



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Aurora Design Public Company Limited

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Aurora Design Public Company Limited

Symbol : AURA

Address : 444 Soi Udomsuk 26, Bangna Nuea, Bangna

Province : Bangkok

Postcode : 10260

Business : Retail business of gold jewelries, diamond and gemstone
jewelries and other relating businesses providing one-stop
service

Registration Number : 0107565000379

Telephone : 0-2749-4949

Website : <http://www.auroradesign.co.th>

Email : info@aurora.co.th

Total Shares Sold (shares)

Common Stock : 1,335,840,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	29,877,795.32	33,153,855.73	39,914,667.00
Sale Revenue (Thousand baht)	29,578,235.95	32,615,567.69	38,954,610.00
Interest Income (Thousand baht)	299,559.37	538,288.00	960,057.00
Other (Thousand baht)	0.00	0.04	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Sale Revenue (%)	99.00	98.38	97.59
Interest Income (%)	1.00	1.62	2.41
Other (%)	0.00	0.00	0.00

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	29,877,795.32	33,153,855.73	39,914,667.00
Domestic (Thousand baht)	29,877,795.32	33,153,855.73	39,914,667.00
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	47,334.13	35,127.00	52,768.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	47,334.13	35,127.00	52,768.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from Gold Price Volatility

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risks from a Decrease in Value of Financed Assets

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Financial Risk

- Other

Risks from Operating Business of High-Price and Easily Movable Products

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

- Other

Operational Risk

- Human error in business operations
- Corruption
- Other

Risks from Product Counterfeiting and Difficult Product Verification

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Human error in business operations

Risks from the Changes of Customer Behaviour and Demand

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Competition risk
- ESG risk

Financial Liquidity Risks

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Liquidity risk

Risks from Inability to Find Successors for Top Executives

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Risk from Inability to Comply with Business Laws and Regulations

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Legal risk

Risks from Inability to Comply with Privacy Protection Laws

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Legal risk

Risks from Failure of Information Technology System

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Information security and cyber-attack
- System disruption risk

Risks from Uncertainty of Economic and Political Situations, and Other Macro Factors

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Economic risk
- Pandemic risk

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from the Influence of Major Shareholders on Business Policy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Compliance Risk

- Corporate Governance

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://www.auroradesign.co.th/storage/download/corporate-governance/policy/aura-sustainability-management-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://www.auroradesign.co.th/storage/download/corporate-governance/policy/aura-sustainability-management-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Diesel (Litres)	158,903.36	196,398.47	201,719.99
Gasoline (Litres)	47,042.12	126,046.23	156,278.50
LPG (Kilograms)	2,034.25	3,615.00	2,016.00

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	787,780.00	817,925.69	794,180.97

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	8,398.00	8,839.00	N/A

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	N/A	N/A	9,626.50
Hazardous waste (Kilograms)	N/A	N/A	0.00
Total waste generated (Kilograms)	0.00	0.00	9,626.50

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	1,026.00	1,098.00	1,038.00
Scope 2 (Tons of carbon dioxide equivalents)	612.00	939.00	1,813.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	1,747.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	1,638.00	2,037.00	4,598.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : V Green KU Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.auroradesign.co.th/storage/download/corporate-governance/policy/aura-company-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Consumer Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	281	306	315
Number of female employees (Persons)	1,689	1,843	2,132
Total number of employees (Persons)	1,970	2,149	2,447

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	630,951,714.00	773,607,018.00	864,190,536.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	N/A	100.00	97.00

• Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	2	0	1

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	37.82	40.02	24.72

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.auroradesign.co.th/storage/download/corporate-governance/policy/aura-governance-policy-corporate-governance-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	6	85.71
Number of female directors	1	14.29
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	3	42.86

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRASIT SRIRUNGTHUM Gender: Male Age: 71 years old Highest level of education: Below a bachelor's degree Major: High School Academic courses Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	10 Aug 1990	Commerce, Leadership, Strategic Management, Corporate Management, Marketing

2.	<p>Mrs. WIMONSRI SRIRUNGTHUM</p> <p>Gender: Female</p> <p>Age: 65 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: High School Academic courses</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	3 Aug 2007	Commerce, Procurement, Negotiation, Leadership, Strategic Management
3.	<p>Mr. ANIWAT SRIRUNGTHUM</p> <p>Gender: Male</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	1 Apr 2017	Marketing, Negotiation, Corporate Management, Leadership, Strategic Management
4.	<p>Mr. SUBHASIDDHI RAKKASIKORN</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	8 Sep 2021	Marketing, Data Analysis, Corporate Management, Leadership, Strategic Management
5.	<p>Mr. KANIT PATSAMAN</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	8 Sep 2021	Economics, Finance, Data Analysis, Internal Control, Marketing

6.	Mr. CHANIN ARCHJANANUN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	8 Sep 2021	Finance & Securities, Marketing, Finance, Data Analysis, Audit
7.	Mr. SUWINAI WATTANAKORN Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Apr 2024	Law

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. KANIT PATSAMAN [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	8 Sep 2021	Economics, Finance, Data Analysis, Internal Control, Marketing
2.	Mr. CHANIN ARCHJANANUN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Sep 2021	Finance & Securities, Marketing, Finance, Data Analysis, Audit
3.	Mr. SUWINAI WATTANAKORN Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Apr 2024	Law

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PRASIT SRIRUNGTHUM Gender: Male Age: 71 years old Highest level of education: Below a bachelor's degree Major: High School Academic courses Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	2 Jan 2021
2. Mrs. WIMONSRI SRIRUNGTHUM Gender: Female Age: 65 years old Highest level of education: Below a bachelor's degree Major: High School Academic courses Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Jan 2021
3. Mr. ANIWAT SRIRUNGTHUM Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Jan 2021
4. Mr. SUBHASIDDHI RAKKASIKORN Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Jan 2021

