



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Twenty-Four Con & Supply Public Company Limited

Fiscal Year End 31 December 2024



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	5
Corporate Governance	
Corporate Governance Policy	9
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	10
Performance Report on Corporate Governance	18

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Twenty-Four Con & Supply Public Company Limited

Symbol : 24CS

Address : 89 AIA Capital Center, 9th Floor, Unit 901 Ratchadaphisek Road,
Din Daeng, Din Daeng

Province : Bangkok

Postcode : 10400

Business : Distribution of HVAC system (Heating Ventilation and Air
Conditioning System) and Mechanical Engineering service
contractor

Registration Number : 0107565000204

Telephone : 0-2248-1948

Fax (if applicable) : 0-2248-1949

Website : www.24con-supply.com

Email : 24con.ir@24con-supply.com

Total Shares Sold (shares)

Common Stock : 430,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	982,264.00	690,273.00	454,993.00
PROPCON (Thousand baht)	978,568.00	681,495.00	453,037.00
Other (Thousand baht)	3,696.00	8,778.00	1,956.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
PROPCON (%)	99.62	98.73	99.57
Other (%)	0.38	1.27	0.43

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	982,264.00	690,273.00	454,993.00
Domestic (Thousand baht)	982,264.00	690,273.00	454,993.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	3,696.00	8,778.00	1,956.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	3,696.00	8,778.00	1,956.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from Reliance on Key Executives

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risk to Securities Holder (2.2.2)

Risks associated with the Company's compliance with the conditions of mai

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Remark : ISO 14001:2015 Environmental Management

Company environmental guideline : Electricity Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

- Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

Water management

- Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	0.00	491.00	N/A
Hazardous waste (Kilograms)	0.00	0.00	N/A
Total waste generated (Kilograms)	0.00	491.00	N/A

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.24con-supply.com/wp-content/uploads/2023/03/%E0%B8%A3%E0%B8%B2%E0%B8%A2%E0%B8%87%E0%B8%B2%E0%B8%99%E0%B8%9B%E0%B8%A3%E0%B8%B0%E0%B8%88%E0%B8%B3%E0%B8%9B%E0%B8%B5-2565-%E0%B9%81%E0%B8%9A%E0%B8%9A-56-1-One-Report-4.pdf>

Company human right guideline : Employee Rights, Community and Environment Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	63	61	29
Number of female employees (Persons)	22	27	29
Total number of employees (Persons)	85	88	58

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	42,919,582.81	47,359,918.86	46,987,704.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	8.00	24.00	16.00
Employee development and training expenses (baht)	39,000.00	74,920.00	35,000.00

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	0	0	0

• Employee retention

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	0.00	30.68	N/A

• Significant labor dispute

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	6	100.00
Number of male directors	5	83.33
Number of female directors	1	16.67
Number of executive directors	3	50.00
Number of non-executive directors	3	50.00
Number of independent directors	3	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Gen. SUCHART WONGMARK Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	13 Aug 2021	Economics, Finance & Securities, Property Development, Information & Communication Technology, Sustainability

2.	Mr. YODSAWEE WATTANATEERAKITJA Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	20 Jun 2016	Finance & Securities, Construction Materials, Construction Services, Marketing, Accounting
3.	Mr. THAWATCHAI JIRAWATAUNGKANA Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Apr 2017	Engineering
4.	Mr. SANTI MANEEWONG Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Philosophy Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	5 Feb 2019	Accounting, Economics, Finance & Securities
5.	Mrs. PATTRA SUPANICH Gender: Female Age: 42 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	13 Aug 2021	Accounting

6.	Lt.Gen. PARINYA CHAIDILOK	Director	13 Aug 2021	Economics, Strategic Management
	Gender: Male	(Non-executive,		
	Age: 63 years old	Independent director)		
	Highest level of education:			
	Bachelor's degree	Director type: Re-elected		
	Major: Science	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PATTRA SUPANICH [1] Gender: Female Age: 42 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 Aug 2021	Accounting
2. Gen. SUCHART WONGMARK Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 Aug 2021	Economics, Finance & Securities, Property Development, Information & Communication Technology, Sustainability
3. Lt.Gen. PARINYA CHAIDILOK Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 Aug 2021	Economics, Strategic Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. YODSAWEE WATTANATEERAKITJA Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	20 Jun 2016
2. Mr. SANTI MANEEWONG Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Philosophy Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Aug 2021
3. Mr. THAWATCHAI JIRAWATAUNGKANA Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Aug 2021
4. Ms. PHICHSINI PONGPRASAT Gender: Female Age: 45 years old Highest level of education: Bachelor's degree Major: ENGLISH Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Aug 2021

