



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

The Klinique Medical Clinic Public Company Limited

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : The Klinique Medical Clinic Public Company Limited

Symbol : KLINIQ

Address : No. 2922/296-298, Charn Issara Tower II, 27th floor, New
Petchaburi Rd, Khwaeng Bang Kapi, Khet Huai Khwang

Province : Bangkok

Postcode : 10310

Business : Aesthetics, Plastic Surgery, and Wellness Center

Registration Number : 0107560000079

Telephone : 0-2308-2034

Fax (if applicable) : -

Website : <https://www.theklinique.com>

Email : investor@theklinique.com

Total Shares Sold (shares)

Common Stock : 220,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	952,144.00	1,647,199.00	2,318,345.00
Revenue from sale and rendering of medical services (Thousand baht)	949,933.00	1,639,032.00	2,284,979.00
Other (Thousand baht)	2,211.00	8,167.00	33,366.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sale and rendering of medical services (%)	99.77	99.50	98.56
Other (%)	0.23	0.50	1.44

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	952,144.00	1,647,199.00	2,318,345.00
Domestic (Thousand baht)	952,144.00	1,647,199.00	2,318,345.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	2,211.00	8,167.00	33,366.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	2,211.00	8,167.00	33,366.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks of Fierce Competition in the Aesthetics Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Risks from Changing Consumer Behaviors

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Risks from Changes in Treatment Technology

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Risks from Patient Care, Including Symptoms or Complications from Surgery or Procedures

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risks of Medical Malpractice Claims

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations

Risks of Dependence on Medical Personnel

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risks of Mainly Depending on Department Stores for Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Reliance on large partners / distributors or few partners / distributors

Risks Associated with Branch Lease Renewal

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Property lease agreement execution

Risks from Compliance with Announcements, Regulations and Laws

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Laws and regulations is not favorable for doing business

Risks Associated with Withholding Tax Remittance in the Event That the Revenue Department Assesses the Personal Income Tax of Doctors Differently from the Company's Guidelines

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

Risk of Major Shareholders Holding More Than 50% of the Company Shares

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risks from Dependence on Key Personnel

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risks of Dependence on Key Partner

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Risks Associated with Unregistered Service Marks

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Other

Risk to Securities Holder (2.2.2)

Risks on Investment by Securities Holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risks Associated with Existing Shareholders Residing Outside Thailand as the Company may not be able to Issue New Securities in the Future to Existing Shareholders in Proportion to their Shareholding.

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Community and Environment Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	0	146	175
Number of female employees (Persons)	0	668	877
Total number of employees (Persons)	0	814	1,052

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	487,952,276.00	634,128,848.05

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	10.00	10.00

• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	7	100.00
Number of female directors	0	0.00
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	3	42.86

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BAVORN RAT VANADURONGWAN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	16 May 2023	Business Administration, Finance & Securities, Health Care Services, Commerce, Professional Services, Corporate Social Responsibility, Human Resource Management, Sustainability, Project Management, Leadership, Change Management, Audit

2.	Mr. APIRUJ THONGWATTANA Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	29 Jun 2016	Health Care Services, Marketing, Human Resource Management, Data Analysis, Brand Management, Negotiation, Corporate Management, Design, Leadership, Strategic Management, Risk Management
3.	Mr. VIBOON POJANALAI Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	19 Jan 2021	Finance, Data Analysis, Data Management, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
4.	Mr. SUTHIPONG TANGSAJJAPOJ Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Additional and newly-appointed directors	30 Nov 2021	Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Economics, Finance & Securities
5.	Mr. RATTAPOL KITTICHAITRAKUL Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Animal Sciences Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	14 Nov 2022	Health Care Services, Corporate Social Responsibility, Human Resource Management, Data Analysis, Data Management, Brand Management, Negotiation, Corporate Management, Design, Project Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance

6.	Mr. WEERASAK SINSAPPHAIBOON Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	15 Nov 2022	Economics, Strategic Management, Risk Management, Leadership, Finance, Sustainability, Data Analysis
7.	Mr. CHATCHAI THNARUDEE Gender: Male Age: 48 years old Highest level of education: Doctoral degree Major: Strategy and Strategic Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	1 Mar 2023	Business Administration, Insurance, Commerce, Human Resource Management, Data Analysis, Corporate Management, Engineering, Strategic Management, Audit, Risk Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PRAPHAN PHICHAIWATKOMOL Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)	Date position was assumed: 19 Jan 2021 Date directorship ended: 16 May 2023	No replacement director
2. Mr. KORNARIT THONGSOMKAEW Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 11 Jan 2021 Date directorship ended: 1 Mar 2023	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIBOON POJANALAI [1] Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Additional and newly-appointed directors	16 May 2023	Finance, Data Analysis, Data Management, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
2. Mr. CHATCHAI THNARUDEE [1] Gender: Male Age: 48 years old Highest level of education: Doctoral degree Major: Strategy and Strategic Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Mar 2023	Business Administration, Insurance, Commerce, Human Resource Management, Data Analysis, Corporate Management, Engineering, Strategic Management, Audit, Risk Management
3. Mr. BAVORN RAT VANADURONGWAN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	16 May 2023	Business Administration, Finance & Securities, Health Care Services, Commerce, Professional Services, Corporate Social Responsibility, Human Resource Management, Sustainability, Project Management, Leadership, Change Management, Audit