5.	Mr. ANIPAT SRIRUNGTHUM Gender: Male Age: 35 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Jan 2021
6.	Mr. ANIRUT SRIRUNGTHUM Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 May 2022
7.	Ms. PIJITTRA Trirattanathada TRIRATTANATHADA Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Jun 2024

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. ANIWAT SRIRUNGTHUM	Chairman
	Mr. SUBHASIDDHI RAKKASIKORN	Member
	Mr. CHANIN ARCHJANANUN	Member
Nomination and Remuneration Committee	Mrs. WIMONSRI SRIRUNGTHUM	Chairman
	Mr. KANIT PATSAMAN	Member
	Mr. CHANIN ARCHJANANUN	Member
Corporate Governance & Sustainability Development	Mr. ANIWAT SRIRUNGTHUM	Member
	Mr. SUBHASIDDHI RAKKASIKORN	Member
	Mr. NUTTHIRUTT WANWIMONPHONG	Chairman

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance & Sustainability Development
Sub-committees responsible for corporate sustainability development	: Corporate Governance & Sustainability Development

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. WIMONSRI SRIRUNGTHUM Gender: Female Age: 65 years old Highest level of education: Below a bachelor's degree Major: High School Academic courses	Chief Procurement Officer	1 Apr 2017	Commerce, Procurement, Negotiation, Leadership, Strategic Management
2. Mr. ANIWAT SRIRUNGTHUM Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	1 Apr 2017	Marketing, Negotiation, Corporate Management, Leadership, Strategic Management
3. Mr. SUBHASIDDHI RAKKASIKORN Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Business Administration	Deputy CEO	1 Apr 2020	Marketing, Data Analysis, Corporate Management, Leadership, Strategic Management
4. Mr. ANIRUT SRIRUNGTHUM Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Retail Development Officer	9 May 2022	Construction Services, Property Development, Data Management, Negotiation, Business Administration
5. Mr. ANIPAT SRIRUNGTHUM Gender: Male Age: 35 years old Highest level of education: Master's degree Major: Business Administration	Chief Marketing Officer	1 Feb 2016	Marketing, Finance, Data Management, Data Analysis, Strategic Management

6.	Ms. PIJITTRA Trirattanathada TRIRATTANATHADA [1][2] Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	7 Jun 2024	Banking, Finance & Securities, Accounting, Finance, Budgeting
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2023	2024	2025
Total executive remuneration (baht)	25,982,440.63	28,683,000.00	33,590,428.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 315

Number of female employees (persons) : 2,132

Total number of employees (persons) : 2,447

Employee Remuneration

Total employee remuneration : 864,190,536.00

Provident fund

Total number of employees (persons)	: 2,447
Number of employees contributing to the PVD (persons)	: 714
Percentage of employees who are members (%)	: 29.18

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. WIMONSRI SRIRUNGTHUM Gender: Female Age: 65 years old Highest level of education: Below a bachelor's degree Major: High School Academic courses Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 3 Aug 2007	Commerce, Procurement, Negotiation, Leadership, Strategic Management
2. Mr. ANIWAT SRIRUNGTHUM Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 1 Apr 2017	Marketing, Negotiation, Corporate Management, Leadership, Strategic Management
3. Mr. KANIT PATSAMAN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 8 Sep 2021	Economics, Finance, Data Analysis, Internal Control, Marketing

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRASIT SRIRUNGTHUM	Chairman of the board	Non-participating
Mrs. WIMONSRI SRIRUNGTHUM	Director	Non-participating
Mr. ANIWAT SRIRUNGTHUM	Director	Non-participating
Mr. SUBHASIDDHI RAKKASIKORN	Director	Participating
Mr. KANIT PATSAMAN	Director	Participating
Mr. CHANIN ARCHJANANUN	Director	Non-participating
Mr. SUWINAI WATTANAKORN	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 22 Apr 2025

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. PRASIT SRIRUNGTHUM (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mrs. WIMONSRI SRIRUNGTHUM (Director)	-	7/7	Participating	Did not hold the meeting
3. Mr. ANIWAT SRIRUNGTHUM (Director)	-	7/7	Participating	Did not hold the meeting
4. Mr. SUBHASIDDHI RAKKASIKORN (Director)	-	7/7	Participating	Did not hold the meeting

5.	Mr. KANIT PATSAMAN (Director)	-	7/7	Participating	Did not hold the meeting
6.	Mr. CHANIN ARCHJANANUN (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mr. SUWINAI WATTANAKORN (Director)	-	7/7	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PRASIT SRIRUNGTHUM (Chairman of the board)	-	140,000.00	2,160,000.00	No
2.	Mrs. WIMONSRI SRIRUNGTHUM (Director)	-	0.00	0.00	No
3.	Mr. ANIWAT SRIRUNGTHUM (Director)	-	0.00	0.00	No
4.	Mr. SUBHASIDDHI RAKKASIKORN (Director)	-	0.00	0.00	No
5.	Mr. KANIT PATSAMAN (Director)	-	96,000.00	540,000.00	Yes
6.	Mr. CHANIN ARCHJANANUN (Director)	-	96,000.00	540,000.00	Yes
7.	Mr. SUWINAI WATTANAKORN (Director)	-	96,000.00	480,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. KANIT PATSAMAN (Chairman of the audit committee)	-	4/4
2.	Mr. CHANIN ARCHJANANUN (Audit committee)	-	4/4
3.	Mr. SUWINAI WATTANAKORN (Audit committee)	-	4/4