5.	Ms. CHUTIKARN SA-NGA	Member of the	13 Aug 2021
	Gender: Female	executive committee	
	Age: 31 years old		
	Highest level of education: Bachelor's degree		
	Major: Accounting		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
RISK MANAGEMENT COMMITTEE	Mr. YODSAWEE WATTANATEERAKITJA	Chairman
	Mr. SANTI MANEEWONG	Member
	Gen. SUCHART WONGMARK	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: RISK MANAGEMENT COMMITTEE
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YODSAWEE WATTANATEERAKITJA Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	20 Jun 2016	Finance & Securities, Construction Materials, Construction Services, Marketing, Accounting
2. Mr. SANTI MANEEWONG [1] Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Philosophy	CHIEF FINANCIAL OFFICER	13 Aug 2021	Accounting, Economics, Finance & Securities
3. Mr. THAWATCHAI JIRAWATAUNGKANA Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Engineering	CHIEF OPERATION OFFICER	13 Aug 2021	Engineering
4. Ms. CHUTIKARN SA-NGA Gender: Female Age: 31 years old Highest level of education: Bachelor's degree Major: Accounting	CHIEF TECHNOLOGY OFFICER	13 Aug 2021	Accounting, Internal Control
5. Ms. PHICHSINI PONGPRASAT Gender: Female Age: 45 years old Highest level of education: Bachelor's degree Major: ENGLISH	CHIEF MARKETING OFFICER	13 Aug 2021	Procurement

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 29
Number of female employees (persons)	: 29
Total number of employees (persons)	: 58

Employee Remuneration

Total employee remuneration	: 46,987,704.00
-----------------------------	-----------------

Provident fund

Total number of employees (persons)	: 58
Number of employees contributing to the PVD (persons)	: 31
Percentage of employees who are members (%)	: 53.45

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PATTRA SUPANICH Gender: Female Age: 42 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 13 Aug 2021	Accounting
2. Lt.Gen. PARINYA CHAIDILOK Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 13 Aug 2021	Economics, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Gen. SUCHART WONGMARK	Chairman of the board	Participating
Mr. YODSAWEE WATTANATEERAKITJA	Director	Participating
Mr. THAWATCHAI JIRAWATAUNGKANA	Director	Participating

Mr. SANTI MANEEWONG	Director	Participating
Mrs. PATTRA SUPANICH	Director	Participating
Lt.Gen. PARINYA CHAIDILOK	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 24 Apr 2024

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Gen. SUCHART WONGMARK (Chairman of the board)	-	4/4	Participating	Participating
2. Mr. YODSAWEE WATTANATEERAKITJA (Director)	-	4/4	Participating	Participating
3. Mr. THAWATCHAI JIRAWATAUNGKANA (Director)	-	4/4	Participating	Participating
4. Mr. SANTI MANEEWONG (Director)	-	4/4	Participating	Participating
5. Mrs. PATTRA SUPANICH (Director)	-	4/4	Participating	Participating
6. Lt.Gen. PARINYA CHAIDILOK (Director)	-	4/4	Participating	Participating

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1. Gen. SUCHART WONGMARK (Chairman of the board)	-	60,000.00	300,000.00	No
2. Mr. YODSAWEE WATTANATEERAKITJA (Director)	-	40,000.00	0.00	No
3. Mr. THAWATCHAI JIRAWATAUNGKANA (Director)	-	40,000.00	0.00	No
4. Mr. SANTI MANEEWONG (Director)	-	40,000.00	0.00	No

5.	Mrs. PATTRA SUPANICH (Director)	-	40,000.00	240,000.00	No
6.	Lt.Gen. PARINYA CHAIDILOK (Director)	-	40,000.00	240,000.00	No