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PRAPHAN PHICHAIWATKOMOL Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 19 Jan 2021 Date directorship ended: 16 May 2023	No replacement director
2. Mr. KORNARIT THONGSOMKAEW Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 11 Jan 2021 Date directorship ended: 1 Mar 2023	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. APIRUJ THONGWATTANA Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	29 Jun 2016

2.	Mr. RATTAPOL KITTICHAITRAKUL Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Animal Sciences Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2022
3.	Mr. WEERASAK SINSAPPHAIBOON Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Nov 2022
4.	Mr. Nuttapat Chalisaraphong Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Animal Sciences Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Apr 2022
5.	Mr. Athikom Wongsongcha Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Apr 2023

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. KORNARIT THONGSOMKAEW Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 29 May 2015 Date directorship ended: 14 Nov 2022	Mr. RATTAPOL KITTICHAITRAKUL Date position was assumed: 14 Nov 2022
2.	Mr. PRAPHAN PHICHAIWATKOMOL Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 11 Jan 2021 Date directorship ended: 15 Nov 2022	Mr. WEERASAK SINSAPPHAIBOON Date position was assumed: 15 Nov 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. BAVORN RAT VANADURONGWAN	Chairman
	Mr. VIBOON POJANALAI	Member
	Mr. CHATCHAI THNARUDEE	Member
Risk Management Committee	Mr. APIRUJ THONGWATTANA	Chairman
	Mr. RATTAPOL KITTICHAITRAKUL	Member
	Mr. WEERASAK SINSAPPHAIBOON	Member
	Mr. Nuttapat Chalisaraphong	Member
	Mr. Athikom Wongsongcha	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APIRUJ THONGWATTANA Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Medicine	CHIEF OF EXECUTIVE OFFICER	29 Jun 2016	Health Care Services, Marketing, Human Resource Management, Data Analysis, Brand Management, Negotiation, Corporate Management, Design, Leadership, Strategic Management, Risk Management
2. Mr. RATTAPOL KITTICHAITRAKUL Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Animal Sciences	MANAGING DIRECTOR	19 Jan 2021	Health Care Services, Corporate Social Responsibility, Human Resource Management, Data Analysis, Data Management, Brand Management, Negotiation, Corporate Management, Design, Project Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
3. Mr. WEERASAK SINSAPPHAIBOON Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	1 Apr 2023	Economics, Strategic Management, Risk Management, Leadership, Finance, Sustainability, Data Analysis

4.	Mr. Athikom Wongsongcha [1] Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	24 Apr 2023	Business Administration, Accounting, Finance, Corporate Social Responsibility, IT Management, Data Analysis, Data Management, Negotiation, Corporate Management, Leadership, Strategic Management, Risk Management, Audit, Budgeting
5.	Mr. Nuttapat Chalisaraphong Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Animal Sciences	Chief Marketing Officer	1 Apr 2016	Health Care Services, Marketing, Digital Marketing, Brand Management, Leadership, Strategic Management, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 175

Number of female employees (persons) : 877

Total number of employees (persons) : 1,052

Employee Remuneration

Total employee remuneration : 634,128,848.05

Provident fund

Total number of employees (persons) : 1,052

Number of employees contributing to the PVD (persons) : 35

Percentage of employees who are members (%) : 3.33

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. issaree pornrattanakavee	acc_fn@theklinique.com	023082034

• Company secretary

General information	Email	Telephone
1. Ms. Nattakan Pankha	secretary@theklinique.com	023082034

• Head of internal audit

General information	Email	Telephone
1. Mr. Wattana Channakin	Wattana.cnk@gmail.com	-

• Head of investor relations

General information	Email	Telephone
1. Mr. Athikom Wongsongcha	investor@theklinique.com	023082034

