



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SG Capital Public Company Limited

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	9
Corporate Governance	
Corporate Governance Policy	14
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	15
Performance Report on Corporate Governance	26

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SG Capital Public Company Limited

Symbol : SGC

Address : 72 NT Bangrak Tower, 20 Fl. Charoen Krung Rd. Bang Rak, Bang Rak

Province : Bangkok

Postcode : 10500

Business : Provide (1) hire-purchase financing for home appliances, commercial appliances (2) hire-purchase financing and vehicle title loans (3) debt consolidation credit services (4) Click2Gold credit services and (5) various other types of personal loans, such as loans for purchasing goods under "SG Capital" trademark.

Registration Number : 0107564000383

Telephone : 02-028-2828

Fax (if applicable) : -

Website : www.sgcapital.co.th

Email : Info@sgcapital.co.th

Total Shares Sold (shares)

Common Stock : 3,270,000,000

Preferred Stock : 3,270,000,000

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,735,934.00	2,399,077.00	2,089,380.00
Interest Income from Hire Purchase of electrical appliance and machinery (Thousand baht)	1,056,627.00	1,296,690.00	729,055.00
Interest Income from vehicle loan (Thousand baht)	659,730.00	1,068,548.00	1,303,914.00
Interest Income from other loan (Thousand baht)	19,577.00	33,839.00	56,411.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Interest Income from Hire Purchase of electrical appliance and machinery (%)	60.87	54.05	34.89
Interest Income from vehicle loan (%)	38.00	44.54	62.41
Interest Income from other loan (%)	1.13	1.41	2.70

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,735,934.00	2,399,077.00	2,089,380.00
Domestic (Thousand baht)	1,735,934.00	2,399,077.00	2,089,380.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	45,883.00	39,680.00	80,109.00
Other income from operations (Thousand baht)	45,166.00	39,449.00	72,392.00
Other income not from operations (Thousand baht)	717.00	231.00	7,717.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from competition in the hire purchase, supervised personal loan, and other loan, including the entry of new competitors into the industry.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Risks related to adapting to technological changes in the financial business.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Risk to the quality of the loan portfolio from the fact that the Company may approve non- performing loans and be unable to assess the creditworthiness of loan applicants.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Systems or internal control system
- Human error in business operations
- Corruption

Risk from not being able to collect debt according to the due date, which may be caused by external factors beyond the Company cannot control

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Risk from the fact that the company may not be able to recover collateral from defaulting customers.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations
- Corruption

Risk from the sale of foreclosed assets does not cover the value of the remaining debt

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risks regarding liquidity and ability to repay debts

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Risk from relying primarily on major shareholders for funding sources

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

The Company faces a risk of credit management associated with electrical appliances, home appliances, and commercial appliances from Singer Thailand Public Co., Ltd., its major shareholder

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Systems or internal control system
- Human error in business operations
- Corruption

Risk from relying on senior executives and key personnel with expertise and experience in various fields of business operations

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Risk from partners

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk from finding corruption cases

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Risks from compliance with laws, regulations, and announcements regarding the Company's business operations

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Corporate Governance

Risks in building and maintaining a brand and reputation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk from interruption or failure of information technology systems

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Information security and cyber-attack

Risk from loss of contracts or collateral from serious accidents, civil unrest and natural disasters

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risk from being considered for credit ratings

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Financial Risk

- Insufficient sources of funding
- Fluctuation in return on assets or investment
- Other

Emerging Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Economic risk

Operational Risk

- Information security and cyber-attack
- Climate change and disasters

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.sgcapiatal.co.th/th/investor/ir_cg

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.sgcapiatal.co.th/th/investor/ir_cg

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	0.00	0.00	10,494.02
Gasoline (Litres)	0.00	0.00	28,264.60
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	10,148.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	12,223.39

Remark : water supply 3 sub-branches

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	0.00	0.00	1,014.00
Hazardous waste (Kilograms)	0.00	0.00	1.50
Total waste generated (Kilograms)	0.00	0.00	1,015.50

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
Remark : Short term (1 - 2 years) (2024-2025) Reduce the amount of GHG Emissions 1 - 3% compared to Base year (year 2023) Long term (3 - 5 years) (2026-2030) Reduce the amount of GHG Emissions 3 - 5% compared to Base year (year 2023)			

Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	100,941.12
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	5,072.99
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	14,933.11
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	120,947.22

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.sgcaptial.co.th/th/investor/ir_cg

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	579	580	330
Number of female employees (Persons)	204	419	381
Total number of employees (Persons)	783	999	711

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	252,607,032.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	N/A	12.10
Employee development and training expenses (baht)	N/A	N/A	328,161.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	N/A	N/A	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	N/A	3.52

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.sgcapital.co.th/th/investor/ir_cg

