRATTANA (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. EKARIN VASANASONG (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. KONGKIT KOKANUTAPORN (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. KERKKUN KOKANUTAPORN (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. APICHART KASEMKULSIRI (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. ANON SIRISAENGTAKSIN (Chairman of the board)	-	300,000.00	394,736.00	No
2.	Mr. CHALERM KOKANUTAPORN (Director)	-	240,000.00	263,158.00	No
3.	Ms. SINEENUCH KOKANUTAPORN (Director)	-	285,000.00	263,158.00	No
4.	Mr. WORAPONG JANYANGYUEN (Director)	-	360,000.00	263,158.00	No
5.	Mr. PRAWIT KIJPAISALRATTANA (Director)	-	360,000.00	263,158.00	No
6.	Mr. EKARIN VASANASONG (Director)	-	370,000.00	263,158.00	No
7.	Mr. KONGKIT KOKANUTAPORN (Director)	-	240,000.00	263,158.00	No
8.	Mr. KERKKUN KOKANUTAPORN (Director)	-	285,000.00	263,158.00	No

9.	Mr. APICHART KASEMKULSIRI (Director)	-	300,000.00	263,158.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. PRAWIT KIJPAISALRATTANA (Chairman of the audit committee)	-	6/6
2.	Mr. WORAPONG JANYANGYUEN (Audit committee)	-	6/6
3.	Mr. EKARIN VASANASONG (Audit committee)	-	6/6