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. D I A INTERNATIONAL AUDITING COMPANY LIMITED	1. Mr. Nopparoeck Pissanu Wong Email: nopparoeck@diaaudit.com Telephone: 02-3225126-9	2,100,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BAVORN RAT VANADURONGWAN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 16 May 2023	Business Administration, Finance & Securities, Health Care Services, Commerce, Professional Services, Corporate Social Responsibility, Human Resource Management, Sustainability, Project Management, Leadership, Change Management, Audit
2. Mr. WEERASAK SINSAPPHAIBOON Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 15 Nov 2022	Economics, Strategic Management, Risk Management, Leadership, Finance, Sustainability, Data Analysis

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. APIRUJ THONGWATTANA Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	Date position was assumed: 29 Jun 2016	Health Care Services, Marketing, Human Resource Management, Data Analysis, Brand Management, Negotiation, Corporate Management, Design, Leadership, Strategic Management, Risk Management
2.	Mr. VIBOON POJANALAI Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 19 Jan 2021	Finance, Data Analysis, Data Management, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
3.	Mr. SUTHIPONG TANGSAJJAPOJ Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Additional and newly-appointed directors	Date position was assumed: 30 Nov 2021	Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Economics, Finance & Securities
4.	Mr. RATTAPOL KITTICHAITRAKUL Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Animal Sciences Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	Date position was assumed: 14 Nov 2022	Health Care Services, Corporate Social Responsibility, Human Resource Management, Data Analysis, Data Management, Brand Management, Negotiation, Corporate Management, Design, Project Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance

5.	Mr. CHATCHAI THNARUDEE	Director	Date position was assumed:	Business Administration,
	Gender: Male	(Non-executive,	1 Mar 2023	Insurance, Commerce, Human
	Age: 48 years old	Independent director)		Resource Management, Data
	Highest level of education:			Analysis, Corporate
	Doctoral degree	Director type: Additional		Management, Engineering,
	Major: Strategy and Strategic Management	and newly-appointed directors		Strategic Management, Audit,
	Thai nationality: Yes			Risk Management
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. BAVORN RAT VANADURONGWAN	Chairman of the board	Participating
Mr. APIRUJ THONGWATTANA	Director	Non-participating
Mr. VIBOON POJANALAI	Director	Non-participating
Mr. SUTHIPONG TANGSAJJAJPOJ	Director	Non-participating
Mr. RATTAPOL KITTICHAITRAKUL	Director	Non-participating
Mr. WEERASAK SINSAPPHAIBOON	Director	Non-participating
Mr. CHATCHAI THNARUDEE	Director	Non-participating
Mr. PRAPHAN PHICHAIWATKOMOL	Chairman of the board	Non-participating
Mr. KORNARIT THONGSOMKAEW	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 28 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. BAVORN RAT VANADURONGWAN (Chairman of the board)	-	2/2	Non-participating	Did not hold the meeting
2.	Mr. APIRUJ THONGWATTANA (Director)	-	3/4	Participating	Did not hold the meeting
3.	Mr. VIBOON POJANALAI (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. SUTHIPONG TANGSAJJAJPOJ (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. RATTAPOL KITTICHAITRAKUL (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. WEERASAK SINSAPPHAIBOON (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. CHATCHAI THNARUDEE (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. PRAPHAN PHICHAIWATKOMOL (Chairman of the board)	16 May 2023	2/2	Participating	Did not hold the meeting
9.	Mr. KORNARIT THONGSOMKAEW (Director)	1 Mar 2023	1/1	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. BAVORN RAT VANADURONGWAN (Chairman of the board)	-	90,000.00	0.00	No
2.	Mr. APIRUJ THONGWATTANA (Director)	-	60,000.00	70,400.00	No
3.	Mr. VIBOON POJANALAI (Director)	-	210,000.00	0.00	No

4.	Mr. SUTHIPONG TANGSAJJAPOJ (Director)	-	80,000.00	205,150.00	No
5.	Mr. RATTAPOL KITTICHAITRAKUL (Director)	-	80,000.00	0.00	No
6.	Mr. WEERASAK SINSAPPHAIBOON (Director)	-	80,000.00	0.00	No
7.	Mr. CHATCHAI THNARUDEE (Director)	-	140,000.00	142,900.00	No
8.	Mr. PRAPHAN PHICHAIWATKOMOL (Chairman of the board)	16 May 2023	150,000.00	0.00	No
9.	Mr. KORNARIT THONGSOMKAEW (Director)	1 Mar 2023	60,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. VIBOON POJANALAI (Chairman of the audit committee)	-	4/4
2.	Mr. CHATCHAI THNARUDEE (Audit committee)	-	3/3
3.	Mr. BAVORN RAT VANADURONGWAN (Audit committee)	-	2/2
4.	Mr. PRAPHAN PHICHAIWATKOMOL (Chairman of the audit committee)	16 May 2023	2/2
5.	Mr. KORNARIT THONGSOMKAEW (Audit committee)	1 Mar 2023	1/1