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	7	100.00
Number of female directors	0	0.00
Number of executive directors	1	14.29
Number of non-executive directors	6	85.71
Number of independent directors	4	57.14

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Bibit Bijaisoradat Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	22 Feb 2021	Property Development, Food & Beverage, Construction Materials, Accounting, Finance, Economics, Finance & Securities

2.	<p>Mr. Suranit Sorasuchart</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	1 Mar 2021	<p>Finance, Audit, Internal Control, Governance/ Compliance, Banking, Accounting, Sustainability, Risk Management, Finance & Securities</p>
3.	<p>Mr. Pongsak Achakulwisut</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	23 Apr 2021	<p>Finance, Risk Management, Audit, Internal Control, Economics, Finance & Securities</p>
4.	<p>Mr. Piranart Chokwatana</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	23 Apr 2021	<p>Banking, Finance, Accounting, Economics, Information & Communication Technology, Finance & Securities</p>
5.	<p>Mr. Pisit Puapan</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	11 May 2021	<p>Finance, Internal Control, Audit, Risk Management, Economics, Accounting, Banking, Finance & Securities</p>

6.	Mr. Anothai Sritiapetch Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	1 May 2023	Banking, Finance & Securities, Accounting, Finance, Economics, Governance/ Compliance, Leadership
7.	Mr. Narathip Wirunechatapant Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	9 May 2023	Food & Beverage, Finance & Securities, Marketing, Business Administration, Strategic Management, Leadership

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. KITTIPONG KANOKVILAIRAT Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 18 Nov 2016 Date directorship ended: 30 Apr 2023	Mr. Narathip Wirunechatapant Date position was assumed: 9 May 2023
2. Ms. BUSABA KUNSIRITHAM Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 1 Mar 2021 Date directorship ended: 17 Feb 2023	Mr. RAKKITI TANGLAMLERT Date position was assumed: 20 Feb 2023

3.	Mr. RAKKITI TANGLAMLERT	Director	Date position was	Mr. Anothai Sritiapetch
	Gender: Male	(Non-executive)	assumed:	Date position was assumed:
	Age: 54 years old		20 Apr 2023	1 May 2023
	Highest level of education:		Date directorship	
	Master's degree		ended:	
	Major: Accounting		30 Apr 2023	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Suranit Sorasuchart [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Mar 2021	Finance, Audit, Internal Control, Governance/ Compliance, Banking, Accounting, Sustainability, Risk Management, Finance & Securities
2. Mr. Pongsak Achakulwisut [1] Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Apr 2021	Finance, Risk Management, Audit, Internal Control, Economics, Finance & Securities
3. Mr. Pisit Puapan [1] Gender: Male Age: 48 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	11 May 2021	Finance, Internal Control, Audit, Risk Management, Economics, Accounting, Banking, Finance & Securities

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. Jatuporn Konghun Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2023
2. Mr. Noppadol Sangpratoom Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Computer Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Sep 2021
3. Mr. Narathip Wirunechatapant Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	9 May 2023
4. Mr. Anothai Sritiapetch Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 May 2023

5.	Mr. Assawatep Krainara Gender: Male Age: 32 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 May 2023
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List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. KITTIPONG KANOKVILAIRAT Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	Date position was assumed: 18 Nov 2016 Date directorship ended: 30 Apr 2023	Mr. Narathip Wirunechatapant Date position was assumed: 9 May 2023
2. Ms. BUSABA KUNSIRITHAM Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Mar 2021 Date directorship ended: 17 Feb 2023	Mr. Anothai Sritiapetch Date position was assumed: 1 May 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. Bibit Bijaisoradat Mr. Pongsak Achakulwisut Mr. Narathip Wirunechatapant	Chairman Member Member

Risk Management Committee	Mr. Pongsak Achakulwisut	Chairman
	Mr. Pisit Puapan	Member
	Mr. Anothai Sritiapetch	Member
	Ms. Jatuporn Konghun	Member
Executive Committee	Mr. Narathip Wirunechatapant	Chairman
	Mr. Anothai Sritiapetch	Member
	Ms. Jatuporn Konghun	Member
	Mr. Noppadol Sangpratoom	Member
	Mr. Assawatep Krainara	Member
Environment, Social and Governance (ESG) Committee	Mr. Suranit Sorasuchart	Chairman
	Mr. Anothai Sritiapetch	Member
	Ms. Jatuporn Konghun	Member
	Mr. Noppadol Sangpratoom	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Environment, Social and Governance (ESG) Committee
Sub-committees responsible for corporate sustainability development	: Environment, Social and Governance (ESG) Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Anothai Sritiapetch Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Accounting	Chief Executive Officer	15 Mar 2023	Banking, Finance & Securities, Accounting, Finance, Economics, Governance/ Compliance, Leadership
2. Ms. Jatuporn Konghun [1] Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 Mar 2023	Risk Management, Finance, Accounting, Data Analysis, Finance & Securities, Data Management, Audit, Internal Control, Budgeting
3. Mr. Noppadol Sangpratoom Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Computer	Assistant Executive Vice President of Sales Management	1 Jan 2022	Strategic Management, Negotiation, Data Management, Finance & Securities, Insurance, Marketing, Brand Management
4. Ms. Nattaya Uppamaame [2] Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration	Senior Vice President of Accounting & Finance Division	1 Mar 2023	Banking, Finance & Securities, Accounting, Finance, Data Analysis, Data Management, Business Administration, Statistics, Risk Management, Strategic Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	18,870,000.00	32,630,000.00	33,400,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 330

Number of female employees (persons) : 381

Total number of employees (persons) : 711

Employee Remuneration

Total employee remuneration : 252,607,032.00

Provident fund

Total number of employees (persons) : 711

Number of employees contributing to the PVD (persons) : 182

Percentage of employees who are members (%) : 25.60

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Suranit Sorasuchart Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Mar 2021	Finance, Audit, Internal Control, Governance/ Compliance, Banking, Accounting, Sustainability, Risk Management, Finance & Securities

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Anothai Sritiapietch Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 May 2023	Banking, Finance & Securities, Accounting, Finance, Economics, Governance/ Compliance, Leadership

2.	Mr. Narathip Wirunechatapant	Director	Date position was	Food & Beverage, Finance &
	Gender: Male	(Non-executive)	assumed:	Securities, Marketing,
	Age: 45 years old		9 May 2023	Business Administration,
	Highest level of education:	Director type: Newly		Strategic Management,
	Master's degree	appointed director to		Leadership
	Major: Business Administration	replace ex-director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Bibit Bijaisoradat	Chairman of the board	Non-participating
Mr. Suranit Sorasuchart	Vice Chairman	Participating
Mr. Pongsak Achakulwisut	Director	Participating
Mr. Piranart Chokwatana	Director	Participating
Mr. Pisit Puapan	Director	Participating
Mr. Anothai Sritiapetch	Director	Participating
Mr. Narathip Wirunechatapant	Director	Participating
Mr. KITTIPONG KANOKVILAIRAT	Director	Non-participating
Ms. BUSABA KUNSIRITHAM	Director	Non-participating
Mr. RAKKITI TANGLAMLERT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 13

Date of AGM meeting : 20 Apr 2023

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. Bibit Bijaisoradat (Chairman of the board)	-	13/13	Non-participating	Participating
2. Mr. Suranit Sorasuchart (Vice Chairman)	-	13/13	Participating	Participating
3. Mr. Pongsak Achakulwisut (Director)	-	13/13	Participating	Participating
4. Mr. Piranart Chokwatana (Director)	-	13/13	Participating	Participating
5. Mr. Pisit Puapan (Director)	-	13/13	Participating	Participating
6. Mr. Anothai Sritiapetch (Director)	-	5/5	Participating	Non-participating
7. Mr. Narathip Wirunechatapant (Director)	-	5/5	Non-participating	Non-participating
8. Mr. KITTIPONG KANOKVILAIRAT (Director)	30 Apr 2023	8/8	Participating	Participating
9. Ms. BUSABA KUNSIRITHAM (Director)	17 Feb 2023	2/2	Non-participating	Non-participating
10. Mr. RAKKITI TANGLAMLERT (Director)	30 Apr 2023	0/0	Participating	Participating

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1. Mr. Bibit Bijaisoradat (Chairman of the board)	-	641,418.75	0.00	No
2. Mr. Suranit Sorasuchart (Vice Chairman)	-	642,468.75	0.00	No
3. Mr. Pongsak Achakulwisut (Director)	-	642,993.75	0.00	No
4. Mr. Piranart Chokwatana (Director)	-	589,050.00	0.00	No
5. Mr. Pisit Puapan (Director)	-	589,050.00	0.00	No
6. Mr. Anothai Sritiapetch (Director)	-	0.00	0.00	No
7. Mr. Narathip Wirunechatapant (Director)	-	254,793.37	0.00	No

8.	Mr. KITTIPONG KANOKVILAIRAT (Director)	30 Apr 2023	135,000.00	0.00	No
9.	Ms. BUSABA KUNSIRITHAM (Director)	17 Feb 2023	0.00	0.00	No
10.	Mr. RAKKITI TANGLAMLERT (Director)	30 Apr 2023	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. Suranit Sorasuchart (Chairman of the audit committee)	-	7/7
2.	Mr. Pongsak Achakulwisut (Audit committee)	-	7/7
3.	Mr. Pisit Puapan (Audit committee)	-	7/7